

defining the
MOMENT
and the
MOVEMENT

**34th Annual
Legislative Conference**

Washington, DC
September 8-11, 2004



**Congressional
Black Caucus
Foundation, Inc.**

A Message from the *CBCF* Chair



Greetings,

As the Chairman of the Congressional Black Caucus Foundation (CBCF), I welcome you to the 34th Annual Legislative Conference here in Washington, D.C. This year's theme is *Defining the Moment and the Movement*. It demands a reflection on our historical challenges and triumphs and requires us to address current problems and to plan for a better future.

The watershed legal impetus for the movement was the decision in *Brown v. Board of Education*, now 50 years old. The legislative outcome of the movement was expressed in a number of Congressional enactments, most noticeably the 1964 Civil Rights Act, the 1965 Voting Rights Act and the 1968 Open Housing Act. Today's movement is being defined by our continuous work to make America's promise of equality real for all Americans. The question is will we seize our moment to contribute to the movement as our forebearers did or will we let our moment pass with critical work undone?

The challenges that our communities now face remain critical and are in need of special attention. Education, health care, economic development and criminal justice are illustrative of the issues we must confront. This year we thought it important to emphasize the need for a movement that serves as a catalyst to bring about the desperate change needed for many of our communities. The results of our collective effort here will be comprehensively shared with a public anxiously awaiting our coming together to lead such a movement.

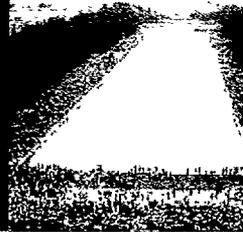
The theme builds on the mission of the CBCF to create defining moments for the next generation of African American leaders in the political, legislative, business and civic arenas who are being prepared for the new challenges they will face in the coming years. I am pleased to report that through your continued support, the CBC Spouses Scholarship Program, Congressional Fellowship and Internship Programs for college and high schools students have grown in size and are now able to offer more students the opportunity to reach their dreams. Our research efforts are again underway and CBCF has expanded its scope to include program initiatives for several regions of the African Diaspora.

In our continued drive for racial and social equality, I am proud of the Congressional Black Caucus Members and the CBCF Board Members and staff for working hard to ensure that the Annual Legislative Conference provides you with pertinent information on the pressing issues of the day. I thank you for joining us for our 2004 Annual Legislative Conference and I thank you for your continued support.

Sincerely,

A handwritten signature in black ink that reads "Wm. J. Jefferson". The signature is written in a cursive, flowing style.

Congressman William J. Jefferson
Chair, Congressional Black Caucus Foundation



WEDNESDAY, SEPTEMBER 8, 2004

Registration/Ticket Sales – East Registration Hall
7:30 AM – 7:00 PM

CPAR Future Focus Series – Rooms 202 and 209
9:00 AM – 5:15 PM

Opening Press Conference – L Street Bridge
10:30 AM

Welcome Ceremony – Ballroom A
5:30 PM – 6:40 PM

*CBC Spouses Celebration of Leadership
National Museum of Women in the Arts
7:00 PM

*Exhibitors' Reception – Grand Hyatt
9:00 PM – 1:00 AM

THURSDAY, SEPTEMBER 9, 2004

*CBC Spouses Community Breakfast – Ballroom B
7:30 AM

Registration/Ticket Sales – East Registration Hall
8:00 AM – 8:00 PM

National Town Hall Meeting – Ballroom A
9:30 AM – 11:45 AM

Exhibit Showcase Grand Opening – Hall E
12:00 Noon (Exhibit Hall closes at 7:00 PM)

CBC Chair's Legislators Luncheon – Room 206
(Congressional Members and State Legislators only)
12:30 PM – 2:00 PM

Issues Forums and Braintrusts
Rooms 140, 143-145, 202, 207, 209
12:30 PM – 6:00 PM

Emerging Leaders Symposium – Room 207A
1:00 PM – 2:50 PM

CBC Spouses Issue Forum – Room 145B
1:00 PM – 2:50 PM

*Film Screening of "Ray" – Ballroom B
5:30 PM

Jazz Issue Forum & Concert – Ballroom C
7:00 PM

Gospel Extravaganza – Ballroom A
8:00 PM

*CBC Chair's Reception – Union Station
8:00 PM

*The Black Party: An Emerging Leaders Affair
The Mellon Auditorium
9:00 PM

FRIDAY, SEPTEMBER 10, 2004

Registration/Ticket Sales – East Registration Hall
8:00 AM – 6:00 PM

*WOW/SHOP Homeownership Breakfast – Room 206
8:00 AM – 10:00 AM

Issue Forums & Braintrusts
Rooms 140, 143-145, 202, 207, 209
9:00 AM – 5:50 PM

Exhibit Showcase – Hall E
10:00 AM – 6:00 PM

Emerging Leaders Symposium – Room 145A
4:00 PM – 5:50 PM

*CBCF Chair's Reception – Ballroom A
5:00 PM – 7:00 PM

*CBC Spouses Benefit Concert – Ballroom C
7:00 PM

*CBC Spouses Evening Fashion Show – Grand Hyatt
10:00 PM

SATURDAY, SEPTEMBER 11, 2004

Registration/Ticket Sales – East Registration Hall
7:00 AM – 4:00 PM

*Prayer Breakfast – Hall D
8:00 AM – 10:00 AM

Exhibit Showcase – Hall E
9:00 AM – 4:00 PM

Issue Forum – Room 202A
10:00 AM – 3:50 PM

Emerging Leaders Symposium – Room 202B
11:00 AM – 12:50 PM

*CBC Spouses Luncheon Fashion Show – Grand Hyatt
11:00 AM

*Annual Awards Dinner – Hall D
7:00 PM – 10:00 PM

*After Dinner Gala – Ballroom ABC
10:00 PM – 1:00 AM

**Ticketed/Invitation Only Events*

All activities are located at the Washington Convention Center unless otherwise noted.

Table of Contents



Congressional
Black Caucus
Foundation, Inc.

Message from the CBCF Chair	3
The Honorable William J. Jefferson	
Schedule at a Glance	4
Message from the CBC Chair	8
The Honorable Elijah E. Cummings	
Message from the ALC Chairs	9
The Honorable Stephanie Tubbs Jones and The Honorable Kendrick B. Meek	
Message from the President	10
Mr. Weldon J. Rougeau	
Message from the CBC Spouses Chair	12
Mrs. Vivian Creighton Bishop	
Message from the Mayor	13
District of Columbia Mayor Anthony A. Williams	
Annual Legislative Conference Corporate Sponsors and Underwriters	14
Annual Awards Dinner Table Sponsors	15
Future Focus Series	20
Welcome Ceremony	21
National Town Hall Meeting	22
General Sessions, Issue Forums and Braintrusts	23
Authors Pavilion Schedule	34
History of the Congressional Black Caucus	37
Congressional Black Caucus Members	38
The Congressional Black Caucus Foundation, Inc.	47
CBCF Board of Directors.	48
CBCF Corporate Advisory Council	50
Congressional Black Caucus Spouses	53
CBCF Research and Programs	68
CBCF Staff.	76
Annual Legislative Conference Production Team	78
Exhibitors List and Floor Plan	80
Washington Convention Center Floor Plan	86

defining the MOMENT and the MOVEMENT

A Message from the *CBC Chair*



Dear Friend:

Thank you for answering the clarion call from the Congressional Black Caucus Foundation (CBCF) to join us in *Defining the Moment and the Movement*. As you are well aware, this is a pivotal year in which the nearly 180 million voting-age citizens can decide the future course of our great nation. While there is a great deal of public discourse around issues of national security, education, healthcare, and the economy, it is truly up to each of us to define the issues that matter most to our communities and ignite a mass movement towards civic participation.

The issue forums and braintrusts that are a part of this year's Annual Legislative Conference are critical in ensuring that we, as a community, are fully equipped to confront the public policy issues that threaten our continued national advancement. In this same spirit, it is essential that the discussions that take place during this weekend are not confined to the walls of the Convention Center, but spark activism in communities across the nation.

Election Day 2004, November 2nd, may prove to be the most critical day of the year in defining the moment and the movement of the next 50 years. It is incumbent upon each of us to leave this conference with a renewed sense of urgency. We must educate our communities and increase the level of civic participation from the roughly 50% of Americans who voted in 2000 to record voter turnout levels.

Remember the old adage which states, "as individual fingers we can be easily broken, but all together we make a mighty fist."

Again, thank you for attending the 34th Annual Legislative Conference and thank you for your leadership!

Sincerely,

A handwritten signature in cursive script that reads "Elijah".

Elijah E. Cummings
Chair, Congressional Black Caucus

A Message from the *ALC Chairs*



Greetings!

We would like to extend a warm welcome to everyone around the country who has come to Washington, D.C. to participate in the Congressional Black Caucus Foundation's 34th Annual Legislative Conference.

Our theme this year is *Defining the Moment and the Movement*. This is a critical time in the lives of African Americans. As we celebrate the 50th anniversary of the Supreme Court *Brown v. Board of Education* decision and the 40th anniversary of the 1964 Civil Rights Act, it is time to reflect on our progress thus far and how much work has yet to be done to ensure the benefits of opportunity and equality for all people.

This year's conference will discuss many of the most pressing policy issues confronting the U.S. Congress, including disparities in health care, denial of voting rights, inequalities in education, and the need for good jobs and financial efficacy.

As Co-Chairs of this year's ALC, we invite you to take full advantage of all the great opportunities for education, discussion, networking, and involvement presented at the sessions. We appreciate your interest and ideas and look forward to your full participation.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'Stephanie Tubbs Jones'.

Rep. Stephanie Tubbs Jones
ALC Co-Chair

A handwritten signature in black ink, appearing to read 'Kendrick B. Meek'.

Rep. Kendrick B. Meek
ALC Co-Chair

A Message from the President



Greetings!

It is with great enthusiasm that I welcome you to the 2004 Annual Legislative Conference (ALC), "*Defining the Moment and the Movement.*" You have come to Washington, D.C. at an extraordinary point in our nation's history. As we celebrate the 50th Anniversary of the 1954 Supreme Court Decision in *Brown v. Board of Education* and the 40th Anniversary of the 1964 Civil Rights Act, we must recommit to the promise of those tenets for which so many fought and died.

This year's theme is also a call to action, challenging us to remain committed to the charge of full participation in our nation's economic and political systems. We hope you will take advantage of the opportunity to experience all of our sessions and hear our highly esteemed guests as they reinforce this message. Author and activist Dick Gregory will keynote the Welcome Ceremony; Professor Charles Ogletree of Harvard Law School, who serves as a member of the CBCF Council of Academic Advisors, will moderate the National Town Hall Meeting; and Tom Joyner, one of the nation's most popular on-air personalities, will serve as one of the emcees for the Annual Awards Dinner. Individuals such as Marian Wright Edelman, Bill Cosby, Donna Brazile, Chuck D, Alan Greenspan, and Julianne Malveaux are among the many dynamic speakers featured in the nearly 70 Issue Forums and Braintrusts.

With the 2004 Annual Legislative Conference, the Congressional Black Caucus Foundation, Inc. (CBCF) continues its unprecedented growth and takes its place among the top policy organizations in the country. We believe that we can work to achieve positive and sustainable change in the African American community and throughout the world — anywhere people of the African Diaspora make their home. We also seek to continue to expand our internship, fellowship and scholarship programs. Indeed, this ALC brings together all our programmatic efforts to extend to you the best we have to offer.

CBCF, a public policy, research and educational organization located on Massachusetts Avenue here in Washington, D.C., has reached an extraordinary point in its history. With participation from some of the nation's outstanding academicians and economists, CBCF is actively engaged in policy development and dissemination, wealth building and the formation of international partnerships. The information in this journal describes the many program capabilities of the Foundation and the myriad of national and international speakers and events open to you during this year's ALC.

We hope that you will participate fully in the conference, make important connections and share what you have learned with your peers. Thank you for coming and for your support of the Congressional Black Caucus Foundation. Enjoy the conference!

Sincerely,

A handwritten signature in black ink, appearing to read "W. Rougeau". The signature is fluid and cursive, with a long horizontal stroke at the end.

Weldon J. Rougeau
President

A Message from the *CBC Spouses Chair*



Dear Friends,

As Chair of the Congressional Black Caucus Spouses, it is my distinct pleasure to welcome you to the 34th Annual Legislative Conference. The CBC Spouses play a vital role in assisting the Congressional Black Caucus Foundation with developing and shaping education, scholarship, internship and fellowship programs that provide invaluable opportunities for young people. Working closely with members of Congress and the CBC Foundation Board of Directors, we dedicate our time and talents toward developing and implementing educational programs to increase the professional resources available to our next generation of leaders. Since 1988, we

have disbursed over \$7 million in scholarships to deserving students through our programs. Last year alone, we awarded over \$700,000 in scholarships to students around the country. The CBC Spouses will continue our partnerships and pursue new opportunities to sponsor major scholarship programs.

We applaud General Mills for their generous investment of \$1.2 million over a five-year period to underwrite the CBC Spouses Cheerios Brand Health Initiative. Through this successful partnership with General Mills, we provide financial support to students pursuing careers in health related fields. We also acknowledge Heineken USA and their unfailing commitment to the CBC Spouses Performing Arts Scholarship. This year we awarded ten scholarships to students pursuing careers in the performing arts. Many of these students will perform throughout the conference. We also welcome the investment of the Cruise Industry Charitable Fund to help launch a new hospitality and marine science scholarship program. This program will open doors for young people to pursue careers in environmental and marine sciences and create new opportunities for professional growth in the cruise industry.

We also want to thank you for supporting the CBC Spouses 12th Annual Golf & Tennis Tournament, 6th Annual Unsung Hero Awards Dinner, and the Pre-Tournament Gala. All proceeds from these events will fund scholarships for a new group of emerging leaders and scholars. We appreciate the wonderful work you do to help us meet our chief objective — educating and preparing our young people for the future.

Friends, you are all to be commended. Without your consistent, generous support, we could not provide the programs and assistance to those students who are in need of our help. Thanks to your contributions, this year hundreds of young people will be able to further their studies at academic institutions across the country.

So, thank you to our corporate partners, the CBC Members, the Spouses, our families, our volunteers, the CBC Foundation Board of Directors, the CBC Foundation Corporate Advisory Council, the Tournament Committee, the Performing Arts Scholarship Selection Committee, and all the rest for making this a spectacular year for the Spouses Program.

We look forward to future exciting years with all of you.

Enjoy the conference!

A handwritten signature in cursive script that reads "Vivian C. Bishop". The ink is dark and the signature is fluid and legible.

Vivian C. Bishop, Chair
Congressional Black Caucus (CBC) Spouses

A Message from the Mayor



Welcome

CONGRESSIONAL BLACK CAUCUS FOUNDATION, INC.

2004 ANNUAL LEGISLATIVE CONFERENCE
"Defining the Moment and the Movement"

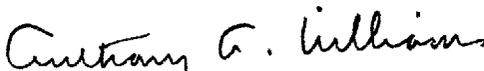
September 8 - 11, 2004



As Mayor of the District of Columbia, it is my pleasure to extend a warm welcome to the Congressional Black Caucus Foundation Inc., on the occasion of your 2004 Annual Legislative Conference.

This event brings 30,000 attendees to Washington, DC for the exchange of information regarding current public policy priorities, strategies to address issues of concern, and the opportunity to build networks with Congressional Black Caucus members and participants. As you gather to reflect on your accomplishments and prepare for the future, I would like to take this opportunity to extend an invitation for you to visit our many diverse and thriving neighborhoods which, along with our famous monuments and museums, make this city unique and our nation's capital.

On behalf all of the residents of the District of Columbia, you have my best wishes for an enjoyable and productive conference.


Anthony A. Williams
Mayor, District of Columbia

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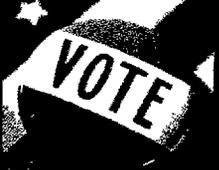
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As of August 13, 2004



FUTURE FOCUS SERIES

presented by the CBCF
Center for Policy Analysis and Research
Wednesday, September 8, 2004

9:00-10:30 AM

Value in the Hood: A New Vision for Urban Redevelopment
Room 202B

Synopsis: The nation's urban areas have undergone unprecedented economic revitalization. The panelists will qualitatively and quantitatively analyze racial exclusionism and gentrification in urban development, as well as highlight ways in which African American businesses and residents can participate in revitalization efforts.

Moderator: Kelvin Boston, Boston Media, Inc.

Panelists: John Bryant, Operation HOPE, Inc.; Lance Freeman, Columbia University; Julianne Malveaux, Ph.D., Last Word Productions, Inc; Sheryll Cashin, Georgetown University Law Center; George Fraser, FraserNet, Inc.

11:00 AM-12:30 PM

Sick and Shut Out: Why African Americans Need Health Care Reform
Room 209ABC

Synopsis: This panel will focus on racial disparities in health insurance coverage, health care reform, minority women's health, and ways to eliminate such disparities.

Moderator: Priscilla Chatman, JD, National Committee to Preserve Social Security and Medicare

Panelist: Henrie Treadwell, Ph.D., Morehouse School of Medicine; Rep. John Conyers, Jr.; Camara Jones, MD, Ph.D., Center for Disease Control and Prevention

1:30-3:00 PM

African Diaspora Link: Trading Skills and Resources for Global Empowerment
Room 202B

Synopsis: There is a silent revolution currently taking place with people of African descent spontaneously reaching out to each other to forge linkages that promote economic and social collaboration to achieve global, social and economic empowerment. This panel explores this phenomenon and seeks to highlight important elements of the linkages that have been or could be established.

Moderator: Gregory Simpkins, Leon H. Sullivan Foundation

Panelists: Salih Booker, Africa Action; Joe Madison, The Black Eagle; Mori Diane, AMEX International, Inc.; Governor Muliro, Former Latin America Governor; Rep. Donald Payne

3:00-5:15 PM

Educational Apartheid in the U.S.: Tracking Policies and Re-segregation in American Schools
Room 202A

Synopsis: Marking the 50th Anniversary of *Brown v. Board of Education*, the panel will explore K-12 public education in America. Topics include the Talented and Gifted program, the special education system and funding inequities.

Moderator: Maya Rockey Moore, Ph.D., Congressional Black Caucus Foundation, Inc.

Panelists: William "Bill" Cosby, Ed. D., Actor and Comedian; Jawanza Kunjufu, Ph.D., African American Images; Ron Ross, Ross Educational Group; Terah Venzant, University of Illinois at Urbana-Champaign; Deborah Jewell-Sherman, Superintendent, Richmond, Virginia Public Schools; Gary Orfield, Harvard University; Marian Wright Edelman, Children's Defense Fund

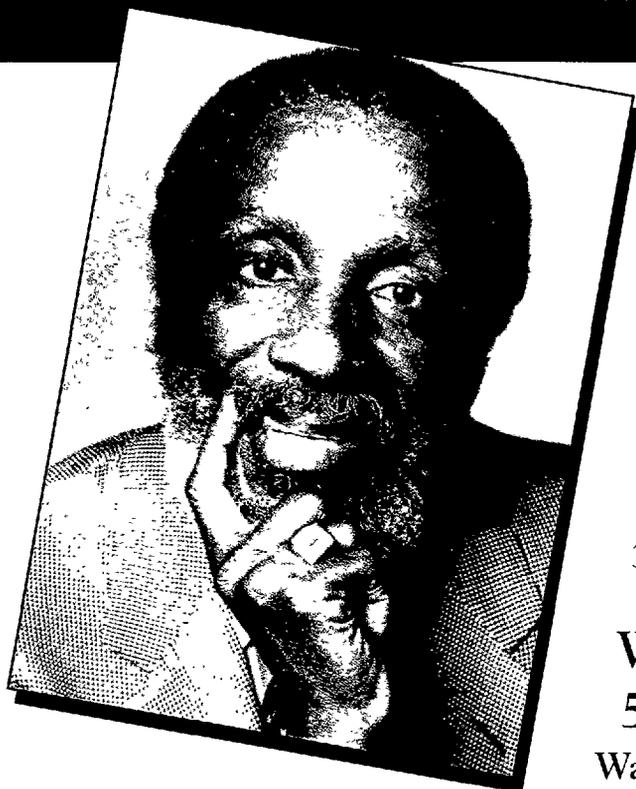
All are invited to attend the

ANNUAL LEGISLATIVE CONFERENCE WELCOME CEREMONY

5:30 - 6:40 PM
Ballroom A

Featuring a Keynote Address by Dick Gregory

WELCOME CEREMONY



“Defining the Moment and the Movement”

Join the Congressional Black Caucus Foundation and members of the Congressional Black Caucus for the official kick-off of the 34th Annual Legislative Conference.

Wednesday, September 8, 2004
5:30 PM – 6:40 PM

Washington Convention Center, Ballroom A

Keynote Speaker

Richard Claxton “Dick” Gregory, comedian and civil rights activist, is the author of more than 15 books, has recorded seven records, has made numerous television and film appearances and is recognized as an authority on nutrition. Since his career began in 1961, Gregory has used his celebrity status to draw attention to social issues. Gregory’s autobiography, *Nigger*, was published in 1963 and has sold more than seven million copies worldwide.

Over the years, Gregory has participated in marches and parades to support a range of causes, including opposition to the Vietnam War, world hunger and drug abuse. In 1968 he ran for president and received 1.5 million votes. In 1996, he was arrested on the steps of the Drug Enforcement Agency (DEA) to call attention to reports that the DEA had failed to stop illegal drug shipments to predominantly African American communities.

Dick Gregory announced to the world in 2001 that he had been diagnosed with a rare form of cancer. He refused traditional medical treatment, and instead, formulated a regimen of diet, vitamins and exercise, which ultimately resulted in his reversing the growth of the cancer. Dick Gregory has been married for more than 40 years to Lillian and is the father of 10 children.

NATIONAL TOWN HALL MEETING

Thursday, September 9, 2004

9:30 AM – 11:45 AM

Washington Convention Center, Ballroom A

In commemoration of the 50th anniversary of Brown v. Board of Education and the 40th anniversary of the 1964 Civil Rights Act, this year's annual National Town Hall Meeting will focus on the progress Black America has made during the past half century and what we must do still to ensure unfettered opportunity and full equality for all people. Presented each year during the Annual Legislative Conference, the National Town Hall Meeting convenes a diverse and intergenerational panel of prominent voices from politics, academia, and pop culture to explore timely issues of social, political, and cultural relevance. In addition, as the presidential election approaches, this town hall meeting will serve as an ideal forum through which to address the issues voters should consider before casting their votes this November.

Featuring



Rep. John Conyers, Jr.
"Dean" of the
Congressional Black
Caucus



Elaine Jones
President and Director-
Council Emeritus of the
NAACP Legal Defense and
Educational Fund



Ossie Davis
Veteran Actor,
Writer,
Director



Chuck D
Rapper, Founder of
Public Enemy and Voter
Registration Activist



Farai Chideya
Multimedia Journalist
and Host of Your Call
Radio



Kevin Powell
Activist, Journalist, P
Hop Historian and
Author

Moderated by

Charles Ogletree
Professor, Harvard School
of Law



Jacque Reid
BET Nightly News
Anchor

Please proceed to Hall E for the Grand Opening of the Exhibit Showcase immediately following this session.



Wednesday, September 8

9:00 AM-5:15 PM
CPAR Future Focus Series
(See page 20)

5:30 PM-6:40 PM
WELCOME CEREMONY
Ballroom A
Keynote Address: Dick Gregory, Author, Activist, Comedian
(See page 21)

Thursday, September 9

9:30-11:45 AM
NATIONAL TOWN HALL MEETING
Defining the Moment and the Movement
Ballroom A
(See page 22)

12:30-2:00 PM
CBC Chair's Legislative Luncheon
Room 206
Rep. Elijah Cummings

Synopsis: The luncheon will feature an interactive discussion between Congressional Members and State Legislators on shared legislative priorities and the upcoming election. This session is only open to state legislators and congressional members.

1:00-4:50 PM
Sex, Sexuality, Taboos, Myths and Relationships: AIDS and Health in African-Descendant Communities
Room 145A
Rep. Donna M. Christensen and Rep. Barbara Lee

Synopsis: This issue forum will cover how certain dynamics in black relationships may contribute to the high infection rate of HIV/AIDS and Sexually Transmitted Diseases (STDs) in our communities.

Moderators: Phill Wilson, Director, Black AIDS Institute; Ronald Johnson, Gay Men's Health Crisis
Panelists: Debra Fraser Howze, National Black Leadership Commission on AIDS; Dr. Vicki Mays, University of California Los Angeles; Adam Tenner, Metro Teens; Dr. Robert Scott, Allen Temple Baptist Church AIDS Ministry; Dr. Claudia Garcia Moreno, World Health Organization

1:00-4:50 PM
Business in the Black: How Black Small Business Owners Succeed in the 21st Century
Room 207B
Rep. Denise Majette

Synopsis: Rather than wade deeply into policy issues, panelists will address the issues surrounding minority small business in America from a practical viewpoint, focusing on what works and what doesn't when trying to grow a business from the ground up.

1:00-3:50 PM
Voter Investment: Reaffirmation of Our Nation's Commitment to Voting Rights
Room 144A
Rep. Juanita Millender-McDonald

Synopsis: African American voters are ten times more likely than non-blacks to be disenfranchised at the ballot, according to a report by the U.S. Commission on Civil Rights. Moreover, poor communities with large minority populations typically use voting equipment with high ballot spoilage rates. This bipartisan panel, including members of the Congressional Black Caucus and civil rights and election experts, will discuss efforts to protect voters' rights in the wake of the 2000 presidential election and the enactment of the Help America Vote Act (HAVA).

Panelists: DeForest Blake Soraies, Jr., Chairman, U.S. Election Assistance Commission; Gracia Hillman, Vice Chair, U.S. Election Assistance Commission; Mary Frances Berry, Chairperson, U.S. Commission on Civil Rights; Tanya Clay, People for the American Way; Ramona Oliver, Emily's List; Melanie Campbell, CEO, National Coalition on Black Civic Participation

1:00-2:50 PM
The Federal Budget: The Bare Facts
Room 143A
Rep. Robert Scott

Synopsis: Fiscal irresponsibility, the state of the economy and the effect of the Federal Budget on Social Security and Medicare will be discussed.

Panelists: Barbara B. Kennelly, National Committee to Preserve Social Security and Medicare; Bill Vaughan, Families USA; Richard Kogen, Center on Budget and Priorities

1:00-2:50 PM
Black Farmers Braintrust: Black Farmers' Settlement with the United States Department of Agriculture
Room 140A
Rep. Bennie Thompson and Rep. Artur Davis

Synopsis: This braintrust will examine the United States Department of Agriculture's (USDA) treatment of the Black Farmers' discrimination cases, which led to the Pigford Settlement. Panelists from The Environmental Working Group, a non-profit, nonpartisan organization, will discuss statistics which suggest USDA and Department of Justice improprieties in carrying out the Pigford Consent Decree as well as post-Pigford legislation. Invitees include USDA and Department of Justice officials as well as independent interest groups and farming representatives.

1:00-2:50 PM
Breaking the Glass Ceiling: The Future of Black Politics
Room 143C
Rep. Artur Davis

Synopsis: While African Americans have attained unprecedented success winning office at the local and legislative level, only one has ascended to governorship and only two have been elected to the U.S. Senate. This panel will examine the challenges and opportunities facing black candidates as they seek statewide office and beyond.

General Sessions, Issue Forums and Braintrusts

Panelists: Rep. Harold Ford, Jr.; Rep. Denise Majette; Donna Brazile, Former Campaign Manager to Vice President Al Gore

1:00-2:50 PM

Money Talks: The Hip Hop Generation's Guide to Economic Equality
Room 207A
CBCF Emerging Leaders Action Forum

Synopsis: Black economic empowerment has been called the "New Civil Rights Movement." The intergenerational panel consists of experts who will supply pertinent information on entrepreneurship, homeownership, financial best practices and institution building.

Moderator: Ms. Simone Griffin, Congressional Black Caucus Foundation, Inc.

Panelists: Congressman Elijah Cummings; Sandra Gillespie, Mitsubishi Motors North America; Dedrick Muhammad, United for a Fair Economy; Bobby Jones, Direct Impulse, Inc.

1:00-2:50 PM

CBC Spouses Essay Contest: The Truth About Issues Troubling Our Youth
Room 145B
Congressional Black Caucus Spouses

Synopsis: The Congressional Black Caucus Spouses Annual Issue Forum will present the winning essays from high school sophomores and juniors on critical issues and concerns having significant impact on their lives and communities.

1:00-2:50 PM

Black Tourism
Room 209A
Rep. Alcee Hastings

Synopsis: African Americans spend over \$40 billion annually on travel but own less than one half of one percent of the 48,000 hotels in the United States. This discussion is designed to educate attendees on how to enter the hotel development and ownership market. Panelists will discuss franchising, development, investments, public/private partnerships, vendor opportunities, and HBCU campus hotel development.

Panelists: Angela DaSilva, National Black Tourism Network; Pamela Richards, Commissioner, U.S. Virgin Islands Department of Tourism; Robert G. Stanton, National Parks Service (Retired), Chairman Emeritus, African American Experience Fund; Alan Spears, National Parks Conservation Association; James Guillory, Centerpointe Hotel Partners; Donna DeBerry, Wyndham International; Brian Parker, Choice Hotels; Andy Ingraham, National Association of Black Hotel Owners, Operators and Developers, Inc. (NABHOOD); Kirk Sykes, New Boston Urban Strategy America Fund; Warren Fields, Pyramid Advisors, LLC; Norm Jenkins, Marriott International

1:00-2:50 PM

Departments of Defense and Homeland Security: Contracting Opportunities
Room 202B
Rep. Kendrick Meek

Synopsis: Panelists will discuss the procurement process of the Department of Defense, the military branches, as well as sub-contracting opportunities with larger corporations. There will be presentations from agency representatives, major prime contractors, and small contractors who have successfully bid on and procured contracts with the Departments of Defense and Homeland Security.

Panelists: David Zolet, Northrup Grumman; Barbara Taylor, Boeing Corporation; Doug Shoaf, Fluor Corporation; Tracey Pinson; Dan Sturdivant, Department of Homeland Security

1:00-2:50 PM

Fifty Years of Injustice: The Case of Emmett Till
Room 209C
Rep. Bobby Rush

Synopsis: This forum considers the murder of Emmett Till as being the spark that ignited the Civil Rights Movement. The panel will discuss the re-opening of the case by the Justice Department and the state of Mississippi. The purpose is to shed light on the tragedy, as well as illustrate how one event can change the course of history.

Moderator: Rene Ferguson, NBC-5 Chicago, IL

Panelists: Eric Holder, Esq., Former Deputy U.S. Attorney General; Chris Benson, Author; Simeon Wright, cousin of Emmett Till; Simeon Booker, Journalist; Keith Beauchamp, Filmmaker

2:00-5:00 PM

Our Day Will Come: How R&B Inspired the Civil Rights Movement
Room 202A
Rep. John Lewis

Synopsis: Where would this country be without Rhythm and Blues? Our soul rhythms, seasoned with the richness of pain and redemption, creativity, and commitment provided the musical soundtrack for the Civil Rights Movement. This powerful music stirred us to action at a pivotal point in our history. Now we must ask, has our day come again?

Moderator: Suzan Jenkins

Panelists: Dr. Bernice Johnson Reagon, African American musician and historian; Toure', Rolling Stone Magazine; Dr. Portia Maultsby, University of Indiana, Archives of Africana American Music and Culture

2:00-4:50 PM

Unions at a Critical Moment in History: Organizing for Survival
Room 143B
Rep. Major Owens

Synopsis: Featuring prominent national and international labor, this forum will feature a roundtable discussion about important issues facing the labor movement. Panelists will address such issues as union organizing, outsourcing jobs overseas, health care and social security.

General Sessions, Issue Forums and Braintrusts

2:00–4:50 PM

How To Be A Lobbyist/How To Effectively Lobby Elected Officials (a two-part session)
Room 144C
Rep. Stephanie Tubbs Jones

Synopsis: Part One: This session will discuss the skills needed to be an effective lobbyist. Also, how to become a lobbyist will be discussed.

Panelists: Stephan Bell, Bell Consulting Group; David Lynch, Freddie Mac; Stephanie Peters, Patton Boggs; Stephanie Reeves, American Speech Language Hearing Association; Veronique Pluiose-Fenton, National League of Cities
Part Two: This session will educate officials on how to effectively lobby Congress and locally elected officials on issues of importance. The session will focus on technologies to assist individuals and special interest groups in their lobbying activity.

Panelists: Donna Crews, AIDS Action; Robert Drummer, Drummer and Associates; Marisa Milton, Corporate Health Care Coalition; Patrice Webb, ACLU; Crispian Kirk, NAACP

2:00–4:50 PM

Dispelling the Diet Dilemma: Obesity, Dieting and Poverty — A Deadly Combination
Room 209B
Rep. Carolyn Cheeks Kilpatrick

Synopsis: This forum will focus on the different types of diets and how they affect African Americans and whether body type, ethnicity and income level contribute to obesity and what we can do to repair the damage. We will also discuss the different weight-loss methods, such as gastric bypass surgery and weight-loss pacemakers.

Panelists: Donna Richardson LLC, Exercise and Fitness Expert; Dr. Stuart Trager, Atkins Nutritionals, Inc.; Dr. Kimberlydawn Wisdom; Dr. Scott Shikora, Tufts New England Medical Center; Dr. Robert Beale; Dr. Arthur Agaston, South Beach Diet; Peter Sikowitz, *Men's Fitness Magazine*

2:00–4:50 PM

Drug Issue Forum: Mandatory Minimum Sentencing
Room 144B
Rep. Maxine Waters

Synopsis: The injustice of mandatory minimum sentencing is one that is causing economic, political, social and legal havoc in our communities. The panel will focus on the possible impact of recent court decisions on federal sentencing guidelines. Experts consisting of judges, mandatory minimum victims, members of the Federal Sentencing Commission and lawyers, explore innovative strategies being used in the fight against mandatory minimums.

3:00–5:50 PM

Reparations: Honoring the Debt
Room 140B
Rep. John Conyers, Jr.

Synopsis: Over four million Africans and their descendants were enslaved in the United States and its colonies from 1619 to 1865; as a result, the United States was able to become the

most prosperous country in the free world. It is undisputed that African slaves were not compensated for their labor. Unclear, however, is what the effects and remnants of this relationship have had on African Americans and our nation from the time of emancipation through today. This forum will continue the dialogue on reparations and Rep. Conyers' efforts to establish a Commission to Study Reparation Proposals for African Americans.

4:00–5:50 PM

American Families and Debt: How to Get Back in the Black
Room 202B
Rep. Julia Carson

Synopsis: This interactive forum will focus on concrete strategies consumers can use to get out of debt.

4:00–5:50 PM

The Legal Ramifications of the Lack of Access to Health Care in the African American Community
Room 143A
Rep. Sheila Jackson-Lee

Synopsis: A panel of health experts will explore the issue of obesity in both children and adults.

4:00–5:50 PM

Environmental Justice Braintrust: Finding a Balance; Healthy Sustainable Communities
Room 209A
Rep. James Clyburn

Panelists: Rep. James E. Clyburn, Chair, CBC Environmental Justice Braintrust; Dr. Mildred McClain, National Environment Policy Commission; Harold Mitchell, ReGenesis Corporation

4:00–5:50 PM

Black Women in Prison
Room 143C
Rep. Eleanor Holmes Norton

4:00–5:50 PM

Inflated Tuition, Deflated Assistance: The Future of Blacks in Higher Education
Room 207A
CBCF Emerging Leaders Action Forum

Synopsis: This issue forum will explore the factors that contribute to the disparities in higher education. Government programs and current policy initiatives will be discussed to examine the positive and negative implications that current legislation will have on the black student. Also, useful tips on how to pay for college will be offered.

Moderator: Troy Clair, Congressional Black Caucus Foundation, Inc.
Panelists: Rep. Chaka Fattah (PA); Ms. Lezli Baskerville, National Association for Equal Opportunity in Higher Education; Ms. Marilyn Hutton, National Education Association

General Sessions, Issue Forums and Braintrusts

4:00–5:50 PM
The Underground Railroad
Room 209C
Rep. Corrine Brown

4:00–5:50 PM
Ballot Roulette and Voting Rights
Room 140A
Rep. Jesse Jackson, Jr.

Synopsis: Even though the right to vote is the supreme right in a democracy, the Supreme Court in *Bush v. Gore* reminds us that no explicit right to suffrage is provided by the U.S. Constitution. This promises to be a dynamic discussion on how Rep. Jackson proposes to change the way votes are cast and counted in America.

Moderator: Roland S. Martin, Nationally Syndicated Columnist
Panelists: Rev. Jesse Jackson, Sr., Founder and President, Rainbow/PUSH Coalition; Rep. G.K. Butterfield, Jr. (NC–1); Alex Keyssar, JFK School of Government, Harvard University; Kevin Powell, Voting Rights Activist; Jamin Raskin, American University; Joy Williams, Special Assistant to the Speaker of the New York City Council; Forestville Military Academy Drill Team, Forestville, MD

4:00–5:50 PM
CBC Haiti Task Force Presents: Haiti at a Crossroad
Room 145B
Rep. Barbara Lee, Rep. John Conyers, Members of the Congressional Black Caucus Haiti Task Force

Synopsis: This issue forum will discuss the political, economic, and social challenges facing Haiti. Each panelist will address the following questions: 1. Where does your organization fit into the future of Haiti's development? 2. What in your opinion are positive actions members of your organizations, Congress and average citizens do for Haiti's positive development? 3. What is your opinion on the potential for political, economic, and social development for Haiti in the coming year, particularly elections in 2005?

Moderators: Rep. Barbara Lee and Rep. John Conyers, Jr.
Panelists: Bill Fletcher, President, TransAfrica Forum; Ambassador Juan Gabriel Valdes, U.N. Special Envoy for Haiti; Rep. Robert Menendez, Chairman of International Relations Subcommittee on the Western Hemisphere; Marlene Bastien, Haitian Women of Miami

5:00–6:50 PM
Hiring Inequities of Minorities in Intercollegiate Athletics
Room 144A
Rep. Julia Carson

Synopsis: This strategy forum will address the consistent failure of NCAA member institutions to reflect societal diversity as well as the ethnic minority student-athlete participation levels in the search process and hiring of athletic directors and conference commissioners.

Moderator: Floyd Keith, Executive Director, Black Coaches Association
Panelists: Stan Wilcox, Associate Commissioner, Big East Conference and President, Black Coaches Association; Eugene Marshall, Chairman, NCAA Minority Interests Committee,

Ramapo College; Richard Lapchick, DeVos Sports Management, University of Central Florida; Richard Vowels, Commissioner, Southwestern Athletic Commission (SWAC)

7:00–9:00 PM
Jazz: Yesterday, Today and Tomorrow
Ballroom C
Rep. John Conyers, Jr.

Synopsis: This forum will discuss ways to support the growth and development of jazz and the musicians who create it. Possible solutions include implementing the recommendations contained in the National Education Association's (NEA), "Changing the Beat: a Study of the Worklife of Jazz Musicians," which found that jazz musicians are in need of affordable health care, pension plans, education programs and philanthropic support.

Panelists: A.B. Spellman, Deputy Director, NEA; Dr. Arthur Dawkins, Howard University Director of Jazz Studies; Willard Jenkins, Journalist and Vice President, Jazz Journalists Association; Susan Jenkins, International Association of Jazz Educators; David Yarborough, Duke Ellington High School for the Performing Arts and Executive Director, Washington Jazz Arts Institute; James Moody, Artist; Andy Bey, Artist

Friday, September 10

8:00 AM–3:50 PM
The Intersection of Culture, Behavior and Health: Transforming Barriers Into Bridges to Wellness
Room 202A
Rep. Donna Christensen, Rep. Juanita Millender McDonald, Rep. Danny Davis

Synopsis: This session will address issues surrounding African American health by presenting a broad picture of cultural facts and experiences. Thus, we will examine factors that impact on a person's identity, behavior, health and beliefs, including: individual characteristics, socioeconomic status, education, religion, age, sex, racism, particular migration experiences, and whether the family lived in a rural, urban or suburban area.

Moderator: Dr. Kim Sydnor, Kellogg Foundation (morning session); Dr. Portia Cole, Kellogg Foundation; Dr. Lester Spence, Kellogg Foundation (afternoon sessions)

Morning Panel (8:00–11:30 AM): Dr. Jay Carrington Chunn, Morgan State University; Dr. Norman Anderson, American Psychological Association; Dr. Collins Airhenhebuwa, Society of Public Health Education; Dr. Gladys Gary Vaughn, The Links Incorporated

Afternoon Panel (2:00–3:50 PM): Dr. Annette B. Primm, American Psychiatric Association; Oscar Morgan, National Mental Health Association; Lawrence Moore, III

8:00 AM–12:50 PM
Child Welfare Braintrust: Times Are Changing: New Directives and New Directions
Room 140B
Rep. Danny Davis and Rep. Sheila Jackson-Lee

Synopsis: We face financial challenges on both the federal and

General Sessions, Issue Forums and Braintrusts

state levels as we seek to protect and nurture our children whether they are in the child welfare system or the juvenile justice system. Once a child is known to the child welfare agency, he/she and his/her family is subject to a myriad of decisions by judges, caseworkers, legal representatives, and others. The panel, consisting of the people running the largest child welfare agencies in the country, will discuss their plans for meeting the needs of our children.

Moderator: Addie Hudson, Associate Deputy Director, DCFS-External Affairs

Panelists: Sue Badeau, Deputy Director, Pew Commission on Children in Foster Care; Harry Wilson, Associate Commissioner, Administration on Children, Youth and Families; Diann Dawson, Regional Administrator, Administration on Children, Youth and Families; Sondra M. Jackson, Black Administrators in Child Welfare, Inc.; David Sanders, Ph.D., Department of Children and Family Services; Commissioner William C. Bell, New York, NY; Bryan Samuels, Director, Department of Children and Family Services

9:00 AM–4:50 PM

The U.S. and Africa: A Defining Moment Amid New Dynamics
Room 145B
Rep. Donald Payne

Synopsis: This braintrust will bring together the world's leading Africanists for a lively dialogue on the most pressing issues facing Africa today. Hear from African leaders, UN experts, and advocates on the state of peace-building, development and democracy on the continent in the context of Bush Administration policies, the HIV/AIDS pandemic and major conflicts such as Darfur, Sudan. Panelists will also discuss the growing U.S. interest in African oil and trade.

9:00 AM–3:50 PM

Judiciary Braintrust:
The Pursuit of Equal Justice: Testing in Olympic Sports—
Are African Americans Receiving Due Process and Fairness?
Room 202B
Rep. John Conyers, Jr.

Synopsis: The United States Anti-Doping Agency's (USADA) recent investigation into the unlawful use of performance-enhancing drugs by some of America's high-profile Olympians has generated an enormous amount of controversy. Several famed African American athletes, such as Marion Jones and Tim Montgomery, are at the center of USADA's investigation. Do the investigative procedures established by the USADA have an adverse impact on African American athletes? This forum will examine the manner in which our athletes are being investigated and adjudicated in an attempt to determine if this process is fair and just.

9:00–11:50 AM

African Americans and Lupus: Invisible No More
Room 143B
Rep. Edolphus Towns

Synopsis: Lupus tends to affect African American women earlier than other ethnic groups and is more likely to cause severe organ problems. Because of the non-specific and often transitory symptoms associated with lupus, this issue forum will focus on increasing awareness about the disease. The most effective way to

increase the number of people who receive early diagnosis of lupus and thus improve the outcome of the disease is to make more people aware of the early warning signs.

9:00–11:50 AM

On the Issues: Where Do the Presidential Candidates Stand?
Room 209C
Rep. Juanita Millender-McDonald

Synopsis: This issue forum will examine the positions of the two major presidential candidates on issues critical to African Americans and other minorities. Following the conclusion of last year's ALC, the materials, opinions and concerns critical to African Americans and other minorities generated in those sessions were used by the Joint Center for Political and Economic Studies to develop a questionnaire that was sent to President George Bush and Democratic candidate John Kerry. The candidates' responses are the focus of this bi-partisan briefing forum.

Panelists: Margaret Simms, Ph.D., Joint Center for Political and Economic Studies; Armstrong Williams, Commentator/Columnist; Joe Madison, Talk Show Host, Radio One; Marc Morial, President/CEO, The National Urban League

9:00–11:50 AM

Veterans Braintrust: Honoring African American Women Veterans
Room 140A
Rep. Corrine Brown and Rep. Sanford Bishop

Synopsis: Today, there are more African American women in the United States Army than ever before. However, recent media coverage has failed to focus on the struggles and challenges facing black women in the modern day military. This braintrust will focus on the history and accomplishments of African-American women in the military by bringing together experts to discuss the issues unique to African American women veterans and their families.

Moderators: Laura L. Miller, Ph.D.; Brenda Moore, Ph.D., Department of Sociology, State University of NY
Panelists: Pfc. Shoshana Johnson; Herbert Fenster, McKenna Long & Aldridge LLP; Muneel Gibson, Sr. Staff Assistant, Senator Patty Murray; Deborah M. Scott, Duquesne, PA; Kericia E. Scott, Fort Worth, TX; Sgt. Vanessa Turner, Boston, MA; Carolyn Williams, El Dorado, AR; Dr. Saharra Bledsoe, Ft. Wayne, IN

9:00–11:50 AM

The Challenge of African American Filmmaking in Financing,
Production, Marketing and Distribution
Room 209B
Rep. Diane Watson

Synopsis: Today, more and more films are targeting African American core audiences. The International Diversity Film Market (IDFM) is one of the few events created to address and present these very issues in an annual film forum designed to support the work of independent filmmakers of color worldwide. Representatives from the IDFM will lead a discussion on the challenges unique to African American filmmakers, both in navigating the Hollywood studio systems and in creating independent avenues to bring their projects to fruition.

General Sessions, Issue Forums and Braintrusts

Moderator: Rick Robinson, International Diversity Film Market
Panelists: Gregory Allen Howard, Screenwriter; Dr. Henry Jones, Marina Investors Group; Tanya Kersey, Blacktalent.com; Ayuko Babu, Pan African Film & Arts Festival; Maxie D. Collier, Independent Filmmaker

9:00-11:50 AM
Banking Braintrust: Wealth Creation, Money Management and the Entrepreneurial Spirit
Room 145A
Rep. Maxine Waters

Synopsis: This braintrust provides an opportunity for people to learn the strategies and techniques for new business start-up and business expansion. Panelists will offer real world experiences, insight into how they started and grew their companies, as well as trends for the future.

9:00-11:50 AM
Violence on Television: Can Government Replace the Role of Good Parenting?
Room 144A
Rep. Edolphus Towns

Synopsis: This issue forum will explore the possible negative effects of viewing violent images on children and whether there is an appropriate government role to regulate such content as indecent broadcasting. Participants will also speak about the importance of parents in monitoring the programs their children watch and the ability of technology to assist families in restricting inappropriate television programming.

Panelists: Dr. Michael Brody, Chairman, Television and Media Committee of the American Academy of Child and Adolescent Psychiatry; Gary McCollum, Vice President and Regional Manager, Cox Communications; Sarah Norat-Phillips, General Manager, WDWB-TV, Detroit, Michigan; Robin Bronk, Executive Director, The Creative Coalition

9:00-11:50 AM
Science and Technology Braintrust: Preparing Our Children For the Careers of the Future
Room 143A
Rep. Eddie Bernice Johnson

Synopsis: At a time when many jobs are being out-sourced overseas, what are we doing to provide our children with the tools needed to be competitive in an increasingly technology driven global economy? This braintrust will focus on how industries such as biotechnology offer our greatest hope in recapturing U.S. dominance in the world of technology. How can we maintain equal footing in this arena?

Panelists: Dr. George Lanford, Professor, Dartmouth School of Medicine; Joe Arciniega, Microsoft Corporation; Dr. Keith Jackson, National Society of Black Physicists; Randy Whitaker, Raytheon Corporation; Ms. Angela Newing, Forsythe Middle School; Dr. Willarda Edwards, National Medical Association

9:00-11:50 AM
Minority Business Forum: Keys to Success in Government Contracting
Room 207A
Rep. Albert Wynn

Synopsis: Experts discuss various aspects to include marketing and doing business with the federal government; how to navigate the contract bid process; how to challenge, appeal and protest a contract award; the do's and don'ts of marketing to prime contractors; and small business success with the federal government, prime contractors and the GSA schedule.

Panelists: Daniel Sturdivant, Deputy Director, OSD/DBU, Department of Homeland Security; James Regan, Director, PTAP, George Mason University; Robert Martinez, Esq., Williams and Jensen; Murray Schooner, Director, Supply and Diversity, UNISYS Corporation; Mandinema Kumbula-Fraser, President/CEO, Number One Technologies, LLC; Alicia Fields-Lee, President, Vernell Communications

9:00-11:50 AM
Great Voices of Faith in a Time of Crisis
Metropolitan Baptist Church*
1125 R Street, NW
Washington, DC
Rep. Charles Rangel and Rep. John Lewis

*Shuttle buses will transport conference participants to and from the church. Buses will depart from the L Street Entrance of the Convention Center at 8:45 AM.

Synopsis: Leaders of the major religious faiths will address the moral challenges facing our nation and provide guidance for the faithful.

Panelists: Rev. Dr. Bob Edgar, General Secretary, National Council of Churches; Rev. Dr. H. Beecher Hicks, Jr., Pastor, Metropolitan Baptist Church; Bishop Thomas Hoyt, Jr., President, National Council of Churches; Rev. Dr. Major L. Jemison, President, Progressive Baptist Convention; Bishop Vashti McKenzie, Presiding Bishop, African Methodist Episcopal Church; Rabbi David Saperstein, Executive Director, Religious Action Center of Reform Judaism; Dr. Sayyid Mohammad Syeed, Secretary General, Islamic Society of North America

9:00-10:50 AM
Thinking Outside the Box: Transforming America Through Tax Reform
Room 144C
Rep. Chaka Fattah

Synopsis: This session will focus on the need for tax simplification and reform. Specifically, the session will address Rep. Fattah's current tax legislation H.R. 3754, "Transform America Transaction Fee," and the possible challenges that can be addressed through meaningful, yet simple tax reform.

Moderator: Cassandra Butts, Senior Vice President and Coordinator for Economic Policy, Center for American Progress
Panelists: Dr. William Spriggs, Director of Research and Public Policy, National Urban League; Dr. Julianne Malveaux, Syndicated Columnist, Author, Pundit, Economist; Dr. Bernard Anderson, Former Assistant Secretary for the Employment Standards Administration, U.S. Department of Labor; Dr. Andrew Brimmer, Former Member, Board of Governors, Federal Reserve

General Sessions, Issue Forums and Braintrusts

9:00–10:50 AM

Municipal Infrastructure Challenges and Opportunities for the 21st Century

Room 209A

Rep. John Lewis

Synopsis: This issue forum will focus on municipal infrastructure issues, which affect our nation's airports, roads, railroads, sea-ports, water and sewage systems.

Panelists: The Honorable Shirley Franklin, Mayor, Atlanta, Georgia; Mr. Noel Cunningham, Los Angeles Port Authority; Gilbert Holmes, Indianapolis City Government

9:00–11:50 AM

The Disadvantaged Business Enterprise Program: Make It Work For You

Room 143C

Rep. Elijah Cummings

Synopsis: Panelists will discuss the diverse opportunities for small, disadvantaged and women-owned businesses, and how they relate to the transportation industry. In addition, panelists will share expert views on the implementation of policies by, and actions of, the federal government related to development and growth of disadvantaged businesses.

Panelists: Alfred H. Foxx, Baltimore Department of Transportation; Jose Guitierrez, U.S. Department of Transportation; Pete Hemingway, Aztec Engineering; Major Riddick, Business Solutions Center; Kate Knowlin, Maryland Department of Transportation

10:00–11:50 AM

African American Opportunities for Building Business Relationships in the Middle East and Africa

Room 144B

Rep. Sheila Jackson-Lee

Synopsis: Business leaders from the African American community and representatives from the Middle East and Africa will discuss strategies for building successful business relationships.

10:00 AM–3:00 PM

CBC Minority Business Task Force Business Exchange

Hall E

Hosted by the CBC Minority Business Task Force chaired by Rep. Albert Wynn

12:00–1:50 PM

The Automobile Industry

Room 144C

Rep. Corrine Brown

1:00–4:50 PM

Challenges of Technology Modernization: Potential vs. Reality

Room 207B

Rep. Major Owens

Synopsis: Rep. Major Owens, Chair of the CBC Education Braintrust, will present a legislative overview of the "No Child Left Behind Act." In addition, this session will feature a TEC Fair Exhibit of exemplar innovation programs that are transforming

communities and spotlight the TEC Champion Partnership Awards and Leaders program.

1:00–2:50 PM

Election 2004: Mobilizing the Youth Vote

Room 145A

Rep. Harold Ford, Jr.

Synopsis: Public policy has consequences for young people, especially African Americans, whether it's the quality of our schools, the rising price of college, war or the economy. Yet, in the 2000 presidential election, only 42% of 18 to 24 year-olds voted. The panel will explore the potential of mainstream media, the Internet, and grassroots outreach to mobilize young voters.

Panelists: Russell Simmons, Founder, Hip Hop Political Action Network, et. al.

1:00–2:50 PM

Financial Planning for Seniors: Know Your Options and Avoid the Scams

Room 143C

Rep. Julia Carson

Synopsis: Topics will include retirement planning, how to pay for your children's education, wise investing over the long term, and protecting oneself from scams targeted at seniors.

Panelists: Alan Greenspan, Chairman, Federal Reserve; Kelvin Boston, Host, *Money Wise* (PBS)

1:30–4:50 PM

Young, Gifted and Black Braintrust

Room 207A

Rep. Maxine Waters

Synopsis: This braintrust will discuss the importance and influence of the Hip Hop culture on America and the world. Panelists will discuss their experiences in the entertainment industry, as well as music's influence on business, politics and the community at-large.

1:30–4:50 PM

African Diaspora in the Americas

Room 140A

Rep. John Conyers, Jr.

Synopsis: This issue forum is an extension of the Afro-Latino Working Group's effort to address issues affecting Afro-descendants living in the Western Hemisphere. Experts will explore the effect of race relations, social and human services, politics, trade, business and development on Afro-descendant communities in Latin America and the Caribbean. Also, they will outline opportunities to strengthen relations between the region and Black Americans in the United States.

2:00–3:50 PM

Faith-Based Workshop: The Importance of Setting Up a 501(c)(3) Program for Your Faith-Based Organization and How to Go About Doing It

Room 144A

Rep. R. Scott

Synopsis: This workshop is aimed at assisting faith-based

General Sessions, Issue Forums and Braintrusts

organizations that run social service programs. Federal funding background on the Bush Administration's Faith-Based Initiative will be discussed as well as how to go about forming a 501(c)(3), which would qualify organizations to receive federal funding.

Panelists: Todd A. Pilot, Esq., The Trademark Institute; Beryl Basham, Basham and Associates; Cynthia Downs

2:00–4:50 PM

Housing Braintrust: Housing – A Basic Human Right
Room 140B
Rep. Barbara Lee

Synopsis: This panel will consist of three sessions covering political and policy issues in public housing, homeownership, and the marketplace.

Panel I. Public Housing Panel (1:30–2:45 PM): This forum will cover three major policy challenges facing HUD and affordable, quality housing for low and moderate-income families: Section 8, McKinney-Vento vs. Samaritan Initiative, Crime and Re-entry in public housing.

Panel II: Healthy Communities, Social, Political and Economic Empowerment (2:55–3:45 PM): This forum will cover three major policy challenges facing healthy communities: the healthy economic benefits of homeownership, the social and health implications of transportation in minority and low income communities, and the political and health implications of lead, mold and asbestos in minority communities.

Panel III: Housing – The Glue that Holds the Market Together (3:45–4:50 PM): This forum will cover three major policy challenges facing the housing market and their implications on minorities and low-income families, including the status of the government sponsored enterprises (GSE's), financial education and efforts for a national predatory lending floor.

Panelists: Alphonso Jackson, Secretary of Housing and Urban Development (HUD); Richard Rainey, Regional Director (West), HUD; Brad Paul, National Policy and Advocacy for the Homeless (NPACH); Sheila Crowley, National Low Income Housing Coalition (NLIHC); Richard Cho, Corporation for Supportive Housing; Jon Gresley, Oakland Housing Authority; Dr. Robert Bullard, Professor and Author; Kevin Marchman, National Organization of African Americans in Housing; Bob Maloney, Fannie Mae; Josh Nassar, Center for Responsible Lending

2:00–4:50 PM

Fifty Years After Brown: Where Do We Go from Here?
Room 144B
Rep. Juanita Millender-McDonald

Synopsis: This year, we celebrate the 50th Anniversary of *Brown v. Board of Education*. While the *Brown* decision resulted in positive gains, there has been a gradual erosion of the strides made. Schools have become re-segregated and unequal in the quality of education they provide. This forum will examine and discuss possible tangible and workable solutions that would enable all of America's children to have equal education and opportunity in order to reach their potential.

Panelists: Wade Henderson, Executive Director, The Leadership Conference on Civil Rights; Kimberly Crenshaw, Professor of Law, UCLA; Ted Spencer, Director of Undergraduate Admissions, University of Michigan; Karen K. Narasaki, President, National Asian Pacific American Legal Consortium; Jim Ferg-Cadima, Interim Regional Counsel, Mexican American Legal Defense Fund

2:00–3:50 PM

Judge A. Leon Higginbotham Jr. Memorial Voting Rights Braintrust: Don't Let The Election Be Stolen Again!
Room 209B
Rep. Melvin Watt and Rep. Corrine Brown

Synopsis: Despite the increased voter education efforts in the wake of the pervasive voter disenfranchisement during the 2000 presidential election, concerns about voter rights continue to persist. This year's Higginbotham Braintrust will highlight the problems and challenges potential voters may encounter on or before Election Day. Also highlighted will be the rise of grassroots efforts to help combat the purging of eligible individuals from voter registration lists.

Panelists: Vicky Beasley, People for the American Way; Jessie Allen, Brennan Center for Justice, NYU Law School; Gregory T. Moore, NAACP National Voter Fund; Hilary Shelton, NAACP Washington Bureau Chief; Lloyd Leonard, League of Women Voters; Gregory Palast, Author, *"The Best Democracy Money Can Buy"*

2:00–3:50 PM

Financial Opportunity: The Lack of Black Faces Working in the Financial Markets
Room 209C
Rep. Gregory Meeks

Synopsis: The purpose of this forum is to hear from and dialogue with African Americans who have successfully entered and moved their way up the ladder in the financial services arena. We will discuss the reasons why African Americans are so underrepresented in the financial services sector, what obstacles exist, and what strategies the African American community can apply to overcome those obstacles.

Panelists: Debbie Wright, CEO, Carver Federal Savings Bank; Thomas Batties, Independence Federal Savings Bank; James Speed, CEO, North Carolina Mutual Insurance Co.; Larry L. Gilmore, Option 1 Mortgage; Barry Corker, Corker Capital Group

2:00–3:50 PM

African Americans in the Entertainment Industry: What Does the Future Hold?
Room 143A, B
Rep. Donald Payne

Synopsis: Since its inception several years ago, the focus of this issue forum has been the role and presence of minority professionals in the entertainment industry. Specifically, the panelists of the past have dealt with 1) the diminishing role of minority writers in Hollywood 2) opportunities abroad and/or internationally for minority professionals 3) Hollywood's propen-

General Sessions, Issue Forums and Braintrusts

sity to film abroad in an effort to curtail and limit production costs and its impact on minority professionals and 4) minority stereotypes in Hollywood. This year's issue forum will focus on the progress of African Americans in the entertainment industry. Has there been any?

Moderator: Wilfredo Benitez, Esq., Wilfredo Benitez, LLC
Panelists: Eunetta T. Boone, Television Producer; Rose Katherine Pinckney, Sr. Vice President, Paramount Studios; Gail Higgins Porter, Agent, International Creative Management; Vida Nash, RHMO Company

2:00–3:50 PM
Women in Media and Entertainment: Progression or Regression?
Room 209A
Rep. Diane Watson

Synopsis: Progress has been made at some of the highest echelons in media and entertainment where women continue to make inroads into the top of this lucrative business. However, retrogression is an issue because despite having the credentials, many women find it difficult to penetrate the “good ole boy” network to progress to the next level. This panel will focus attention on women who are paving the way for the next generation to succeed in the challenging world of media and entertainment.

Moderator: Pat Means, Publisher/CEO, *Turning Point Magazine*
Panelists: Carmen Smith, ABC Entertainment; Terra Renee, African American Women in Cinema; Wendy Wheaton, Wheaton Entertainment; Candida Mobely Wright, Voices, Inc.; Victoria Rowell, Actress, *The Young and the Restless*, *Diagnosis Murder*; Dorinda White, CEO, Rindi Media International, Inc.

3:00–4:50 PM
Community Health Centers
Room 144C
Rep. Danny Davis

Synopsis: This session will focus on several health center models of integrated mental health and primary care that have particularly targeted patients of color. A panel of experts will provide an overview of the outcomes of the Health Disparities Disease Collaborative on Depression, and a discussion of the policy challenges that face community health centers and other safety net providers as they work to improve access to mental health services for the populations they serve.

4:00–5:50 PM
Black Love II: Dating, Disease and the Down-Low
Room 145A
Rep. Bobby Rush/CBCF Emerging Leaders Action Forum

Synopsis: The “Black Love” forums address African American male/female relationships. Specifically, this year's forum will explore African American social and cultural issues such as black relationships, the HIV/AIDS epidemic, and the new colloquial term in dating “on the down low”. The panel will discuss the consequences of, and cultural attitudes that contribute to this phenomenon.

Moderator: Robert Pruitt, RobertPruitt.com
Panelists: J. L. King, Author, *On the Down Low*; Jamie Foster Brown, Publisher, *Sister2Sister Magazine*; Dr. Leonard N. Smith,

Senior Pastor, Mt. Zion Baptist Church; Dr. Melody Jackson, Clinical Psychologist; Phill Wilson, Executive Director, Black AIDS Institute

Saturday, September 11

10:00 AM–3:50 PM
Ex-Offender Re-entry Issues
Room 202A
Rep. Danny Davis

Synopsis: This issue forum will discuss federal, state and local initiatives that will help individuals after being released from prison. The forum will focus on four areas: housing, employment, drugs and substance abuse treatment, and the federal parole system. The purpose of the ex-offender forum is to discuss what is being done to reduce recidivism, increase public safety and help federal, state and local communities to better address the growing population of ex-offenders returning back to society.

11:00 AM–12:50 PM
Defining the Moment and the Movement: The Hip Hop Generation's Political Responsibility
Room 202B
CBCF Emerging Leaders Action Forum

Synopsis: Approximately half of all African Americans eligible to vote are under the age of 40, yet voting statistics show that this population is least likely to vote. Efforts are currently underway to organize the younger African American demographic under the banner of a Hip Hop political movement. This panel will explore the viability of this movement, examine its leaders, the relationship between younger African Americans and the political process and their likely role in the upcoming elections.

Moderator: Jovan Bowles, Congressional Black Caucus Foundation, Inc.
Panelists: Farai Chideya, Journalist; Kevin Powell, Author; Dr. Maya Rockey Moore, Congressional Black Caucus Foundation, Inc.; Omarosa Manigault Stallworth, NBC's *The Apprentice*

DAY 1 - Thursday, September 9, 2004

12:00 pm – 2:00 pm	Ruth-Miriam Garnett Laelia	Dr. Julianne Malveaux The Paradox of Loyalty: An African American Response to the War on Terrorism	Kevin Chavous Serving Our Children: Charter Schools and the Reform of American Public Education	Ron Walters White Nationalism, Black Interests: Conservative Public Policy and the Black Community
2:00 pm – 4:00 pm	Farai Chideya Trust : Reaching the 100 Million Missing Voters	Moses T. Alexander Green My Proposal: Nothing But a Gracechild	Dr. Ro Dr. Ro's Ten Secrets to Livin' Healthy	Dr. Kay Taylor Through Their Eyes: A Strategic Response to the National Achievement Gap
4:00 pm – 6:00 pm	Christopher Benson Death of Innocence: The Story of the Hate Crime That Changed America	Elaine Meryl Brown Lemon City: A Novel	E.S. Etuk, Ph.D. Recipe for Success: The 21 Indispensable Things That Can Help You Succeed in Life	Anthony Lawrence I No Longer Play the Game
6:00 pm – 7:00 pm	Kevin Powell Who's Gonna Take the Weight: Manhood, Race, and Power in America	Rique Johnson Whispers From A Troubled Heart	Jonathan Lockett How Ya Livin'	

DAY 2 - Friday, September 10, 2004

10:00 am – 12:00 pm	Howard Dodson Standing in the Need of Prayer: A Celebration of Black Prayer	Dr. Robert Beale & Lisa Beale The Black Doctor's Diet Solution for Women	James Guitard Mocha Love	Monique J. Anderson Plum Crazy!: I Will Survive . . . Giving God the Glory
12:00 pm – 2:00 pm	Tia Williams The Accidental Diva	Zane Nervous Maya Rockey Moore, Ph.D. The Political Action Handbook: A How To Guide for the Hip Hop Generation	Pat Sluby The Inventive Spirit of African Americans' Patented Ingenuity	Janice Ferebee, MSW Got it Goin' On II: Power Tools For Girls!
2:00 pm – 4:00 pm	Ron Walters White Nationalism, Black Interests: Conservative Public Policy and the Black Community	Brett Pulley The Billion Dollar BET: Robert Johnson and the Inside Story of Black Entertainment Television	Susan Fales-Hill Always Wear Joy: My Mother Bold and Beautiful	Sistah Joy Lord I'm Dancing Rep. James E. Clyburn Uncommon Courage: The Story of Briggs v Elliot, South Carolina's Unsung Civil Rights Battle
4:00 pm – 6:00 pm	Edward P. Jones The Known World: A Novel	Frances Clayton Gray, Yanick Rice Lamb Born to Win: The Authorized Biography of Althea Gibson	Yasmin Shiraz The Blueprint for My Girls: How to Build a Life Full of Courage, Determination, & Self-Love	Karen E. Quinones Miller Ida B Columbus Copeland Bullying and Teasing In Our Schools

Day 3 - Saturday, September 11, 2004

10:00 am – 12:00 pm	Jewell Powell Marriage 101	Sheryll Cashin The Failures of Integration: How Race and Class Are Undermining the American Dream	Juan Williams This Far By Faith	Celia Ford, Pamela Simonson, Theresa Allen Pearls of Wisdom from Three Generations
12:00 pm – 2:00 pm	Stanice Anderson I Say a Prayer for Me: One Woman's Life of Faith and Triumph	Brenda Rhodes Miller The Laying on of Hands: A Novel	Tonya Lewis Lee and Crystal McCrary Anthony Gotham Diaries: A Novel	Carla A. Nelsom Keep "Company" With God
2:00 pm – 4:00 pm	Janet Langhart Cohen From Rage To Reason: My Life in Two Americas	Pat G'Orge-Walker Mother Eternal Ann Everlastin's Dead	Kevin Powell Who's Gonna Take the Weight: Manhood, Race, and Power in America	Lillian Beard Salt in Your Sock and Other Tried-And-True Home Remedies Charisse Jones Shifting: The Double Lives of Black Women in America

Donna Brazile – *Cooking with Grease* (Time TBD)

History of the CBC



Excerpted from former Congressman William L. Clay's best-selling book, Just Permanent Interests: Black Americans in Congress 1870-1991

The watershed of increased black representation grew out of the civil rights movement and the efforts of black activists...White America found its status of privilege and advantage crumbling under the weight of massive and disruptive protests on one hand, and legislated away by enactment of new laws that abolished preferential treatment on the other. Frederick Douglass had forewarned the nation of this possibility in 1886 when he said at the twenty-fourth anniversary of the Emancipation Proclamation, "Where justice is denied, where poverty is enforced, where ignorance prevails and where one class is made to feel that society is an organized conspiracy to oppress, rob and degrade them, neither persons nor property will be safe..."



History was made in mainstream politics on January 2, 1969, when the House Speaker asked Shirley Chisholm of New York, Louis Stokes of Ohio and Bill Clay of Missouri to swear the oath of office and join already sitting black Congressmen: William Dawson of Chicago, Adam Clayton Powell, Jr. of New York, Charles Diggs of Detroit, Robert Nix of Philadelphia, Augustus Hawkins of Los Angeles and John Conyers, Jr. of Detroit... We met periodically as a loose-knit group called the Democratic Select Committee, formed under the leadership of Charles Diggs. Our numbers increased with the swearing-in of George Collins of Illinois, Ronald Dellums of California, Ralph Metcalfe of Illinois, Parren Mitchell of Maryland, Charles Rangel of New York who replaced Adam Clayton Powell as Metcalfe replaced Dawson, and Walter E. Fauntroy, in the newly created position of non-voting delegate for the District of Columbia...With the increased number of black House members, Diggs called a meeting to consider authorizing formal election of officers, naming an executive committee, and establishing subcommittees, also under consideration was an appropriate name for the group. Some wanted an all-inclusive nomenclature so Chicano, Puerto Rican, and Jewish members could join... The February 2, 1971 minutes reflect that it was unanimously agreed that the Caucus be composed of only black members and that the word 'black' remain in the name. Mr. Rangel reiterated his suggestion for the name Congressional Black Caucus, and it was agreed.

The road of the black race's struggle for justice and equality is littered with disheartened groups and individuals coining slogans and proclaiming mandates for the birth of new movements. This time, it was different. Blacks in legislative bodies, including those in the United States Congress, were rising "phoenix-like." The thirteen black members of Congress were uniquely situated and sharply primed to lead an all-out assault on the institution of racism.



**The Honorable
Frank W. Ballance, Jr.
(NC-1)**

Representative Frank Ballance was elected to the U.S. Congress in 2002, and served as a member of the House Committees on Agriculture and on Small Business. A product of rural eastern North Carolina, he was first elected to the North Carolina House of Representatives in 1982, where he represented the 7th House District for two terms. In 1988, Representative Ballance was elected to the North Carolina Senate, representing the 2nd Senatorial District. (Representative Frank W. Ballance, Jr. resigned from the U.S. House of Representatives in June 2004.)



**The Honorable
G.K. Butterfield, Jr.
(NC-1)**

Born and raised in eastern North Carolina, Representative G.K. Butterfield's studies at North Carolina Central University were interrupted when he was drafted into the U.S. Army. He later returned to North Carolina University to complete his studies and then served as a Resident Superior Court Judge for 12 years before being appointed to the Supreme Court of North Carolina. He was subsequently appointed as a Special Superior Court Judge where he served until stepping down in 2004 to run for the congressional seat vacated by Representative Frank Ballance. In July 2004, Representative Butterfield was elected with 71 percent of the vote in a special election. The Congressman serves as a member of the House Committee on Agriculture and House Committee on Small Business.



**The Honorable
Sanford D. Bishop, Jr.
(GA-2)**

Representative Sanford Bishop was first elected to Congress in 1992 after serving in the Georgia House of Representatives from 1977 to 1990 and in the Georgia Senate from 1991 to 1992. He serves on the powerful House Appropriations Committee. The Congressman also serves as Chairman of the Democratic House Task Force on Homeland Security, and the Working Group on Defense of Physical Infrastructure and Natural Resources.



**The Honorable
Julia Carson
(IN-10)**

Representative Julia Carson made history in 1996, when she became the first woman and the first African American elected to the U.S. House of Representatives by the people of Indianapolis. She serves presently on the Committee on Financial Services and the Committee on Transportation and Infrastructure. In 1972, Representative Carson successfully ran for the Indiana House of Representatives. She was elected to the Indiana Senate in 1976. In 1990, Representative Carson served as Trustee of Center Township, where she turned a \$20 million deficit into a surplus upon being elected to Congress.



**The Honorable
Corrine Brown
(FL-3)**

When Representative Corrine Brown was elected to Congress in 1992 she became the first African American to represent Florida in Congress since Reconstruction. Representative Brown serves on the Transportation and Infrastructure Committee and the House Committee on Veterans' Affairs. The Congresswoman also serves as Second Vice Chair of the Congressional Black Caucus.



**The Honorable
Donna M. Christensen (VI)**

Representative Donna Christensen continues to distinguish herself as a leader in the United States Congress. Representative Christensen is the first female physician to serve in the U.S. Congress, the first woman to represent an offshore Territory, and the first woman Delegate from the U. S. Virgin Islands. The Congresswoman is a member of the House Committee on Small Business, the Committee on Resources and the Committee on Homeland Security. She is also the Chairperson of the Congressional Black Caucus' Health Braintrust.

Congressional Black Caucus Members of the 108th Congress



**The Honorable
William Lacy Clay, Jr.
(MO-1)**

Representative William Clay was elected to the U.S. House of Representatives in 2000, serving as President of the Democratic freshman class. He currently serves on the Committee on Government Reform and the Financial Services Committee. Prior to becoming a member of the U.S. Congress, the Congressman served 17 years in the Missouri House and Senate.



**The Honorable
Elijah Cummings
(MD-7)**

During his fifth term in Congress representing Maryland's 7th District, Representative Elijah Cummings serves as Chairman of the Congressional Black Caucus. He also serves on the House Government Reform Committee and the House Transportation and Infrastructure Committee. Previously, the Congressman served in the Maryland House of Delegates for 16 years.



**The Honorable
James E. Clyburn
(SC-6)**

Representative James Clyburn is a six-term Democrat from South Carolina. He is the Vice Chair of the House Democratic Caucus and also serves on the House Committee on Appropriations. He is a former Chair of the Congressional Black Caucus and the first African American elected to Congress from South Carolina since Reconstruction. He is currently the highest-ranking elected African American official in the nation.



**The Honorable
Artur Davis
(AL-7)**

Representative Artur Davis was sworn into office as the Representative for Alabama's 7th Congressional District on January 7, 2003. The Congressman serves on the Financial Services Committee and the Budget Committee. During his first term in office, Representative Davis has focused on expanding homeownership opportunities, increasing federal investment in impoverished rural areas across the south and fighting for equal funding for the nation's Historic Black Colleges and Universities.



**The Honorable
John Conyers, Jr.
(MI-14)**

Representative John Conyers, Jr. was re-elected in November 2002 to his 19th term in the U.S. House of Representatives. He is the second most senior member of the House and was re-elected by his congressional colleagues to remain the first African American Democratic Leader of the pivotal House Committee on the Judiciary. The Congressman is also a founding member and the Dean of the Congressional Black Caucus. Representative Conyers is the only member of the Judiciary Committee to have prominently served on both the 1974 Nixon and the 1998 Clinton impeachment panels.



**The Honorable
Danny K. Davis
(IL-7)**

On November 5, 1996, the people of the 7th Congressional District of Illinois chose as their U.S. Representative Congressman Danny K. Davis. Representative Davis currently serves on the Government Reform, the Education and the Workforce, and the Small Business Committees. He also serves as the Congressional Black Caucus (CBC) Secretary, the CBC Law Enforcement Misconduct Task Force Co-Chair, the House Postal Caucus Chairman and the Community Health Center Caucus Co-Chair.

Congressional Black Caucus Members of the 108th Congress



**The Honorable
Chaka Fattah
(PA-2)**

Representative Chaka Fattah is an experienced lawmaker in his fourth term representing the 2nd Congressional District of Pennsylvania. The Congressman serves on the important House Appropriations Committee. Experienced in all levels of government — local, state, and federal — Representative Fattah spent 12 years in the Pennsylvania legislature, where he served six years as State Representative and six years as State Senator.



**The Honorable
Jesse L. Jackson, Jr.
(IL-2)**

Representative Jackson was sworn in as a member of the U.S. House of Representatives on December 12, 1995, distinguishing himself as only the ninety-first African American ever elected to Congress. Representative Jackson serves on the influential House Appropriations Committee.



**The Honorable
Harold E. Ford, Jr.
(TN-9)**

Serving his fourth term in the U.S. House of Representatives, Representative Harold Ford has earned a reputation as a solutions-oriented legislator. Ford's top priority is improving the quality and delivery of public education. He has worked to increase resources and raise standards in our schools. He has also worked to lower barriers to post-secondary education and to provide educational assistance to young people in exchange for community service. Representative Ford serves on the House Financial Services Committee.



**The Honorable
Sheila Jackson-Lee
(TX-18)**

Representative Sheila Jackson-Lee is serving her fifth term in the U.S. House of Representatives, where she actively advocates for — and has successfully achieved — many legislative objectives. Representative Jackson-Lee is a member of the House Committee on the Judiciary, where she serves as the Ranking Member of the Subcommittee on Immigration, Border Security and Claims; the Congresswoman also serves on the Select Committee on Homeland Security and the House Committee on Science. She is the first Vice Chair of the Congressional Black Caucus, the founder of the Congressional Children's Caucus, and Co-Chair of the House Afghan Caucus.



**The Honorable
Alcee L. Hastings
(FL-23)**

Representative Alcee Hastings was first elected to the U.S. Congress in 1992. He is a member of the powerful House Rules Committee and is a senior member of the House Permanent Select Committee on Intelligence (HPSCI). As a Senior Democratic Whip, Representative Hastings is influential in the Democratic Leadership. Having distinguished himself in international affairs, the Congressman was chosen to represent the U.S. Congress in the Organization for Security and Cooperation in Europe's Parliamentary Assembly, where he serves as Vice President.



**The Honorable
William Jefferson
(LA-2)**

Representative William Jefferson is serving his seventh term as a member of the U.S. House of Representatives. The Congressman is an active member of the powerful Committee on Ways and Means. Throughout his tenure in the U.S. House of Representatives, Representative Jefferson has been recognized for his continued efforts in economic development, trade, and technology. He is also the current Chair of the Congressional Black Caucus Foundation.

Congressional Black Caucus Members of the 108th Congress



**The Honorable
Eddie Bernice Johnson
(TX-30)**

Representative Eddie Bernice Johnson became the first woman and the first African American to represent the Dallas, Texas area in the U.S. Congress when she was elected in 1992. She is now in her sixth term representing the citizens of the 30th Congressional District. The Congresswoman serves as a member on the House Science Committee and as the Ranking Member on its Research Subcommittee; she also serves as a Democratic Deputy Whip. As the Ranking Texan on the House Committee on Transportation and Infrastructure, Representative Johnson has secured millions of dollars for Texas development and has been a leading congressional advocate on transportation safety and security.



**The Honorable
Barbara Lee
(CA-9)**

Representative Barbara Lee was first elected to the House of Representatives in 1998 by special election to fill the seat of retiring Representative Ron Dellums. She is currently the Whip of the Congressional Black Caucus (CBC), Chair of the CBC Task Force on Global HIV/AIDS, Co-Chair of the CBC Haiti Task Force, member of the CBC Minority Business Task Force, Co-Chair of the Congressional Progressive Caucus and an Assistant Democratic Whip. The Congresswoman is the senior woman Democrat serving on the House International Relations Committee; she also serves on the House Financial Services Committee.



**The Honorable
Stephanie Tubbs Jones
(OH-11)**

Representative Stephanie Tubbs Jones, now serving her third term, is the first African American woman elected to the U.S. House of Representatives from Ohio. The Congresswoman is a lifelong resident of the 11th District, which encompasses the Cleveland's East Side and parts of the West Side, including sections composed of twenty municipalities. Representative Tubbs Jones is a strong advocate on many issues, such as wealth building and economic development, the access and delivery of health care and quality education for all children. Her committee assignments include Standards of Official Conduct (Ethics) and Ways and Means. She is an active member of the Congressional Black Caucus and chairs its Housing Task Force. Representative Tubbs Jones serves as Co-Chair of this year's Annual Legislative Conference.



**The Honorable
John R. Lewis
(GA-5)**

Representative John Lewis was elected to Congress in 1986 and is currently serving his ninth term in office. In this 108th Congress, Representative Lewis is a member of the influential House Budget Committee, the House Ways and Means Committee and its Subcommittee on Health. The Congressman is also Senior Chief Deputy Democratic Whip and has often been called the "conscience" of the Congress.



**The Honorable
Carolyn Cheeks Kilpatrick
(MI-15)**

Serving her fourth term in the U.S. Congress, Representative Carolyn Cheeks Kilpatrick represents Michigan's newly drawn 13th District. Representative Kilpatrick's hard work and thoughtful political style have earned her the confidence and respect of her peers, who appointed her to the powerful House Appropriations Committee. She has also been appointed to the U. S. Air Force Academy Board, where she helps determine the policies and curriculum of the Academy. Representative Kilpatrick has been selected to serve as the first chairwoman of the Congressional Black Caucus' Political Action Committee. She is the mother of Ayanna Kilpatrick and Detroit Mayor Kwame Kilpatrick.



**The Honorable
Denise Majette
(GA-4)**

On January 7, 2003, Representative Denise Majette was sworn in as a member of the U.S. Congress representing the 4th Congressional District of Georgia and was subsequently elected by her peers to serve as Freshman Class President. Representative Majette is Chair of the Democratic Caucus' Task Force on Jobs and the Economy and is also an Assistant Democratic Whip. She is a member of the House Budget Committee, the Small Business Committee and the Education and the Workforce Committee. Previously, Representative Majette served nearly ten years as a Judge for the State Court of DeKalb County.

Congressional Black Caucus Members of the 108th Congress



**The Honorable
Kendrick Meek
(FL-17)**

U.S. Representative Kendrick B. Meek was elected to Congress in 2002 and represents Miami-Dade and Broward Counties, Florida. An experienced legislator who served eight years in the Florida House and Senate before coming to Congress, he is a member of the powerful House Armed Services Committee and serves on the Tactical Air and Land Forces and Strategic Forces Subcommittees. A former Florida State Trooper, Representative Meek is also the only freshmen member of Congress serving on the House Select Committee on Homeland Security, where he has pushed for improved emergency communications and increased funding for cities and neighborhoods that face the greatest threats. Representative Meek is this year's Co-Chair of the Annual Legislative Conference.



**The Honorable
Eleanor Holmes Norton
(DC)**

Representative Eleanor Holmes Norton is now in her seventh term representing the people of the District of Columbia in the U.S. Congress. Her successes drafting and enacting legislation have made her one of the most effective leaders in the U.S. House of Representatives. She serves on the Select Committee on Homeland Security, the Government Reform Committee and the Transportation and Infrastructure Committee.



**The Honorable
Major R. Owens
(NY-11)**

Representative Owens was first elected to the U.S. House of Representatives in 1982. He is passionately committed to the education of America's children and is respectfully known as the "Education Congressman." Representative Owens is a member of the critically important Education and the Workforce Committee and also serves on the Government Reform Committee.



**The Honorable
Gregory W. Meeks
(NY-6)**

Representative Gregory Meeks was elected to the U.S. Congress on February 3, 1998 by special election to fill the seat vacated by Representative Floyd Flake. The Congressman is a member of the Committee on Financial Services and the International Relations Committee. He is currently Chair of the Congressional Black Caucus' High-Tech Committee.



**The Honorable
Donald M. Payne
(NJ-10)**

Donald M. Payne, a native of Newark, New Jersey, was elected to represent the 10th Congressional District of New Jersey in 1988 as New Jersey's first African American Congressman. In the 108th Congress, Representative Payne was chosen to serve on the powerful Democratic Steering Committee. In 2003, President Bush appointed Payne as one of two members of Congress to serve as a Congressional Delegate to the United Nations. Representative Payne is a member of the House Committee on Education and the Workforce, where he serves on three subcommittees — the Subcommittee on Employer-Employee Relations, the Subcommittee on Workforce Protections and the Subcommittee on 21st Century Competitiveness, which has jurisdiction over higher education issues. He is also a member of the International Relations Committee and its Subcommittee on the Western Hemisphere and Subcommittee on Africa, where he serves as the Ranking Member. A past Chairman of the Congressional Black Caucus, he is a member of the Democratic Whip Organization and has served as a member of the House Democratic Leadership Advisory Group.



**The Honorable
Juanita Millender-McDonald
(CA-37)**

Representative Juanita Millender-McDonald has been a powerful voice and legislative pioneer for the people of California's 37th District. She is a senior member of the powerful House Transportation and Infrastructure Committee, where she established a task force on California Aviation and Airports and founded the Congressional Goods Movement Caucus. The Congresswoman is the Ranking Member on the Small Business Subcommittee on Tax, Finance and Exports and she also serves on the Committee on House Administration. Representative Millender-McDonald served as the Chair of the 2003 Annual Legislative Conference.

Congressional Black Caucus Members of the 108th Congress



**The Honorable
Charles Rangel
(NY-15)**

Representative Charles B. Rangel was first elected to Congress in 1970 and is now serving his seventeenth term in the U.S. House of Representatives. The Congressman is the Ranking Member of the Committee on Ways and Means and a member of the Joint Committee on Taxation. He is also Deputy Democratic Whip of the House of Representatives, a Co-Chair of the Democratic Congressional Campaign Committee and Dean of the New York State Congressional Delegation. Representative Rangel is a founding member of the Congressional Black Caucus.



**The Honorable
Robert C. "Bobby" Scott
(VA-3)**

Representative Scott began his sixth term in Congress on January 7, 2003, marking 25 years of public service. He serves on the House Budget Committee and the Judiciary Committee.



**The Honorable
Bennie G. Thompson
(MS-2)**

Representative Bennie Thompson was elected to the U.S. House of Representatives by special election in April 1993 and represents Mississippi's 2nd Congressional District. The Congressman currently serves on the House Committees on Homeland Security and Agriculture. Previously, Representative Thompson served as an Alderman and then as Mayor of his hometown, Bolton, Mississippi. He later served thirteen years as County Supervisor.



**The Honorable
Bobby L. Rush
(IL-1)**

Representative Bobby Rush was first elected to serve as a member of the U.S. House of Representatives in 1992. The Congressman is a member of the influential House Committee on Energy and Commerce. He serves as a Regional Whip and as an Assistant Democratic Whip as well as the Co-Chair of the Congressional Biotechnology Caucus. Prior to becoming a member of Congress, Representative Rush was an Alderman in the Chicago City Council. He currently serves as the Pastor of Beloved Community Christian Church in Chicago, Illinois.



**The Honorable
Edolphus "Ed" Towns
(NY-10)**

Representative Edolphus "Ed" Towns is currently serving his 11th term in the U.S House of Representatives. He is a member of the Energy and Commerce Committee and the Government Reform Committee. Throughout his tenure in Congress, Representative Towns has been actively involved in promoting legislation in education, telecommunications, healthcare, financial services and the environment.



**The Honorable
David Scott
(GA-13)**

Representative David Scott is the recently elected Representative for the newly created 13th District of Georgia. The Congressman serves on the influential Financial Services Committee and the Agriculture Committee and was elected by his colleagues to serve as the Regional Whip for Florida, Georgia, North Carolina and South Carolina. Before coming to Congress, Representative Scott served 27 years in the Georgia Legislature.

Congressional Black Caucus Members of the 108th Congress



**The Honorable
Maxine Waters
(CA-35)**

Representative Maxine Waters is serving her seventh term and is considered by many to be one of the most powerful women in American politics today. The Congresswoman has held the influential leadership position of Chief Deputy Whip of the Democratic Party since the 106th Congress and was recently named Co-Chair of the powerful House Democratic Steering Committee. She continues to be a member of the House Committee on Financial Services and the Committee on the Judiciary.



**The Honorable
Melvin "Mel" L. Watt
(NC-12)**

Representative Melvin Watt was elected to the U.S. House of Representatives in 1992 and became one of only two Black members elected to Congress from North Carolina in the twentieth century. Representative Watt serves on the Financial Services Committee, Joint Economic Committee and the Judiciary Committee.



**The Honorable
Diane E. Watson
(CA-32)**

Representative Watson was asked by the constituents of California's 33rd District to run for the seat held by the late Julian Dixon; she was elected on June 7, 2001. Representative Watson is the Ranking Member on the Government Reform Subcommittee on Wellness and Human Rights and serves on the International Relations and Government Reform Committees.



**The Honorable
Albert Wynn
(MD-4)**

Elected in 1992, Representative Wynn currently serves on the prestigious Energy and Commerce Committee. Representative Wynn is a member of the Democratic Message Group and a Deputy Democratic Whip. The Congressman is Chairman of the Congressional Black Caucus (CBC) Political Action Committee and the Chair of the CBC Economic Development Committee. He also chairs the CBC Task Force on Campaign Finance Reform and the Caucus Minority Business Task Force. Representative Wynn is a known advocate for federal employees and for small business development.

defining the
MOMENT
and the
MOVEMENT

The Congressional Black Caucus Foundation, Inc. (CBCF) was established in 1976 as a non-partisan, nonprofit, public policy, research and education institute. Today, CBCF remains dedicated to effecting positive and sustainable change in the African American community by educating future leaders and promoting collaboration among legislators, minority-focused organization leaders, organized labor, and community and business leaders.

With a focus on Education, Public Health, Economic Development and African Globalism, CBCF is the premier organization that creates, identifies, analyzes and disseminates policy-oriented information critical to advancing African Americans and people of African descent towards equity in economics, health and education.

The CBCF's Leadership Institute for Public Service serves as the foremost entity promoting diversity in democracy through its leadership development and policy education initiatives. The Institute's long-standing Congressional Internship and Legislative Fellowship Programs place promising undergraduate and graduate students in Congressional offices each year to further their education about the legislative process. The Institute also sponsors the Vivien Thomas Scholarship for enterprising undergraduates interested in pursuing careers in medical science and research. Finally, the Institute hosts a popular Emerging Leaders Series that brings together leading policy experts to discuss thought-provoking issues important to the African American community.

Since 1976, the Congressional Black Caucus (CBC) Spouses have volunteered their time and talents to support and develop educational programs to help prepare the next generation of leaders. Most notably, through the CBC Spouses Scholarship Programs, thousands of deserving students have been awarded millions of dollars in financial assistance.

CBCF's Economic Development programs include the "With Ownership, Wealth" (WOW) Initiative, CBCF Housing Summits and the Student Homeownership Opportunity Program (SHOP), which is part of CBCF's "Credit Awareness and Financial Best Practices Campaign." Each of these activities supports the CBCF's goal of increasing minority homeownership as a means to economic development and wealth creation.

The CBCF Center for Policy Analysis and Research (CPAR) conducts research, produces policy analyses and facilitates policy dialogue as it pertains to African Americans. Encompassing the Foundation's four impact areas of Economic Development, Public Health, Education and African Globalism, CPAR's research products are distributed to members of the Congressional Black Caucus and the African American community through briefings, conferences, and print and electronic media.

In an effort to promote greater collaboration among people of African descent in the Diaspora, CBCF has instituted its African Globalism Initiative. Seeking productive international linkages, CBCF has signed a Memorandum of Understanding with Integrare - an Afro-Brazilian business organization in Brazil, the government of São Tomé e Príncipe in West Africa, and the State University of Bahia in Brazil. The purpose of these partnerships is to establish joint programs that promote social and economic inclusion for people of African descent.

The Congressional Black Caucus Foundation, Inc. provides the platform for collaboration and policy development to occur among international, national, state and local leaders and their constituents through its regional forums, national summits and policy-centered conferences. The CBCF's Annual Legislative Conference (ALC) attracts more than 20,000 attendees every September in Washington, DC. In addition, the Foundation's publications, websites, national and regional meetings and broadcasts allow the organization to reach nearly 20 million people worldwide each year.

The CBCF headquarters building is situated among world-renowned institutions, think tanks and embassies in Washington, DC.



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The Congressional Black Caucus Spouses...

have worked in partnership with the CBC Foundation since 1976 to support the mission of connecting and informing the public on critical issues and of implementing education programs to prepare future generations for leadership.

The Congressional Black Caucus Spouses, in continued pursuit of their mission to educate, train and provide professional opportunities for the next generation of leaders, have developed and implemented several successful education programs in CBC districts around the country. With this in mind, the CBC Spouses have provided opportunities for a number of economically and socially disadvantaged youth to pursue their career goals.

In the brief history of the organization, the CBC Spouses assisted with the development and implementation of the fellows, internship and scholarship programs for the Foundation. In 1988, the CBC Spouses launched the Foundation's CBC Spouses Education Scholarship Program to provide financial resources for young people in vocational training and in college to pursue their career goals. The CBC Spouses Education Scholarship Program is the organization's signature program, which awards more than \$300,000 in scholarships annually.

In 1998, the CBC Spouses Education Scholarship Program expanded to include the CBC Spouses Cheerios Brand Health Initiative Scholarship program. In partnership with General Mills, the CBC Spouses developed a \$1.2 million scholarship program designed to provide financial assistance to undergraduate, graduate and doctoral level students pursuing degrees in health related fields. Specifically, the program targets young people pursuing careers that ensure African Americans are represented in the health profession. In addition, the goal is to increase the number of African Americans in leadership positions in the field of medicine, research, engineering, technology, nutrition and other important medical and health professions. More than two hundred young people have received awards, and many have gone on to secure positions as physicians and researchers in areas such as hypertension, obesity, diabetes, AIDS and cancer.

In 2002, the CBC Spouses entered a partnership with Heineken USA to launch the CBC Spouses Performing Arts Scholarship Program. Developed in honor of the exceptional work of the late singer and musician, Curtis Mayfield, this program targets college students pursuing careers in the performing arts.

In 2003, the CBC Spouses added two new initiatives to their portfolio. In February, the CBC Spouses unveiled the Vivien Thomas Medical Science Scholarship to recognize the accomplishments of the late Dr. Vivien Thomas. Developed in partnership with GlaxoSmithKline, this program represents a four year, \$500,000 commitment to provide financial assistance to college students pursuing a degree in medicine or medical science research.

In October of 2003, the CBC Spouses outlined plans with the Cruise Industry Charitable Fund to launch the Sailing for Scholars Program. In its first year, the program will award scholarships to students residing in ten CBC districts where the cruise industry has a major presence. Students pursuing a career in hospitality and environmental or marine sciences will be given first priority.

Since the inception of the scholarship program, the CBC Spouses have awarded more than \$7 million in education, health and performing arts scholarships to undergraduate, graduate and doctoral candidates at accredited colleges and universities.

Our corporate partners provide funding for the scholarship programs. In addition, the CBC Spouses produce several special events and programs throughout the year to generate additional revenue to support the scholarship program. These events include the Pre-Inaugural Ball, the National Summit, the Golf & Tennis Tournament, a Benefit Concert, the Celebration of Leadership, the Unsung Heroes Award Program, a Fashion Show and the Mervyn Jones Golf Classic. In addition, the CBC Spouses encourage the participation of high school students through its essay contest and issue forums.



MEET A FEW OF OUR SCHOLARSHIP RECIPIENTS

CHEERIOS BRAND HEALTH INITIATIVE SCHOLARSHIP

Diedra Brown is a senior at Howard University, majoring in Nursing. She received her Associate degree from the University of the Virgin Islands. Diedra plans to obtain her Master's in Pediatric Nursing, then pursue a career as a nurse educator in her home of the Virgin Islands.

Victoria Davis is a freshman at Columbus State University in Columbus, Georgia, majoring in Biology. An honor student active in student government, Victoria plans to continue her education at the Medical College of Georgia, pursuing her doctorate in obstetrics.

PERFORMING ARTS SCHOLARSHIP

Joshua Blackwell, a pianist from Mitchellville, Maryland, is a two-time winner of the performing arts scholarship. A gifted musician, Joshua is a sophomore on full scholarship at Bowie State University, majoring in Computer Science and Performing Arts with a piano concentration. He plans to continue his education at Bowie, pursuing his doctorate in Social Psychology.

Tash Michael Neal, a guitarist from New York City, will begin Mannea College in Fall 2004, where he plans to major in liberal arts. Tash has been playing and studying guitar for more than ten years and he is the first guitarist to be selected in the honors program at Mannea College.

SAILING FOR SCHOLARS SCHOLARSHIP

Charles McNeal, a pre-med student from Compton, California, is a freshman at Xavier University in New Orleans, Louisiana. An honor student who has received numerous awards and other recognition for academic achievement, Charles plans to attend medical school and pursue a career in medicine.

Karina Pollard, a pre-med student from Philadelphia, Pennsylvania, is a freshman at Wilberforce University in Ohio. After graduating she plans to pursue her doctorate in pediatric medicine. She is an honor student who is active in her school's student organizations.

Education, Cheerios Brand Health Initiative, Performing Arts, Sailing for Scholars & Amgen Scholarship Programs 2003-04 Academic School Year Recipients

Congressman Frank Ballance

Cofield, Lester A.	Cheerios
Cotton, Niaja S.	Cheerios
Eaton, Cameron J.	Education
Lofton, Nathasia Y.	Education
McPhatter, Hope A.	Education
Moore, James E.	Education
Moore, Johnathan	Education
Moore, Joshua	Education

Congressman Sanford Bishop

Alston, Jonathan R.	Education
Bemley, Arnisha	Education
Bemley, Bianca	Education
Canady, Kenniah S.	Education
Davis, Victoria N.	Cheerios
Lewis, Latoya	Education
Owens, Aayesha J.	Education
Shotwell, Nikky D.	Education
Thomas, Sherletha A.	Education
Tisdale, Tiffany N.	Education
Whitaker, Emmundia	Education

Congresswoman Corrine Brown

Bailey, Keonna	Cheerios
Bassett, Meghan L.	Cheerios
Booker, Justin K.	Education
Byrd, Michael L.	Education
Chandler, Char A.	Education
Connors, Kelly Noel	Cheerios
Covington, Tony	Education
Cushion, Patrice E.	Cheerios
Danford, Faith R.	Education
Dunlop, Rosalyn	Education
Grey, William A.	Cheerios
Hendley, Yolanda Y.	Cheerios
Jackson, Lora L.	Education
McLaughlin, Danielle R.	Education
Patel, Pooja S.	Cheerios
Reddick, Talva D.	Education
Reid, Karen C.	Cheerios
Stewart, Sarai B.	Education
Taizin, Nadege T.	Cheerios
Watson, Frederick D.	Cheerios
Wiggins, Taureen D.	Education

Congresswoman Carolyn Cheeks-Kilpatrick

Booth, Omoredede F.	Education
Bryant, Carla R.	Cheerios
Chapman, Antoinette L.	Cheerios
Jackson, Rashad L.	Education
Nimmons, Isoke	Education
Russell, Krystal L.	Education

Congresswoman Donna Christensen

Bough, Donald, E. Jr.	Education
Brown, Diedra	Health
Brown, Rhea T.	Cheerios
Christopher, Okori T.	Cheerios
Davis, Melodi	Education
Garcia, Nina L.	Education
Jaggermuth, Rebecca R.	Education
Jeelyn, Thomas	Education
Richards, Amarae	Education
Sewll, Oswin A.	Education
Spencer, Giselle	Education
Spencer, Zahra	Education
Sylvester, Giselle	Education
Watlington, Arta Soyini	Education

Congressman William Lacy Clay

Davis, Katherine E.	Education
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Congressman James Clyburn

Ashbury, Shawanda L.	Education
Baldwin, Icelynn	Cheerios
Brown, Shakara	Education
Burgess, Chad D.	Education
Canty, Kevin J.	Cheerios
Ganey, Damika D.	Education
Goss, Shawnieka L.	Cheerios
Green, Cadeidra M.	Education
Henry, Myiea S	Education
Logan, Chantelle D.	Education
Pitt, Kendra E.	Education
Pressley, Jessica	Cheerios
Pushia, Michael Ol	Education
Ragin, Monica	Cheerios
Simms, Ashlee D.	Education
Singleton, Krystal R.	Cheerios
Williams, Laporsha J.	Cheerios
Wiersem, Nina J.	Sailing

Congressman John Conyers

Carroll, Marion K.	Cheerios
Davis, Shayla U.	Cheerios
Fordham, Christina D.	Cheerios
Hucks, Timothy C.	Education
Jackson, Stephanie D.	Education
Mack, Eboni	Education
Northern, Celeste N.	Health
Olivache, Glenda S.	Education
Riley, Dionna A.	Education
Rosser, Crystal B.	Cheerios
Thompson, Mari N	Education
Thompson, Sharisse L.	Education
Walker, Matthew J.	Education
Wilson, Khari T.	Cheerios

Congressman Elijah Cummings

Allen, Stanley L., Jr.	Education
Bennett, Jasmine	Education
Burley, Jessica	Cheerios
Carter, Crystal	Education
Drummond, Desiree M.	Cheerios
Farrington, Carrie R.	Cheerios
Fleming, Brittany R.	Education
Grant, Donnisha A.	Sailing
Gray, Crystal	Education
Goodwin, Candice	Education
Hamlin, Marcell	Education
Hardy, Mya R.	Education
Johnson, Mark	Education
Lee, LaTasha	Cheerios
Mason, Melvin II	Education
Page, Aja	Education
Queen, Nicole M.	Cheerios
Smith, Veronica	Education
Thompson, Brittny	Cheerios
Valance-Johnson, Mark	Education
Ware, Meghan	Education
Williamson, Paula	Cheerios
Woodson, Michael	Education

Congressman Artur Davis

Besteder, Ashley	Cheerios/Education
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Congressman Danny Davis

Anderson, Marita	Cheerios
Boykin, Melody A.	Education
Butler, Hilaree N.	Education
Claybourne, Kimberly	Cheerios
Davis, Lashea	Cheerios
Davis, Uauve A.	Cheerios
Edwards, Shantae	Education
Evans, Tasia T.	Education
Floyd, Theresa	Education
Foster, Sheila E.	Education
Harris, Chidori N.	Education
Hudson, Denise	Education
McClain, Ramona C.	Cheerios
Marshall, Carlton B.	Education
Roberts, Chris	Education
Roberts, Tatiana L.	Education
Robinson, Angie D.	Education
Roland, Barari S.	Education
Smith, Cherise A.	Education
Smith, Tyvon W.T.	Education
Smith, Kenny D.	Education
Somerville, Tatiana	Cheerios
Vasser, Katia P.	Education
Veal, Destiny Q.	Education
Wadlington, Natasha L.	Cheerios
Walker, Aviva	Cheerios
Walls, Darrus V.	Education
Washington, Latoya M.	Education

Wells, Jac'Keyia S. Education
Williams, Vernesha Cheerios

Congressman Chaka Fattah

Allen, John Cheerios
Baxter, Marsha Education
Chalmers, Tasha Education
Harris, Kiana S. Education
Moultrie, Steven T. Education/Cheerios
Pollard, Karina Education/Sailing
Sherrill, Alesha M. Education
Thompson, Giselle Education
Thompson, Desiree C. Education
Walker, Enc Education

Congressman Harold Ford

Brooks, Marquisee Education
Carpenter, Charles II Education
Jones, Janet D. Cheerios
Porter, Vondra Education
Thompson, Allison Cheerios
Walton, Christopher Education

Congressman Alcee Hastings

Bissaninthe, Rita Cheerios
Dixon, Keilier Education
Flowers, Bryan L. Education
Holloway, Ashley L. H. Education
Holmes, Janet D. Cheerios
Jones, Jason A. Education
Shaw, Ashley T. Education
Yeargin, Richard Education

Congressman Jesse Jackson, Jr.

Edwards, Kelli L. Cheerios
Evans, Keyonda M. Education
Fisher, Reve A. Cheerios
Frazier, Candice R. Education
Green, Elizabeth R. Education
Griffin, Tiana C. Education
Howard, Jeanine N. Cheerios
Jordan, Jeanna M. Cheerios
Knazze, Kevin A. Education
Pantoja, Crystal Cheerios
Slone, Lauren A. Education
Weathersby, Kashaunna Education
Wilson, Brandon Cheerios
Wilson, Tiffany Cheerios

Congresswoman Sheila Jackson-Lee

Cauley, Ronnie Education
Cifuentes, Alexis D. Sailing

Congressman William Jefferson

Early, Brandon M. Education
Gabriel, Nehrbass Education
James, Erin Education
Johnson, Dwana D. Amgen
Kelli, Saulny Education
Lewis, Carlin Health
McDowell, Bernice Education
Nehrbass, Gabriel Education

Pritchett, Lakelle D. Sailing
Roussell, Rebecca Education
Thompson, Miyoshi J. Education
Williams, Erica Health

Congresswoman Eddie Bernice Johnson

Brown, Kristina I. Education
Coleman, Ebonie L. Education
Davis, Camille Marie Education
Downie, Ashley Brishia Education
Dunbar, Phoebe, Ashley Education
Jackson, Cha'Sitye Cheerios
Johnson, Kendra N. Cheerios
Krout, Dayea Nicole Education
LaCour, LaCour Education
Moore, Gregory D. Education
Olden, James E Education
Paris, Joshua A. Cheerios
Ransom, Zabrina N. Cheerios
Rowl, Monica N. Education
Thomas, Richelle C. Cheerios

Congresswoman Barbara Lee

Aaron, Amber N. Education
Anderson, Benjamin Education
Anderson, Fatima Cheerios
Morrison, Dana Education
Oiyemhonian, Brenda O. Education
Prevost, Robaire Education
Waqiz, Tunzil Education

Congressman John Lewis

Bowen, Carl Cheerios
Byrd, Amy Education
Crawford, Char-senda Education
Culpepper, Travoris D. Education
Dulkepp, Quadricks B. Education
Glass, Krystal E. Education
Gordon-Minor, Marquieta Cheerios
Gray, Michelle Education
Hall, Adrienne N. Education
Johnson, Dawn Cheerios
Jones, Rashad N. Education
Lester, Afiya Education
Love, Crystal Education
Loveless, DeQuan Education
McAlpine, Latasha V. Education
Miles, Kristen N. Cheerios
Moss, Michael Education
Parker, Chan'a D. Education
Waldrop, Melvin Education
Woods, David K. Cheerios
Woods, Michael Cheerios

Congresswoman Denise Majette

Adams, Ashley Education
Ananba, Ijeoma E. Education
Carroll, Steven A. Education
Cohen, Tannisha O. Education
Fleming, Latasha Education
Harvey, Karen R. Education
Lesesne, Jonathan L. Cheerios
Reid, Michelle Education

Scott, Brandi Cheerios
Turner, Marcella L. Education

Congressman Kendrick Meek

Hardy, Shaakira Cheerios
Hinds, Dwaine Sailing
Jai'the, Mariana Education
Justilien, Rosie Education
Pettit, LaShanon T. Education
Ragsdale, Nadia N. Cheerios
Ruddy, Michelle L. Cheerios
Wright, Zingha C. Cheerios

Congressman Gregory Meeks

Blackburn, Tamika Cheerios
Ford, Sherriel H. Education
Ikpeotta, Chinkata E. Education
Lee, Nakiay A. Education
Moore, Donna Education

Congresswoman Juanita Millender-McDonald

Beard, Michelle S. Education
Bennett, Eboni C. Education
Croom, Lauren J. Education
Davis, Michelle R. Cheerios
Dill, Kristina D. Education
Hodo, Laneisha M. Education
Kelly, Tate N. Education
McIntyre, Shanelle G. Cheerios
McNeal, Lawrence C. Sailing
Moncoda-Wilson, Larena Cheerios
Reed, Jamal Education
Reed, Jerome Education
Riley, Marcella M. Education
Stokley, Fatimah Cheerios
Thierry, Nakia R. Education
Wright-Smith, Krystal Education

Congresswoman Eleanor Holmes Norton

Gaskins, ShaVaughn L. Education
Flowers, Monique J. Education
Hollis, Shannadora D. Education
Lingham, Shante Nicole Education
Sweet, Lonnie Education
Thomas, Richard K. Education
Watlington, Renita Education

Congressman Major Owens

Austin, Shawndelle N. Education
Barzey, Yasmin D. Cheerios
Bellamy, Sierra C. Education
Branton, Skakeeta S. Education
Brown III, George Cheerios
Davis, Oddette Cheerios
Dawkins, Michelle Education
Douglas, Tracey V. Education
Enoe, Mensha E. Cheerios
Eze, Phyllis Cheerios
Forbes, Andrew D. Cheerios
Gustave, Gracia Education
Harris, Jassie Cheerios
Henry, Keidi Cheerios

Jackson, Kaedrea A. Cheerios
 Jean-Louis, Patricia Education
 Martineau, Mireille Education
 Morris, Micaah Education
 Murray, Tyrell Education
 Nathurin, Karen Cheerios
 Reid, Gavaskar Education
 Walker, Tracy Cheerios
 Walton, Mareshah Cheerios
 Williams, Sharmaine Education
 Williams, Stanley Cheerios

Congressman Donald Payne

Daniels, Pamela B. Education
 Floyd, Jazmin Cheerios
 Fullilove, Michael E. Education
 Glover, Landon Education
 Hilliard, Diemecha M. Education
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 Metzger, Kehinde W. Cheerios
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 Pickett, Nicole T. Education
 Pratt, Tiffani N. Education

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 Cipriani, Jawad A. Education
 Coleman, Taina Education
 Georgia, Samuel J. Education
 Hamer, Candice J. Education
 Maldono, Stacey E. Education
 Manette, Tricia Marie Education
 Nunez, Ahagracia B. Education
 Pinn, Kia D. Education
 Reid, Tiffany Cheerios
 Rivera, Amy Cheerios
 Roebuck, Jared Education
 Ruffin, Lee Ann Cheerios
 West, Dynell O. SAILING
 Willis, Delta Cindy Cheerios
 Wilmot, Rasdia J. Education

Congressman Bobby Rush

Avery, Keyana Cheerios
 Beck, Wesley L. Education
 Brown, LaShonda Education
 Collins, Victoria L. Cheerios
 Lemieux, Jamilah A. Education
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 Robinson, Latrice M. Cheerios
 Sapp, Joy Marie Cheenos
 Scales, Lauren C. Education
 Smith, Chiciaya M. Education
 Thomas, Brittany Gail Cheerios
 Tyes, Saunte A. Education
 Widemon, Samantha E. Education

Winters, Tialyr R. Education

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 Fleming, Errn I. Education
 Hooda, Sharjeel M. Cheerios
 Johnson, Shamiracle Education
 Jones, Kimberly M. Education
 Taing, Xiao Ping Education
 Turner, Jamanda N. Education

Congressman Bennie Thompson

Birdsong, Michael Education
 Clark, Zacarrdo Cheerios
 Coleman, Angela Cheerios
 Cunningham, Curtis Education
 Dean, LaTiffany Education
 Elliott, Elinor Cheerios
 Ganison, Queeneice Cheerios
 Green, Crystal Education
 Horton, Cory Education
 Irving, Morenike F. Education
 Jenkins, Akesha Education
 Jones, Ha'Mesha Education
 McAdory, LaJoi Cheerios
 Nicholas, LaShonna Education
 Stubbs, Tabitha Education
 Terrett, Toni Education
 Trepagnier, Tammy Education
 Vaughn, Brittny Cheerios
 Watts, Crystal Education

Congressman Ed Towns

Bess, Melissa M. Education
 Holland, Lavell T. Education
 Jones, Kameko Education
 Jones, Sherman Education
 King, LaQuita Cheerios
 Reedy, Shatema Education
 Richards, Terrance M. Education

Congresswoman Stephanie Tubbs-Jones

Johnson-Guy, Karen Cheerios
 Johnson, Ryan E. Education
 Kelly, Mauta M. Education
 Levy, Alexis N. Education
 Leverette, Marlene Education
 Turner, Sharyn E. Education
 Wanton, Janelle D. Education
 Wiggins, Latia A. Cheerios

Congresswoman Maxine Waters

Amaebere, Tiffany C. Education
 Brown, Arthur E. Education/Cheerios
 Dunn, Calvin Education/Cheerios
 Howard, Stacey Education
 Lawson, Meika Education
 Long, Sheena N. Education

Congresswoman Diane Watson

Brooks, Marion Health
 McWilliams, Genesse Education
 Murphy, Jamaica Education
 Oxley, Jamice Education
 Tucker IV, Walter Education

Congressman Mel Watt

Bailey, Ronnie T. Education
 Brown, Jordan A. Education
 Daniel, Alysia M. Education
 Dickerson, Yolanda D. Education
 Ingram, Melissa J. Education
 Julian, Zahra A. Cheerios
 Juergenson, Miyoshi Education
 Kelly, Gregory C. Education
 Lawler, Michele L. Cheerios
 Lubin, Quiana M. Education
 McKenna, Stewart Education
 Norton, Kristi S. Cheerios
 Shepherd, Samuel M. Cheerios
 Sides, Michelle R. Cheerios
 Stewart, McKenna E. Education
 Wise, Shaundra M. Cheerios

Congressman Albert Wynn

Alexander, Paris Education
 Allen, Kimberly Education
 Barts, Shalese C. Education
 Blackwell, Joshua Education
 Ekwe, Paul N. Education
 French, Kevin Trevor Cheerios
 Fudge, Adrienne G. Cheerios
 Hickson, Diamonece Education
 Johnson, Stephanie N. Education
 Jones, Rebecca Education
 Joy, April Education
 O'Neal, Sabrina Education
 Owosela, Olukayode Cheerios
 Peay, Monique Education
 Provost, Paul Cheerios
 Young, Angela Education

Congressional Black Caucus Foundation

RESEARCH AND PROGRAMS

Center for Policy Analysis and Research

Quality research and policy analysis are essential for crafting effective policies that meet the needs of all citizens. Policymakers must have timely and reliable information in order to assess existing laws and programs and formulate alternative solutions to outstanding social problems. Despite the need for such research, there are currently few sources from which policymakers can get policy analysis from an African American perspective. The Congressional Black Caucus Foundation, Inc. established the Center for Policy Analysis and Research (CPAR) to facilitate evidence-based policy-making and positively influence public discourse on social, economic and cultural issues important to African Americans and other underserved communities.

Purpose

The goal of CPAR is to improve the socio-economic circumstances of African Americans and other underserved communities by:

1. generating insightful analyses of policy issues in the areas of education, economic development, public health and social welfare;
2. identifying and disseminating policy-relevant research;
3. facilitating substantive communication between academics and policymakers; and
4. disseminating vital information to African American elected officials, academics, media and the public.

Emerging Leaders Series

The CBCF Emerging Leaders Series was envisioned to be a vehicle for young audiences to discuss public policy issues and formulate practical ideas and strategies that specifically address the concerns of communities of color. CBCF believes it is important that emerging leaders are provided a platform from which they can speak and encounter the challenges and triumphs of developing viable public policies. Furthermore, it is the goal of the CBCF to create networks and coalitions, construct collaborative outreach efforts and develop a plan that addresses and resolves the disparate conditions of our communities. The CBCF Emerging Leaders Series is the platform through which these goals will be realized. Since fall 2000, the CBCF Leadership Institute has successfully planned and executed forums on issues such as health, education, prison reform, grassroots organizing and terrorism. The message undergirding all the forums is that active participation in the political and policy process is essential; and, more importantly, it is a fundamental right.

Public Health

The CBCF Anti-Smoking Education Initiative (ASEI) is based on student activism, peer education and environmental strategies that will be conducted at ten Historically Black Colleges and Universities. The purpose of this initiative is to educate young African American adults about tobacco control and smoking cessation, facilitate involvement of young African American adults in tobacco control policy advocacy and provide a framework for developing and implementing tobacco control and smoking cessation programs.

African Globalism

At the present critical juncture in American history and as part of an effort to unite the world's countries around a common vision of peace and prosperity, the Congressional Black Caucus Foundation (CBCF) has a critical role in ensuring that the African Diaspora becomes an important strategic partner to the United States on discussions regarding education, energy, security, health, trade investment and economic development. Indeed, it is also imperative that African Americans become more actively engaged in the international sphere as U.S. jobs and other economic opportunities become increasingly intertwined with the global economy.

These realities require the CBCF to expand on its current efforts and undertake new international initiatives that will allow African Americans to forge alliances and develop opportunities that will strengthen the competitiveness of people of African descent in the global economy. Projects under CBCF's African Globalism initiative include efforts to promote international business opportunities for African

68



David Rice, President of Organization of Black Designers, conducts business with Brazilians during the CBCF's First Annual Business Matchmaking Summit in Sao Paulo, Brazil.

American entrepreneurs, to create educational and cultural exchanges among young people, and to facilitate policy dialogue among legislators, policy professionals, organizational leaders, and advocates for the express purpose of promoting racial inclusion and economic prosperity for all.

HOMEOWNERSHIP INITIATIVES

SHOP

In February 2003, the CBCF inaugurated a program designed to assist young people with homeownership by avoiding the pitfalls associated with poor credit and an excessive debt burden. Called the **Student Homeownership Opportunity Program (SHOP)**, this initiative has since completed its second tour, traveling to universities in Maryland, Georgia, Louisiana, Texas, Ohio and Mississippi.

As a result of participating in this workshop, graduating seniors receive a certificate for \$1,000 towards the down payment and closing costs on their first home.

In 2005, SHOP will travel to schools in Florida, Texas, Mississippi, California, Missouri and the U.S. Virgin Islands. CBCF has received major funding from State Farm Insurance Companies to develop and maintain SHOP on the campuses of select community colleges and each of the Historically Black Colleges and Universities (HBCUs).

WOW

With Ownership, Wealth (WOW) is a housing initiative designed to increase the number of African American homeowners by one million by 2005. One feature of the program is a user friendly website (www.wowcbcf.org) that provides valuable credit awareness and financial literacy information through partnerships with mortgage bankers, financial institutions, credit counselors and national nonprofit organizations. From the WOW homepage, visitors can connect to thousands of credit counseling agencies. Local WOW programs provide tangible resources to assist prospective homeowners through the process, from education to credit counseling to down payment assistance, until their goal of homeownership is realized. WOW is now available in most CBC Member districts.

Congressional Black Caucus Foundation presents...

Essien Udom

graduated from Howard University with a Master of Comparative Jurisprudence in 1991 and obtained a Bachelor of Law degree from the University of Calabar, Nigeria in 1986.

John H. Jones

is a recent graduate of the John C. Whitehead School of Diplomacy and International Relations at Seton Hall University, where he completed a double-Masters degree in Diplomacy and International Relations and Corporate and Public Communications. John attended Clark Atlanta University where he received a B.A. in Criminal Justice. Upon completion of the Congressional Fellows Program, John intends to travel abroad to conduct research on democratic institutions in Africa, the Middle East and the Caribbean.

DeAunderia Bryant

is currently a Ph.D. candidate at the University of Michigan in political science, where she also obtained her Master's Degree in the same area. DeAunderia's research interests include the intersection between race and gender, legislative representation and urban politics as it relates to the labor and service struggles of urban centers.

Shawki Haffar

is a recent MPA recipient from the University of Washington. Shawki has worked for the Academy for Educational Development in Washington, DC and has undertaken intern-

ships with the Canadian Embassy, Woodrow Wilson Center for International Scholars and the US Department of Commerce.

Quentin Stubbs

recently graduated from the Columbia University School of International and Public Affairs with a Master of Public Administration with a concentration in Environmental Science and Policy. He has extensive experience in statistical analysis, environmental assessments, infrastructure redevelopment, microeconomic theory and project management with agencies like the Environmental Protection Agency.

2004-2005 Louis Stokes Urban Health Policy Fellow

Tarsha Franklin

completed a Master's in Public Health degree with a concentration in Health Policy and Administration at the University of North Carolina at Chapel Hill. Tarsha has conducted biomedical research for National Institutes of Health (NIH) at the University of Ghana at Legon in West Africa, coordinated women's health programs for South Africa and Ghana, and developed injury prevention profiles for Native Americans residing in Billings, Montana while serving for the Indian Health Service (IHS) and the Commissioned Corps of the United States Public Health Service.

CBCF 2003-2004 CONGRESSIONAL INTERNS

2004 CBCF Eleanor Holmes Norton Capitol High School Leaders Program

Mafope Alao
Benjamin Banneker High School
Office of Rep. Eleanor Holmes Norton

Nasanet Keita
Friendship Edison Public Charter School
Office of Rep. Jesse Jackson, Jr.

Rachel Okunubi
Benjamin Banneker High School
Office of Rep. Bennie Thompson
Office of Rep. Bobby Rush

Allandrew Shepperson
Maya Angelou Public Charter School
Office of Rep. Frank Ballance

Victoria Thomas
Cesar Chavez Public Charter High School
for Public Policy
Office of Rep. John Lewis

Latoya Williams
HD Woodson High School
Office of Rep. Edolphus Towns

Yatia Womack
Friendship Edison Public Charter School
Office of Rep. Frank Ballance

Nicoisa Young
Cesar Chavez Public Charter High School for
Public Policy
Office of Rep. Carolyn Cheeks Kilpatrick

COLLEGE INTERNSHIP PROGRAM

FALL 2003 INTERNS

Oluwatosin Akande
Syracuse University
Office of Rep. Sheila Jackson Lee

Walter Baker
Council Shaw University
Office of Rep. David Scott

Amber Elliott
Howard University
Office of Rep. Carolyn Cheeks Kilpatrick

Paula Newman
Philadelphia Biblical University
Office of Rep. Donald Payne

Gerard Parker
Howard University
Office of Rep. Stephanie Tubbs Jones

Tiffany Shackelford
Howard University
Office of Rep. Bobby Rush



SPRING 2004 INTERNS

Alison Brock
Howard University
Office of Rep. Eddie Bernice Johnson

Stefan Lawson
George Washington University
Office of Rep. John Lewis

Rushinda McCullough
University of the District of Columbia
Office of Rep. Juanita Millender-McDonald

SUMMER 2004 INTERNS

Heather Adams
West Virginia State College
Office of Rep. Carolyn Cheeks Kilpatrick

Chike Aguh
Tufts University
Office of Rep. Donald Payne

Erin Barksdale
Spelman College
Office of Rep. Melvin Watt

Tiffany Blackmon
Alcorn State University
Office of Rep. Bennie Thompson

Amarae Blyden-Richards
University of the Virgin Islands
Office of Rep. Donna Christensen

Taurean Brown
Stanford University
Office of Rep. Diane Watson

Tomica Burke
University of Virginia
Office of Rep. Gregory Meeks

Ashlee Caligone
Spelman College
Office of Rep. Denise Majette

Danielle Carr
East Carolina University
Office of Rep. Frank Ballance

Adrienne Cooper
University of Cincinnati
Office of Rep. Stephanie Tubbs Jones

Franklin Davis
Ohio State University
Office of Rep. Eleanor Holmes Norton

Michael Davis
Stetson University
Office of Rep. Corrine Brown

Amanda Edwards
Emory University
Office of Rep. Sheila Jackson Lee

Jamie Flaherty
University of Michigan
Office of Rep. John Conyers

Gordon-Andrew Fletcher
American University
Office of Rep. Alcee Hastings

Jason Goodson
Hampton University
Office of Rep. Robert Scott

Franchelle Hart
Buffalo State College
Office of Rep. Charles Rangel

Kendrick Henley
Hampton University
Office of Rep. David Scott

George Hill
Stanford University
Office of Rep. Juanita Millender-McDonald

Latoya Hill
Eastern Illinois University
Office of Rep. Danny Davis

McDonald-Ian James
Medgar Evers College
Office of Rep. Major Owens

Jessica Larche
Florida A & M University
Office of Rep. William Jefferson

Stephanie Logan
Howard University
Office of Rep. Ed Towns

Michael Lyles
Howard University
Office of Rep. John Lewis

Erin Miles
Emory University
Office of Rep. Elijah Cummings

Marilyn Munoz
DePaul University
Office of Rep. Bobby Rush

Darien Nolin
Hampton University
Office of Rep. Jesse Jackson, Jr.

Deldra Owens
Florida A & M University
Office of Rep. Kendrick Meek

Hamilton Patrick
University of Alabama
Office of Rep. Maxine Waters

Kaari Pitts
College of Bryn Mawr
Office of Rep. Chaka Fattah

Parker Roberts
Rice University
Office of Rep. Harold Ford

Chaedria Robinson
Williams College
Office of Rep. Eddie Bernice Johnson

Joel Rodgers
Lawrence University
Office of Rep. James Clyburn

Tiffany Sanders
Indiana University-Bloomington
Office of Rep. Julia Carson

Justin Taylor
University of California-Berkeley
Office of Rep. Barbara Lee

April Thomas
Wilberforce University
Office of Rep. William Lacy Clay, Jr.

Elizabeth Williams
Harvard University
Office of Rep. Artur Davis

Rhona Williams
Spelman College
Office of Rep. Sanford Bishop

Cherie Wilson
University of Pennsylvania
Office of Rep. Albert Wynn

RADIO ONE

The Urban Radio Specialist

71

Radio One, Inc.
69 Radio Stations in 22 of the Top 52
African-American Markets

Corporate Office

5900 Princess Garden Parkway

Lanham, Maryland 20706

(301) 306-1111



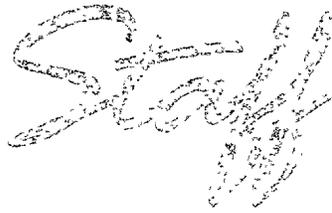
RADIO ONE

The Urban Radio Specialist



Weldon J. Rougeau

Congressional Black Caucus Foundation, Inc.



Maya Rockeymoore, Ph.D.

OFFICE OF THE PRESIDENT

Weldon J. Rougeau, *President*

Erica J. Eddings
Executive Assistant to the President

OFFICE OF RESEARCH AND PROGRAMS

Maya M. Rockeymoore, Ph.D.
Vice President

Jovan C. Bowles
Outreach Coordinator

Troy G. Clair, *Program Coordinator,
Internships/Scholarships*

Kenya Covington, Ph.D., *Associate Director*

Antoinette Dixon, *Administrative Assistant*

Gerald T. Ford, *Senior Research Analyst*

Simone T. Griffin, *SHOP Program Manager*

Elias M. Mageto, *Research Associate*

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Genette Comfort, CFRM, *Director*

Kalilah D. Greene, *Administrative Assistant*

Bayardo P. Gonzalez, *Development Officer*

Kara Kennedy, *Principal Gifts Officer*

Eric Lamar Rivers
Administrator, Donor Knowledge

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Karla Chappelle Howard, CPA
Vice President

Danielle D. Blackwell, *Event Manager*

Trachelle R. Carr
CBCF Receptionist/Administrative Assistant
Larry J. Clark, *IT Technician*

Janice R. Crump
Director, Media Relations & Communications
Netsereab Demissie, CPA, *Senior Accountant*

Sharon V. Holloway
Manager, Administrative Services
Janice Lythcott Hill, *Director
Marketing and Event Management*

Tshepo E. Makhubela
Webmaster/Network Administrator
Edward S. Morris, *Office Services Coordinator*
Winona J. Nixon, *Director, Human Resources*

Kristal M. Oates
Manager, Meetings and Conferences

Kelly D. Owens
*Director, Annual Legislative Conference &
Special Initiatives*

Stanley A. Perry
Director, Information Technology and Facilities

Patty M. Rice
Coordinator, Marketing & Communications
Samuel Rodriguez, CPA, *Director of Finance*

CBC SPOUSES PROGRAM

Jacquelin Dennis, *Director*
Tammi R. Adair, *Event Manager*

St. Elmo Crawford, *Student Intern*

Amanda S. Miller, *Event Coordinator*

Nancy T. Vedrine, *Senior Event Coordinator*



John Glover



Karla Chappelle Howard

2004 Annual Legislative Conference Production Team

Executive-in-Charge
Karla Chappelle Howard

Conference Director
Kelly D. Owens

Producer
Janice Lythcott Hill

Assistant to the Producer
Danielle Blackwell

Research/Administrative Assistant
Trachelle Carr

Media Relations
Janice Crump
Patty Rice

Exhibits Manager
Sharon Holloway

Volunteer Coordinator
Winona Nixon

Logistics Manager
Kristal Oates

Security/Transportation Manager
Stan Perry

Issue Forums & Braintrusts
Nancy W. Stevens

Audio Visual Services
Armstrong International Services

CBCF Gift Shop
PromoCorp

Cover Design – Souvenir Journal
Hilary Howes, GES Expo

Floral Design
Prayer Breakfast – Lee's Flower & Card Shop
Award Dinner – CoCo & T

General Contractor/Decorator
GES Exposition Services

Graphic Designer
SJ Design

Information Technology
Keane Federal Systems, Inc.

Lighting
GLP, Inc.

Marketing Consultant
Adriane Alfred

Media & Public Relations
Clarke & Associates

Media Partners
American Urban Radio Networks
Clear Channel Radio
Radio One
WHAT-AM
WHUR-FM
WPFW
WPGC-FM
XM Satellite Radio

Medical Services
Providence Hospital

Photographic Services
Ronald G. Baker, Solid Image Photographic Services
Jati Lindsey

Print Production
Todd Allan Printing

Publications
Nancy W. Stevens, Coordinator
Daryl Malloy, Editor
Shariba Rivers, Editor's Ink, Copy Editor

Registration
J. Spargo and Associates

Script Writing
Michael Tucker

Security
DTM Corporation

Set Design
Fandango Special Events
Hargrove, Inc.

Sound
Perfect Sound
Maryland Sound

Talent Coordination
Waddell Entertainment

Technical Production
JBV, LLC

Video Production
Composit

Webcasting
BroadcastUrban.net



**Congressional
Black Caucus
Foundation, Inc.**

EXHIBITORS

A		CH Robinson	20	Glitter & Glamour	641
AARP Driver Safety Program	534	Chase Home Finance	828	H	
ABEC	517	Citigroup	535	Hidden Treasures	1049
Adoptions Together	436	City of Alexandria	8	Home Depot	14
ADT Security Services, Inc.	21	Columbia National/American		HSBC	401
African American Experience Fund of		Home Mortgage	727	Human Rights Campaign	437
National Park Foundation	431	Congressional Black Caucus		Hyatt Hotel & Resorts	523
African Ancestry, Inc.	333	Foundation, Inc.	655	I	
Africare	433	CTC Concurrent Technologies		ICMA Retirement Corporation	9
AlphaInsight Corporation	22	Corporation	27	Institute for Community	
Alzheimer's Association	823	Custom Tailors by Designer Inc.	935	Economics, Inc.	616
Amalgamated Bank	731	Customs and Border Protection	12	Inter Food Information Council	
American Association of		D		Foundation	705
Retired Persons	407	D P Uniquity	939	Investment Company Institute	728
American Diabetes Association	707	Daff's Specialities	936	IRS	10
American Legacy Magazine	532	DC Lottery	434	J	
American Postal Workers Union	522	DEA	39	Jagems, Inc.	945
American Rights at Work	335	Dell Cybercafe	645	Jay's Art Company	943
Americans United	430	Department of Defense	33	Jerre's Ethnic Accessories	1051
AmeriDream	830	Department of Veterans Affairs	613	John F. Kennedy School of	
Another Phase	839	Deva Boutique & Deva's Plus Closet	947	Government	426
Applebee's International	23	DeVry University	30	Johnnie Bright Consultants	1042
Aramark	24	DHS-Immigration & Customs		K	
ASGE	806	Enforcement	605	Kim's Boutique	734
AT&T	227	Diana Shannon Associates	838	Kush Inc.	739
Aziz Fashions	635	Drug Policy Alliance	913	L	
B		E		Lea's Unique Collection	1034
Bahamas Tourist Office	242	E & S Art Gallery	1041	Lockheed Martin Corporation	11
Bank One	730	E Trade Financial	17	Lupus Foundation of America, Inc.	700
Beds Bath & Beyond	25	ECOLAB Inc.	28	Lupus Research Institute	821
Bermuda Department of Tourism	244	Enterprise Rent-A-Car	29	M	
Best Choice International, Inc.	741	Epilepsy Foundation	701	M. Kenny's Custom Clothiers	944
Bilkeroyk Cosmetics	834	F		Maryland Office of Tourism	241
Black Society Pages Inc.	1039	Fatima Silver Creations	1050	MCC Health Alternatives	1044
Blacks in Government	501	Feagin American Corporation	600	Meticulous Tours	243
Board of Governors of the Federal		Federal Bureau of Investigation	609	Mortgage Insurance Companies of	
Reserve System	603	FCC	615	America	629
Borrow Smart Public Education		FDIC	620	N	
Foundation	827	Federal Reserve Board	6	NAACP Legal Defense and	
Boston Market	26	Federally Employed Women	623	Educational Fund	422
Boucher	736	First Preston Management	627	NAACP National Voter Fund	536
C		Ford Motor Company	313	NASA	221
Caesars	521	Frank Frazier for Harlem Fine		National Education Association	324
Campaign for Tobacco-Free Kids	923	Arts Collection	845	National Association for the	
CareFirst BlueCross BlueShield	32	Freddie Mac	631	Advancement of Colored People	117
CDC National Prevention	1022	G		National Association of Health	
Center for Disease Control		General Motors	102	Services Executives	703
& Prevention	816	Georgetown University Medical		National Association of Real	
Center for Domestic Preparedness	702	Center	922	Estate Brokers	829
Central Intelligence Agency	4	GlaxoSmithKline	217	National Council of Negro Women	505

EXHIBITORS

National Fetal-Infant Mortality Review	802
National Gay and Lesbian Task Force	432
National Institute of Child Health and Human Development	804
National Institutes of Health	817
National Mental Health Association	1020
National Parks Conservation Association (NPCA)	245
National Park Service	602
National Science Foundation	729
National Society of Black Engineers	337
National Urban League	503
Navy Recruiting Command	720
New Century Mortgage Corp	726
New York African Burial Ground	331
Nextel	18
NIAMS	808
NIH HIV/AIDS Research Programs	800
NIH/NIAID	3
O	
O'dy's Kustom Krafts	1038
Office of Minority Health Resource Center	712
OIC of America, Inc.	722
Omeche Family	740
Oracle Corporation	34
P	
Peake Financial	826
Pen & Prose	937
Pepsi Bottling Group	5
Pfizer Inc.	721
Pfizer Pharmaceuticals	16
Prince Georges Black Chamber of Commerce	601
R	
Raytheon	15
Rocky Custom Clothes	1047
RSVP Jewelry LLC	843
S	
SAIC	1
Schomburg Center	423
Sister to Sister Boutique	1035
Smithsonian Institution	240
South Florida Water Management District	507
State Farm	225

T

The Coca-Cola Company	300
The Friends of the Congressional Glaucoma Caucus Foundation	713
The Hat Lady	737
The Nineteenth Elephant	1036
The Wilderness Society	530
The Writing House	1037
Transportation Security Administration	13

U

U.S. Agency for International Development	716
U.S. Capitol Police	38
U.S. Census Bureau	621
U.S. Coast Guard	35
U.S. Department of Education	617
U.S. Department of Labor	616
U.S. Department of State	706
U.S. Department of the Army	714
U.S. Department of Treasury	704
U.S. Dept. of Justice	708
U.S. Nuclear Regulatory Commission	7
U.S. Secret Service	2
United Black Fund	424
United Food & Commercial Workers Union Local 400	327
United Negro College Fund	427
United States Postal Service	755
Unity 04	323
Universal Creations	951
Upscale Magazine	1048
US Foto	735
Us Helping Us	435

W

Wal-Mart Stores, Inc.	19
Wal-Mart Stores, Inc.	527
Winchester Homes	36
Worldwide Origins	837

X

Xpedx	31
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As of August 20, 2004

Diversity Job Fair

ADT Security Services, Inc.	21
AlphaInsight Corporation	22
Applebee's International	23
Aramark	24
Bed Bath & Beyond	25
Boston Market	26
CareFirst BlueCross BlueShield	32
Central Intelligence Agency	4
CH Robinson	20
City of Alexandria	8
CTC - Concurrent Technologies Corporation	27
Customs and Border Protection	12
DEA	39
Department of Defense	33
DeVry University	30
E*Trade Financial	17
ECOLAB Inc.	28
Enterprise Rent-A-Car	29
Federal Reserve Board	6
Home Depot	14
ICMA Retirement Corporation	9
IRS	10
Lockheed Martin Corporation	11
Nextel	18
NIH/NIAID	3
Oracle Corporation	34
Pepsi Bottling Group	5
Pfizer Pharmaceuticals	16
Raytheon	15
SAIC - Science Applications International Corp.	1
Transportation Security Administration	13
U.S. Capitol Police	38
U.S. Coast Guard	35
U.S. Nuclear Regulatory Commission	7
US Secret Service	2
Wal-Mart Stores, Inc	19
Winchester Homes	36
Xpedx	31

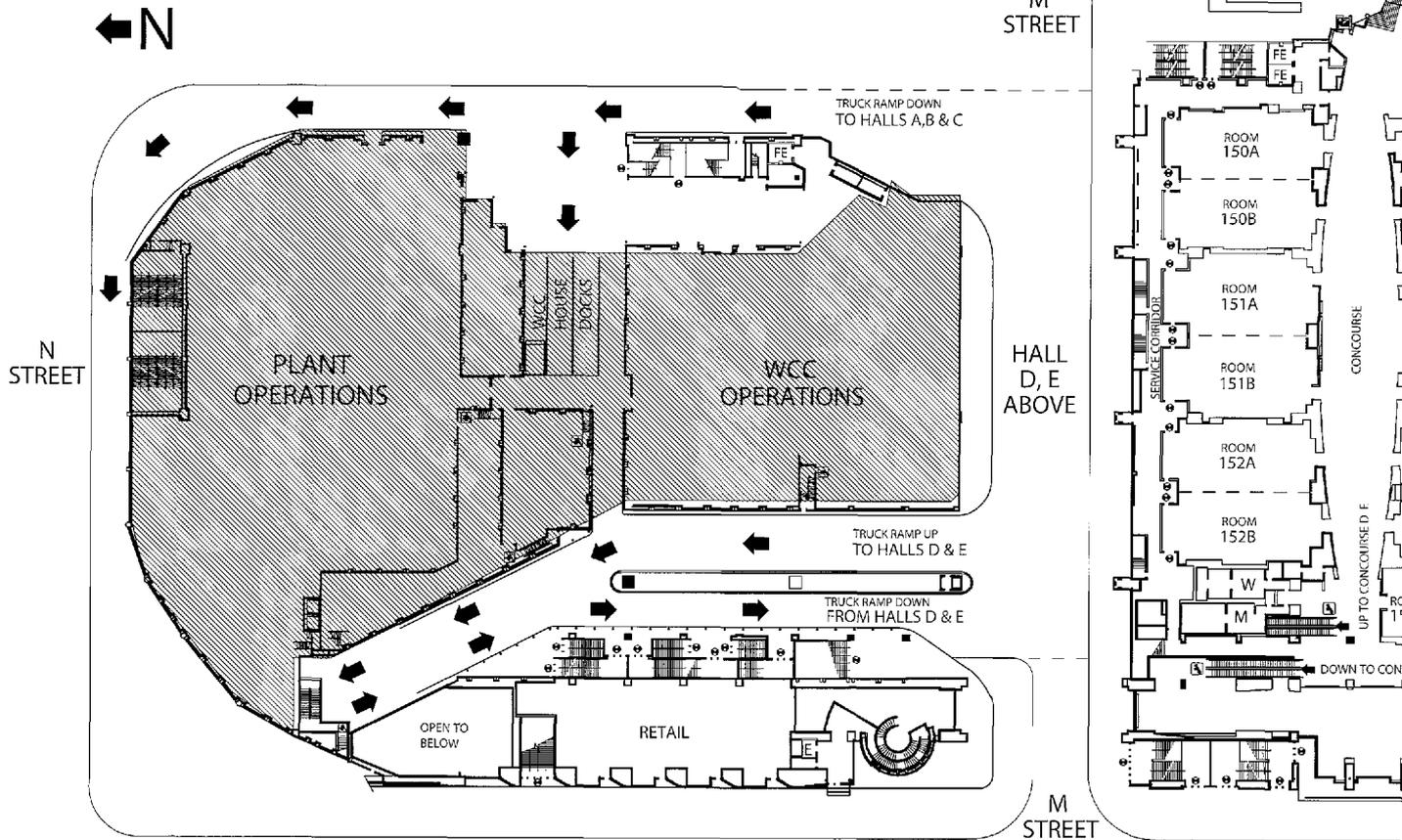
Convention Center Floor Plan



WASHINGTON
CONVENTION CENTER

BUILDING LEGEND

■	- TYPICAL COLUMNS	---	ROLL-UP DOORS
W	- WOMEN'S RESTROOM	---	AIRWALLS
M	- MEN'S RESTROOM		
↕	- ESCALATOR		
E	- ELEVATOR		
FE	- FREIGHT ELEVATOR		
⌘	- CONCESSIONS		
⚡	- EMERGENCY EXIT		
▨	- MECHANICAL AREAS/BACK OF HOUSE		

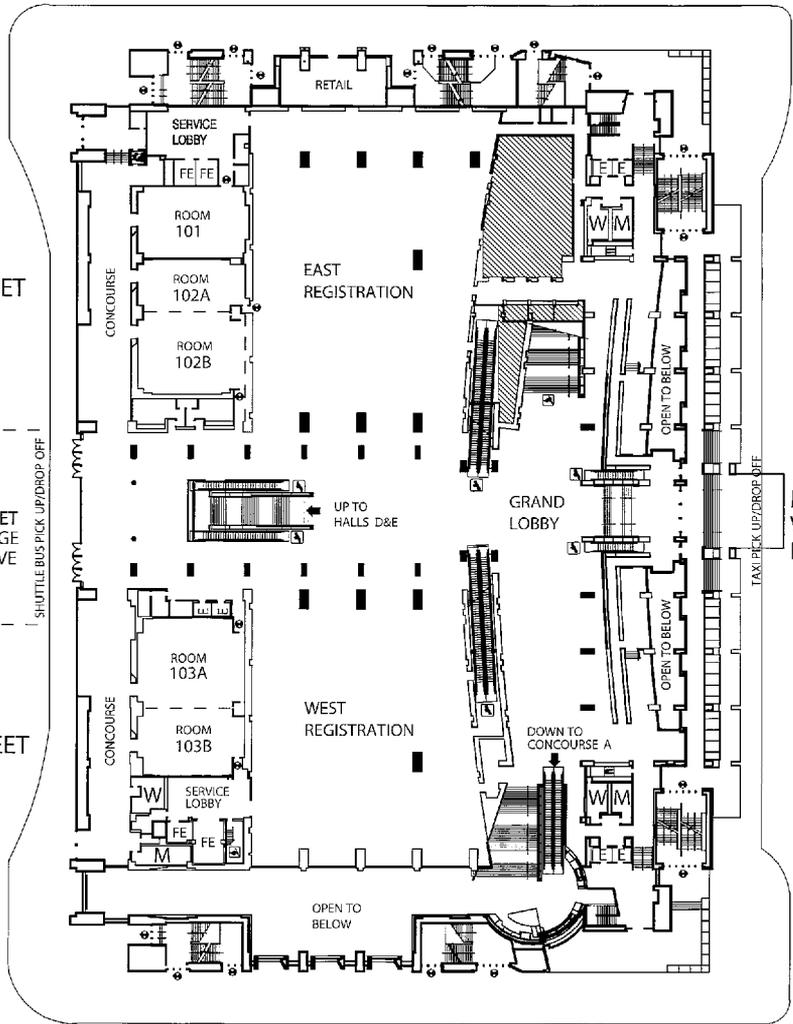
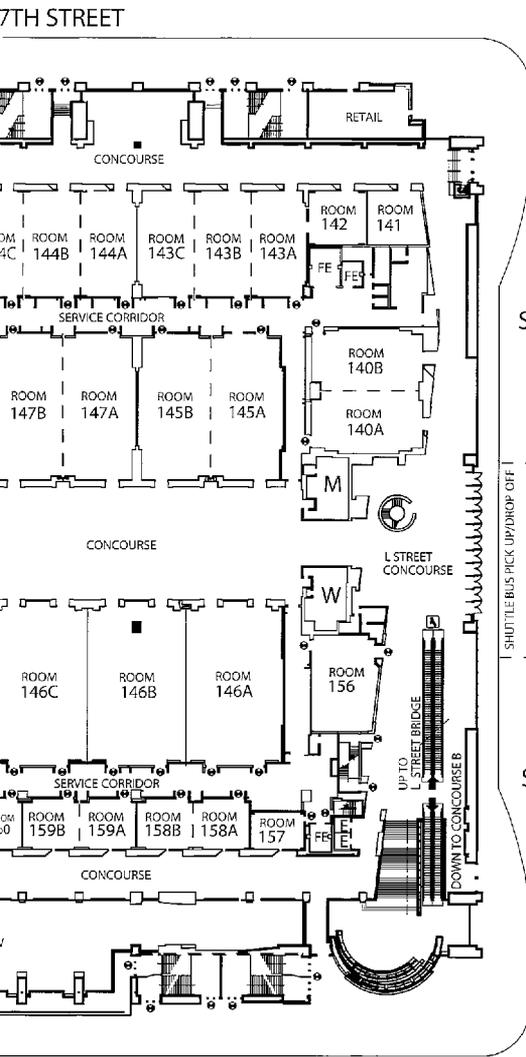


STREET LEVEL

GRAND LOBBY/REGISTRATION

MEETING ROOMS 101-103 AND 140-160

LOADING DOCK ENTRANCE



9TH STREET

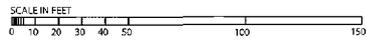
Convention Center Floor Plan



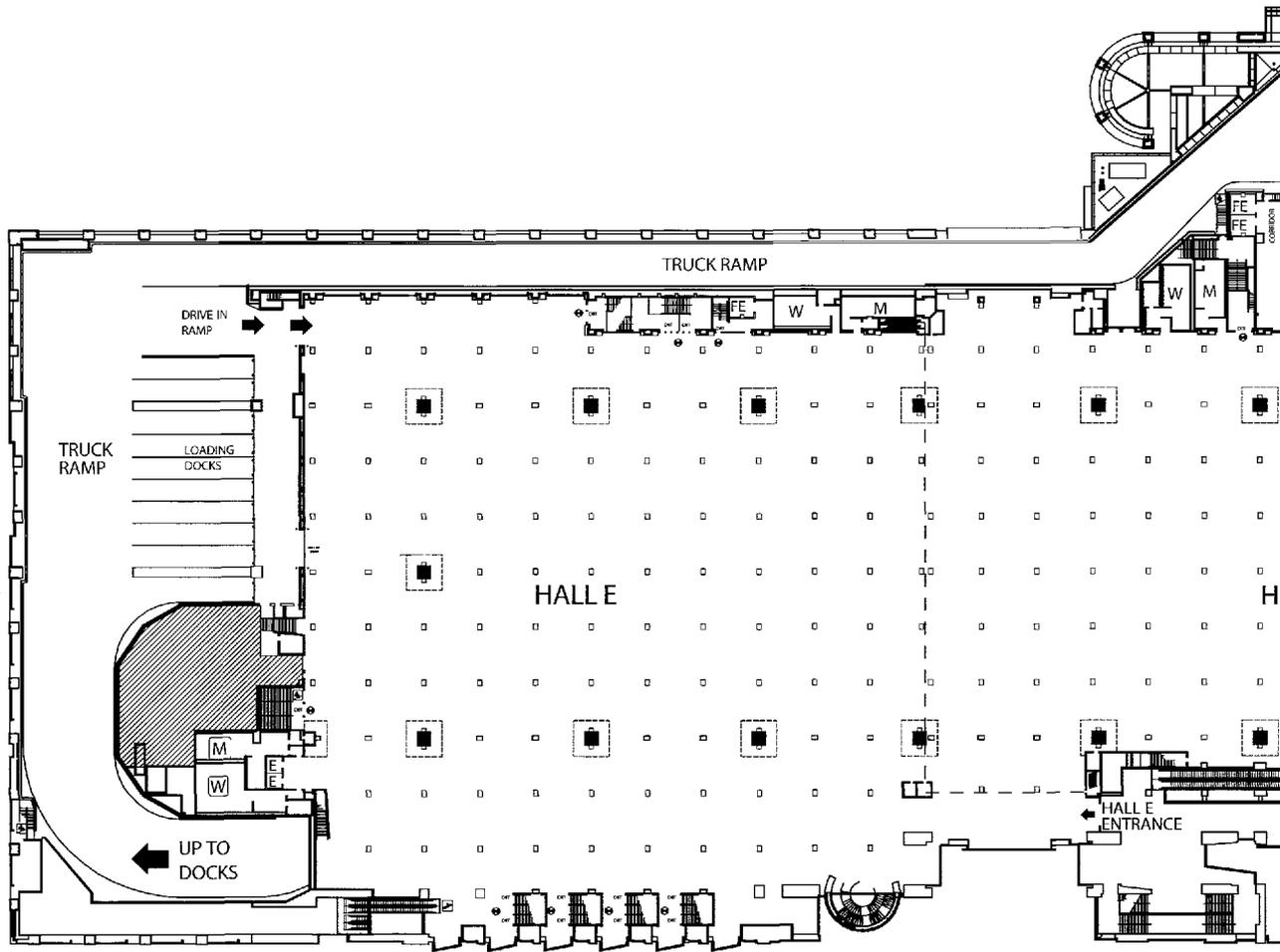
WASHINGTON
CONVENTION CENTER

BUILDING LEGEND

■	- TYPICAL COLUMNS	----	ROLL-UP DOORS
W	- WOMEN'S RESTROOM	---	AIRWALLS
M	- MEN'S RESTROOM		
↗	- ESCALATOR		
E	- ELEVATOR		
FE	- FREIGHT ELEVATOR		
⌚	- CONCESSIONS		
⚡	- EMERGENCY EXIT		
▨	- MECHANICAL AREAS/BACK OF HOUSE		



N STREET,
BELOW

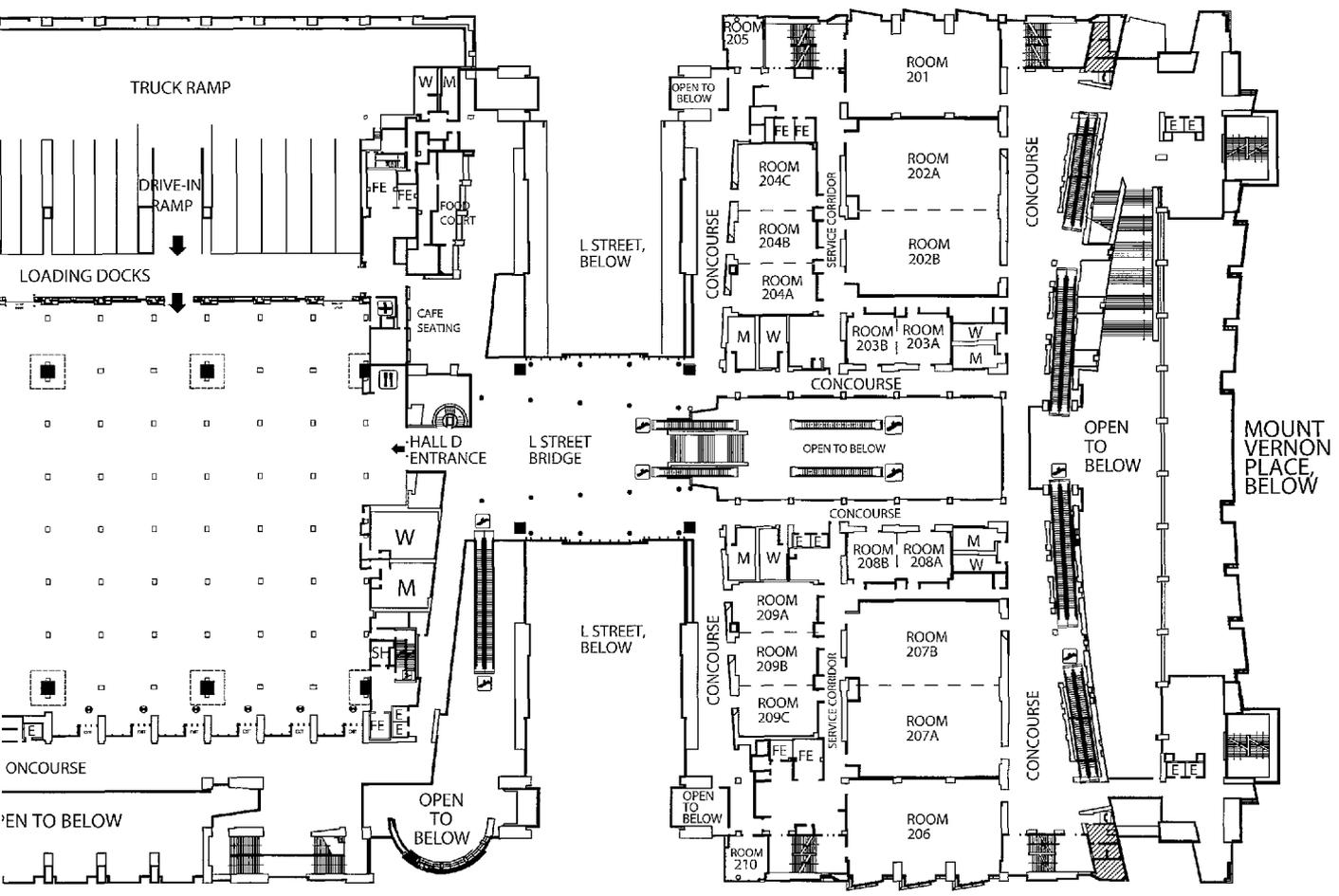


LEVEL TWO

EXHIBIT HALLS D & E

MEETING ROOMS 201-210

7TH STREET, BELOW



9TH STREET, BELOW