



# Tools for 2000

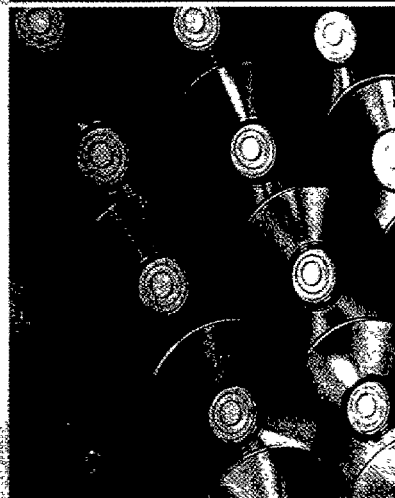
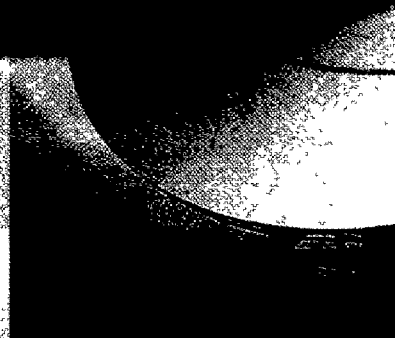
*Planning Our Work - Working Our Plan*



**Congressional Black Caucus Foundation, Inc.**

*29th Annual Legislative Conference*

**September 15 - 18, 1999**





## Message from the Chair



On behalf of the Congressional Black Caucus Foundation (CBCF), I take great pleasure in extending to all of you a warm and cordial welcome to the 29th Annual Legislative Conference (ALC).

As we gather for our last conference of this century, under the theme of *"Tools For 2000: Planning Our Work - Working Our Plan,"* it is important that we move forward by developing viable strategies and action plans that will ensure a future filled with infinite opportunities. The ALC provides an ideal opportunity for us to come together and consider plans for growth and prosperity, to decide what we want our communities to be in the future, and to plan how we will achieve that vision. On the eve of the new millennium, it is indeed imperative that we *"Plan Our Work - Work Our Plan."*

Under the extraordinary leadership of Congresswoman Eddie Bernice Johnson (TX-30), the ALC Honorary Chair, we have planned an intensive four-day conference and enhanced exhibit program. We have also added a new feature to our Exhibit Hall, the Showcase of Technology Pavilion. I hope you will visit the pavilion to explore cutting edge technology, and meet the representatives of leading technology and multi-media companies. Our Exhibit Hall also includes a Health Suite, Travel Pavilion and Author's Pavilion, along with over 400 companies featuring their products and services.

Other ALC highlights include our National Town Hall Meeting on Health Care in a Managed Care Era, and over fifty Congressional Issue Forums and Braintrusts. This year, most of our issue forums and Braintrusts are being held on Capitol Hill, where they were conducted for over 20 years. I strongly encourage you explore the magnificent, historical halls of Congress, tour the U.S. Capitol and visit your Congress Member's office.

We would like to express our profound thanks to the volunteers, staff, speakers, corporate sponsors, and exhibitors who have diligently worked to ensure the overall success of the 29<sup>th</sup> Annual Legislative Conference. On behalf of the CBCF, the CBC Spouses and the young people who benefit from our educational programs, thank you for supporting the work of the Congressional Black Caucus Foundation.

Sincerely,

A handwritten signature in cursive script that reads "Eva M. Clayton".

The Honorable Eva M. Clayton (NC-1)  
Chair, Congressional Black Caucus Foundation, Inc.

## PLANNING TASK FORCE

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*McGlotten & Jarvis*  
*Vice Chair, CBCF Board of Directors*

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The Honorable William J. Jefferson (LA-2)

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*Vice President, Corporate External Affairs*  
*The Coca-Cola Company*

The Honorable Donald Payne (NJ-10)

The Honorable Bennie Thompson (MS-2)

The Honorable Maxine Waters (CA-35)

Dr. Ramona H. Edelin  
*Executive Director, CBCF*

Ms. Jakki Dennis  
*Director, CBC Spouses Program*

Ms. Adjon Aiyetoro  
*Executive in Charge of AEG Production*



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# **Tools for 2000**

*Planning Our Work - Working Our Plan*

**Congressional Black Caucus Foundation, Inc.**

**September 15 - 18, 1999**



## Awards Dinner Committee

**Rep. Eddie Bernice Johnson (TX-30)**

*Chair, 29<sup>th</sup> Annual Legislative Conference*

**Ronald E. Harrison**

*Chair, Dinner Committee*

*Vice President Community Affairs*

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*Tom Jurkovich*

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**NABISCO**

*Ronald LeGrand*

*Minority Affairs*

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*Weldon H. Latham*

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*Manager of Government Relations*

*Education Office, Educational &  
Productivity Solutions*

**UNITED AIRLINES**

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## UNDERWRITERS

### *Prayer Breakfast*

The Coca-Cola Company

### *Town Hall Meeting and Awards Dinner Programs*

General Motors Corporation  
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### *Gospel Extravaganza*

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Inaugural Sponsor – AT&T Foundation

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## MEDIA PARTNERS

Radio One, Inc.  
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The Washington Informer



# Award Recipients



## **THE CONGRESSIONAL BLACK CAUCUS CHAIRMAN'S AWARD**

Alvin Brown

Executive Director, Community Empowerment Board

Office of the Vice President Al Gore

In February, 1999, Vice President Al Gore named Alvin Brown as the Executive Director of the Community Empowerment Board (CEB), Office of the Vice President. As Executive Director, Brown is responsible for leading the Administration's overall community empowerment initiatives, with special emphasis on the Empowerment Zone and the Enterprise Community program. Chaired by Vice President Gore and comprised of the heads of 26 federal Cabinet agencies, the CEB was established in 1993 to provide federal support to the Empowerment Zone and Enterprise Community program. Prior to this new appointment, Brown was the Director of the Office of Special Actions for HUD Secretary Andrew Cuomo. Prior to his federal service, he worked in the private sector for several Fortune 500 companies. Brown earned his B.S. and MBA from Jacksonville University in Florida and completed post graduate work at the Kennedy School of Government at Harvard University.



## **THE ADAM CLAYTON POWELL AWARD FOR LEGISLATIVE AND LEGAL PERFECTION**

Julius L. Chambers

Chancellor, North Carolina Central University

In 1993, Julius L. Chambers was appointed Chancellor of North Carolina Central University in Durham. Chambers is a renowned civil rights attorney whose entire career has been devoted to improving the quality of life for minorities. In 1995, Chambers was one of three lawyers arguing Shaw v. Hunt, the landmark legislative redistricting case before the Supreme Court. The case, which is still pending, forced the Court to address the constitutionality of two North Carolina congressional districts that were redrawn after the 1990 census, according to provisions in the 1965 Voting Rights Act to ensure equitable minority representation. In 1964, Chambers founded the first integrated law firm in North Carolina and was a Senior Partner until 1984. In that 20 year span, the firm successfully litigated civil rights cases and helped shape the contours of civil rights law by winning landmark U.S. Supreme Court cases to desegregate schools and other public facilities, challenge employment discrimination, protect the rights of criminal defendants and seek redress for police misconduct. In 1984, Chambers left the law firm to become Director- Counsel of the NAACP Legal Defense and Educational Fund in New York City. Under his nearly 10 years of leadership, the LDF became the first line of defense against the political assault on civil rights legislation and affirmative action programs.



### **THE RALPH M. METCALFE HEALTH, MEDICINE, AND SCIENCE AWARD**

Rear Admiral Evelyn J. Fields

Director of the Office of National Oceanic and Atmospheric Administration (NOAA)  
Corps Operations and Director of the NOAA Commissioned Officer Corps

In August, 1999, Rear Admiral Evelyn J. Fields made history when she was sworn in as Director of the Office of National Oceanic and Atmospheric Administration (NOAA) Corps Operations and Director of the NOAA Commissioned Officer Corps. Admiral Fields is the first woman and the first African American to serve in this position. As Director, she is responsible for managing NOAA's officers and crews, and operating its fleet of ships and aircraft, including *Rude* and *Whiting*, which were instrumental in recently locating the wreckage of John F. Kennedy Jr.'s aircraft. Admiral Fields' career with NOAA began in 1972 as a cartographer at NOAA's Atlantic Marine Center in Norfolk, Virginia. She was commissioned as an ensign and served on board the NOAA Ship *Mt. Mitchell* as junior officer. Her later ship tours included NOAA Ship *Peirce* as Operations Officer, NOAA Ship *Rainier* as Executive Officer, and the NOAA Ship *McArthur* as Commanding Officer. Admiral Fields was the first female to serve as commanding officer of a NOAA ship and a U.S. government oceangoing vessel. Following her command at sea tour, she was selected as a fellow to the U.S. Department of Commerce Science and Technology Fellowship Program.



### **THE MICKEY LELAND HUMANITARIAN/RELIGIOUS AWARD**

Tom Joyner

Host and Producer, *The Tom Joyner Morning Show*

Tom Joyner, the ultimate breakfast host has been called the "Fly Jock" and "The Hardest Working Man In Radio," accolades he first earned in the mid-1980's when he held simultaneous positions as the morning drive man at KKDA-FM in Dallas, and the afternoon drive man at WCGI-FM in Chicago. His daily round trip commute between the two cities earned him national publicity, high ratings and millions of frequent flyer miles. Since January, 1994, ABC Radio Networks' Tom Joyner has hosted America's number one urban morning show, *The Tom Joyner Morning Show*. Led by the number one Urban DJ in the country, *The Tom Joyner Morning Show* is four hours of pure entertainment with celebrity guests and a wide variety of adult urban contemporary hits and classic old school music. Joyner's show is also highlighted by news commentaries, and features on leading social and political issues. His ratings across the country have soared and beat out tough competitors in Washington, DC, Chicago, Miami and New Orleans. Joyner, a four time *Billboard* Award winner, began his radio career immediately after earning his Bachelor's Degree in sociology from Tuskegee Institute, in his hometown of Tuskegee, Alabama.



# **The Congressional Black Caucus**

**Congressional Black Caucus Foundation, Inc.**

**September 15 – 18, 1999**



# History of the Congressional Black Caucus

Excerpted from Congressman William L. Clay's best-selling book,  
*Just Permanent Interests: Black Americans in Congress 1870-1991.*

The watershed of increased black representation grew out of the civil rights movement and the efforts of black activists . . . White America found its status of privilege and advantage crumbling under the weight of massive and disruptive protests on one hand, and legislated away by enactment of new laws that abolished preferential treatment on the other. Frederick Douglass had forewarned the nation of this possibility in 1886 when he said at the twenty-fourth anniversary of the Emancipation Proclamation, "Where justice is denied, where poverty is enforced, where ignorance prevails and where one class is made to feel that society is an organized conspiracy to oppress, rob and degrade them, neither persons nor property will be safe . . ."



**The Thirteen Founding and Original  
Members of the Congressional Black  
Caucus**

**Pictured are:** (Standing left to right)  
Parren Mitchell, Charles Rangel, William  
Clay, Ronald Dellums, George Collins,  
Louis Stokes, Ralph Metcalfe, John  
Conyers and Walter Fauntroy (Seated left  
to right)  
Robert Nix, Charles Diggs, Shirley  
Chisholm and Augustus Hawkins

*Photo provided courtesy of  
Congressman William Clay*

History was made in mainstream politics on January 2, 1969, when the House Speaker asked Shirley Chisholm of New York, Louis Stokes of Ohio and Bill Clay of Missouri to swear the oath of office and join already sitting black Congressmen: William Dawson of Chicago, Adam Clayton Powell, Jr. of New York, Charles Diggs of Detroit, Robert Nix of Philadelphia, Augustus Hawkins of Los Angeles and John Conyers, Jr. of Detroit . . . We met periodically as a loose-knit group called the Democratic Select Committee, formed under the leadership of Charles Diggs. Our numbers increased with the swearing-in of George Collins of Illinois, Ronald Dellums of California, Ralph Metcalfe of Illinois, Parren Mitchell of Maryland, Charles Rangel of New York who replaced Adam Clayton Powell as Metcalfe replaced Dawson, and Walter E. Fauntroy, in the newly created position of non-voting delegate for the District of

Columbia. . . With the increased number of black House members, Diggs called a meeting to consider authorizing formal election of officers, naming an executive committee, and establishing subcommittees, also under consideration was an appropriate name for the group. Some wanted a kind of all-inclusive nomenclature so Chicano, Puerto Rican, and Jewish members could join . . . The February 2, 1971, minutes reflect that it was unanimously agreed that the Caucus be composed of only black members and that the word 'black' remain in the name. Mr. Rangel reiterated his suggestion for the name Congressional Black Caucus, and it was agreed.

The road of the black race's struggle for justice and equality is littered with disheartened groups and individuals coining slogans and proclaiming mandates for the birth of new movements. This time, it was different. Blacks in legislative bodies, including those in the United States Congress, were rising "phoenix-like." The thirteen black members of Congress were uniquely situated and sharply primed to lead an all-out assault on the institution of racism.

On the Occasion of the 10<sup>th</sup> Anniversary of His Untimely Death  
The Members of the Congressional Black Caucus and  
Board of Directors of the Congressional Black Caucus Foundation, Inc.



## **Honor the Life and Legacy of Our Former Colleague and Advocate The Honorable George Thomas "Mickey" Leland**

**1944-1989**

### **Renowned Legislator, World Crusader, Humanitarian, Infinite Friend**

Congressman Mickey Leland died as he lived, trying to help others. His passion for Africa, unwavering commitment to ending hunger, and his lifetime advocacy for helping those in need, are the centerpiece of his extraordinary legacy of legislative and social achievements. During his six terms (1979-1989) as a Representative from Texas' 18<sup>th</sup> Congressional District, Congressman Mickey Leland emerged as a national spokesman for the problems of hunger in the United States and throughout the world. Leland was instrumental in establishing the House Select Committee on Hunger in 1984 and was appointed its first Chairman. During numerous visits to famine-stricken regions of Africa, he drew attention to the severe malnutrition and starvation among refugees in Sudan and Ethiopia and helped secure congressional approval of relief efforts for that region. During his tenure, Congressman Leland helped lead the fight for the passage of stronger sanctions against the South African government. As Chairman of the Congressional Black Caucus in the 99<sup>th</sup> Congress, he proudly presented the first award the Caucus had ever presented to a non-Black — to rock musician Bob Geldof, honored for his Band Aid Concert and fundraising effort for African famine victims.

In August 1989, Leland traveled to Ethiopia to visit an isolated United Nations refugee camp, which sheltered thousands of children fleeing the civil conflict in Sudan. The plane carrying the Congressman, members of his staff, USAID and State Department officials, and Ethiopian escorts, crashed in a mountainous region near Gambela, Ethiopia, killing all aboard.

Congressman Mickey Leland's compassion for others, reflected in his outreach throughout the world, gave him the ability to seek solutions to end pain, hunger and hopelessness. As we mark the tenth anniversary of the death of our friend "Mickey," let us recapture the spirit, vision and adventure of the Leland legacy.

*"We are all citizens and each of us has a responsibility for dedicating some small portion of our lives to the creation of a world where all children can live a full life. ...I would hope that we will turn our sights on doing something to help those who are the least amongst us. And while we are busy trying to engage our own professions and do what we can for our own families, let us know and be sensitive and compassionate for those who cannot help themselves. I love you brothers and sisters."*

# Congressional Black Caucus Members



Rep. Sanford D. Bishop, Jr.  
Georgia, 2nd CD

**Sanford D. Bishop, Jr.** was first elected to Congress in 1992. Rep. Bishop serves on the Agriculture Committee, the Permanent Select Committee on Intelligence, where he serves as the ranking Democrat; and retains seniority on the Veteran's Committee, where he is on leave while serving on the intelligence panel. As a member of the Intelligence Committee, Rep. Bishop has a role in shaping all of the country's intelligence related operations, including those conducted by the Central Intelligence Agency, the Defense Intelligence Agency, the National Security Agency and the Federal Bureau of Investigation. Rep. Bishop serves as a Democratic Whip At-Large. He is also Co-Chairman of the Forestry 2000 Task Force; a member of the "Blue Dog" Coalition, an

organization of fiscally conservative House Democrats; a member of the Congressional Black Caucus; member of the Council on Foreign Relations; and Co-Chairman of the House Peanut Caucus. He served in the Georgia House of Representatives from 1977 to 1990, and the Georgia Senate from 1991 to 1992. Rep. Bishop was born February 4, 1947 in Mobile, Alabama, graduated from Morehouse College in 1968, and received a Doctor of Law Degree from Emory University in 1971.



Rep. Corrine Brown  
Florida, 3rd CD

**Corrine Brown** was elected to Congress in 1992, the first time since Reconstruction that Florida has sent an African American to Congress. Rep. Brown serves on the Transportation and Infrastructure Committee and the House Committee on Veterans' Affairs. She also serves on the Subcommittee for Surface Transportation. Rep. Brown is a member of the Congressional Black Caucus, the Women's Caucus, the Human Rights Caucus and the Progressive Caucus. A native of Jacksonville, Florida, Rep. Brown served in the Florida House of Representatives for 10 years. Rep. Brown attended Florida Agricultural and Mechanical University where she earned a Bachelor of Science Degree and a Master's Degree. She also received an Education Specialist

Degree from the University of Florida and an Honorary Doctor of Law Degree from Edward Waters College. She has been a faculty member at Florida Community College of Jacksonville, the University of Florida and Edward Waters College.



Rep. Julia Carson  
Indiana, 10th CD

**Julia Carson** won a seat in the U.S. House of Representatives on November 5, 1996, where she currently serves on the Banking and Financial Services and Veterans' Affairs Committees. Rep. Carson has spent her lifetime in Indiana's 10th Congressional District. Born in poverty to a teenage mother, Rep. Carson worked a variety of jobs including waitressing, newspaper delivery and summer farm labor in order to help her family make ends meet. While she worked, Rep. Carson was educated at Crispus Attucks High School. Rep. Carson's political career began in 1965, when she was hired by Congressman Andy Jacobs, Jr. Rep. Carson served Rep. Jacobs and the people of the 10th District for eight years, both in Washington and Indianapolis. In 1972,

Rep. Carson successfully ran for the Indiana House of Representatives. After two terms in the Indiana House, Rep. Carson was elected to the Indiana Senate in 1976.



Rep. Carolyn Cheeks  
Kilpatrick  
Michigan, 15th CD

**Carolyn Cheeks Kilpatrick** Democrat of Detroit, was sworn in as a member of the U.S. Congress from Michigan's 15th Congressional District in January 1997. Rep. Kilpatrick is a member of the powerful House Appropriations Committee, which authorizes spending for all levels of the federal government. As a member of the Transportation and the Foreign Operations Subcommittees of the Appropriations Committee, Rep. Kilpatrick plays an integral role in determining the funding of important programs such as the Peace Corps, the National Transportation Safety Board and the Agency for International Development. Rep. Kilpatrick was elected to Congress after serving 18 years in the Michigan House of Representatives. She spent her undergraduate years attend-

ing Ferris State University and Western Michigan University, and earned her Master of Science degree in Education Administration from the University of Michigan. Representative Kilpatrick taught in the Detroit public schools prior to serving in the Michigan Legislature.



Rep. Donna Christian  
Christensen  
Virgin Islands, Delegate

**Donna Marie Christian-Christensen**, formerly Donna Christian-Green, is continuing to make her mark as a sophomore in the 106<sup>th</sup> Congress as the first female physician in the history of the U.S. Congress, the first woman to represent an offshore Territory, and the first woman Delegate from the United States Virgin Islands. Rep. Christian-Christensen is the Chairperson of the Congressional Black Caucus' Health Braintrust. She serves on the House Committee on Small Business and is the Ranking Democratic Member of its subcommittee on Rural Enterprises, Business Opportunities and Special Small Business Programs. She is also a member of the Resources Committee and its National Parks and Public Lands and Water and Power subcommittees. She

earned a Bachelor of Science degree from St. Mary's College in Notre Dame, Indiana and later received her medical degree from George Washington University School of Medicine in Washington, D.C. Rep. Christian-Christensen began her political career as vice-chairperson of the U.S. Virgin Islands Democratic Territorial Committee in 1980. She was later elected to the U.S. Virgin Islands Board of Education and appointed to the U.S. Virgin Islands Status Commission.



Rep. William L. Clay  
Missouri, 1st CD

**William L. Clay**, the senior member of the Missouri Congressional delegation and a native of St. Louis, was elected to the U.S. House of Representatives in 1968. He is the Minority Ranking Member of the Committee on Education and the Workforce. The cornerstone of Rep. Clay's legislative agenda is "workers' rights." He was a key sponsor of the Family and Medical Leave Act, HR 1, which was the first bill signed into law by President Clinton. In October 1994, President Clinton signed into law the Hatch Act Reform Bill, which Rep. Clay worked on for nearly two decades. He has also served on the boards of Benedict and Tougaloo Colleges. He is the founder of the William L. Clay Scholarship Fund, a nonprofit, tax exempt scholarship program that has

awarded more than \$1.5 million in scholarships to minority students. Presently, 58 students are enrolled in 19 different schools. Rep. Clay holds a Bachelor of Science degree in history and political science from St. Louis University. He is the author of three books: *To Kill or Not to Kill*, published in 1990, which deals with the savagery of capital punishment; *Just Permanent Interests*, published in September 1992, which chronicles the history of Black members of Congress; and *Racism in the Oval Office*, published in 1999, which documents racist acts of U. S. Presidents from 1900.



Rep. Eva M. Clayton  
North Carolina, 1st CD

**Eva M. Clayton** made history in 1992 when she became the first African American woman to represent North Carolina in the U.S. House of Representatives. Rep. Clayton is Chair of the Congressional Black Caucus Foundation, Inc. She returns to the 106th Congress for a fourth term serving as a member of the Agriculture and Budget Committees. She also serves as the ranking minority member on the Department Operations, Nutrition and Foreign Agriculture Subcommittee. Rep. Clayton is Co-Chair of the Democratic Task Force on Health, and serves on the House Rural Caucus. Before coming to Congress, Rep. Clayton was a member of the Warren County Board of Commissioners, serving as Chairperson from 1982 to 1990. In addition, she owned and operated

a management consulting firm, Technical Resources International, from 1981 to 1992. Rep. Clayton, a Savannah, Georgia native, holds a B.S. degree from Johnson C. Smith University in Charlotte and a M.S. degree from North Carolina Central University in Durham.



Rep. John Conyers, Jr.  
Michigan, 14th CD

**John Conyers, Jr.**, a Detroit Democrat, is serving his 18th term in the U.S. House of Representatives. He is the first African American to serve as the Democratic Leadership of the pivotal House Committee on the Judiciary that has jurisdiction over constitutional, consumer protection, and civil rights issues. Rep. Conyers is also the Dean and original Co-founder of the Congressional Black Caucus. Rep. Conyers is the longest serving African American Member of Congress in U.S. history. During his 34 years in Congress, social justice and economic opportunity have been the focal points of Rep. Conyers accomplishments. Rep. Conyers has authored legislation on voter registration, social security, public housing, civil and constitutional rights, small business,

family farms, education, economic and community development, foreign affairs, defense contracting, and procurement. He authored and spearheaded the drive for passage of the Martin Luther King Jr. Holiday Bill. Rep. Conyers was educated in Detroit's public school system and earned a Bachelor of Arts degree and a Doctor of Law degree at Wayne State University.



Rep. James E. Clyburn  
South Carolina, 6th CD

**James E. Clyburn**, a native of Sumter, South Carolina, currently resides in Columbia. Rep. Clyburn was first elected to Congress in November, 1992, and served on the Veterans Affairs and the Transportation and Infrastructure Committees through the 105th Congress, where he was the ranking member on the Veterans Affairs' Oversight and Investigation Subcommittee. After the November, 1998, elections, Rep. Clyburn was elected Chairman of the Congressional Black Caucus for the 106th Congress. He was also appointed to the Democratic Steering Committee, and elected to serve on the House Appropriations Committee. He was appointed to the Subcommittees on Transportation and Energy and Water Development. Following his graduation from South

Carolina State University, Rep. Clyburn served as a teacher, an employment counselor, and director of two youth and community development projects in Charleston, South Carolina. He was appointed to the staff of Governor John C. West in January 1971, and in October, 1974, Governor West appointed him South Carolina Human Affairs Commissioner where he served until retiring from state government in 1992 to run for Congress.





Rep. Elijah E. Cummings  
Maryland, 7th CD

**Elijah E. Cummings** came to the U.S. House of Representatives in April 1996, after winning a special election for the 7th Congressional District of Maryland. Rep. Cummings serves on the Transportation and Infrastructure Committee and its Ground Transportation and Aviation subcommittees. He also serves on the Government Reform subcommittees on Civil Service, Criminal Justice, Drug Policy and Human Resources. In addition, Rep. Cummings is a member of the House Democratic Policy Committee. Rep. Cummings is also the Co-chair of the House AIDS Caucus and a member of the Juvenile Justice and Children's Healthcare Task Forces. Prior to his election to Congress, Rep. Cummings served in the Maryland General Assembly as Speaker ProTem. Rep.

Cummings represented the 44th legislative district in the General Assembly for 14 years. In 1984, he was elected Chairman of the Maryland Legislative Black Caucus. Born on January 18, 1951, Rep. Cummings attended Howard University, where he graduated Phi Beta Kappa in 1973 and the University of Maryland School of Law where he graduated in 1976. He was admitted to the Maryland Bar in 1976 and practiced law for 19 years before entering Congress.



Rep. Danny K. Davis  
Illinois, 7th CD

**Danny K. Davis** was first chosen by the people of the 7th Congressional District of Illinois as their Representative in Congress in November, 1996. Rep. Davis was re-elected to a second term in November, 1998. In the 106th Congress, Rep. Davis sits on the Committee on Government Reform and its Subcommittee on Postal Service and the Subcommittee on the Census. He also sits on the Committee on Small Business. Rep. Davis is the Regional Whip for the Midwest Region of the Democratic Caucus. He is also a member of the Congressional Black Caucus, the Progressive Caucus, the India Caucus, the Human Rights Caucus, the Steel Caucus and the Hellenic Caucus. Prior to his election to Congress, Rep. Davis served on the Cook County Board of Commis-

sioners from November 1990-1994; 1994-1996. Previously, he served for eleven years as a member of the Chicago City Council as the Alderman for the 29th Ward. Born in Parkdale, Arkansas, on September 6, 1941, Rep. Davis earned a Bachelor of Arts degree from Arkansas A.M. & N. College. He subsequently earned Masters and Ph.D. degrees, respectively, from Chicago State University and the Union Institute in Cincinnati, Ohio.



Rep. Julian C. Dixon  
California, 32nd CD

**Julian C. Dixon** was first elected to the U.S. House of Representatives in 1978 and sworn into office on January 3, 1979. He serves on the powerful House Appropriations Committee, which recommends funding for all federal programs. He is a member of the Appropriations Subcommittees on Commerce, Justice, State and Judiciary; Defense; and the District of Columbia. Rep. Dixon is the Ranking Member on the Permanent Select Committee on Intelligence, where he is now serving his fourth term. Rep. Dixon led the fight to preserve the independence of the U.S. Civil Rights Commission after attempts were made in the 1980's to undermine its mission. During the 104th Congress, Rep. Dixon successfully worked to pass bipartisan legislation to

establish a memorial to Dr. Martin Luther King, Jr. in the nation's capitol. For nearly a decade, Rep. Dixon served as President of the Congressional Black Caucus Foundation; he currently serves on the organization's Board of Directors. During the 98th Congress, he chaired the Congressional Black Caucus, and in 1984, he was Chairman of the Standing Committee on Rules for the Democratic National Convention. Before entering Congress, Rep. Dixon served six years in the California State Assembly and was Chairman of the Assembly Democratic Caucus.



Rep. Chaka Fattah  
Pennsylvania, 2nd CD

**Chaka Fattah** was first elected to the U. S. Congress in 1994, representing Pennsylvania's 2<sup>nd</sup> congressional district. Rep. Fattah currently serves on the Education and the Workforce, Standards of Official Conduct, and House Administration Committees. He also sits on the Government Reform Committee, where he is the top Democrat on the Postal Service Subcommittee. Before coming to Congress, Rep. Fattah served in the Pennsylvania State Senate from 1988 to 1994, and the State House of Representatives from 1982 to 1988. A life-long resident of Philadelphia, Rep. Fattah attended the Community College of Philadelphia, the University of Pennsylvania's Wharton School and University of Pennsylvania's Fels School of State and Local Government, where he earned

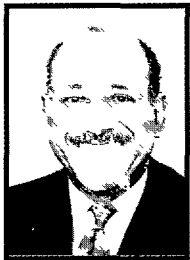
a Master's Degree in Government Administration. Rep. Fattah also completed the Senior Executive Program for State Officials at Harvard University's John F. Kennedy School of Government.



Rep. Harold E. Ford, Jr.  
Tennessee, 9th CD

**Harold E. Ford, Jr.** was elected to the House of Representatives at 26 years old, and was sworn into the U. S. House of Representatives on January 7, 1997, becoming the youngest member of the 105<sup>th</sup> Congress. Rep. Ford was re-elected in November, 1998, and was selected by his peers to serve as Regional Whip for Alabama, Tennessee, Mississippi and Louisiana. He is now working with both Democrats and Republicans to advance legislation on school construction, Social Security reform, and managed care reform in the 106<sup>th</sup> Congress. Rep. Ford serves on the Education and Workforce Committee, Government Reform Committee and the Subcommittee on the Census. He served as freshman class President during the second session of the 105<sup>th</sup> Congress. Prior

to his election to Congress, Rep. Ford worked under the leadership of the late U. S. Secretary of Commerce, Ron Brown, as Special Assistant to the Economic Development Administration. Rep. Ford received his law degree from the University of Michigan School of Law in 1996. He earned a bachelor's degree in American History from the University of Pennsylvania in 1992. Born in Memphis, Tennessee, he is the oldest son of former U. S. Representative Harold E. Ford and Dorothy Bowles Ford of Memphis.



Rep. Alcee L. Hastings  
Florida, 23rd CD

**Alcee L. Hastings** was first elected to the U.S. Congress in 1992. Rep. Hastings is a Member of the House Permanent Select Committee on Intelligence, and the House International Relations Committee, Subcommittees on Africa and Asia and the Pacific. He also works closely with his Florida colleagues, who elected him for the second consecutive session to serve as Vice Chair of the Florida Delegation. Having distinguished himself in international politics, Rep. Hastings was chosen to represent the U.S. Congress in the Organization for Security and Cooperation in Europe (OSCE), where he was elected to the position of Rapporteur for the General Committee on Political Affairs and Security. He was also appointed by the Speaker of the House of Representatives

to serve as an observer to the reversion of Hong Kong to China. Prior to his Congressional service, Rep. Hastings had a distinguished career as an attorney, civil rights activist and a Federal Judge. Born in Altamonte Springs, Florida, Rep. Hastings attended Crooms Academy and later graduated from Fisk University with a Bachelor of Arts Degree. He attended Howard University School of Law and received his Juris Doctor Degree from Florida A&M University in Tallahassee, Florida.



Rep. Earl F. Hilliard  
Alabama, 7th CD

**Earl F. Hilliard**, a native of Birmingham, Alabama, was elected in 1992 as Alabama's first African American Member of Congress since Reconstruction. During the 106<sup>th</sup> Congress, Rep. Hilliard serves on two major committees, the House Agriculture Committee and the Committee on International Relations. He is also a member of the Congressional Black Caucus, a Co-Vice Chair of the Progressive Caucus, a Co-Chair of the House and Senate *ad hoc* Telehealth Committee, and a member of the Steering Committee on the Rural Health Care Coalition. Rep. Hilliard chairs the Task Force on Taxation of the Progressive Caucus and the Home Health Task Force of the Rural Health Care Coalition.

Prior to his election to Congress, Rep. Hilliard served for six years in the Alabama House of Representatives. During his tenure, he was elected the first Chairman of the Alabama Black Legislative Caucus in 1975. He was elected to the Alabama State Senate in 1980 and was subsequently reelected to the Alabama State Senate in 1982, 1983, 1986 and 1990. Rep. Hilliard is a graduate of Morehouse College, The Atlanta University School of Business, and Howard University Law School. He is married to Mary Franklin Hilliard, a teacher and public school administrator.



Rep. Jesse L. Jackson, Jr.  
Illinois, 2nd CD

**Jesse L. Jackson, Jr.** began service in the U.S. House of Representatives on December 12, 1995, as he was sworn in as a member of the 104<sup>th</sup> Congress, the 91<sup>st</sup> African American ever elected to Congress. Rep. Jackson currently serves on the House Appropriations Committee, serving on the Subcommittee on Labor, Health and Human Services, and Education as well as the Subcommittee on Foreign Operations, Export Financing, and Related Programs. Prior to his Congressional service, Rep. Jackson served as the National Field Director of the National Rainbow Coalition. In 1987, Rep. Jackson graduated magna cum laude from North Carolina A&T University where he earned a Bachelor of Science degree in Business. He also earned a Master of Arts Degree in Theology from the Chicago Theological Seminary and a Juris Doctorate from the University of Illinois College of Law. In 1996, Rep. Jackson co-authored a book against the death penalty with his father, the Reverend Jesse Jackson, entitled *Legal Lynching*.

ogy from the Chicago Theological Seminary and a Juris Doctorate from the University of Illinois College of Law. In 1996, Rep. Jackson co-authored a book against the death penalty with his father, the Reverend Jesse Jackson, entitled *Legal Lynching*.



Rep. Sheila Jackson-Lee  
Texas, 18th CD

**Sheila Jackson-Lee** was first elected to the U.S. House of Representatives in 1994. Rep. Jackson-Lee is a member of the House Committee on the Judiciary and serves as Ranking Member of the Immigration and Claims subcommittees, and sits on the Crime Subcommittee. Rep. Jackson-Lee is also a member of the Committee on Science, where she serves on the subcommittee on Space and Aeronautics. Rep. Jackson-Lee has served as a member of the Congressional Human Rights Caucus, the Congressional Caucus on Women's Issues, the Congressional Black Caucus, the Aeronautics and Space Caucus, and House Democratic Caucus Task Forces on Hunger, Welfare Reform, House Internet Caucus, Economic Renewal, Affirmative Action, and Travel and

Tourism. Before her election to Congress, Rep. Jackson-Lee served two terms as one of the first African American female At-Large Members of the Houston City Council. Prior to her Council service, she as an Associate Municipal Court Judge for the City of Houston. Rep. Jackson-Lee received her undergraduate degree from Yale University, graduating from the Honors Program in Political Science. She received her Juris Doctorate from the University of Virginia School of Law.

Rep. Jackson-Lee is married to Dr. Elwyn C. Lee, Vice-President of Student Affairs and Special Assistant to the President of the University of Houston.



Rep. William J. Jefferson  
Louisiana, 2nd CD

**William Jennings Jefferson** was first elected to Congress in 1990 and is currently serving his fifth term. Rep. Jefferson serves on the Committee on Ways and Means and its Subcommittees on Trade and Human Resources. Rep. Jefferson is also an active participant in the Democratic Party leadership and in developing legislative strategy. He is a member of the Democratic National Committee, the Democratic Party Steering Committee and serves as Deputy Whip-at-Large. A lifelong resident of Louisiana, Rep. Jefferson is a graduate of Southern University, A&M College and Harvard University School of Law. In 1976, Rep. Jefferson founded the law firm Jefferson, Bryan and Gray (now Bryan and Jupiter), which is the largest predominantly African-American firm in the South. In 1996, he received a Master of Laws in taxation from Georgetown University, making him only the second Congressman in recent history to do so while serving in the U.S. House of Representatives. Prior to his service in Congress, Rep. Jefferson served three terms in the Louisiana State Senate, serving on the State Bond Commission, the Senate Finance Committee and as Chairman of the Senate and Governmental Affairs Committee.



Rep. Eddie Bernice Johnson  
Texas, 30th CD

**Eddie Bernice Johnson** was first elected to Congress in 1992. Rep. Johnson became the first Black woman from Dallas in the 30-member Texas House delegation and the first Black woman Representative from Texas since former Rep. Barbara Jordan represented Houston in the 1970's. Rep. Johnson serves the 30th District of Texas as a Democratic Deputy Whip for the Democratic Leadership. She is also on the House Committee on Transportation and Infrastructure, serving as the highest-ranking Texan, and its Subcommittees on Aviation and Surface Transportation. Rep. Johnson also serves on the House Committee on Science's Subcommittees on Technology and Basic Research. Rep. Johnson is the First Vice Chair of the Congressional Black Caucus. Rep. Johnson is the only member of the U.S. Congress who is a registered nurse. From 1972 to 1977, she was a three-term Member of the Texas State House of Representatives. Rep. Johnson's political triumphs have earned her the distinction of being the first Black woman ever elected to public office in Dallas County, the first Black woman ever elected to the Texas House representing Dallas County, and the first woman in the history of the state to chair a major Texas House committee. Prior to her career in public office, Rep. Johnson received her nursing preparation from St. Mary's College at the University of Notre Dame. Later, she earned a Bachelor of Science degree in Nursing from Texas Christian University and a Masters degree in Public Administration from Southern Methodist University.



Rep. Barbara Lee  
California, 9th CD

**Barbara Lee** was first elected to the U.S. House of Representatives on April 7, 1998, to fill the remaining term of retiring Congressman Ron Dellums of California's Ninth District. Prior to her service in the U.S. Congress, Rep. Lee had been elected to three consecutive terms in the California State Assembly (1990-1996) and one term in the California State Senate (1996-1998). Rep. Lee currently serves on the House Committee on Banking and Financial Services and the House Committee on International Relations. Rep. Lee received her B.A. degree from Mills College in 1973 and the following year worked as an intern for former Rep. Dellums. She received a Master's Degree in Social Welfare from the University of California, Berkeley, in 1975. Prior to her election to the California Legislature, Rep. Lee worked as Senior Advisor and chief of staff to Rep. Dellums, in Washington, DC and Oakland, California for 11 years.



Rep. John R. Lewis  
Georgia, 5th CD

**John R. Lewis** was first elected to the U.S. Congress in 1986. Rep. Lewis serves on the Ways and Means Committee's Subcommittee on Health and Oversight and holds a House leadership position as a Chief Deputy Democratic Whip. Rep. Lewis is considered one of the most prominent and respected leaders of the civil rights movement. For more than three decades, Rep. Lewis has been in the vanguard of progressive social movements and the human rights struggles in the U.S. As a student in Nashville, Rep. Lewis organized sit-in demonstrations at segregated lunch counters in the city. As a result of this activity, he was instrumental in the development of the Student Nonviolent Coordinating Committee (SNCC), which he chaired from 1963 to 1966. De-

spite his youth, Rep. Lewis became a recognized leader in the Civil Rights Movement and was one of the planners and keynote speakers at the historic "March on Washington" in August, 1963. Rep. Lewis' first electoral success came in 1981 when he was elected to the Atlanta City Council. In June 1998, Rep. Lewis authored *Walking with the Wind: A Memoir of the Movement*, a first-hand account of the nation's civil rights movement. Rep. Lewis holds a Bachelor of Arts degree in Religion and Philosophy from Fisk University; and is a graduate of the American Baptist Theological Seminary in Nashville, Tennessee.



Rep. Cynthia A. McKinney  
Georgia, 4th CD

**Cynthia Ann McKinney** became Georgia's first African American Congresswoman after being elected in November, 1992, and is currently the only woman serving in the state's congressional delegation. In just five years, Rep. McKinney has emerged as an internationally renowned advocate for voting rights, human rights and the strengthening of business ties between Africa and the United States. Rep. McKinney's increasing influence on Capitol Hill was acknowledged with her appointment to the powerful and prestigious National Security Committee. She is also a key member of the International Relations Committee, serving on its International Operations and Human Rights Subcommittee. Rep. McKinney has held several Democratic leadership positions

including serving as a regional Whip in 1993 and being elected secretary of her freshman class in the 103<sup>rd</sup> Congress. Before being elected to Congress, Rep. McKinney served in the Georgia House of Representatives from 1988 to 1992. She earned a B.A. in International Relations from the University of Southern California, and is currently working to complete her dissertation in international relations at the Fletcher School of Law and Diplomacy at Tufts University



Rep. Carrie P. Meek  
Florida, 17th CD

**Carrie P. Meek**, the first African American elected to Congress from Florida since Reconstruction, was elected to the U. S. House of Representatives in 1992. She is a member of the powerful House Appropriations Committee, which distributes over \$500 billion in discretionary spending. She serves on the Subcommittees on Veterans' Affairs, Housing and Urban Development and Independent Agencies, and Treasury, Postal Service and General Government. Rep. Meek has introduced legislation — subsequently passed by Congress and signed into law by the President — to provide retirement security for household workers. She played a key role in providing over \$100 million in federal assistance to help rebuild Dade County after the devastation caused by Hurricane Andrew. Before her election to Congress, Rep. Meek was a member of the Florida House of Representatives and the Florida Senate. Born in Tallahassee, Florida — the granddaughter of a slave — Rep. Meek earned a Bachelor's degree in Biology and Physical Education from Florida A&M University, and a Master's degree in Public Health and Physical Education from the

University of Michigan.



Rep. Gregory W. Meeks  
New York, 6th CD

**Gregory W. Meeks** served in the New York State Assembly for five years prior to being elected to the United States Congress on February 3, 1998, representing the Sixth Congressional District. Rep. Meeks is a member of the Committee on House Banking and Financial Services and the Committee on International Relations. He serves on the Subcommittee on Financial Institutions and Consumer Credit; Subcommittee on Domestic and International Monetary Policy; Subcommittee on International Operations and Human Rights; and the Subcommittee on Africa. Raised in East Harlem's public housing, Meeks graduated from Adelphi University and Howard University School of Law. After graduating from law school in 1978, Rep. Meeks was appointed Assistant District Attorney for Queens County and joined the New York State Commission of Investigations in 1984, where he directed investigations of public officials, state employees and major organized crime figures. In 1985, Rep. Meeks was appointed Judge of the New York State Workers' Compensation Board.



Rep. Juanita Millender-McDonald  
California, 37th CD

**Juanita Millender-McDonald**, elected in March, 1996, is the first woman from the 37<sup>th</sup> District to serve in Congress. Rep. Millender-McDonald is the Ranking Member of the House Committee on Small Business' Subcommittee on Empowerment. She also serves on the Transportation and Infrastructure's Subcommittees on Aviation and Surface Transportation. This Congress, Rep. Millender-McDonald also serves as Vice Chair of the Women's Caucus. Before her election to Congress, Rep. Millender-McDonald served in the California Assembly. Prior to her winning election to the California State Assembly in 1992, Rep. Millender-McDonald was elected to the Carson City Council in 1990 – a first for an African American woman. She began her professional career as a teacher. Rep. Millender-McDonald is founder and executive director of the League of African American Women, an organization of 40 African American women's groups. She is also the founder of the "Young Advocates," an executive training and leadership program for African Americans between the ages of 18 and 35. Rep. Millender-McDonald earned her Bachelor of Science degree in Business Administration from the University of the Redlands and a Master's degree in Education Administration from California State University, Los Angeles.



Rep. Eleanor Holmes Norton  
District of Columbia, Delegate

**Eleanor Holmes Norton**, a former Chair of the Equal Employment Opportunity Commission under President Jimmy Carter, is serving her fifth term in the House of Representatives representing the District of Columbia. Rep. Norton is a member of the Committee on Transportation and Infrastructure and the Committee on Government Reform and Oversight, for which she is the Ranking Minority Member of the District of Columbia Subcommittee and a member of the Civil Service Subcommittee. Rep. Norton Norton was elected Co-Chair of the Women's Caucus and is a member of the Executive Committee of the Democratic Study Group, the policy arm of the House Democrats. She also is a member of the Congressional Black Caucus, Congressional Progressive Caucus, Congressional Arts Caucus, Congressional Diabetes Caucus, and the Environmental and Energy Study Conference. Rep. Norton is a tenured professor of law at Georgetown University. She chaired the Equal Employment Opportunity Commission under President Jimmy Carter. After receiving her B.A. from Antioch College in Ohio, Rep. Norton simultaneously earned a law degree from Yale Law School and a Master's degree in American Studies from Yale Graduate School.





Rep. Major R. Owens  
New York, 11th CD

**Major R. Owens** was first elected to the U.S. House of Representatives in 1982. Rep. Owens is passionately committed to the education of America's children and is respectfully known as the, "*Education Congressman*." Rep. Owens is a member of the critically important Education and the Workforce Committee and also serves on the Government Reform Committee. He is the Ranking Democrat on the Subcommittee for Workforce Protections. For six years, he also served as Chairman of the Subcommittee on Select Education and Civil Rights. Rep. Owens' entry into public service and politics began during the civil rights movement of the 1960s. His involvement in politics is partially a result of his work as chair of the Brooklyn Congress of Racial Equality (CORE), as Vice President of the Metropolitan Council on Housing, a city-wide tenant's rights group, and as the Commissioner of the New York Community Development Agency. In 1974, Rep. Owens became the first New York State Senator elected from Brooklyn's newly created 17th Senatorial District. Rep. Owens was born June 28, 1936, in Memphis, Tennessee. He was educated at Morehouse College in Atlanta, Georgia, where he received his Bachelor's degree in Mathematics in 1956, and Atlanta University, where he received his Master's degree in Library Science in 1957, and is the first and only professional Librarian elected to Congress.



Rep. Donald M. Payne  
New Jersey, 10th CD

**Donald M. Payne**, a native of Newark, New Jersey, was first elected to the U.S. House of Representatives in 1988 and is now serving his sixth term. Rep. Payne is a member of the House Committee on Education and the Workforce, where he serves on the Subcommittee on Early Childhood, Youth and Families and Employer-Employee Relations. He is also a member of the International Relations Committee and its Subcommittee on Africa, where he holds the position of Ranking Member. A past Chairman of the Congressional Black Caucus, he is a member of the Democratic Whip Organization and has served as a member of the House Democratic Leadership Advisory Group. Before being elected to serve as New Jersey's first African American Congress member,

Rep. Payne served as a member of the Newark Municipal Council. He worked with young people as a teacher from 1957 to 1964 and with various youth oriented activities throughout his adult life. In 1970, he was elected president of the YMCA of the USA, serving as its first African American president. A graduate of Seton Hall University, Rep. Payne pursued graduate studies at Springfield College in Massachusetts.



Rep. Charles Rangel  
New York, 15th CD

**Charles Rangel** was first elected to Congress in 1970 and is now serving his fourteenth term as the Representative from New York's 15<sup>th</sup> Congressional District. Rep. Rangel is the Ranking Member of the Committee on Ways and Means, Deputy Democratic Whip of the House of Representatives, and Dean of the New York State Congressional Delegation. He is a member of the Trade Subcommittee of the Committee on Ways and Means, which has jurisdiction over all international trade agreements. As a senior Democratic Member of the Committee on Ways and Means, Rep. Rangel is also a member of the Joint Committee on Taxation. He also serves as a Congressional advisor to the U. S. Trade Representative and is a member of the President's Export Council. He is

a founding member and former Chairman of the Congressional Black Caucus. Rep. Rangel has spent his entire career in public service, first as an Assistant U.S. Attorney for the Southern District of New York, and later in the New York State Assembly. He is a graduate of New York University and St. John's University School of Law.



Rep. Bobby L. Rush  
Illinois, 1st CD

**Bobby L. Rush** was first elected to serve as a member of the U.S. House of Representatives in 1992. Rep. Rush is a member of the influential House Committee on Commerce and three of its subcommittees – the Subcommittee on Telecommunications, Trade and Consumer Protection, the Subcommittee on Energy and Power, and the Subcommittee on Finance and Hazardous Materials. As a freshman lawmaker, the Democratic leadership successively appointed Rep. Rush to serve as part of the Democratic Whip organization, and to serve as class president for two terms by his colleagues in the class of 1992. He also serves on the U.S. delegation to the North Atlantic Assembly, an interparliamentary organization of NATO nations, and is Chairman of the

Congressional Urban Caucus. Prior to his election to Congress, Rep. Rush was an Alderman in the Chicago City Council representing the 2<sup>nd</sup> Ward on Chicago's south side. Rep. Rush attended Roosevelt University, where he graduated with honors with a bachelor's degree in general studies in 1973. Since then, he has received two masters degrees. His first is in political science from the University of Illinois at Chicago in 1994. And his second was received in theological studies from McCormick Seminary in 1998. Rep. Rush was a member of the Student Non-Violent Coordinating Committee (SNCC) from 1966 to 1968, and a founder of the Illinois Black Panther Party in 1968.



Rep. Robert C. Scott  
Virginia, 3rd CD

**Robert C. "Bobby" Scott** was first elected to the U.S. House of Representatives in 1992. Rep. Scott is a member of the Judiciary Committee and is the Ranking Democratic Member of its Crime Subcommittee. He also serves on the Education and the Workforce Committee and its Subcommittee on Early Childhood, Youth and Families and the Oversight and Investigation Subcommittee. Rep. Scott's legislative initiatives include legislation to improve access to affordable health care for all citizens; to extend opportunities for students to attend colleges and universities; to prevent crime before it occurs; to stimulate the economy and create jobs; and to improve the educational system. Rep. Scott previously served in the Virginia House of Delegates from 1978 to 1983, and in

the Virginia State Senate from 1983 to 1993. Representative Scott practiced law in the City of Newport News, Virginia from 1973 through 1991. Rep. Scott is a graduate of Harvard College and Boston College Law School.



Rep. Bennie G. Thompson  
Mississippi, 2nd CD

**Bennie G. Thompson** was born in the Mississippi Delta and was first elected to the U.S. House of Representatives in 1993. Rep. Thompson serves on the House Committee on the Budget and the House Committee on Agriculture. Rep. Thompson began his political career over 26 years ago when he won his first elected office as Alderman in his hometown of Bolton. After four years as Alderman, he served six years as Mayor of Bolton and then was elected Supervisor of Hinds County District Two. He served as County Supervisor for 13 years. Rep. Thompson received his Bachelor of Arts degree in Political Science from Tougaloo College, a Master of Science degree from Jackson State University, and completed course work at the University of Southern Mississippi

toward a doctorate in Public Administration. As a lifelong activist in the civil rights struggle and a product of Mississippi colleges, Rep. Thompson has first-hand knowledge of the disparity between funding, equipment, and supplies provided to historically Black colleges and those provided to White colleges. As a result, in 1975, he became one of the original plaintiffs in the Ayers Case, which was decided in favor of the plaintiffs by the U. S. Supreme Court in 1992.



Rep. Edolphus Towns  
New York, 10th CD

**Edolphus "Ed" Towns** is an eight term New York Democratic Congressman. Rep. Towns was first elected to the U.S. House of Representatives in 1982 for Brooklyn's 11th Congressional District, now the 10th Congressional District. Rep. Towns is a member of the Commerce Committee, and his Subcommittee assignments are Energy and Power, Health and the Environment, and Finance and Hazardous Materials. He also serves on the House Government Reform and Oversight Committee, and is the Ranking Minority on the Subcommittee for Human Resources and Intergovernmental Relations. Rep. Towns has been active in the arenas of health care and telecommunications. As a member of the Telecommunications and Finance Subcommittee, Rep. Towns

focused on promoting vital consumer oriented tort reform, increasing access to the information superhighway, and providing access to capital for entrepreneurs interested in acquiring radio and television stations. Rep. Towns has the distinction of being the first African American to serve as Brooklyn Deputy Borough President. Additionally, he and his son, Assemblyman Darryl Towns, achieved a political first when they were simultaneously elected to public office in the state of New York. Rep. Towns received his master's degree in social work from Adelphi University, and his Bachelor's degree from North Carolina A&T University.



Rep. Stephanie Tubbs Jones  
Ohio, 11th CD

**Stephanie Tubbs Jones** began her first term in the United States House of Representatives in 1999. Rep. Tubbs Jones is the first African American woman elected to serve Ohio's 11<sup>th</sup> Congressional District. Rep. Tubbs Jones is a member of the Committee on Banking and Financial Services with Subcommittee assignments on Capital Markets, Securities and Government Sponsored Enterprises, and Housing and Community Development. She also serves on the Committee on Small Business, and its Subcommittee on Empowerment. Rep. Tubbs Jones has made a number of historic achievements in her distinguished career as a public servant. Prior to being elected to Congress, she served as the first African American and woman Cuyahoga County Prosecutor.

She was also the first African American woman to sit on the Common Pleas bench in Cuyahoga County and was a Municipal Court Judge in the City of Cleveland. Before her career in public service, Rep. Tubbs Jones was a trial attorney for the Equal Employment Opportunity Commission's district office in Cleveland. Rep. Tubbs Jones received her undergraduate degree from Case Western University, graduating with a degree in Social Work from Flora Stone Mather College in 1971. She went on to receive her Juris Doctorate from Case Western Reserve University School of Law in 1974.



Rep. Maxine Waters  
California, 35th CD

**Maxine Waters** was first elected to the U.S. House of Representatives in 1990. Rep. Waters is currently serving her fifth term. For the 106<sup>th</sup> Congress, Rep. Waters has been appointed to the influential leadership position of Chief Deputy Whip of the Democratic Party. She continues to be a member of the House Committee on Banking and Financial Services and is the Ranking Minority Member of the Domestic and International Monetary Policy Subcommittee. Rep. Waters is also on the Banking Subcommittee on Capital Markets, Securities and Government Sponsored Enterprises. She also continues to serve on the Committee on the Judiciary and its Subcommittee on the Constitution.

During the House impeachment proceedings, Rep. Waters was an outspoken advocate for fairness. She has long been visible in Democratic Party politics and has served on the Democratic National Committee since 1980. In 1996, she was chosen by her colleagues to chair the Congressional Black Caucus (CBC) for the 105th Congressional term. Prior to her election to Congress, Rep. Waters served for 14 years in the California State Assembly.



Rep. Melvin L. Watt  
North Carolina, 12th CD

**Melvin "Mel" L. Watt** was elected to the U.S. House of Representatives in 1992 and became one of only two Black members elected to Congress from North Carolina in this century. Rep. Watt serves on the Banking and Financial Services Committee and the Judiciary Committee on which he is the Ranking Member of the Subcommittee on the Constitution. Rep. Watt was a Phi Beta Kappa graduate of the University of North Carolina at Chapel Hill in 1967 with a B.S. degree in Business Administration. In 1970 he received a J.D. degree from Yale University Law School and was a published member of the *Yale Law Journal*. Rep. Watt practiced law with the law firm formerly known as Chambers, Stein, Ferguson and Becton from 1971 to 1992, the last seven years of

which he was managing partner. He is part owner of a 120-bed, board and care facility for elderly and handicapped citizens and is part owner of the McDonald's Cafeteria and Hotel complex in Charlotte. Rep. Watt served one term in the North Carolina Senate from 1985-86. He was campaign manager of Harvey Gantt's campaigns for City Council, Mayor of Charlotte and the 1990 campaign for the United States Senate.



Rep. Albert R. Wynn  
Maryland, 4th CD

**Albert R. Wynn** was first elected to the U.S. House of Representatives in 1992. Rep. Wynn represents the 4th District of Maryland, the only majority African American suburban district in the country. Rep. Wynn currently serves on the powerful and prestigious Commerce Committee, where he is a member of the Subcommittee on Telecommunications, Trade and Consumer Protection and the Subcommittee on Energy and Power. Rep. Wynn is a member of the Democratic Message Group, a Deputy Democratic Whip, and represents the Congressional Black Caucus on the newly-created Caucus Democratic Leadership Council. Rep. Wynn received his B.S. in Political Science from the University of Pittsburgh in 1973, studied Public Administration at Howard

University's graduate school, and in 1977 received his law degree from Georgetown University. Following graduation, he became Director of the Prince George's County Consumer Protection Commission. In 1982, he started the law office of Albert R. Wynn and Associates. That same year, Rep. Wynn was elected to the Maryland Legislature, where he served a decade, first as a member of the House of Delegates and later in the Maryland Senate, where he became Deputy Majority Whip.

# **Schedule of Events**

**Congressional Black Caucus Foundation, Inc.**

**September 15 – 18, 1999**



# Schedule of Events

## Schedule at a Glance

(\*Denotes Ticketed Fundraising Events)

CONFERENCE REGISTRATION IS REQUIRED  
FOR ALL ISSUE FORUMS AND BRAINTRUSTS, TOWN HALL MEETING,  
CBCF CHAIR'S RECEPTION, AND JAZZ CONCERT.

### Wednesday, September 15, 1999

**Registration**

10:00 a.m. - 6:00 p.m.

*Hall B - 2<sup>nd</sup> Level*

**Ticket Booth** (*Sales and Pick-Up*)

10:00 a.m. - 6:00 p.m.

*Lobby 2*

**Press Conference**

11:00 a.m.

*Room 13*

**Exhibit Hall Ribbon Cutting**

12:00 noon

*Hall B - 2<sup>nd</sup> Level*

**Exhibit Hall**

12:00 noon - 8:00 p.m.

*Hall B - 2<sup>nd</sup> Level*

**Health Screenings**

12:00 noon - 8:00 p.m.

*Health Suite, Hall B - 2<sup>nd</sup> Level*

**Meet the Authors: Book Signings**

12:00 noon - 6:00 p.m.

*Author's Pavilion, Hall B - 2<sup>nd</sup> Level*

**CBC Spouses Celebration of Leadership\***

7:00 p.m.

*The National Museum of Women in the Arts*



**Thursday, September 16, 1999**

**Press Conference - CBC Chair,  
Rep. James Clyburn & CBC Spouses**

9:30 a.m. – 10:00 a.m.  
*Washington Convention Center  
Room 16*

**Registration**

10:00 a.m. – 6:00 p.m.  
*Hall B – 2<sup>nd</sup> Level*

**Ticket Booth (*Sales and Pick-Up*)**

10:00 a.m. – 6:00 p.m.  
*Lobby 2*

**National Town Hall Meeting**

10:00 a.m. – 12:00 noon  
*Hall C – 2<sup>nd</sup> Level*

**Exhibit Hall**

10:00 a.m. – 8:00 p.m.  
*Hall B – 2<sup>nd</sup> Level*

**Health Screenings**

10:00 a.m. – 8:00 p.m.  
*Health Suite, Hall B – 2<sup>nd</sup> Level*

**Meet the Authors: Book Signings**

10:00 a.m. – 6:00 p.m.  
*Author's Pavilion, Hall B – 2<sup>nd</sup> Level*

**CBC Issue Forums**

12:30 p.m. – 6:00 p.m.  
*Capitol Hill and Washington Convention Center*

**CBC Spouses Issue Forum**

1:30 p.m. – 3:30 p.m.  
*Room 20/22*

**Jazz Concert**

7:00 p.m. – 10:00 p.m.  
*Hall C – 2<sup>nd</sup> Level*

**Gospel Extravaganza**

8:00 p.m. – 10:00 p.m.  
*Metropolitan Baptist Church  
1225 R Street, N.W.*

**Friday, September 17, 1999**

**Registration**

9:00 am – 12:00 noon  
*Hall B – 2<sup>nd</sup> Level*

**Ticket Booth (*Sales and Pick-Up*)**

10:00 a.m. – 10:00 p.m.  
*Lobby 2*

**Exhibit Hall**

10:00 a.m. – 6:00 p.m.  
*Hall B – 2<sup>nd</sup> Level*

**Health Screenings**

10:00 a.m. – 6:00 p.m.  
*Health Suite, Hall B – 2<sup>nd</sup> Level*

Friday, September 17, 1999 continued

**CBC Braintrusts and Issue Forums**

9:00 a.m. – 6:00 p.m.

*Capitol Hill and Washington Convention Center*

**Meet the Authors: Book Signings**

10:00 a.m. – 6:00 p.m.

*Author's Pavilion, Hall B – 2<sup>nd</sup> Level*

**Press Conference – CBC Chair,  
Rep. James Clyburn**

11:00 a.m. – 11:30 a.m.

*Washington Convention Center, Room 16*

**CBCF Chair's Reception**

5:00 p.m. – 7:00 p.m.

*Renaissance Washington D.C. Hotel  
999 9<sup>th</sup> Street, N.W.*

**CBC Spouses Benefit Concert \***

7:00 p.m.

*Hall C – 2<sup>nd</sup> Level*

**CBC Spouses Evening Fashion Show \***

10:00 p.m.

*Grand Hyatt Washington  
Independence Ballroom  
1000 H Street, N.W.*

**Saturday, September 18, 1999**

**Annual Prayer Breakfast (Continental) \***

8:00 a.m. – 10:00 a.m.

*Hall A – 2<sup>nd</sup> Level*

**Census 2000 Campaign Kick-Off**

10:00 a.m.

*Hall C – 2<sup>nd</sup> Level*

**CBC Spouses Luncheon Fashion Show \***

11:00 a.m.

*Grand Hyatt Washington  
Independence Ballroom  
1000 H Street, N.W.*

**Exhibit Hall**

9:00 a.m. – 12:00 noon

*Hall B – 2<sup>nd</sup> Level*

**Health Screenings**

9:00 a.m. – 12:00 noon

*Health Suite, Hall B – 2<sup>nd</sup> Level*

**Meet the Authors: Book Signings**

9:00 a.m. – 12:00 noon

*Author's Pavilion, Hall B – 2<sup>nd</sup> Level*

**CBCF Annual Awards Dinner  
& After Dinner Soiree \***

7:00 p.m. – Program Starts Promptly

*(Doors Open at 6:00 p.m.)*

*Hall A – 2<sup>nd</sup> Level*



## Issue Forums

*(HOB – House Office Building)*

### Wednesday, September 15, 1999

12:00 p.m. – 2:00 p.m.

**Jazz Issue Forum Luncheon:**  
**Building The House of Swing** *(By Invitation Only)*  
*Rayburn HOB, B-354*  
**Rep. John Conyers (MI-14)**

### Thursday, September 16, 1999

10:00 a.m. – 12:00 p.m.

**NATIONAL TOWN HALL MEETING**  
**Health Care in a Managed Care Era**  
*Washington Convention Center, Hall C*

9:00 a.m. – 12:00 p.m.

**Mentoring Youth Through Golf**  
*Longworth HOB, Room 1300*  
**Rep. Earl Hilliard (AL-7)**  
**Rep. James Clyburn (SC-6)**  
**Rep. Bennie Thompson (MS-2)**

12:00 p.m. – 6:00 p.m.

**The Future of the Caribbean Development**  
*Rayburn HOB, Room 2247*  
**Rep. Major Owens (NY-11)**  
**Rep. Edolphus Towns (NY-10)**  
**Rep. Donna Christian-Christensen (Virgin Islands)**

12:30 p.m. – 2:30 p.m.

**Youth Violence/Juvenile Justice–The Federal Response**  
*Rayburn HOB, Room 2257*  
**Rep. Sheila Jackson Lee (TX-18)**  
**Rep. Bobby Scott (VA-3)**  
**Rep. Stephanie Tubbs Jones (OH-11)**

12:30 p.m. – 2:30 p.m.

**Deciding to Go Public:**  
**Are you the Next Microsoft?**  
*Cannon HOB, Room 311*  
**Rep. Juanita Millender-McDonald (CA-37)**

*Thursday, September 16, 1999 continued*

12:30 p.m. – 2:30 p.m.

**Underground Railroad – Historical Perspectives  
of the Underground Railroad: International  
Network to Freedom**

*O'Neill HOB, Room 116*

**Rep. Corrine Brown (FL-3)**

12:30 p.m. – 3:00 p.m.

**How America's Drug Policies are Imprisoning  
Our Communities**

*Washington Convention Center, Room 13/14*

**Rep. Maxine Waters (CA-35)**

12:30 p.m. – 4:00 p.m.

**The Urban Crisis: White Flight and Black Escape**

*Rayburn HOB, Room 2253*

**Rep. Elijah Cummings (MD-7)**

1:00 p.m. – 3:00 p.m.

**Pan Hellenic Council**

*Jefferson Building, Members Room*

**Rep. Earl Hilliard (AL-7)**

1:00 p.m. – 3:00 p.m.

**Urban Education: Implementing "Gear Up"**

*Rayburn HOB, Room 2212*

**Rep. Chaka Fattah (PA-2)**

1:00 p.m. – 4:00 p.m.

**Police Brutality**

*U.S. Capitol, Room HC-5*

**Rep. Gregory Meeks (NY-6)**

**Rep. Bobby Rush (IL-1)**

**Rep. Elijah Cummings (MD-7)**

**Rep. Danny Davis (IL-7)**

1:00 p.m. – 4:00 p.m.

**Reparations Workshop–H.R. 40: Marshaling New  
Strategies for Victory**

*Washington Convention Center, Room 30*

**Rep. John Conyers (MI-14)**

1:00 p.m. – 5:00 p.m.

**Tools for Housing and Economic Development**

*Washington Convention Center, Room 10/12*

**Rep. Eva M. Clayton (NC-1)**

1:00 p.m. – 5:00 p.m.

**Diversity in the New Millennium: Identifying,  
Utilizing and Nurturing African-American Talent  
in Corporate America, Sports and the  
Entertainment Industries**

*U.S. Capitol, Room SC-5*

**Rep. Bennie Thompson (MS-2)**

1:30 p.m. – 3:30 p.m.

**CBC Spouses Issue Forum**

**The Hip-Hop Generation: Its Growing Effects on America As We Approach the New Millennium**

*Washington Convention Center, Room 20/22*

1:30 p.m. – 6:00 p.m.

**Credit Unions Bring Power and Wealth to the Community**

*Russell Senate Building, Room 385*

**Rep. Barbara Lee (CA-9)**

**Rep. Stephanie Tubbs Jones (OH-11)**

2:00 p.m. – 4:00 p.m.

**Community Health Centers: Yesterday, Today, and Tomorrow, Meeting the Health Challenges Ahead**

*Rayburn HOB, Room 2203*

**Rep. Danny Davis (IL-7)**

2:00 p.m. – 5:00 p.m.

**The Color of the Media: The Under-Represented Perspective of African Americans in Television and Print News**

*U.S. Capitol, Room HC-6*

**Rep. Alcee Hastings (FL-23)**

2:00 p.m. – 5:00 p.m.

**Addressing the Black Community's Public Enemy #1: Media Violence, Stereotyping and Negative Lyrics**

*Rayburn HOB, Room 2359*

**Rep. Bobby Rush (IL-1)**

**Rep. Edolphus Towns (NY-10)**

**Rep. Albert Wynn (MD-4)**

3:00 p.m. – 5:00 p.m.

**Leveraging Public Pension Funds to Grow Emerging Businesses**

*Cannon HOB, Room 311*

**Rep. Juanita Millender-McDonald (CA-37)**

2:00 p.m. – 6:00 p.m.

**USAfrica Confronting the Global AIDS Crisis in the New Millennium**

*Williard Hotel*

*14<sup>th</sup> and Pennsylvania Ave., NW*

**Rep. Donna Christian-Christensen (VI)**

**Rep. Donald Payne (NJ-10)**

**Rep. Barbara Lee (CA-9)**

3:00 p.m. – 4:30 p.m.

**Responsible Fatherhood: Ensuring African American Fathers Count**

*Cannon HOB, Room 344*

**Rep. Julia Carson (IN-10)**

*Thursday, September 16, 1999 continued*

3:00 p.m. – 6:00 p.m.

**New Market Initiatives: Investing In  
America's Tomorrow...Today**  
*Cannon HOB, Room 340*  
Rep. Harold Ford, Jr. (TN-9)

**Friday, September 17, 1999**

## **CBC BRAINTRUSTS AND ISSUE FORUMS**

9:00 a.m. – 12:00 p.m.

**SCIENCE AND TECHNOLOGY BRAINTRUST**  
**Impact Technology-The Gateway to the  
New Millennium**  
*Rayburn HOB, Room 2318*  
Rep. Eddie Bernice Johnson (TX-30)

9:00 a.m. – 4:00 p.m.

**JUDICIARY BRAINTRUST**  
**Judiciary Issues: The State of Justice at the Century's  
End --Police Brutality, and Driving While Black/  
Racial Profiling; Hate Crimes and the Rise of Hate  
Groups; Gun Violence and Gun Safety**  
*Rayburn HOB, 2141*  
Rep. John Conyers (MI-14)  
Rep. Bobby Scott (VA-3)  
Rep. Mel Watt (NC-12)  
Rep. Sheila Jackson-Lee (TX-18)

9:00 a.m. – 5:00 p.m.

**HEALTH BRAINTRUST**  
**Health: Building New Bridges to Mental Wellness  
for the Year 2000 and Beyond**  
*Hart SOB, Room 216*  
Rep. Donna Christian-Christensen (Virgin Islands)  
Rep. Danny K. Davis (IL-7)  
Rep. Sheila Jackson-Lee (TX-18)

9:00 a.m. – 12:30 p.m.

**INTERNATIONAL AFFAIRS BRAINTRUST**  
**International Affairs: Improving the Health of Africa**  
*Rayburn HOB, Room 2172*  
Rep. Donald Payne (NJ-10)  
Rep. Alcee Hastings (FL-23)  
Rep. Barbara Lee (CA-9)  
Rep. Earl Hilliard (AL-7)  
Rep. Carolyn Kilpatrick (MI-15)  
Rep. Gregory Meeks (NY-6)



9:00 a.m. – 12:00 p.m.

**BANKING BRAINTRUST**  
**Banking: Capital Formation, Economic  
Development & New Markets Initiatives**  
*Rayburn HOB, Room 2226*  
**Rep. Maxine Waters (CA-35)**

9:00 a.m. – 12:00 p.m.

**SMALL BUSINESS BRAINTRUST**  
**Federal Procurement: Are Minority Businesses Getting  
the Squeeze?**  
*Rayburn HOB, Room B-318*  
**Rep. Al Wynn (MD-4)**  
**Rep. Corrine Brown (FL-3)**  
**Rep. Eddie Bernice Johnson (TX-30)**  
**Rep. Juanita Millender-McDonald (CA-37)**

9:00 a.m. – 12:00 p.m.

**IF YOU DON'T VOTE, WE DON'T WIN: Strategies to  
Maximize African American Voter Education, Registration  
and Participation**  
*Longworth HOB, Room 1100*  
**Rep. Charles Rangel (NY-15)**  
**Rep. Earl Hilliard (AL-7)**

9:00 a.m. – 12:30 p.m.

**VETERANS BRAINTRUST**  
**Veterans: Health Care Issues for 2000 and Beyond**  
*Cannon HOB, Room 334*  
**Rep. Sanford Bishop (GA-2)**  
**Rep. Corrine Brown (FL-3)**

9:30 a.m. – 12:30 p.m.  
1:30 p.m. – 4:30 p.m.

**ENVIRONMENTAL JUSTICE BRAINTRUST**  
**Environmental Justice: Strengthening the Bridge  
Between Economic Development and Sustainable  
Communities**  
*Rayburn HOB, Room 2359*  
**Rep. James Clyburn (SC-6)**

9:30 a.m. – 12:30 p.m.

**CORPORATE AFFAIRS BRAINTRUST**  
**Corporate Affairs: Generation X Speaks to Corporate  
America**  
*Rayburn HOB, Room 2358*  
**Rep. Julian C. Dixon (CA-32)**

9:30 a.m. – 12:00 p.m.

**TRANSPORTATION BRAINTRUST**  
**Transportation: Social Equity in the New Millennium**  
*Rayburn HOB, Room 2167*  
**Rep. Elijah Cummings (MD-7)**  
**Rep. Eddie Bernice Johnson (TX-30)**

*Friday, September 17, 1999 continued*

11:00 a.m. – 1:00 p.m.

**JUDGE A. LEON HIGGINBOTHAM  
MEMORIAL BRAINTRUST  
The Voting Rights Act and the Year 2000 Elections**  
*Rayburn HOB, Room 2237*  
**Rep. Melvin Watt (NC-12)**  
**Rep. Corrine Brown (FL-3)**  
**Rep. Eleanor Holmes Norton (D.C.)**  
**Rep. Carrie Meek (FL-17)**

11:00 a.m. – 1:00 p.m.

**BRUNCH AND PRESS CONFERENCE – BY  
INVITATION ONLY**  
**Education: Building Vital Infrastructures - School  
Construction and Technology**  
*Rayburn HOB, Room 2247*  
**Rep. Major Owens (NY-11)**

12:30 p.m. – 2:00 p.m.

**LUNCHEON (By Invitation Only)**  
**AFRICAN-AMERICAN, NATIVE-AMERICAN: A Shared  
History - The Case of the Black Seminole Freedmen**  
*Rayburn HOB, Room B-369*  
**Rep. John Conyers (MI-14)**

12:00 p.m. – 5:00 p.m.

**ENERGY MERGERS - Can Affirmative Action Policies  
Survive?**  
*U. S. Capitol, Room HC-8*  
**Rep. Sheila Jackson-Lee (TX-18)**

12:30 p.m. – 2:30 p.m.

**LUNCHEON (By Invitation Only)**  
**International Relations (In Conjunction with the  
Constituency for Africa)**  
*Rayburn HOB, Room 2168*  
**Rep. Donald Payne (NJ-10)**

12:30 p.m. – 2:00 p.m.

**Prison and Rehabilitation: Finding the Way  
Back Home -- Voting; Job Training; Prison Industries;  
and Sexual Misconduct**  
*Rayburn HOB, Room 2226*  
**Rep. John Conyers (MI-14)**  
**Rep. Bobby Scott (VA-3)**

1:00 p.m. – 4:00 p.m.

**YOUNG, GIFTED AND BLACK**  
*Washington Convention Center, Room 30*  
**Rep. Maxine Waters (CA-35)**

1:00 p.m. – 4:30 p.m.

**EDUCATION BRAINTRUST**  
**Education: Building Vital Infrastructures - School  
Construction and Technology**  
*Rayburn HOB, Room 2175*  
**Rep. Major Owens (NY-11)**

1:00 p.m. – 5:00 p.m.

**AGRICULTURE BRAINTRUST**

**Agriculture: Building Better Businesses**

*Longworth HOB, Room 1300*

**Rep. Eva Clayton (NC-1)**

**Rep. Sanford Bishop (GA-2)**

**Rep. Earl Hilliard (AL-7)**

**Rep. Bennie Thompson (MS-2)**

1:30 p.m. – 4:30 p.m.

**ENVIRONMENTAL JUSTICE BRAINTRUST**

**Environmental Justice: Strengthening the Bridge  
Between Economic Development and Sustainable  
Communities**

*Rayburn HOB, Room 2359*

**Rep. James Clyburn (SC-6)**

2:00 p.m. – 4:00 p.m.

**Welfare-to-Work: Is It Working?**

*Rayburn HOB, Room 2203*

**Rep. Danny K. Davis (IL-7)**

2:00 p.m. – 4:00 p.m.

**WOMEN'S BRAINTRUST**

**Black Women's Recipe for Solving Our Health Crisis  
Through Fitness and Diet**

*Rayburn HOB, Room 2167*

**Rep. Eleanor Holmes Norton (D.C.)**

2:00 p.m. – 4:00 p.m.

**TRADE BRAINTRUST**

**Going Global: Opportunities in International Trade  
for Minority Businesses**

*Rayburn HOB, Room B-318*

**Rep. William Jefferson (LA-2)**

**Rep. Gregory Meeks (NY-6)**

2:00 p.m. – 5:00 p.m.

**AGING BRAINTRUST**

**Sex, Aging and AIDS**

*Rayburn HOB, Room 2318*

**Rep. Carrie P. Meek (FL-17)**

2:30 p.m. – 4:30 p.m.

**TELECOMMUNICATIONS BRAINTRUST**

**Ready for the Revolution - From Digital Divide to  
Economic Empowerment**

*Rayburn HOB, Room 2322*

**Rep. Edolphus Towns (NY-10)**

**Rep. Bobby Rush (IL-1)**

**Rep. Albert Wynn (MD-4)**

3:00 p.m. – 5:00 p.m.

**LABOR BRAINTRUST**

**Breaking Barriers in Cinema: African-Americans in the  
Film Industry and the Challenges They Face**

*Rayburn HOB, 2172*

**Rep. Donald Payne (NJ-10)**

# Exhibit Booth Company Listings

<b>Company</b>	<b>Booth No.</b>	<b>Company</b>	<b>Booth No.</b>
Addiction Technology Transfer Center	1117	Clenek	550
Africa-America Institute (The)	215	Coca-Cola	600
African Authentics	457	Congressional Black Caucus Foundation	615
African Pride Revlon Professional	959	D.C. General Hospital	1114
Afrique Nana	449	D/Dressing Artisan Designs	859
Afro American Newspapers	862	Daimler Chrysler	209
Afrocentric Tableware	556	Damali	856
Agency for Toxic Substances and Disease Registry	716	Dee's Closet	957
America Online, Inc.	640	Dental - Health Suite	15
American Airlines	1050	Diversified Distributors	861
American Associatin of University Women	829	Dorothy's Boutique	753
American Association of Retired Persons	212	Drum & Spear Books	665
American Exprress Financial Advisors	820	E&S Gallery	649
American Federation of Teachers	1031	Eastman Kodak	420
American Postal Workers Union	1015	EDS	545
American Psychiatry Association	1013	ERT.Com	541
American Red Cross	1103	Everything Custom	451
American Speech-Language Hearing Assn.	1109	Families Against Mandatory Minimums	217
Americans United for the Separation of Church and State	713	Fannie Mae Foundation	TBD
America's Best Classics	551	Federal Deposit Insurance Corporation	1014
Anacostia Museum and Center for African American History & Culture	430	Federal Trade Commission	542
Anheuser Busch	635	Ford Motor Company	900
Anheuser Busch	835	Frederick Community College	443
Ark Foundation	812	General Motors - Cadillac Motor Car Division	400
Arlington County Government	941	Glory Lines, Inc.	714
Ask the Doctor - Health Suite	26	Glucose Only Testing - Health Suite	33
Ask the Nurse - Health Suite	11	Gold Key Resorts	1048
Ask the Pharmacist - Health Suite	16	Heritage International Fashions	552
AT&T	514	HIV/AIDS Counseling - Health Suite	30
Barbados Tourism Authority	948	HIV/AIDS Testing - Health Suite	34
Bermuda Toursim Authority	952	Howard University Small Business Development Center	222
BET.Com	520	Hyatt Hotels	849
Black Meetings & Tourism Magazine	950	IBM Cyber-Café	230
Black Pages Publishers Association	559	Insight Unlimited/Instyle	560
Black Voices.com	642	Internal Revenue Service (IRS)	1135
Blacks in Government	814	ITC Faith Factor	553
Blood Pressure - Health Suite	5	James Brownfox Jones Productions	749
Boocoo Designs	464	Jet Magazine	751
BQTF, Associates	453	JFK School of Government at Harvard University	725
Breast Exam - Health Suite	20	Jim & Jaz Engraving	958
Bureau of Alcohol Tobacco and Firearms	1134	Just Us Books	752
Business Consortium Fund	821	Kenworld Enterprises	1060
CB Hayman & Associates	858	Kim's Boutique	461
Center to Prevent Handgun Violence	206	Lab - Health Suite	22
Centers for Disease Control - DDT	6	Lea's Elegant Accessories	857
Centers for Disease Control - NAH	4	Lexis-Nexis	544
Centers for Disease Control - NC/HIV/STD/TBP	2	Literally Speaking Publishing House	761
Central Intelligence Agency	1137	Mabek	759
Cholesterol & Glucose Testing - Health Suite	27	Maryland Department of Business & Economic Development	822
Cholesterol Only Testing - Health Suite	35	Maryland Office of Tourism Development	732
		Mascho Imports	1056
		Mazda	1021
		Mercedes-Benz	508
		MetLife Insurance Company	1020
		Microsoft	530
		Minority Health Profession Foundation	1001

# Exhibit Booth Company Listings

<u>Company</u>	<u>Booth No.</u>	<u>Company</u>	<u>Booth No.</u>
Mitsubishi Motors	729	Schomburg Center for Research in Black Culture - NY Public Library	717
Moorland Spingarn Research Center	1112	Semi Q Fashion	961
Morgan Stanley Dean Witter	824	Sharelle of Denver	956
NADCP	921	Shukri's Goldsmiths	748
NARAL	220	Sickle Cell - Health Suite	19
Nation of Islam	715	Sister to Sister Boutique	848
National Aeronautics and Space Administration	238	Smithsonian Institution	441
National Assn. For People with AIDS	36	Snazzy Ltd.	557
National Association for the Advancement of Colored People	943	Soapy Sales	558
National Association of Black Accountants	920	Social Security Administration	922
National Association of Social Workers	1123	State Farm Insurance	721
National Black Alcoholism & Addiction	1003	Sweet Novelties & Things	860
National Black Leadership Initiative on Cancer	21	Telecom Opportunity Institute/ChaseComLP	414
National Committee to Preserve Social Security & Medicare	1037	Texas Instruments	426
National Education Association	935	The Washington Informer	462
National Federation of Community Development Credit Union	924	Trustworth Technologies	445
National Institute on Disability Rehabilitation Research	314	U.S. Agency for International Development	931
National Institutes of Health	1113	U.S. Airways	851
National Library of Congress	1125	U.S. Census Bureau	915
National Library of Medicine	1107	U.S. Department of Commerce	1034
National Minority AIDS Council	1115	U.S. Department of Education - White House Initiative on HBCU's	823
National Organization of Concerned Black Men	218	U.S. Department of Energy	813
National Rural Electric Cooperative Associates	925	U.S. Department of Health & Human Services - Women Health Services	1007
National Society of Black Engineers	631	U.S. Department of Housing & Urban Development -- Office of Inspector General	1030
National Underground Railroad Freedom Center	831	U.S. Department of Housing & Urban Development -- OFH/EEO	1121
National Urban Coalition	208	U.S. Department of Justice	1129
National Urban League - Opportunity Magazine	644	U.S. Department of Justice, CRD	930
NationNet	513	U.S. Department of State	1131
Nationwide Insurance	1036	U.S. Department of Transportation	1024
Negro Leagues (The)	664	U.S. Department of Treasury	1029
Nissan	621	U.S. Department of Veterans Affairs	1128
Nutrition & Body Fat Testing - Health Suite	12	U.S. Department of Veterans Affairs	1130
Office of the Comptroller of the Currency	1035	U.S. Environmental Protection Agency	1136
Omeche Family	852	U.S. Postal Service	221
Opportunities Industrialization Centers of America, Inc.	1040	UFCW Local 400	923
Pepsi	201	Uniquity	549
Pfizer	1100	United Black Fund	210
Pharmacia UpJohn	1	Universal Creations	650
Pitney Bowes	543	Upscale Magazine - Bronner Bros.	850
PJ Apparel, Inc.	565	Urban Cool Network	526
Podiatry - Health Suite	13	Vision - Glaucoma Exam - Health Suite	3
Prostrate Exam - Health Suite	24	Vision in Black - Frank Frazier	656
Public Broadcasting Service	315	West Love	757
Quixtar	224	WHUR	214
Radio One, Inc.	669	WHUT	216
Raytheon	540	Wilderness Society (The)	1042
Regina's Place of Fashion	660	Worldwide Education Consultants	515
Revlon	841	Worldwide Origins	648
Richard Allen Foundation	1022		
Rob Hunter Cigars	561		
Rocky Custom Clothes	750		
Rosetta's Dolls	658		
Sallie Mae	416		

# Author's Pavilion

Meet the Author Book Signings

**Time**

**Booth 1**

**Booth 2**

**Booth 3**

**Booth 4**

## Wednesday, September 15, 1999

12:00 p.m. – 2:00 p.m.

**Margaret McCord**  
*The Calling of Katie McKanya*

**Van Whitfield**  
*Something's Wrong With Your Scale; Beeperless Remote*

**Russell Thomas**  
*If Thou Be A Great People – Empower the Nation: Holistic Empowerment for African Americans*

**Blair S. Walker**  
*Why Should White Guys Have All the Fun: How Reginald Lewis Created a Billion-Dollar Business Empire; Hidden in Plain View*

2:00 p.m. – 4:00 p.m.

**Congressman William L. Clay**  
*Just Permanent Interests: Black Americans in Congress 1870-1991*

**Sterling Anthony**  
*Cookie Cutter Sample*

4:00 p.m. – 6:00 p.m.

**Clarence Nero**  
*Cheekie: A Child Out of Desire*

## Thursday, September 16, 1999

10:00 a.m. – 12:00 p.m.

**Cheryl Hudson Wade Hudson**  
*More than 20 Children's Afro-Bets*

**Samuel F. Yette**  
*The Choice; Washington and Two Marches*

**Evelyn Palfrey**  
*The Price of Passion*

**Linnie Frank**  
*This Far by Faith: How to Put God First in Everyday Life*

12:00 p.m. – 2:00 p.m.

**JoAnne Grant**  
*Ella Baker: Freedom Bound*

**William Demby**  
*Bettlecreek; Catacombs*

**Breena Clarke**  
*River, Cross My Heart*

**Derek Dingle**  
*Titans of the B.E. 100*

2:00 p.m. – 4:00 p.m.

**Congressman William L. Clay**  
*Just Permanent Interests: Black Americans in Congress 1870-1991*

**Grace Edwards**  
*If I Should Die; A Toast Before Dying; No Time to Die*

4:00 p.m. – 6:00 p.m.

**Willie Jolly**  
*It Only Takes a Minute To Change Your Life*

**David Whitehead**  
*The Rise and Fall of a Mayor: The Life of Marion Barry; The Big Bad Wolf- The Mike Tyson Story*

**George C. Fraser**  
*Race for Success*

**Elizabeth Bowman**  
*White Chocolate*

# Author's Pavilion

## Meet the Author Book Signings

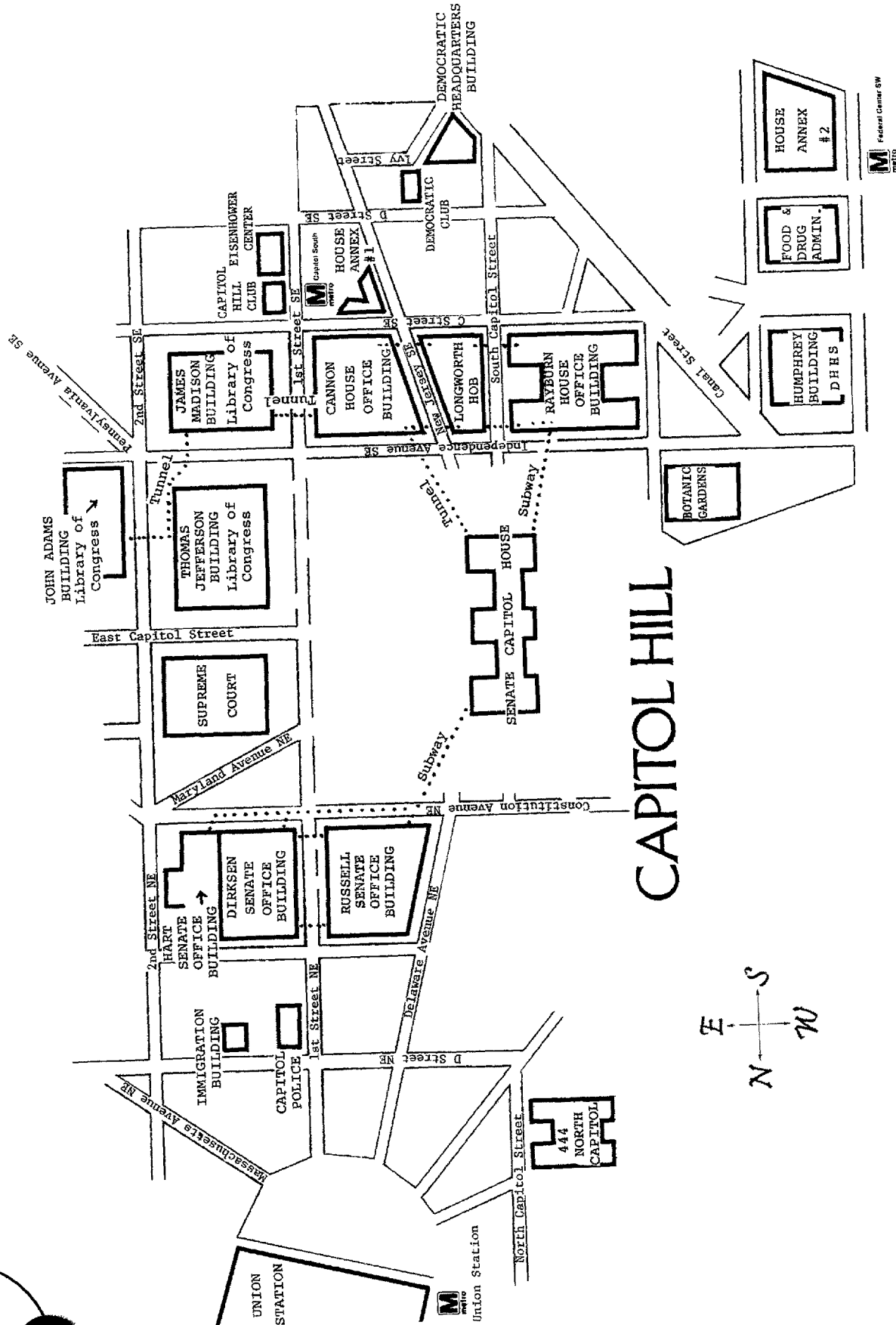
Time	Booth 1	Booth 2	Booth 3	Booth 4
<b>Friday, September 17, 1999</b>				
10:00 a.m. – 12:00 p.m.			<b>Karen F. Williams and Rev. Preston Terrell</b> <i>Sending Up My Timber: An African American Prayer Journal</i>	<b>LaJoyce Brookshire</b> <i>Soul Food; Web of Deception</i>
12:00 p.m. – 2:00 p.m.	<b>Dr. Patricia Reid-Merritt</b> <i>Sister Power</i>	<b>Toni T. Parker</b> <i>The Black Books Galore! Guide to Great African American Children's Books</i>	<b>Leah Y. Latimer</b> <i>Higher Ground: Preparing African American Children for College</i>	<b>Julianne Malveux</b> <i>Wall Street, Main Street and the Side Street</i>
2:00 p.m. – 4:00 p.m.	<b>Ethelbert Miller</b> <i>First Light; Secrets and Promises; In Search of Color Everywhere</i>	<b>Melvin Murphy</b> <i>Barber Shop Talk</i>	<b>Joyce White</b> <i>Soul Food: Recipes and Reflections from African American Churches</i>	<b>Nikki Giovanni</b> <i>Blues for All the Changes</i>
4:00 p.m. – 6:00 p.m.	<b>Carolyn DuBose</b> <i>The Untold Story of Charles Diggs: The Public Figure, the Private Man</i>	<b>Audrey Lewis</b> <i>Big Mama and Celeste</i>	<b>Dorothy Phaire</b> <i>Almost Out of Love</i>	<b>Congressman Floyd Flake</b> <i>The Way of the Bootstrapper</i>

## Saturday, September 18, 1999

(Exhibit Hall Closes at 12:00 p.m.)

9:00 a.m. – 12:00 p.m.	<b>Sebrina Brown</b> <i>The Test</i>	<b>Marsha Dean Phelts</b> <i>An American Beach for African Americans</i>	<b>Francis Ray</b> <i>Incognito</i>	<b>Tracey L. Brown</b> <i>The Life and Times of Ron Brown</i>
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# Capitol Hill Map





# CONGRESSIONAL BLACK CAUCUS

## 106th Congress

<b>Name</b>	<b>Office</b>	<b>Phone</b>	<b>Fax</b>
The Hon. Sanford Bishop (GA)	1433 LHOB	225-3631	225-2203
The Hon. Corrine Brown (FL)	2444 RHOB	225-0123	225-2256
The Hon. Julia Carson (IN)	1541 LHOB	225-4011	225-5633
The Hon. Donna Christian-Christensen (VI)	1711 LHOB	225-1790	225-5170
The Hon. William Clay (MO)	2306 RHOB	225-2406	225-1725
The Hon. Eva Clayton (NC)	2440 RHOB	225-3101	225-3354
The Hon. James E. Clyburn (SC) (Chairman)	319 CHOB	225-3315	225-2313
The Hon. John Conyers, Jr. (MI)	2426 RHOB	225-5126	225-0072
The Hon. Elijah Cummings (MD)	1632 LHOB	225-4741	225-3178
The Hon. Danny K. Davis (IL)	1222 LHOB	225-5006	225-5641
The Hon. Julian Dixon (CA)	2252 RHOB	225-7084	225-4091
The Hon. Chaka Fattah (PA)	1205 RHOB	225-4001	226-0311
The Hon. Harold E. Ford (TN)	325 CHOB	225-3265	225-5663
The Hon. Alcee Hastings (FL)	2235 RHOB	225-1313	225-1171
The Hon. Earl Hilliard (AL)	1314 LHOB	225-2665	226-0772
The Hon. Jesse L. Jackson, Jr. (IL)	313 CHOB	225-0773	225-0899
The Hon. Sheila Jackson Lee (TX)	410 CHOB	225-3816	225-3317
The Hon. William Jefferson (LA)	240 CHOB	225-6636	225-1988
The Hon. Eddie Bernice Johnson (TX)	1511 LHOB	225-8885	226-1477
The Hon. Carolyn Kilpatrick (MI)	503 CHOB	225-2261	225-5730
The Hon. Barbara Lee (CA)	414 CHOB	225-2661	225-9817
The Hon. John Lewis (GA)	343 CHOB	225-3801	225-3166
The Hon. Cynthia McKinney (GA)	124 CHOB	225-1605	226-1273
The Hon. Carrie Meek (FL)	401 CHOB	225-4506	226-0777
The Hon. Gregory Meeks (NY)	1710 LHOB	225-3461	226-4169
The Hon. Juanita Millender-McDonald (CA)	419 CHOB	225-7924	225-7926
The Hon. Eleanor Holmes Norton (D.C.)	1424 LHOB	225-8050	225-3002
The Hon. Major R. Owens (NY)	2305 RHOB	225-6231	226-0112
The Hon. Donald Payne (NJ)	2209 RHOB	225-3436	225-4160
The Hon. Charles B. Rangel (NY)	2354 RHOB	225-4365	225-0816
The Hon. Bobby Rush (IL)	2416 RHOB	225-4372	226-0333
The Hon. Robert C. Scott (VA)	2464 RHOB	225-8351	225-8354
The Hon. Bennie G. Thompson (MS)	1408 LHOB	225-5876	225-5898
The Hon. Edolphus Towns (NY)	2232 RHOB	225-5936	225-1018
The Hon. Stephanie Tubbs Jones (OH)	1516 LHOB	225-7032	225-1339
The Hon. Maxine Waters (CA)	2344 RHOB	225-2201	225-7854
The Hon. Melvin Watt (NC)	1230 LHOB	225-1510	225-1512
The Hon. Al Wynn (MD)	407 CHOB	225-8699	225-8714

LHOB-Longworth House Office Building  
 CHOB- Cannon House Office Building  
 RHOB-Rayburn House Office Building

**Members' Mailing Address:**  
**U.S. House of Representatives**  
**Washington, DC 20515**

# **The Congressional Black Caucus Foundation, Inc.**

**Congressional Black Caucus Foundation, Inc.**

**September 15 – 18, 1999**

# Congressional Black Caucus Foundation, Inc.

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*Counsel to The CBCF, Inc.*



# **Congressional Black Caucus Foundation, Inc.**

The Congressional Black Caucus Foundation, Inc. (CBCF) was established in 1976 as a nonpartisan, nonprofit, public policy, research and educational institute. As envisioned by its founders, the CBCF's mission is to assist the leaders of today, while helping to prepare a new generation of leaders for the future. To that end, CBCF has worked to broaden and elevate the influence of African Americans in the political, legislative and public policy arenas. Research, education and information dissemination, and leadership development are the focus of the CBCF.

In aiding today's policymakers, the CBCF sponsors a series of issue forums, leadership seminars, and regional conferences to stimulate dialogue and educate African Americans in the processes of legislative and public policy development. These forums bring together the diverse perspectives of public policy experts, business, community, religious and educational leaders to explore and formulate solutions to critical issues confronting the African American community.

Consistent with its mission to educate a new generation of leaders, the CBCF demonstrates its commitment by sponsoring four national education programs: The CBCF Congressional Fellowship Program, the CBCF Congressional Internship Program, the Congressional Black Caucus (CBC) Spouses Educational Scholarship Program, and the Public Health Fellowship Program.



## 29th Annual Awards Dinner Table Sponsors

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United States Sugar Corporation  
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York College, SUNY

*(Due to our printing deadline, we may not have included other corporations and friends who contributed to the success of the 29th Annual Legislative Conference. However, we sincerely appreciate your support.)*

# The Congressional Black Caucus Spouses

Established in 1976, the Congressional Black Caucus Spouses (CBC Spouses), a component of the Congressional Black Caucus Foundation, Inc. (CBCF), consists of the wives and husbands of the African American Members of the United States Congress. The CBC Spouses volunteer their time and talents to support and develop educational programs to help prepare the next generation of leaders. The Spouses have worked in concert with the CBCF to implement the Congressional Fellows Program, the Congressional Internship Program, and one of the organization's most successful projects, the CBC Spouses Education Scholarship Program.

The list of accomplishments for this dedicated organization is never ending. This year, for the first time in the program's history, the CBC Spouses will award more than \$450,000 in scholarships to financially needy students across the country. Established in 1988, the CBC Spouses Education Scholarship Fund has provided almost \$5 million in financial assistance for young people to obtain the skills and educational experiences needed to succeed in our highly technological workforce. The education scholarship program is funded by a generous grant from General Mills, numerous corporate sponsors and special friends who support the CBC Spouses annual major fundraising events including the Golf & Tennis Tournament, the Fashion Show, the Benefit Concert and the recently launched, Unsung Heroes Program.

At the high school level, the Spouses also provide an opportunity for young people in Washington, D.C. and Prince George's County, Maryland to express their concerns regarding political and social issues through the CBC Spouses Essay Contest Program. In recent years, students have been asked to voice their opinions on topics such as violence, AIDS, nutrition, and other leading social issues. Each year, the CBC Spouses host an issue forum during the CBCF Annual Legislative Conference which provides an opportunity for essay contest winners to present their view directly to Members of Congress, public policy experts and business leaders.

For 23 years, the CBC Spouses have demonstrated a steadfast commitment to provide the critically needed financial resources, to ensure that young people can access invaluable educational opportunities and gain the necessary skills to soar into a new millennium.

Christian O. Christensen  
*Virgin Islands*

Carol Clay  
*Missouri*

Theaoseus Clayton, Sr.  
*North Carolina*

Emily Clyburn  
*South Carolina*

Monica Conyers  
*Michigan*

Vera Davis  
*Secretary, CBC Spouses*  
*Illinois*

Betty Dixon  
*California*

Mary Hilliard  
*Chair, CBC Spouses*  
*Alabama*

Sandi Stevens Jackson  
*Illinois*

Andrea Green Jefferson  
*Louisiana*

Mervyn L. Jones  
*Ohio*

Elwyn Lee  
*Texas*

Lillian Lewis  
*Georgia*

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*New York*

James McDonald, Jr.  
*California*

Maria Owens  
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Gwen Towns  
*Parliamentarian*  
*CBC Spouses*  
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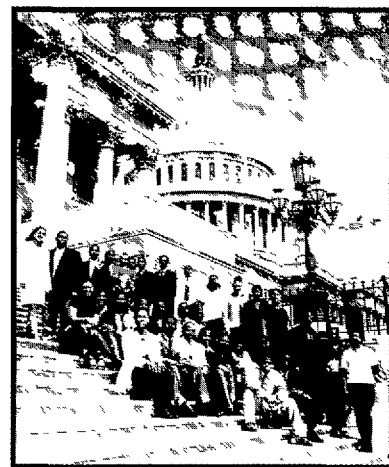
Sydney Williams  
*California*

# CBCF

## Congressional Internship Program

The Congressional Black Caucus Foundation is diligently working to prepare today's youth for leadership in the new millennium. Through CBCF's 1999 Congressional Internship Program, thirty-nine college students worked in the offices of CBC Members and witnessed great leadership up-close and personal. As interns, these students not only learned about the legislative process, but actually participated in the process. Whether interns assisted with essential office duties, drafted correspondence, conducted research, or managed special projects – they all walked away with a deeper understanding and appreciation of the work of Congress.

To complement the interns' work experience, interns participated in an educational curriculum which included CBCF's Weekly Congressional Lecture Series featuring Congressional Black Caucus Members and weekly workshops and cultural enrichment activities. In an effort to provide additional networking and learning opportunities, CBCF collaborated with the Congressional Hispanic Caucus Institute's Internship Program on several activities. The highlight of our joint efforts was a Mock Congress in which interns debated the Kosovo Crisis.



The combination of educational opportunities and Capitol Hill work experience offered interns the opportunity to explore career options and develop career strategies, attain skills necessary for their transition into the workplace, build a diverse network of colleagues, and gain an in-depth understanding of the legislative branch of our nation's government. As a result of their participation in CBCF's Congressional Internship Program, many interns have expressed the desire to serve as elected officials. These interns will undoubtedly return to Capitol Hill as leaders in the new millennium.

### Profiles of Leadership



**Ashley Bell**, a political science major at Valdosta State University, has already begun his career as a leader. He has founded several campus and community organizations including The College Democrats of VSU and The Rainbow Arts and Theater Ensemble and also serves as a Regional Director for the National Student Partnership. Ashley plans to represent his district in Georgia's State Legislature and will later seek office in The House of Representatives. Ashley feels that, due to his participation in the CBCF Congressional Internship Program, his "knowledge of how the government really works has almost doubled."



**Nikia Graster** recently graduated from Wright State University with a bachelor's degree in Political Science. During her first week as an intern, Nikia established goals for herself which included learning more about legislative issues in her city, becoming a team player, and improving her verbal and written communication skills. As a CBCF Congressional Intern, Nikia accomplished all of these goals and impressed Congresswoman Tubbs Jones so much that she was offered a permanent position as a Legislative Assistant. Congratulations, Nikia!



# The Class of 1999 CBCF Congressional Interns

Many thanks to The Coca-Cola Company, General Motors, the Philip Morris Management Corporation and UPS for providing funding of the CBCF Congressional Internship Program. These companies sponsored the following Class of 1999 CBCF interns:

## CBCF Congressional Interns Sponsored by The Coca-Cola Company

**LaDell Adams**, *Johnson C. Smith University*,  
Representative Juanita Millender-McDonald  
**Sterling Dowling**, *Morehouse College*  
Representative James Clyburn  
**Gideon Garfield**, *University of the Virgin Islands*  
Representative Donna Christian-Christensen  
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Representative Albert Wynn



## CBCF Congressional Interns Sponsored by General Motors

**Candice Ashton**, *Columbia University*  
Representative Eleanor Holmes Norton  
**Patrick Bowles**, *Columbia Union College*  
Representative Alcee Hastings  
**Vanessa Crews**, *Stonehill College*  
Representative Donald Payne  
**Nikia Graster**, *Wright State University*  
Representative Stephanie Tubbs Jones  
**Traverro Harden**, *Purdue University*  
Representative Julia Carson  
**Cherise Hewitt**, *George Washington Law School*  
Representative Edolphus Towns



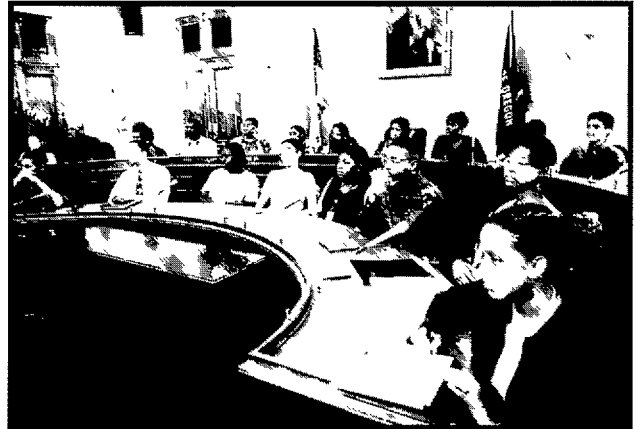


**Jasmine Houston**, *University of California at Berkeley*  
Representative Julian Dixon  
**Adanté Pointer**, *University of California at Berkeley*  
Representative Barbara Lee  
**Nicole Porter**, *Johns Hopkins University*  
Representative Sheila Jackson-Lee  
**Shannon Prograis**, *Stanford University*  
Representative William Clay  
**Justin Slaughter**, *University of Chicago*  
Representative Bobby Rush  
**Kymerli Stewart**, *University of Michigan*  
Representative Harold Ford  
**Brandon Turner**, *Stanford University*  
Representative Carolyn Kilpatrick



### **CBCF Congressional Interns Sponsored by Philip Morris Management Corporation**

**I. Lanier Avant**, *Jackson State University*  
Representative Bennie Thompson  
**Ashley Bell**, *Valdosta State University*  
Representative Sanford Bishop  
**Cash Casey**, *University of Alabama*  
Representative Earl Hilliard  
**Shavonta Green**, *James Madison University*  
Representative Corrine Brown  
**Sophia James**, *Rider University*  
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Representative Chaka Fattah  
**Rashad Taylor**, *Morehouse College*  
Representative John Lewis  
**Khori Whittaker**, *Princeton University*  
Representative Jesse Jackson, Jr.



The CBCF Congressional Internship Program was established in 1986. The program provides an intensive eight-week paid internship along with educational and cultural activities. The program is open to graduating high school seniors and full-time college undergraduates with a demonstrated interest in politics.



# **The Eleanor Holmes Norton Congressional Internship Program for High School Students in the District of Columbia**

Initiated by Congresswoman Eleanor Holmes Norton and modeled after the CBCF Congressional Internship Program for college students, this internship program provides a unique opportunity for District of Columbia high school seniors. In addition to learning about the legislative process, these students participate in a number of workshops designed to prepare them for college and the professional workforce.

The Class of 1999 High School Congressional Interns consisted of twenty-one students who were placed in the offices of Congressional Members and a Senator. While being mentored by staff members, interns learned the fundamentals of running a congressional office and gained an understanding of professional work ethics. During their internship, each student defined his/her career goals, maintained a daily journal, created a résumé, wrote a public policy paper, and developed a professional portfolio. The educational components of the program were complemented by a number of cultural activities including a visit to the Smithsonian Museum, the South African Embassy, and a viewing of the documentary, *Americanos*.

The **Fannie Mae Foundation** provided the funding for the Eleanor Holmes Norton Congressional Internship Program which offered opportunities to students representing the following District of Columbia high schools: H.D. Woodson, Banneker, Cardoza, Archbishop Carroll, Coolidge, and Eastern. The United Planning Organization provided CBCF with a college intern, Mr. Leonard Lucas, who served as the Internship Coordinator for the high school internship program.

## **The Class of 1999 Eleanor Holmes Norton High School Congressional Interns**

Ordale Allen  
Linwood Bradford  
Courtney Cutler  
Lester Davis  
Lola Enikodunmo-Williams  
Sean Felder  
Antwan Glover  
Nicole Gray  
Kettia Green  
Leah Haileab  
Sulaiman Harris

LiTonya Hawkins  
Rashaun Humphery-Wall  
Calida Jones  
Stefan Little  
Monesha Madison  
Tiesha Middleton  
Chavonté Pollard  
Phyllis Ries  
James Thomas  
Derric Turner



## Congressional Fellows Program

The CBCF Congressional Fellows Program was established in 1976 as the Graduate Intern Program. Its main purpose was to address the concern that African American professionals were seriously under represented on Capitol Hill, a concern that still exists today. With the mission of preparing the next generation of leaders, the Congressional Fellows Program has essentially evolved into CBCF's premier educational program.

Over a period of nine months, the program offers the best and brightest graduate level students in-depth exposure to the work of Members of Congress, Congressional Committees, and organizational leadership. The legislative work experience is supplemented with lectures from high-ranking officials, work experience in federal agencies, professional development seminars, cultural enrichment activities, and the opportunity to develop and implement a community based project. Fellows are also required to write a research paper related to an issue of their Member or Committee assignment.

CBCF congratulates the 1998/1999 CBCF Congressional Fellows who recently completed a successful term. Janetta Cureton served as a Congressional Fellow for Congressman Edolphus Towns. During her fellowship, Janetta also worked with the National Cancer Institute. She is now a Legislative Assistant for the Office of the Honorable Edolphus Towns.

Dr. Lynda Edwards, former Congressional Fellow in the office of Congresswoman Carrie Meeks, was placed with the Office of Management and Budget during her congressional recess appointment. Jason Small, former Congressional Fellow for Congressman Jesse Jackson, Jr., also worked with the Office of the U.S. Trade Representative, Office of African Affairs. He is now a member of the Illinois Bar.

Taft Thompson served as a Congressional Fellow for Congressman Elijah Cummings. His outplacement assignment was with the Friendship House Association of Washington, DC.

CBCF is proud to announce the 1999/2000 CBCF Congressional Fellows, they are:

**Michelle Bragg**, CBCF Congressional Fellow for *Representative Eva Clayton*

**Earl Smith**, CBCF Congressional Fellow for *Representative Charles Rangel*

**Larry Walker**, CBCF Congressional Fellow for *Representative Major Owens*



# Public Health Fellowship Program

The Congressional Black Caucus Foundation initiated the Public Health Fellowship Program to help increase the number of African American public health researchers and policy makers. Highly qualified participants are provided with the necessary skills to address a wide array of public health and health policy issues of vital concern to the African American community.

The Public Health Fellowship Program will assist ten Masters of Public Health or first-year doctoral students. In addition to writing a research paper on a public health related topic of critical concern to the African American community, these Fellows will mentor undergraduate students interested in pursuing public health careers.

## CBCF PUBLIC HEALTH RESEARCH TOPICS FOR 1998-1999

Correlation of Cultural Identity, Positive Sexual Functioning and Low Risk Behavior  
in African American Women

**Nina Damali Abubakari**, *University of Minnesota*

Effectiveness of a Comprehensive School-Based Violence Prevention Program Among  
High-Risk Inner City African American Youth

**Gloria Boone**, *University of Illinois-Chicago*

Reasons for Sexual Decision-Making in African American Adolescents

**JoAna Dodson**, *University of Alabama-Birmingham*

Racial and Gender Differences in the Adherence to Highly Active Anti-Retroviral Therapy

**Tekeda L. Freeman**, *University of Alabama-Birmingham*

Managed Care and Its Effect on the Health Status of African Americans

**Desiree Heard**, *University of Alabama-Birmingham*

What is Happening to the Children While Parents Go from Welfare-to-Work

**Venise L. Jackson**, *University of Pittsburgh*

Utilization of Mental Health Services Among Inner City Minority Adolescents

**Michael Lindsey**, *University of Pittsburgh*

Factors Influencing Exercise Participation Among College-Educated African American Women

**Judy M. Lubin**, *Emory University*

HIV Prevention Programs in U.S. Correctional Facilities: Is There A Need?

**Micah Milton**, *Emory University*

Glaucoma Screening by Internal Medicine Residents: Can You Find It If You Don't See It?

**Timothy Joseph Scott, MD**, *University of California-Berkeley*



## 29<sup>th</sup> Annual Legislative Conference Staff and Production Team

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*The Congressional Black Caucus Foundation, Inc., wishes to thank our many dedicated and hardworking volunteers, without whom the ALC could not be done. We also extend our thanks to the management and staff of the Washington Convention Center and Service American Corporation.*

### CBCF 29<sup>th</sup> Annual Legislative Conference Journal

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Crystal Wilkerson  
*Better Than Perfect Events*

**Volunteer Manager**  
Rhonda Buford  
*President, Enventions by Rhonda*

**Communications Manager**  
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**Graphic Designer**  
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**Awards Dinner CBC Members Video Producer**  
Trudy Gallant-Stokes  
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*The Don Baker Photography Group*

**Lighting**  
Gary Pair  
*President, GLP, Inc.*

**Sound**  
RCI  
*Entertainment Sounds*

**Decorator**  
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