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October 21, 1985



The Honorable Charlie Rose  
Chairman  
Subcommittee on Office Systems  
Committee on House Administration  
U.S. House of Representatives  
722 H.O.B. Annex 1  
Washington, D.C. 20515

DEC 02 1985

Dear Representative Rose:

I am happy to provide you with information on 3M's operations in South Africa in response to your October 15 request to John Frahm of our Washington, D.C., office.

3M has a wholly owned subsidiary in South Africa that employs approximately 1,250 people, more than half of whom are black, Asian or Colored.

This subsidiary, 3M South Africa (Pty.) Limited, sells the broad range of 3M products, a large portion of which it imports from the United States. It also manufactures some products for sale in its own national markets, including pressure-sensitive tapes, adhesives and abrasives. 3M South Africa has a photo-processing subsidiary, and a small 3M pharmaceutical marketing subsidiary also operates as part of 3M South Africa.

Consolidated net assets of these operations are less than 1 percent of 3M's total worldwide net assets. Sales and earnings in South Africa also each constitute less than 1 percent of the respective 3M worldwide total.

3M has made a strong commitment to social progress for black South Africans as one of the 12 original companies that adopted the Sullivan Principles in 1977. More than 170 U.S. companies now subscribe to this voluntary code of conduct. 3M's commitment has been manifested not only in fair and equal employment practices and intensive training and advancement programs for employees, but in wide-ranging efforts to improve the quality of life for blacks in the community. As a result, 3M has been regularly ranking in the top category of progress in the annual ratings of Sullivan companies' performance.

3M opposes apartheid and 3M executives have consistently made known the company's views in private meetings with government officials.

3M South Africa also is active in many industry organizations that are working for structural changes in South Africa, including black participation in the decision-making process, as well as an end to specific apartheid laws and practices, such as influx control. Members of 3M's management are on the top policy-making bodies of two of these organizations, the American Chamber of Commerce in South Africa and the Urban Foundation.

Early this year, the American Chamber of Commerce delivered to the South African government a policy statement calling on the government to phase out influx control, end the forced removals of black communities under the country's rigid segregation laws, and begin negotiating with representatives of all race groups for a new system of government in which blacks would be included. The statement is considered to be one of the most far-reaching statements ever made by the South African business community on political and social reform. We continue to work with other companies for this full list of recommendations.

Recently the American Chamber of Commerce again publicly called on the South African government to accelerate the reform process and begin dialogue with black leaders.

If you would like further information, please let me know.

Sincerely yours,

D. R. Osmon  
Vice President  
Marketing and Public Affairs

DRO:bl

c: J. R. Frahm - Federal Government Affairs/3M  
Washington, D.C.

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**Congress of the United States  
House of Representatives**

COMMITTEE ON HOUSE ADMINISTRATION

SUBCOMMITTEE ON OFFICE SYSTEMS

722 H.O.B. ANNEX 1

Washington, DC 20515

October 15, 1985

Mr. John Frahm  
3M Company  
1101 15th Street, N. W.  
Suite 1100  
Washington, D. C. 20005

Dear Mr. Frahm:

Per your conversation with Ms. Susan Oros of my Subcommittee staff, the following is the context of the original letter dated May 15, 1985, regarding companies doing business with South Africa.

It has come to the attention of the Subcommittee on Office Systems that there is a concern by many Members of Congress relative to companies doing business with the country of South Africa. Although no policy has been established at this time addressing this issue by the Committee on House Administration, I am requesting that all companies on the Approved List of Equipment and Services submit a notarized statement to the Subcommittee on Office Systems advising the Subcommittee of the current business activity of their company or any of its subsidiaries with the country of South Africa.

Please submit this statement to the Subcommittee on Office Systems as soon as possible. It is necessary that all vendors included on the Approved List of Equipment provide this information.

Thank you for your consideration in this matter and with best wishes,

Sincerely,

*Charlie Rose*

Charlie Rose  
Chairman  
Subcommittee on Office Systems

CR:sjo