

*Black  
Caucus*

December 1, 1972

MEMORANDUM

TO: Members of the Congressional Black Caucus

FROM: Augustus F. Hawkins, ~~Chair~~Chairman

SUBJECT: Minority Staffing at the National Institute of Education

The Education Amendments of 1972 included, as you know, the language necessary to establish a National Institute of Education. It is my feeling that this new agency, designed to do scientific research in education, will become the most influential force in the determination of national educational policy during the next four years.

I believe it is imperative that there be minority representation on the NIE staff in policy-making positions, especially since it seems to be the intention of those in command at NIE to concentrate a substantial portion of their resources on research related to minorities.

I have written a letter to the Acting Director, Dr. Thomas K. Glennan (see attachment), requesting information about minority staffing. He has not answered my questions as yet, however, I have been informed that as of November 8, more than half of the NIE positions had been filled. In grades 14 and above there were 46 persons on board at that time. There are no minority representatives among them. There are plans to hire one black to be in charge of management and administration. I know of no others at present. I strongly suggest that you send a letter to Dr. Glennan concerning this problem. We cannot let such an important new agency ignore the minority groups of this country.

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