



Congressional Black Caucus Foundation

Washington Convention Center
Washington, D.C.

2001

2001

Annual
Legislative
Conference

Celebrating the
30th Anniversary
of the founding of the
Congressional Black
Caucus

and the 25th
Anniversary of
the Congressional
Black Caucus
Foundation

A Message from the CBCF Chair



As Chairman of the Board of the Congressional Black Caucus Foundation, Inc. (CBCF), I am pleased to welcome you to the 2001 Annual Legislative Conference. We appreciate your support and participation.

Twenty-five years ago, the CBCF undertook the mission of elevating and assisting African American leaders of that day, while helping to prepare a new generation of leaders for the challenges and opportunities to come. Twenty-five years later, the CBCF continues to fulfill its mission. The theme of the 2001 Annual Legislative Conference, "30 Years - Times Change, the Mission Does Not," referring to the work of the Congressional Black Caucus, reflects the journey of the CBCF, as well.

Today, many of the issues affecting African American leaders and the African American community remain with us and are more complicated and complex than they were twenty-five or even thirty years ago. Others, we have made great strides toward resolving. During the Annual Legislative Conference, particular attention will be given to addressing the salient issues facing our communities today, through the Thursday Issue Forums and Friday Legislative Brain Trust discussions. These discussions will provide important information and vital solutions to the participants as they develop strategies that will be used to address these public policy issues. The CBCF will also provide summaries of these discussions in a first time, single publication. This should provide an excellent research source for individuals who were not able to attend the conference and an excellent source reflection for those who did.

Additionally, the CBCF continues to remain a vital organization to our community as a critical research organ, as an information source through its informative Website (www.cbcfonline.org), and through its educational programs. The CBCF Spouses Scholarship Program, Congressional Fellows Program, Congressional Internship Program, and D.C. High School Internship Program are also electoral reform, family and community building, and cultural preservation programs that will make our work even more useful in supporting our constituents and leaders.

I trust that this Annual Legislative Conference will assist you in your endeavors and help you to develop a network with the political, government, business, and educational leaders who will be participating in the conference. Our goal is to make our 2001 Annual Legislative Conference one of the best conferences of its type ever.

Thank you for coming and for sharing your time and ideas with us.

Sincerely,

A handwritten signature in black ink that reads "William J. Jefferson".

William J. Jefferson
Chairman
Congressional Black Caucus Foundation

Congressional Black Caucus Foundation, Inc.

Board of Directors

OFFICERS

Chairperson

The Hon. William J. Jefferson
U.S. House of Representatives

Vice Chair

Mr. Robert McGlotten
McGlotten & Jarvis

Secretary

Ms. Ingrid Saunders Jones
The Coca-Cola Company

Treasurer

Mr. Melvin Blackwell
Universal Service Administrative Company

Ex-Officio

Congresswoman
Eddie Bernice Johnson
U.S. House of Representatives

Executive Director

Dr. Ramona H. Edelin

Ms. Isisara Bey
Sony Music Entertainment, Inc.

Ms. Clayola Brown
U.N.I.T.E.

Dr. William Burke
City of LA Marathon

The Hon. William Clay, Sr.
(Retired)
U.S. House of Representatives

The Hon. Eva M. Clayton
U.S. House of Representatives

The Hon. James Clyburn
U.S. House of Representatives

The Hon. Cardiss Collins (Retired)
Director Emeritus

Mr. Arthur Collins
Public Private Partnership

The Hon. Elijah Cummings
U.S. House of Representatives

The Hon. Danny Davis
U.S. House of Representatives

Ms. Toni Fay
AOL Time Warner

Ms. Janice Griffin
Griffin & Associates

Mr. Elliott Hall
Ford Motor Company

Mrs. Mary Hilliard
Former CBC Spouses Chair

The Hon. Carolyn Cheeks
Kilpatrick
U.S. House of Representatives

Dr. Andrea Green Jefferson
CBC Spouses Cochair

Mr. Larry Lucas
PhRMA

Mr. Lewis McKinney
Anheuser-Busch Companies

The Hon. Carrie P. Meek
U.S. House of Representatives

The Hon. Juanita Millender-
McDonald
U.S. House of Representatives

The Hon. Donald M. Payne
U.S. House of Representatives

Mr. Corbett Price
Kurron

Mr. Benjamin S. Ruffin
The Ruffin Company

Ms. Esther Silver-Parker
AT&T Foundation

Mr. Wayman F. Smith, III
Smith Partnerships

The Hon. Edolphus Towns
U.S. House of Representatives

Ms. Tina Walls
Miller Brewing Company

Ms. Sheryl Webber Washington
United Parcel Service

The Hon. Maxine Waters
U.S. House of Representatives

Ms. Eulada Watt
CBC Spouses Chair

Mr. Anthony Welters
AmenChoice Health Services, Inc.

The Hon. Albert Wynn
U.S. House of Representatives

Mrs. Amy Goldson
CBCF Counsel

TABLE OF CONTENTS

1	Congressional Black Caucus Foundation Chair's Message <i>The Honorable William J. Jefferson</i>
2	Congressional Black Caucus Foundation Board of Directors
7	Message from the ALC Chair <i>The Honorable Bennie G. Thompson</i>
11	Message from the CBC Chair <i>The Honorable Eddie Bernice Johnson</i>
13	Message from the CBC Spouses Chair <i>Mrs. Eulada Watt</i>
16	2001 Annual Legislative Conference Sponsors and Underwriters
29	The History of the Congressional Black Caucus
30	2001 Annual Legislative Conference Award Recipients
34	Congressional Black Caucus Members
47	Tribute to The Honorable Julian Dixon
49	History of the Congressional Black Caucus Foundation, Inc.
52	Congressional Black Caucus Foundation Board of Directors
63	Congressional Black Caucus Spouses
CBCF Celebrates 25 Years of Service to African American Public Policy Leaders	
65	A Message from the Executive Director <i>Dr. Ramona Hoage Edelin</i>
66	Congressional Black Caucus Foundation Educational Programs
84	Issue Forums and Braintrusts
89	CBCF Staff and 2001 Annual Legislative Conference Production Team
95	Schedule of Events
98	Washington Convention Center Floorplans
104	Exhibitors List
106	Author's Pavilion Schedule

A Message from the ALC Chair



Please allow me this opportunity to invite you to participate in the 2001 Annual Legislative Conference. As Congressional Black Caucus Chair of this year's conference, I encourage you to explore the conference as a marketing opportunity.

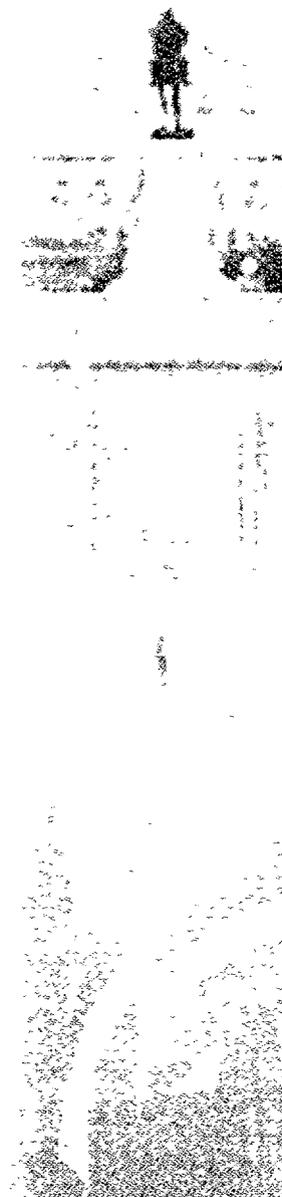
For three decades, the CBC has hosted one of the most successful annual gatherings of African-American civic, business, religious and political leaders. The ALC provides an excellent opportunity for persons from a variety of perspectives to build strong networks, become knowledgeable of contemporary issues and advance causes in which they believe. The 2001 conference promises to attract not only past participants but a new and exciting group of participants. By promoting your company, decision makers from across the globe will be able to learn of your products and opportunities for employment.

Your support of the ALC will support educational programs at the Congressional Black Caucus Foundation. Historically, these students have made valuable contributions to their college environments and the communities they represent. Many businesses have benefitted from engaging young leaders who also prove to be smart and loyal consumers. The ALC affords your company great opportunities to market goods, services and ideas but also to exercise corporate social responsibility.

I look forward to working with you.

Sincerely,

Bennie G. Thompson, M.C.
Chair, Congressional Black Caucus Foundation
2001 Annual Legislative Conference



A Message from the CBC Chair



Dear Friends:

The Congressional Black Caucus is pleased to once again support the Annual Legislative Conference of the Congressional Black Caucus Foundation. Since its inception, this annual event has been a cornerstone in the national debate regarding issues affecting people of color all over the world. The quality of the activities and programs which comprise the conference have helped raise the level of public policy discussion in this country and have educated people of all races. The socio-political face of America has changed dramatically in the

year since the last conference and the country benefits enormously from having the opportunity to learn provided by the ALC.

As a board member of the foundation, I know first hand what an impact participation in the conference holds for companies and individuals. Using the conference to market a product or service yields an extraordinary benefit that has a direct impact on a company's bottom line. Using the conference to network and expand business contacts is an opportunity to grow a business base that happens only once a year. Just as importantly, corporate and individual participation in the conference makes it possible for the CBCF to fund scholarships, internships and fellowships that have a lasting impact on the collective education and experience of the nation's future leaders.

Working together, we can make the 2001 Congressional Black Caucus Foundation Annual Legislative Conference the best in its history. See you in September.

Sincerely,

Eddie Bernice Johnson
Chair

A Message from the CBC Spouses Chair



Mrs. Eulada Watt

Dear Friends,

Welcome to the Congressional Black Caucus (CBC) Foundation, Inc 30th Annual Legislative Conference. As a program of the CBC Foundation, the CBC Spouses have worked with the Members of Congress and the CBC Foundation Board of Directors to ensure that we all accomplish our goals to develop and implement education and research programs to adequately prepare our next generation of leaders. We applaud each of you for the role you have played to ensure our success.

This has been a very exciting year for the Congressional Black Caucus (CBC) Spouses program. For the first time since the implementation of the CBC Spouses Education Scholarship Fund in 1988, we have awarded more than \$500,000 in scholarships to deserving students around the

country. Thanks to you, our corporate partners and special friends, the Spouses have successfully supported the efforts of young people to pursue their career goals.

In addition to major gifts from PepsiCo, Nissan Motors, Kmart Corporation and others which have helped boost resources available to students through our education scholarship program, the Spouses are entering the fourth year of a very successful partnership with General Mills to underwrite the CBC Spouses Cheerios Brand Health Initiative Scholarship Program. Many young people residing in and/or attending school in CBC Members districts have benefitted from this grant which provides financial support to students pursuing a career in a health related field. We hope, with this effort, to increase the number of young people who will assume leadership positions in the field of medicine, research, engineering, technology, nutrition and other important health professions. Again, we say thank you!

Many of you have also attended our events this year. If you were our guest at the Golf and Tennis Tournament, the Unsung Heroes Award Dinner, the Pre-Tournament Gala or plan to attend the Celebration of Leadership, the Benefit Concert or one of our exciting fashions shows, we hope you enjoyed yourself as much as we enjoyed your participation. And, all proceeds from these events benefit the scholarship program.

Again, we say thank you! Thank you to our corporate partners, the CBC Members, the Spouses, our families, the volunteers, the Board of Directors, the Corporate Advisory Committee, the Tournament Committee, our special friends, and all the young people who participate in our programs and, especially to YOU!

Enjoy the conference!

Eulada P. Watt, Chair
Congressional Black Caucus (CBC) Spouses

Corporate Sponsors and Underwriters*

SPONSORS

PRESIDENTIAL SPONSORS

General Mills
AT & T Foundation
The Coca-Cola Company
Philip Morris Companies

CONGRESSIONAL SPONSORS

PepsiCo, Inc.
USAirways
Anheuser-Busch Companies, Inc.
General Motors
Lockheed Martin
Toyota Motor Sales
Verizon

JUDICIAL SPONSORS

Heineken USA
United Parcel Service
Nissan North America
Ford Motor Company
AOL-Time Warner
Daimler-Chrysler
Schreff & Somerset

STATE SPONSORSHIP

Mitsubishi Motors
Pitney Bowes
Food Lion
AFLAC
GE Mortgage Insurance
PG & E Corporation
Washington Mutual
State Farm Insurance Companies
RJ Reynolds
Viacom
Miller Brewing Company
National Education Association

UNDERWRITERS

CBC CHAIR'S RECEPTION

Fannie Mae

CBCF CHAIR'S RECEPTION

The Philip Morris Companies

CBCF SPOUSES CELEBRATION OF LEADERSHIP

Toyota Motor Sales
Eastman Kodak
PepsiCo
Heineken USA
General Mills

CBC SPOUSES ESSAY CONTEST

United Parcel Service

CBC SPOUSES BENEFIT CONCERT

Anheuser-Busch Companies

COMMUNITY BREAKFAST

Lowe's
Sodexo

JAZZ FORUM

Recording Industry Associates of America (RIAA)

JAZZ CONCERT

Association of Society of Composers, Authors and Publishers

ANNUAL AWARDS AFTER DINNER SOIREE

PepsiCo
Heineken USA
TriCon Global Restaurants
Miller Brewing Company
Philip Morris Companies

PRAYER BREAKFAST

The Coca-Cola Company

ANNUAL AWARDS DINNER PRE- RECEPTION

Anheuser-Busch Companies

TRAVEL PAVILION

Black Meeting & Tourism Magazine

WEBCAST TITLE SPONSOR

Comcast Cable Communications, Inc

WEBCAST GOLD SPONSOR

AT & T Foundation

WEBCAST SILVER SPONSOR

Association of American Railroads

CONFERENCE PORTFOLIO

Lockheed Martin

ISSUE FORUMS & BRAINTRUST

Exelon
Eastman Kodak
Annie E. Casey Foundation

GOSPEL EXTRAVAGANZA

Philip Morris Companies

ANNUAL AWARDS DINNER PROGRAM

AT & T Foundation

COURTESY CARS

Ford Motor Sales
General Motors
Daimler-Chrysler

30TH ANNIVERSARY ARCHIVAL EXHIBIT

Exxon-Mobil

CYBER CAFÉ

AOL Time Warner
Digital Freedom Institute

*as of September 7, 2001

Table Sponsors*

Platinum Table Sponsors

American Airlines
AOL Time Warner
AT&T Foundation
BP Amoco
California Teachers Association
The Coca-Cola Company
Fannie Mae Foundation
Fed Ex Corporation
Fleet Boston Financial
Lockheed Martin
Microsoft
NY Stock Exchange
Philip Morris Companies
Sempra Energy
Sony Music Entertainment
Sprint Corporation
United Parcel Service
Wyndam International, Inc.

Gold Table Sponsors

American Federation of Teachers
American Postal Workers Union
Apple Computer, Inc.
Aventis Pharmaceuticals
Cendant
The Coca-Cola Company
Delta Airlines, Inc.
DuPont
Eli Lilly
Ford Motor Company
Freddie Mac
Merrill Lynch
Pepco
Science Applications International
Texaco
Toyota Motor Sales
United Airlines

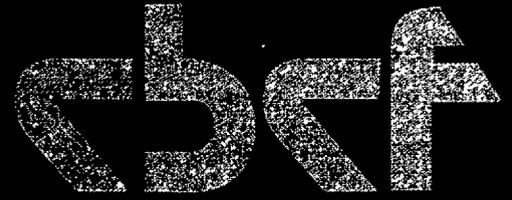
Silver Table Sponsors

AFLAC
AFSCME, AFL-CIO
Alabama Farmers Federation
Alabama Power Company
American Association of Blacks in
Energy
American Bus Association
American Express
American Federation of Teachers
American Nurses Association
American Postal Workers Union, AFL-
CIO
The Association of Trial Lawyers
BellSouth Corporation
BOCCIM
Chevron
Drummond Company, Inc.
EDS
The Ferguson Group
Food Lion, LLC
GE Mortgage Insurance Company
Glaxo Smith Kline
GMAC
Hotel and Restaurant Employees Union
Howard University
IAM and A Workers
IBM
James P. Baker and Company, LLC.
Joint Center for Political and
Economic Studies
Laborers International Union
The Limited, Inc.
Major League Baseball
MGM Mirage Casino
Mitsubishi Motors
National Education Association
National Union of Hospital and Health
Care Employees
NCTA

Nike, Inc.
Nortel Networks
Northrop Grumman
Pamela Fisher News Corporation
PG & E Corporation
PhRMA
Pitney Bowes, Inc.
The PMA Group
Port Authority of New York and New
Jersey
The Procter & Gamble Company
PRM Consulting, Inc.
Progress Energy
PSE and G Company
RR Donnelley and Sons Company
Sallie Mae
Shell Oil Company
Simeus Food International
State Farm Insurance Companies
Suiza Foods Corporation
Taipei Economic and Cultural
Representative Office
Tennessee Valley Authority
Texaco
TRW
TRW Aerospace and Information
Systems
United Auto Workers
United Water
U.S. Postal Service
UFCW
Washington Mutual

*as of September 7, 2001

History of the Congressional Black Caucus



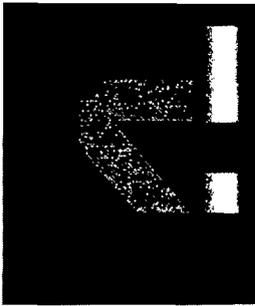
*Excerpted from former Congressman William L. Clay's best-selling book,
Just Permanent Interests: Black Americans in Congress 1870-1991*

The watershed of increased black representation grew out of the civil rights movement and the efforts of black activists... White America found its status of privilege and advantage crumbling under the weight of massive and disruptive protests on one hand, and legislated away by enactment of new laws that abolished preferential treatment on the other. Frederick Douglass had forewarned the nation of this possibility in 1886 when he said at the twenty-fourth anniversary of the Emancipation Proclamation, "Where justice is denied, where poverty is enforced, where ignorance prevails and where one class is made to feel that society is an organized conspiracy to oppress, rob and degrade them, neither persons nor property will be safe..."

History was made in mainstream politics on January 2, 1969, when the House Speaker asked Shirley Chisholm of New York, Louis Stokes of Ohio and Bill Clay of Missouri to swear the oath of office and join already sitting black Congressman: William Dawson of Chicago, Adam Clayton Powell, Jr. of New York, Charles Diggs of Detroit, Robert Nix of Philadelphia, Augustus Hawkins of Los Angeles and John Conyers, Jr. of Detroit... We met periodically as a loose-knit group called the Democratic Select Committee, formed under the leadership of Charles Diggs. Our numbers increased with the swearing-in of George Collins of Illinois, Ronald Dellums of California, Ralph Metcalfe of Illinois, Parren Mitchell of Maryland, Charles Rangel of New York who replaced Adam Clayton Powell as Metcalfe replaced Dawson, and Walter E. Fauntroy, in the newly created position of non-voting delegate for the District of Columbia... With the increased number of black House members, Diggs called a meeting to consider authorizing formal election of officers, naming an executive committee, and establishing subcommittees, also under consideration was an appropriate name for the group. Some wanted an all-inclusive nomenclature so Chicano, Puerto Rican, and Jewish members could join... The February 2, 1971, minutes reflect that it was unanimously agreed that the Caucus be composed of only black members and that the word 'black' remain in the name. Mr. Rangel reiterated his suggestion for the name Congressional Black Caucus, and it was agreed.

The road of the black race's struggle for justice and equality is littered with disheartened groups and individuals coming slogans and proclaiming mandates for the birth of new movements. This time, it was different. Blacks in legislative bodies, including those in the United States Congress, were rising "phoenix-like." The thirteen black members of Congress were uniquely situated and sharply primed to lead an all-out assault on the institution of racism.

2001 Annual Legislative Conference AWARD RECIPIENTS



THE DIGGS AWARD FOR FOREIGN AFFAIRS

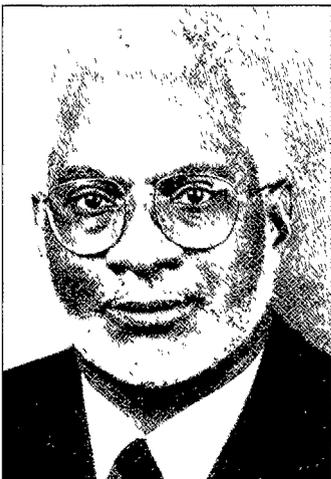
Mel P. Foote

Melvin P. Foote is the President and CEO of the Constituency for Africa (CFA), a U.S. - based network of organizations, groups and individuals committed to the progress and empowerment of Africa and the African people worldwide.

In Washington, CFA has established itself as one of the premier advocacy groups for Africa and is responsible for disseminating information, referring constituents for action, conducting public relations, forming strategic policies that have the broad support of constituents, and focusing its activities on being responsive to the needs of its members.

CFA is currently structuring a national campaign to address the pandemic of HIV/AIDS in Africa. CFA's programs include a highly successful series of Town Hall Meetings, which have been held in more than thirty cities nationwide over the past three years. CFA has also pioneered a highly respected series of forums on Africa known as The Ronald H. Brown African Affairs Series, which coincides with the Congressional Black Caucus Week in the fall of each year.

Mr. Foote has proven access to key decision-makers in the U. S. Government, nongovernmental community, and private sector as well as in the media that is effectively being leveraged to establish a framework for meaningful, ongoing dialogue between Africa and the United States. A former Peace Corps Volunteer in Ethiopia and Eritrea, Mr. Foote has lived, worked and traveled in more than 25 African countries over the past two decades.



THE RALPH METCALFE AWARD FOR HEALTH

David Satcher, M.D., Ph.D.

Dr. David Satcher is the 16th Surgeon General of the United States; his 4-year term runs through February 2001. Sworn in on February 13, 1998, he is only the second person in history to have held the positions of Surgeon General and Assistant Secretary for Health simultaneously.

From 1993 to 1998, Dr. Satcher served as Director of the Centers for Disease Control and Prevention and Administrator of the Agency for Toxic Substances and Disease Registry. Before that, he was President of Meharry Medical College in Nashville, Tennessee from 1982 to 1993. Dr. Satcher graduated from Morehouse College in Atlanta in 1963 and is a member of Phi Beta Kappa. He received his M.D. and Ph.D. from Case Western Reserve University in 1970 with election to Alpha Omega Alpha Honor Society.

As Surgeon General and Assistant Secretary for Health, Dr. Satcher led the Department's effort to eliminate racial and ethnic disparities in health, an initiative that was incorporated as one of the two major goals of Healthy People 2010, the nation's health agenda for the next 10 years. Born in Anniston, Alabama, on March 2, 1941, Dr. Satcher and his wife, Nola, a poet, reside in Bethesda, Maryland. They have four grown children all of whom he is very proud.

2001 Annual Legislative Conference AWARD RECIPIENTS



THE GEORGE COLLINS RURAL AGRICULTURAL ADVOCACY AWARD

Ralph Paige

Ralph Paige has worked for the Federation of Southern Cooperatives/Land Assistance Fund (Federation/LAF) for the past 28 years. The Federation/LAF works with low-income Cooperatives, which collectively create millions of dollars in development in rural communities on an annual basis. This year marks the 33rd Anniversary of the Federation/LAF.

As the Executive Director of the Federation/LAF, he has given strong programmatic leadership to the organization. Shortly after becoming Executive Director, he arranged a merger with Emergency Land Fund and developed creative programs to address the agricultural depression and drought in the rural south. He has consistently lobbied for the rights of farmers nationally which, in turn, has helped Black farmers stay on the land.

A native of LaGrange, Georgia, Ralph Paige received a BA degree in education in 1967 from Fort Valley State College in Fort Valley, Georgia. He took additional graduate studies in education administration at the University of North Carolina in Chapel Hill. After a few years of teaching and coaching in Troup County, he joined the staff of the Federation/LAF. He is married to the former Bernice Jones. They have two children, Bernard and Kenyatta; and two grandchildren.



ALC CHAIR'S AWARD

Robert G. Clark

Robert George Clark, Speaker Pro Tempore of the Mississippi House of Representatives, is serving his ninth straight term in the House. First elected in 1967, he is presently the longest serving member in continuous House service. Clark, who has always had primary interest in education, initially sought election with the hopes of providing adequate education for students in the rural hamlets of Mississippi. He was the first black elected to the state legislative body since the Reconstruction era. In January 1992 he was elected Speaker Pro Tempore, an office established in 1987 by House members. He was re-elected to this position at the start of 1996 session and again re-elected at the start of the 2000 session.

Clark, a native of Holmes County, who resides in Ebenezer Community, represents House District 47. District 47 encompasses parts of Holmes, Attala, and Yazoo Counties. In addition to fulfilling his legislative duties, he is a highly regarded businessman and rancher, formerly a classroom teacher, coach and principal, and Headmaster at Saints Academy. Additionally, he is an avid church member since early childhood, and also a Baptist minister. Clark has an undergraduate degree from Jackson State University and a Master's Degree in Administration and Educational Services from Michigan State University.

Presently, he is involved with the Holmes County 21st Century Commission, an organization that prepares Holmes Countians for the workforce of the 21st century, which he organized in the spring of 2000. He successfully and lovingly cared for and nurtured two sons to maturity for 18 plus years when their mother, Essie passed. He is now married to the former Jo Ann Ross and together they have a daughter, LaLeche and two sons, Robert George III and Bryant Wandrick.

2001 Annual Legislative Conference

AWARD RECIPIENTS



CBC CHAIR'S AWARD

William Jefferson Clinton (President)

William Jefferson Clinton was elected President of the United States in 1992, and again in 1996 – the first Democratic president to be awarded a second term in six decades. Under his leadership, the United States has enjoyed the strongest economy in a generation and the longest economic expansion in U. S. history. President Clinton's core values of building community, creating opportunity, and demanding responsibility have resulted in unprecedented progress for America, including moving the nation from record deficits to record surpluses; the creation of over 22 million jobs — more than any other administration; low levels of unemployment, poverty and crime; and the highest homeownership rate in history.

His accomplishments as president include increasing critical investments in education, providing tax relief for working families, helping millions of Americans move from welfare to work, expanding access to technology, encouraging investment in underserved communities, and promoting peace and strengthening democracy around the world. President Clinton previously served as the Governor of Arkansas, chairman of the National Governors' Association and the Attorney General of Arkansas. As former chairman of the Democratic Leadership Council, he is one of the original architects and leading advocates for the Third Way movement.



CBCF CHAIR'S AWARD

Noah A. Samara

Noah A. Samara was born in Ethiopia in 1956 and raised there and in Tanzania; his Sudanese father was a teacher and diplomat. During his education in England and the United States, which culminated with him earning a Doctor of Jurisprudence from Georgetown University Law School, Mr. Samara began to develop the vision that information was the key to expanding opportunities.

His vision of an information-rich society led him at age 34 to found World Space in 1990 which he served as Chairman and CEO. The company's mission is to create information affluence by using a satellite-based infrastructure to deliver programming to the three-quarters of the world's population that lacks adequate radio reception and program choice and that wants high quality news, knowledge and entertainment at an affordable cost.

Under Mr. Samara's leadership, World Space started broadcasts to Africa in October 1999 and to Asia in September 2000. The company anticipates starting service to Latin America and the Caribbean in 2001. The total system will have a potential audience of more than 5.2 billion people. In Mr. Samara's view, World Space is destined to have substantial impact on the populations it serves.

Mr. Samara's early career was in satellite telecommunications, first with Geostar Corporation and later with the Washington law firm of Venable, Baetjer, Howard & Civiletti. He has been involved in development of both geostationary and low earth orbit (LEO) satellite systems. He was an advisor to numerous global telecommunications and broadcasting organizations on a wide range of business and regulatory issues. He has published articles in the fields of satellite communications and international law.

Mr. Samara is married and has two children. He is an avid reader — from technical journals to classical literature — and also plays golf.

Congressional Black Caucus Members



The Honorable Sanford D. Bishop, Jr. (GA-2)

Congressman Bishop was first elected to Congress in 1992. Rep. Bishop serves on the Agriculture Committee, the Permanent Select Committee on Intelligence, where he is the ranking Democrat on the Technical and Tactical Intelligence Subcommittee. He served in the Georgia House of Representatives from 1977 to 1990, and the Georgia Senate from 1991 to 1992.



The Honorable Corinne Brown (FL-3)

Congresswoman Brown was elected to Congress in 1992, the first time since Reconstruction that Florida has sent an African American to Congress. Rep. Brown serves on the Transportation and Infrastructure Committee and the House Committee on Veterans' Affairs.



The Honorable Julia Carson (IN-10)

Congresswoman Carson made history on November 5, 1996 by becoming the first woman and the first African American elected to the U.S. House of Representatives by the people of Indianapolis. She serves on the Financial Services and Veterans' Affairs Committees. In 1972, Rep. Carson successfully ran for the Indiana House of Representatives. After two terms in the Indiana House, Rep. Carson was elected to the Indiana Senate in 1976.



The Honorable Carolyn Cheeks Kilpatrick (MI-15)

Congresswoman Kilpatrick's 20 years of public service have earned her a reputation of integrity, intelligence and industriousness. Congresswoman Kilpatrick is a member of the powerful House Appropriations Committee. She is the only Michigan Democrat on this important committee, which authorizes spending on all levels in the federal government. She is also a member of the Transportation and the Foreign Operations Subcommittees of the Appropriations Committee.



The Honorable Donna Christian-Christensen (VI)

Congresswoman Christian-Christensen is continuing to make her mark in the 107th Congress as the first female physician in the history of the U.S. Congress. Elected in 1997, she is the first woman to represent an offshore Territory, and the first woman Delegate from the United States Virgin Islands. Del. Christian-Christensen is the Chairperson of the Congressional Black Caucus' Health Braintrust. She serves on the House Committees on Small Business and Resources, and is the Ranking Member on the National Park, Recreation and Public Lands Subcommittee.



The Honorable William Lacy Clay, Jr. (MO-1)

Congressman Clay was elected in 2000 to succeed his father, the retiring William Clay, Sr. Congressman Clay serves on the Government Reform and Financial Services Committees. Prior to his election to Congress, Congressman Clay served for 16 years in the Missouri House and Senate. During his tenure as a Missouri legislator, he worked tirelessly on behalf of workers, families, the elderly and the disabled, sponsoring and passing legislation in the areas of education, child care, health care, tax relief, workers' rights and civil rights.



The Honorable Eva M. Clayton (NC-1)

Congresswoman Clayton is serving her fifth term in Congress after making history in 1992, when she became the first African American woman to represent North Carolina in Congress. Congresswoman Clayton serves on the Agriculture and Budget Committees and is the ranking minority member on the Department Operations, Oversight, Nutrition and Forestry Subcommittee.



The Honorable James E. Clyburn (SC-6)

During his historic election in 1992, Congressman Clyburn became the first black to represent South Carolina in Congress since post Reconstruction. Now in his fifth term, he has repeatedly proven himself as a consensus builder and achiever. Congressman Clyburn is a member of the Appropriations Committee, which hammered out tough negotiations resulting in the Transportation Equity Act for the 21st Century. He successfully fought to retain the Disadvantaged Business Enterprise (DBE) provisions at the Department of Transportation. Congressman Clyburn is nationally recognized as an expert and leader in historic preservation issues.



The Honorable John Conyers, Jr. (MI-14)

A Detroit Democrat, Congressman Conyers was re-elected in 2000 to his nineteenth term in the U.S. House of Representatives. He is the most senior CBC member of the House of Representatives and was re-elected by his congressional colleagues to remain the first African-American Democratic Leader of the pivotal House Committee on the Judiciary during the 107th Congress. Congressman Conyers was an influential member of the Judiciary Committee in its 1974 hearings on the Watergate impeachment scandal and has played a prominent role in the 1998 impeachment process as the only Judiciary Committee member to have served on both panels.



The Honorable Elijah Cummings (MD-7)

Congressman Cummings was first elected to Congress in April 1996, in a special election. He serves on the Government Reform Committee, the Criminal Justice Drug Policy & Human Resources Subcommittee, and is the Ranking Member of the Civil Service & Agency Organization Subcommittee. Congressman Cummings also serves on the Transportation and Infrastructure Committee.



The Honorable Danny K. Davis (IL-7)

Congressman Davis was first elected to Congress in November 1996. He serves on the Committees on Small Business and Government Reform and Oversight and is the Ranking Member of the Subcommittee on Civil Service and Agency Organization and a member of the Subcommittee on Criminal Justice, Drug Policy, and Human Resources and the Subcommittee on the Census. Prior to his election to Congress, he served on the Cook County Board of Commissioners and the Chicago City Council.



The Honorable Chaka Fattah (PA-2)

Congressman Fattah was first elected to the U. S. Congress in 1994. He serves on the Appropriations and House Administration Committees. He also sits on the District of Columbia Subcommittee where he is the Ranking Member.



The Honorable Harold E. Ford, Jr. (TN-9)

The keynote speaker at the 2000 Democratic National Convention, Congressman Ford was sworn into the U. S. House of Representatives on January 7, 1997, becoming the youngest member of the 105th Congress at 26 years old. He serves on the Education and Workforce Committee, and the Financial Services Committee. He served as freshman class President during the second session of the 105th Congress. Rep. Ford is the oldest son of former U. S. Representative Harold E. Ford and Dorothy Bowles Ford of Memphis.



The Honorable Alcee L. Hastings (FL-23)

Congressman Hastings was first elected to the U.S. Congress in 1992. He is a member of the Permanent Select Committee on Intelligence, and also serves on the International Relations Committee, and the Subcommittees on Africa and Asia and the Pacific.



The Honorable Earl F. Hilliard (AL-7)

Congressman Hilliard was elected in 1992 as Alabama's first African American Member of Congress since Reconstruction. He serves on two major committees, the Agriculture Committee, Subcommittee on Livestock and Horticulture and the committee on International Relations, Subcommittees on Europe and Africa.



The Honorable Jesse L. Jackson, Jr. (IL-2)

Congressman Jackson began service in the U.S. House of Representatives on December 12, 1995, as he was sworn in as a member of the 104th Congress, the 91st African American ever elected to Congress. Rep. Jackson serves on the House Appropriations Committee, serving on the Subcommittee on Labor, Health and Human Services, and Education as well as the Subcommittee on Foreign Operations, Export Financing, and Related Programs.



The Honorable Sheila Jackson-Lee (TX-18)

Congresswoman Jackson-Lee was first elected to the U.S. House of Representatives in 1994. She is a member of the House Committees on the Judiciary and served as Ranking Member of the Immigration and Claims Subcommittees, and sits on the Crime Subcommittee. Rep. Jackson-Lee is also a member of the Committee on Science, where she serves on the Subcommittees on Space and Aeronautics and Basic Research.



The Honorable William Jefferson (LA-2)

Congressman Jefferson is currently serving his sixth term. He was first elected to Congress in 1990. He serves on the Committee on Ways and Means and its Subcommittees on Human Resources and Trade. As a member of the Democratic Party's Steering Committee and also as a Deputy Whip-At-Large, Congressman Jefferson is an active participant in the Democratic Party leadership and in developing legislative strategy.



The Honorable Eddie Bernice Johnson (TX-13)

Congresswoman Eddie Bernice Johnson became the first woman and first African-American to ever represent the Dallas, Texas, area in Congress when she was elected by a landslide to Congress in 1992. Now in her fifth term, Congresswoman Johnson is the Ranking Democratic Member of the House Committee on Science Subcommittee on Basic Research, Democratic Deputy Whip. She also serves on the House Transportation Infrastructure Committee.



The Honorable Barbara Lee (CA-9)

Congresswoman Lee was first elected to the U.S. House of Representatives on April 7, 1998, to fill the remaining term of retiring Congressman Ron Dellums. She serves on the House Committee on Banking and Financial Services, Subcommittees on Housing and Community Opportunity, and Domestic and International Monetary Policy. She also serves on the International Relations Committee, Subcommittees on Africa and Europe.



The Honorable John R. Lewis (GA-5)

Congressman Lewis was first elected to the U.S. House of Representatives in 1986. He serves on the Ways and Means Committee's Subcommittee on Health and Oversight and held a House leadership position as a Chief Deputy Democratic Whip.



The Honorable Cynthia Ann McKinney (GA-4)

Rep. McKinney became Georgia's first African American Congresswoman after being elected in November 1992, and is currently the only woman serving in the state's congressional delegation. She serves as a Member of the powerful and prestigious National Security Committee, as well as the International Relations Committee, Subcommittee on International Operations and Human Rights.



The Honorable Carrie P. Meek (FL-17)

Congresswoman Meek, the first African American elected to Congress from Florida, has had successful careers as a public servant, college administrator and educator. Elected to Congress in 1992, Congresswoman Meek is a member of the powerful House Appropriations Committee. She serves on the Subcommittee on Treasury, Postal Service and General Government, and the Subcommittee on VA, HUD, and Independent Agencies.



The Honorable Gregory W. Meeks (NY-6)

Rep. Meeks was voted into the United States Congress on February 3, 1998 in a special election to fill the seat vacated by Congressman Floyd Flake. He serves as a member of the Committee on Financial Services and the Committee on International Relations. He serves on the Subcommittees on Financial Institutions and Consumer Credit, Domestic Monetary Policy, Technology and Economic Growth, Capital Market, Insurance, Government Sponsored Enterprises, Africa, East Asia and the Pacific.



The Honorable Juanita Millender-McDonald (CA-37)

Congresswoman Millender-McDonald was elected to Congress in April 1996 after winning a special election to become the first woman to serve the 37th California Congressional District. She is a member of the Small Business and Transportation Committee and the Transportation and Infrastructure Committee. She serves as the Ranking Member on the Empowerment Subcommittee.



The Honorable Eleanor Holmes Norton (DC)

Delegate Norton is currently in her seventh term as Representative for the District of Columbia in the U.S. Congress. She serves as a member of the Committee on Transportation and Infrastructure and the Committee on Government Reform, for which she is the Ranking Minority Member of the District of Columbia Subcommittee and a member of the Civil Service Subcommittee.



The Honorable Major R. Owens (NY-11)

Congressman Owens was first elected to the U.S. House of Representatives in 1982. He is passionately committed to the education of America's children and is respectfully known as the "Education Congressman." Rep. Owens is a member of the critically important Education and the Workforce Committee and also serves on the Government Reform Committee. He is the Ranking Democrat on the Subcommittee for Workforce Protections.



The Honorable Donald M. Payne (NJ-10)

Congressman Payne, currently serving his seventh term in Congress, was first elected in 1988. Congressman Payne is a member of the House Committee on Education and the Workforce, where he serves on the Subcommittee on Early Childhood, Youth and Families and Employer-Employee Relations. He is also a member of the International Relations Committee and its Subcommittee on Africa, where he holds the position of Ranking Member. A past chair of the CBC, he is a member of the Democratic Whip Organization and has served as a member of the House Democratic Leadership Advisory Group.



The Honorable Charles Rangel (NY-15)

Congressman Rangel was first elected to Congress in 1970 and is now serving his sixteenth term in the U.S. House of Representatives. He is the Ranking Member of the Committee on Ways and Means, Deputy Democratic Whip of the House of Representatives, and Dean of the New York State Congressional Delegation. He is also a member of the Trade Subcommittee of the Committee on Ways and Means, which has jurisdiction over all international trade agreements.



The Honorable Bobby L. Rush (IL-1)

Congressman Rush was first elected to serve as a member of the U.S. House of Representatives in 1992. He is a member of the influential House Committee on Energy and Commerce and four of its subcommittees – the Subcommittee on Telecommunications, the Subcommittee on Trade and Consumer Protection, the Subcommittee on Energy and Air Quality, and the Subcommittee on Oversight and Investigations.



The Honorable Robert C. "Bobby" Scott (VA-3)

Congressman Scott was first elected to the U.S. House of Representatives in 1992. He is a member of the Judiciary Committee and is the Ranking Democratic Member of its Constitution Subcommittee. He also serves on the Education and the Workforce Committee and its Subcommittee on Education Reform and the Select Education Subcommittee.



The Honorable Bennie G. Thompson (MS-2)

Congressman Thompson, Chair of the Congressional Black Caucus Foundation's 2001 Annual Legislative Conference, was first elected to the U.S. House of Representatives in 1993. Rep. Thompson serves on the House Committee on the Budget and the House Committee on Agriculture.



The Honorable Edolphus "Ed" Towns (NY-10)

Congressman Towns, currently serving his ninth term, was first elected to Congress in 1983. He is a member of the exclusive Energy and Commerce Committee, and serves as a Member on the Subcommittees on Health and the Environment and Hazardous Materials. Through his position as Ranking Member on the Subcommittees on Commerce, Trade and Consumer Protection, Congressman Towns has been active in the arenas of health care and telecommunications. He also serves on the Government Reform Committee.



The Honorable Stephanie Tubbs Jones (OH-11)

In 1999, Rep. Tubbs Jones made history by becoming the first African American woman elected to serve Ohio's 11th District in the U.S. House of Representatives. She is a member of the Committee on Standards of Official Conduct-Ethics, and the Committee on Financial Services with Subcommittee assignments on Capital Markets, Securities and Government Sponsored Enterprises, and Housing and Community Development. She also serves on the Committee on Small Business, and its Subcommittee on Workforce, Empowerment, and Government Programs.



The Honorable Maxine Waters (CA-35)

Congresswoman Waters was elected in 1991 and has gained a reputation as a fearless and outspoken advocate for women, children, people of color and poor people. She was appointed to the influential leadership position of Chief Deputy Whip of the Democratic Party, and is a member of the Committees on Judiciary and Banking and Financial Services, a Ranking Democrat on the Domestic and International Monetary Policy Subcommittee. In February 2001, House Minority Leader Richard Gephardt appointed Representative Waters to lead the Democratic effort on Election Reform as Chair of the Democratic Caucus Special Committee on Election Reform.



The Honorable Diane E. Watson (CA-32)

Congresswoman Watson was asked by the constituents of California's 32nd District to run for the seat held by the late Julian Dixon after his untimely death. She successfully won the Special Election to replace him on June 7, 2001. Rep. Watson serves on the International Relations and Government Reform Committees.



The Honorable Melvin "Mel" L. Watt (NC-12)

Congressman Watt was elected to the U.S. House of Representatives in 1992 and became one of only two Black members elected to Congress from North Carolina in the 20th Century. Rep. Watt serves on the Banking and Financial Services Committee, Joint Economic Committee, and the Judiciary Committee on which he is the Ranking Member of the Subcommittee on Constitution.



The Honorable Albert Wynn (MD-4)

Elected in 1992, Congressman Wynn currently serves on the powerful and prestigious Commerce Committee, where he is a member of the Subcommittee on Telecommunications, Trade and Consumer Protection and the Subcommittee on Energy and Power. Rep. Wynn is a member of the Democratic Message Group, a Deputy Democratic Whip, and represents the Congressional Black Caucus on the newly created Caucus Democratic Leadership Council.

The Honorable Julian C. Dixon



Rep. Julian Dixon was given the difficult and highly sensitive assignment of chairing the House Ethics Committee in its investigation of then Speaker of the House Jim Wright (D-Texas). Dixon gained the highest respect from both Democrats and Republicans for his handling of the investigation.



Rep. Julian Dixon never sought the limelight or media coverage but understood and respected the democratic concept that the people have a right to know. At this press conference involving his colleagues from California, Dixon is flanked by Reps. Henry Waxman (D-CA), Jerry Lewis (R-CA), Vic Fazio (D-CA) and Howard Berman (D-CA). Standing behind him is Rep. Jane Harman (D-CA). He was aggressive in responding to the needs of his district and the State of California.

Mr. Dixon represented the 32nd Congressional District of California, an area that includes the greater Crenshaw community, parts of West Los Angeles, and the city of Culver City. During his tenure in Congress, Congressman Dixon worked hard to maintain our nation's commitment to civil rights and co-sponsored every major civil rights initiative. He led the fight to preserve the independence of the U.S. Civil Rights Commission, successfully worked to pass bipartisan legislation to establish a memorial to Dr. Martin Luther King, Jr., in the nation's capital. From 1986-1990, he served as President of the Congressional Black Caucus Foundation, and was a member of the Board of Directors.

THE CONGRESSIONAL BLACK CAUCUS FOUNDATION

The Congressional Black Caucus Foundation, Inc. (CBCF) was established in 1976 as a nonpartisan, nonprofit, public policy, research and educational institute. The CBCF is dedicated to advancing social, economic, and educational equity by ensuring the participation of African Americans in all aspects of public policy formulation and development. As envisioned by its founders, the CBCF's primary mission is to empower current African American leaders while preparing the next generation of leaders.

In aiding today's policymakers, CBCF sponsors a comprehensive array of issue forums, leadership seminars, regional conferences, and online exchanges. Through these platforms, CBCF brings together the diverse perspectives of public policy experts, business, community, religious, and educational leaders who explore and create viable solutions to ensure a better America for all.

The CBCF demonstrates its commitment of preparing the next generation of leaders by sponsoring four national educational programs: The CBCF Congressional Fellows Program, the CBCF Congressional Internship Program, the CBCF Public Health Fellowship Program, the Congressional Black Caucus (CBC) Spouses Educational Scholarship Program and the Cheerios Brand Health Initiative Scholarship Program. The CBCF also sponsors the Eleanor Holmes Norton Congressional Internship for High School Students in the District of Columbia. To date, over 800 individuals have participated in these programs and are now contributing to society as policymakers, educators, community activists, business owners and government officials.

The current thrust of CBCF's work is centered on increasing African American homeownership by one million homes by 2005, improving the status of health conditions for African Americans, and creating solutions to narrow the gap of the Digital Divide. CBCF seeks to accomplish these goals by sponsoring regional housing summits, distributing the Housing and Community Development News Service and the Public Health News Service, and by developing strategies to expand access to technology.

The CBCF's preeminent event is the Annual Legislative Conference (ALC) held in Washington, D.C. The ALC is widely recognized for providing a national forum for the examination of strategies and viable solutions to public policy issues facing African Americans. During the ALC, Members of the Congressional Black Caucus organize more than 60 Issue Forums and Braintrusts to examine policy issues of importance to the African American community. The ALC, historically convened in September, reaches millions through live, televised and videotaped venues.

Congressional Black Caucus Foundation, Inc.

Board of Directors



CHAIR

The Honorable William Jefferson (LA-2)
US House of Representatives

Congressman Jefferson is currently serving his sixth term. He was first elected to Congress in 1990. He serves on the Committee on Ways and Means and its Subcommittees on Select Revenue and Trade. As a member of the Democratic Party's Steering Committee and also as a Deputy Whip-At-Large, Congressman Jefferson is an active participant in the Democratic Party leadership and in developing legislative strategy.



VICE CHAIR

Mr. Robert McGlotten
Partner, McGlotten & Jarvis

Robert McGlotten is a partner in the legislative affairs consulting firm of McGlotten & Jarvis. After a twenty-eight year career at the American Federation of Labor (AFL-CIO) in March 1995, McGlotten joined with long-time friend and fellow lobbyist John Jarvis to create the partnership. The firm's clients include the Seafarer's International Union, Edison Electric Institute, CSX Corporation and Philip Morris USA.



SECRETARY

Ms. Ingrid Saunders Jones
Senior Vice President, The Coca-Cola Company
Chairperson The Coca-Cola Foundation

In her capacity as Senior Vice President of Corporate External Affairs, Ingrid Saunders Jones directs the vision and involvement of The Coca-Cola Company in community, philanthropic and civic affairs. As chair of the Coca-Cola Foundation, she leads the company's philanthropic commitment to education.



TREASURER

Mr. Melvin Blackwell
Vice President, External Communications and Rural Health Care Division
Universal Service Administration Company

As Vice President, Melvin Blackwell is responsible for all external communications for the Universal Service Administrative Company (USAC) and for management of the Rural Health Care Division. Prior to joining USAC, Mr. Blackwell was Vice President for Federal Government Affairs for Lucent Technologies, where he directed all of the company's federal legislative activities.



Ms. Isisara Bey
Vice President of Corporate Affairs
Sony Music Entertainment, Inc.

Ms. Isisara Bey, as the Vice President of Corporate Affairs for Sony Music Corporation, Inc., serves as the company's liaison to non-profit, social issue and public policy organizations serving minority constituencies, manages the department's selection and review process for philanthropic activities, and oversees the production of special event presentations. Ms. Bey previously served as Senior Director, Corporate Affairs for Sony Music Entertainment, Inc.



Ms. Clayola Brown
International Vice President
Union of Needletraders, Industrial and Textile Employees (UNITE)

In addition to her work as the International Vice President of UNITE, Ms. Brown serves as the Executive Council Vice President of the AFL-CIO. She is also the Manager of the Amalgamated Service & Allied Industries Joint Board. In February 2000, Governor George Pataki appointed Ms. Brown to the New York State Workforce Investment Board. And in 1994, she was appointed by President Clinton to the National Commission on Employment Policy.



Dr. William A. Burke
Founder and President, City of Los Angeles Marathon

In addition to founding an annual sporting event, the City of Los Angeles Marathon, Dr. William A. Burke is an accomplished business and political leader. In April 2000, Governor Gray Davis appointed Dr. Burke to serve as a Board Member for the State of California Air Resources Board. He also serves on the Board of the South Coast Air Quality Management District where he represents the Speaker of the Assembly, and as the Consul General to the Republic of Mali.



The Honorable William Lacy Clay
Former Member, U.S. House of Representatives

A native of St. Louis, MO, William L. Clay was elected to the House of Representatives in 1968. He retired on January 3, 2001 as the senior member of the Missouri congressional delegation. Prior to retiring, Mr. Clay was the Minority Ranking Member of the House Education and the Workforce Committee.



The Honorable Eva M. Clayton (NC-1)
U.S. House of Representatives

Congresswoman Clayton is serving her fifth term in Congress after making history in 1992, when she became the first African American woman to represent North Carolina in Congress. Congresswoman Clayton serves on the Agriculture and Budget Committees and is the ranking minority member on the Department Operations, Oversight, Nutrition and Forestry Subcommittee, and is a member of the Conservation, Credit, and Rural Development Research Subcommittee.



The Honorable James E. Clyburn (SC-6)
U.S. House of Representatives

During his historic election in 1992, Congressman Clyburn became the first black to represent South Carolina in Congress since post Reconstruction. Now in his fifth term, he has repeatedly proven himself as a consensus builder and achiever. Congressman Clyburn is a member of the Appropriations Committee, which hammered out tough negotiations resulting in the Transportation Equity Act for the 21st Century. He successfully fought to retain the Disadvantaged Business Enterprise (DBE) provisions at the Department of Transportation. Congressman Clyburn is nationally recognized as an expert and leader in historic preservation issues.



Mr. Arthur R. Collins
President and CEO, Public Private Partnership, Inc.

Arthur R. Collins is the founder of Public Private Partnership, a nationally recognized government and corporate affairs consulting firm headquartered in Tallahassee, Florida. He formerly served as an accountant with the EATON Corporation and the United States Steel Corporation, respectively, and was an IBM executive. Mr. Collins was appointed by former Florida Governor Bob Graham to serve on the Governor's Business Advisory Council on Education.



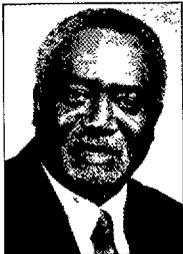
The Honorable Cardiss Collins
Former Member, U.S. House of Representatives

Congresswoman Collins is the longest serving African American woman in Congress. She represented the seventh district of Illinois from 1973 to 1996. A trailblazer, she was the first African American Congresswoman from the state of Illinois. For nearly a decade she was the only African American woman in Congress and the first African American to hold the party leadership of Democratic Whip-At-Large. Congresswoman Collins served as Chair of the Congressional Black Caucus in the 96th Congress, and in 1994 became the first woman to chair the Congressional Black Caucus Foundation.



The Honorable Elijah Cummings (MD-7)
U.S. House of Representatives

Congressman Cummings was first elected to Congress in April 1996, in a special election. He serves on the Government Reform Committee, is the Ranking Democrat on the Criminal Justice, Drug Policy & Human Resources Subcommittee and is a member of the Civil Service & Agency Organization Subcommittee. Congressman Cummings also serves on the Transportation and Infrastructure Committee.



The Honorable Danny K. Davis (IL-7)
U.S. House of Representatives

Congressman Davis was first elected to Congress in November 1996. He serves on the Committee on Government Reform and Oversight and is the Ranking Member of the Subcommittee on Civil Service and Agency Organization and a member of the Subcommittee on Criminal Justice, Drug Policy, and Human Resources and the Subcommittee on the Census. Prior to his election to Congress, he served on the Cook County Board of Commissioners and the Chicago City Council.



Ms. Toni Fay
President, TGF Associates, Inc.

Toni Fay is Corporate Vice President retired for AOL Time Warner, and currently serves as a Senior Advisor to the company and President of TGF Associates, Inc. She was appointed by President Clinton to serve on the Boards of the National Institute for Literacy and the Corporation for National Community Service.



Ms. Janice Bumphus Griffin
President and CEO
Griffin & Associates

Prior to starting her government affairs consulting firm in 1999, Ms. Griffin was Vice President of Government Relations for The Prudential Insurance Company of America. She joined Prudential in 1980 and held a number of executive positions. In 1999, President Clinton appointed Ms. Griffin to the President's Commission on White House Fellowships. Recently, Senator Tom Daschle appointed her to the Congressional Awards National Board. Ms. Griffin is also a member of the Democratic National Committee where she serves on the Rules and By Laws Committee, and was secretary for Gore/Lieberman 2000.



Mr. Elliott Hall
Vice President, Dealer Development
Ford Motor Company

Mr. Hall is responsible for enhancing the focus on minority dealer operations, strengthening relationships within Ford's minority dealership network, and supporting the dealer development program. Prior to his current position, he was Ford's Vice President of Civic and External Affairs and was responsible for the development, leadership and coordination of the company's presence in communities throughout the U.S., with a focus on Detroit and Washington, DC.



Mrs. Mary Franklin Hilliard

Mrs. Hilliard is the wife of Congressman Earl F. Hilliard of Alabama. A native of Atlanta, Mrs. Hilliard earned her degree in English, Cum Laude from Spelman College and her graduate credits from Howard University. She is a former teacher and insurance executive.



Dr. Andrea Green Jefferson
Vice Chancellor for Academic Affairs
Southern University at New Orleans

Dr. Jefferson has served in teaching and administrative positions in public schools and universities during the last thirty years in Massachusetts, the District of Columbia, and Louisiana. Currently, she serves as Chair and President of the Board of Directors of the Amistad Research Center, Chair of the Paul S. Morton Scholarship Foundation, and as President of New Orleans Chapter of The Links, Incorporated. Dr. Jefferson is the wife of Congressman William Jefferson of Louisiana.



The Honorable Eddie Bernice Johnson (TX-13)
U.S. House of Representatives
Chair, Congressional Black Caucus

Congresswoman Eddie Bernice Johnson became the first woman and first African-American to ever represent the Dallas, Texas, area in Congress when she was elected by a landslide to Congress in 1992. Now in her fifth term, Congresswoman Johnson is the chair of CBC and is the Ranking Democratic Member of the House Committee on Science Subcommittee on Basic Research, Democratic Deputy Whip.



The Honorable Carolyn Cheeks Kilpatrick (MI-15)
U.S. House of Representatives

Congresswoman Kilpatrick's 20 years of public service have earned her a reputation of integrity, intelligence and industriousness. Congresswoman Kilpatrick is a member of the powerful House Appropriations Committee. She is the only Michigan Democrat on this important committee, which authorizes spending on all levels in the federal government. She is also a member of the Transportation and the Foreign Operations Subcommittees of the Appropriations Committee.



Mr. William "Larry" Lucas
Associate Vice President, Government Affairs
Pharmaceutical Research and Manufacturers of America (PhRMA)

Mr. Lucas has extensive federal and state government, legislative, private sector, public and community affairs experience. As Associate Vice President of PhRMA, he lobbies the U.S. Congress and state legislators on issues that are important to the research-based pharmaceutical industry. Mr. Lucas writes a syndicated monthly column about new developments in the pharmaceutical industry. He previously served as PhRMA's Associate Vice President in the Alliance Development Division, which included coalition building and grass roots development.



Lewis McKinney, Jr.
Senior Director, Corporate Representative, Industry and Government Affairs
Anheuser-Busch Companies, Inc.

Mr. McKinney is responsible for legislative policy matters at the local level of government in a twelve (12) state region, and is also the official company representative with African-American Legislative and Political organizations at the various levels of government. He joined the Anheuser-Busch family in 1982, and has held a variety of positions within the company.



The Honorable Carrie P. Meek (FL-17)
U.S. House of Representatives

Congresswoman Meek, the first African American elected to Congress from Florida, has had successful careers as a public servant, college administrator and educator. Elected to Congress in 1992, Congresswoman Meek is a member of the powerful House Appropriations Committee. She serves on the Subcommittee on Treasury, Postal Service and General Government, and the Subcommittee on VA, HUD, and Independent Agencies.



The Honorable Juanita Millender-McDonald (CA-37)
U.S. House of Representatives

Congresswoman Millender-McDonald was elected to Congress in April 1996 after winning a special election to become the first woman to serve the 37th California Congressional District. She is a member of the Small Business and Transportation Committee and the Transportation and Infrastructure Committee. She serves as the Ranking Member on the Empowerment Subcommittee.



The Honorable Donald M. Payne (NJ-10)
U.S. House of Representatives

Congressman Payne, currently serving his seventh term in Congress, was first elected in 1988. Congressman Payne is a member of the House Committee on Education and the Workforce, where he serves on the Subcommittee on Early Childhood, Youth and Families and Employer-Employee Relations. He is also a member of the International Relations Committee and its Subcommittee on Africa, where he holds the position of Ranking Member. A past chair of the CBC, he is a member of the Democratic Whip Organization and has served as a member of the House Democratic Leadership Advisory Group.



Mr. Corbett Price
Founder and Chairman, Kurron

Mr. Price brings over 20 years of executive experience in hospitals and health systems management to the Kurron team. During his career, he has been responsible for the creation and implementation of new operational and financial systems in many hospital facilities. Mr. Price has successfully repositioned financially distressed health care organizations throughout the country. He also has significant experience in managing public sector hospitals.



TRIBUTES

Vernice Davis Anthony

Senior Vice President
St. John Health System

Change begins with one vision, one voice and one action. I salute the Congressional Black Caucus for its unrelenting leadership in advocacy on behalf of communities of color. May your vision, voice and action continue to be a powerful force.

Joyce Arceneaux

Alderman
City of Natchez, MS

The Congressional Black Caucus has provided a national forum on the issues of the Black community. The members have consistently worked in Congress to make the living conditions of the Black community better and to help all of us access and achieve the "American Dream."

Therefore, I am proud and honored to salute the Congressional Black Caucus in celebration of the 30th anniversary of the founding of the CBC. You have done a great job over the past thirty years. Continue to represent us and our issues. Continue to be a voice for the voiceless.

Joe Armstrong

House of Representatives
State of Tennessee

The Congressional Black Caucus has become a guardian of economic, as well as, social dignity for all people. The CBC has been a beacon of light, accentuating the importance of political empowerment. Reminding us that voting is a privilege not to be overlooked. Continue to fight the good fight.

Lerone Bennett, Jr.

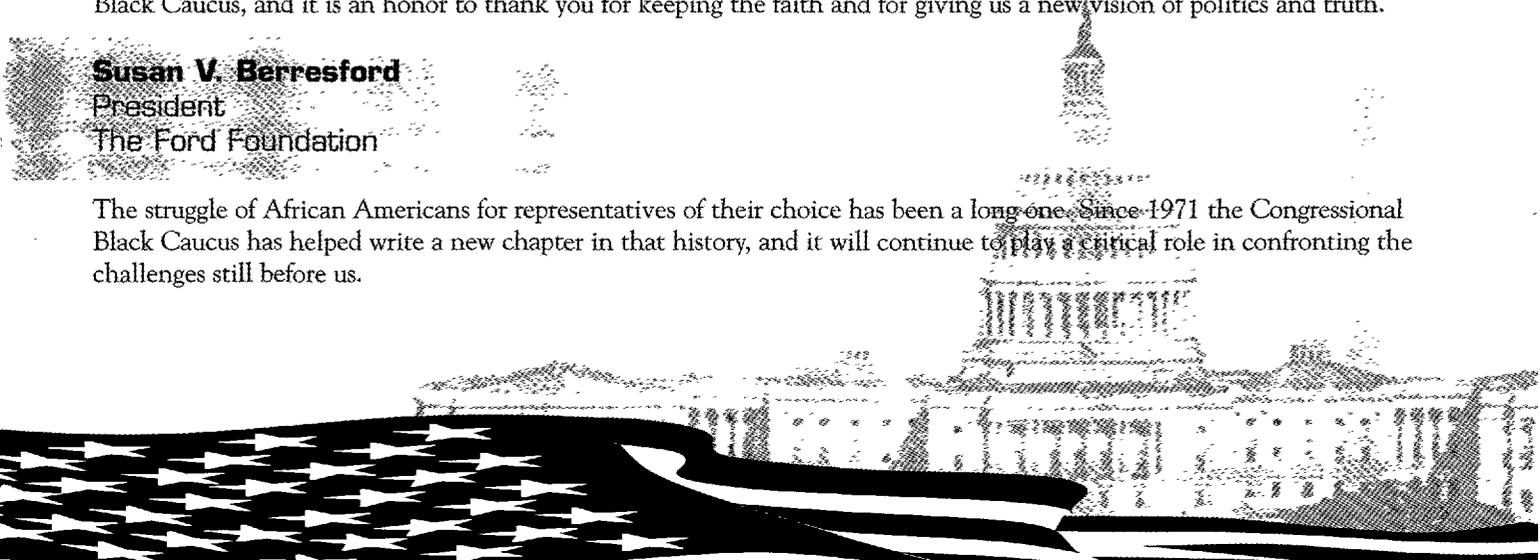
Historian, Author and Executive Editor
Ebony Magazine

Thirty years ago, in November 1971, I gave the keynote speech at one of the first organizing dinners of the Congressional Black Caucus, and it is an honor to thank you for keeping the faith and for giving us a new vision of politics and truth.

Susan V. Berresford

President
The Ford Foundation

The struggle of African Americans for representatives of their choice has been a long one. Since 1971 the Congressional Black Caucus has helped write a new chapter in that history, and it will continue to play a critical role in confronting the challenges still before us.



David E. Bonior
Democratic Whip
U.S. House of Representatives

In the fight for social justice and opportunity in America, few voices are more important than that of the Congressional Black Caucus. For 30 years now, the CBC has raised the tough issues and raised the bar in America's ongoing pursuit of a more perfect union. Now more than ever, Congress - and our democracy - need to hear your voice.

Joseph Bouie, Jr.
Chancellor
Southern University

In various circles the number thirty has significance: in the cosmic order it represents perfect balance; to Cabala, it is associated with the letter "lamed, in form of sickle," to express the maturity of the crop; biblically, it is the age at which Jesus began His public ministry and the number of pieces of silver Judas received for delivering Him to the enemies; for children, it helps with the months - "thirty days has September, April, June and November..." and in the anniversary of marriage, it is pearl. For the Congressional Black Caucus, the year 2001, is the celebration of iridescently "pearly" years of dedication and commitment to broadening and elevating the influence of African Americans in the political, legislative and public policy arenas. The Caucus is also to be commended for its efforts to empower the African American community educationally and economically. Having reached the pearl, go for the coral, the ruby, the sapphire, the gold, the emerald, and the diamond. CONGRATULATIONS and BEST WISHES TO THE CAUCUS!

Carlton E. Brown
President
Savannah State University

Valiant have been the efforts of the Congressional Black Caucus. The positions the group has taken on issues including, appropriations, technology and education since its inception 30 years ago, have helped shape this nation and steer it in the direction of fairness for all. For that, we say thank you.

Calvin W. Burnett
President
Coppin State College

Last year, Coppin State College celebrated its 100th Birthday. Today, we take great pleasure in saluting The Congressional Black Caucus as it marks its 30th Anniversary. We are keenly aware that much of what we celebrate was made possible by relentless and audacious advocacy of the Caucus on behalf of education. We salute especially our own Rep. Elijah Cummings and his predecessors, Parren J. Mitchell and Kweise Mfume.

Mickey L. Burnim
Chancellor
Elizabeth City State University

The faculty, staff and students at Elizabeth City State University are honored to join others in saluting the Congressional Black Caucus on its 30th anniversary. Because of the foresight, wisdom and tenacity of the Black Caucus, historically black colleges and universities (HBCUs) have enjoyed unprecedented progress over the past three decades.

We are confident that the Congressional Black Caucus will continue to be a powerful voice for the often underserved and disenfranchised citizens of this nation. Without question, your untiring efforts are needed to face the challenges of the 21st century.

Again, we appreciate the enormous contributions the Foundation has made to HBCU's and to people all over the world.

Bill Campbell
Mayor
City of Atlanta

I commend the Congressional Black Caucus (CBC) for their eternal vigilance and steadfast resolve to protect the rights of underrepresented Americans. For thirty years, the CBC has faced down the entrenched powers in Congress, making them respecters of equality and justice. We must support the CBC and lift them up in prayer as they continue to serve as the last line of defense for our freedoms.

William Jefferson Clinton
Former President of the United States of America
New York City

I am delighted to send congratulations to everyone celebrating the 30th anniversary of the Congressional Black Caucus.

Our great nation was founded upon a deep belief in the promise of democracy and a commitment to freedom and opportunity for all. For the past three decades, the members of the CBC have strived to fulfill that promise and to ensure that our government truly represents all of our citizens. Your leadership has helped us to remain a beacon of justice, liberty, and equality and to make significant progress toward becoming the One America we were meant to be.

Best wishes for a productive legislative conference and a wonderful celebration.

Delores E. Cross
President
Morris Brown College

It is my great and distinct pleasure to congratulate the Congressional Black Caucus (CBC) on the occasion of this body's 30th Anniversary Celebration. I extend these words of gratitude for the indelible service that you, the members of the CBC have given to all African Americans on behalf of the entire Morris Brown College family. The mission and work of the CBC embodies the very values of our institution – the only historically black college or university in the state of Georgia founded by African Americans for the education of young African American men and women.

I, therefore, understand firsthand the enormity of the CBC's responsibility of giving a voice to the voiceless. You have been doing this for 30 productive years – moving critical legislation in so many areas that affect the posterity and prosperity of African Americans.

Edward Daniel
Mayor
City of Marion, AL

The governing body and the citizens of Marion, Alabama salute the Congressional Black Caucus for an outstanding job developing federal legislation to benefit the African American communities and communities of color over the last thirty years.

We offer a special salute to Congressman Earl Hilliard of the 7th Congressional District of Alabama. Marion is a prepared city in an Enterprise Zone where Coretta Scott King (Mrs. Martin Luther King) and Jean Childs Young (Mrs. Andrew Young) were born.

Continue to serve as a voice of the communities of color in the areas of healthcare, education, economic growth, affirmative action, crime, justice and many other areas.





Preston A. Daniels

Mayor
City of Des Moines

The lives of Americans, and African Americans in particular, have been greatly enriched by the work of the Congressional Black Caucus. As we celebrate the 30th Anniversary of the founding of this organization, I am filled with pride. The outstanding leadership of African Americans in Congress generated a broad spectrum of achievements across the nation. Their ability to move critical legislation has impacted both the public and private sectors — improving opportunities for education, business development, and political participation; and has provided, overall, a better quality of life for their constituents.

This powerful collective of determined men and women are directly responsible for the new generation of wealth and the next generation of leadership in the African American community. They have forged a path to prosperity through the political, social and economic obstacles that blocked the road to success for minorities.

My heartfelt thanks go out to each member of the Congressional Black Caucus for their dedication and contributions. Now the American Dream, the privileges of a democracy, and a greater prospect for the future are available to more African Americans. Happy 30th Anniversary!

Ron Daniels

Executive Director
The Center for Constitutional Rights

From its inception the Congressional Black Caucus has not only been the voice of Black America but the conscience of the Congress, promoting and protecting the interests and aspirations of our brothers and sisters in Africa and the Caribbean, Cuba, Native Americans, Latinos, Asian Americans and poor and working people of all backgrounds. In that regard, the Annual Congressional Black Caucus Legislative Weekend has emerged as one of the most important events held in this nation each year, a source of brainstorming, information, inspiration, strategizing and networking that has helped to keep the Caucus at the cutting edge of progressive public policy formulation and social justice causes in this nation. We look forward to another 30 years of productive work and progress by the Congressional Black Caucus.

Tom Daschle

Democratic Steering and Coordination Committee
United States Senate

For three decades, the men and women of the Congressional Black Caucus have been at the forefront of the struggle for justice and equality in America, fighting tirelessly for policies that promote hope and opportunity. I am proud to stand with you in this essential effort. Together, we will create a stronger America.

Leroy Davis

President
South Carolina State University

South Carolina State University salutes the Congressional Black Caucus on the 30th Anniversary of its founding. "Never Have So Few Meant So Much To So Many." The CBC has been a beacon of light in "Wilderness Washington," for these many years. Keep shining well into the new millennium.

Clifford E. DeBaptiste

Mayor
Borough of West Chester, PA

As Mayor of the Borough of West Chester, Pennsylvania. I would like to take this opportunity to congratulate you on celebrating the 30th anniversary of the founding of the Congressional Black Caucus.

During this time, the CBC has worked extremely hard to expand the influence of African Americans in the political, legislative and public policy arenas. Your continuous efforts in the educational scholarship fund, the Fellowship Program, and the Internship Program are commendable. These programs allow many students exposure to our political and legislative processes that otherwise would not get such an opportunity.

Congratulations not only on your past and present accomplishments, but also on your consistently fine work on behalf of African Americans.

Lois DeBerry

House of Representatives
State of Tennessee

Congratulations to the Congressional Black Caucus for leading the progressive wing of international civic life since 1971. Speaking truth to power, standing tall with faith, working with ready hands, tough minds and tender hearts, your wise leadership is making the dream of true brother and sisterhood a living reality.

Alexander A. Farely

Former Governor
United States Virgin Islands

I am pleased to extend warm congratulations to the Congressional Black Caucus on the celebration of the 30th Anniversary of the founding of the CBC. Since its inception, the CBC has been a powerful voice on behalf of the voiceless and those who previously had little opportunity to have their voices heard.

Because of their work, many Americans have had their issues addressed and their needs considered when public policy was determined. Please accept warm wishes for continued success in being the "Conscience of the Congress and the nation."

Patricia A. Ford

International Executive Vice President
SEIU

Since its founding, the Congressional Black Caucus has consistently strengthened the voice of African Americans in the federal legislative forum. Your unselfish efforts have led to the passage of meaningful legislation to increase employment opportunities, improving the lives of America's working families. We at SEIU commend you on your historic achievements and look forward to continuing to work with you in the future.

Bernard W. Franklin

President
Virginia Union University

Since its founding in 1971, the Congressional Black Caucus has consistently been a voice of countless communities throughout the United States. As president of Virginia Union University, I salute the Caucus for its unyielding leadership in advancing critical legislation areas of employment, the Judiciary, Armed Services, business development and economic growth. In addition, the Caucus' record on public health, worker's rights, education, voting rights, affirmative action, agriculture, technology, international affairs and banking is to be commended. We truly appreciate the CBC's work with Historically Black Colleges and Universities. We look forward to its continued service and commitment for years to come.

Martin Frost

Member of Congress
24th District, Texas

On behalf of my constituents in the 24th district of Texas, it is my honor to salute the Congressional Black Caucus for thirty years of tireless service to the American people. Thank you for your constant example of activism and concern for all citizens. I wish you all the best in the years ahead.

Richard A. Gephardt

Democratic Leader
U.S. House of Representatives

The Congressional Black Caucus has provided dynamic leadership on issues of importance to African Americans and the nation. The CBC has always sought to infuse our national policy and political debates with the progressive ideas of fairness, social justice and equal opportunity for all. I am proud to call the members of the CBC my colleagues and my friends, and I am honored to take part in the 30th Anniversary celebration of this historic group that has truly been the conscience of the Congress.

William R. Harvey

President
Hampton University

Hampton University proudly salutes the Congressional Black Caucus; the University Family joins in celebrating your thirty proud years of unity, advocacy and positive results. Your organization is an instrumental force for reform; it continues to educate, evaluate, inspire and transform.

Though equity is the hallmark of your noble mission, unity is the touchstone on which you set your expectations. By pooling your resources and rallying your collective support, you have synergistically moved forward an ambitious agenda aimed at rising to "the expectations of both our ancestors and our children."

For your outstanding services in dissecting important issues of the day, for your unparalleled activism aimed at improving the standard of living for minorities, for your team-oriented approach to working with your colleagues, and for your unique contributions to the government of the United States of America, Hampton University salutes you, your history, and your renown organization. It is an honor and a privilege to celebrate with you on this notable occasion.

J. Dennis Hastert

Speaker
U.S. House of Representatives

Everyone who has played a role in the Congressional Black Caucus throughout its 30-year history should take great pride in the organization's success. Because of your noble efforts, more African Americans are more involved in public policy, and new issues have been introduced into our national debate.

The Congressional Black Caucus deserves much praise for its invaluable work on behalf of the African Americans in our country. Congratulations on your anniversary, and good luck in your future endeavors.

Chris Holden

Councilmember
City of Pasadena, CA

I appreciate your significant efforts on behalf of the people. Your consistent voice in speaking for neglected communities of color has been heroic. Also, thank you for your principled leadership and support for our President Bill Clinton when it mattered the most to our country.

Keep up the good work.

Dr. Lucile Ish

Chair, Special Contributions (Planned Giving)
Talladega College Board of Trustees

As Vice Chairman of President Clinton's Advisory Board on Historically Black Colleges and Universities, I found the Congressional Black Caucus (CBC) to be of invaluable help in moving our agenda forward. CBC recognizes that HBCUs representing only 3 percent of American institutions of higher learning continue to award one-third of all bachelor degrees. CBC is always present to support the American ideals of freedom and diversity.

Congratulations to the Congressional Black Caucus on its 30th Anniversary.

Sebetha Jenkins

President
Jarvis Christian College

Whereas the Congressional Black Caucus has championed numerous causes on behalf of democracy for thirty years, the Jarvis Christian College Family bestows upon the Caucus accolades of high honor and esteem for its unrelenting commitment to service on behalf of all people of color.

The documented chronicle of the works of the Caucus is an attestation of dedication to assuring that every citizen has an opportunity to pursue their dreams.

Timothy Jenkins

President
University of The District of Columbia

We have come to rightly depend on your leadership to match noble ideals and principals with practical accomplishments. So it has been for 30 years and so it should continue to be that oppressed people everywhere can look to you for hope that the institutions of our government will not turn a blind eye or a deaf ear to their needs.

Sail on!

Jack Johnson

State's Attorney
Prince George's County, MD

Congratulations on thirty remarkable years! By ensuring that the public policy concerns of the Black community are heard and addressed, you have given a voice to the voiceless. Vigilant as ever, you continue to lead the fight against those who wish to eradicate rights hard fought for by African Americans. For all that you do and all that you have accomplished, I say thank you.

John H. Johnson

Publisher, Chairman and CEO
Johnson Publishing Company, Inc.

When the Congressional Black Caucus was organized in 1971, JET and EBONY were the first major magazines to hail the event. Since that time, JET and EBONY have run more stories on the Caucus and its leaders than any other magazine, and it is an honor to salute you for thirty years of groundbreaking leadership not only for African-Americans, but also for all Americans who love freedom and truth and justice.

William A. Johnson, Jr.

Mayor
City of Rochester, NY

For three decades now, the Congressional Black Caucus has placed people and principles above politics in Congress. The outstanding contributions of CBC members, both past and present, have improved the quality of life for millions of citizens. The CBC has vigorously articulated the views and concerns of all fair-minded Americans who believe in justice and equality.

In the decades ahead, I know that the CBC will remain a powerful voice for all Americans, and continue to shape our nation's foreign and domestic policy agendas. Congratulations on 30 outstanding years.

Orville Kean, Ph.D.

President
University of the Virgin Islands

The University of the Virgin Islands is very pleased to join in saluting the Congressional Black Caucus as it marks its 30th year of service to America. For three decades the CBC has been the legislative advocate of America's communities of color, righting the wrongs against and ensuring the rightful opportunities for persons long ignored and previously politically powerless. Over these three decades, elected men and women of African American descent have stood up with unflinching courage in the congressional halls on behalf of its disenfranchised constituents.

BRAVO to everyone who served over the past 30 years.

Godspeed as you face the challenges ahead.

Coretta Scott King

Founder
The King Center

For three decades, the Congressional Black Caucus has not only been the foremost champion of the legislative interests of African Americans, but also a powerful and incorruptible force for justice and social decency for the entire nation. Indeed, working people of all races have benefited enormously from the courageous leadership, vision and dedication of the Congressional Black Caucus.

Theodore Lindsey

Mayor
City of Tallulah, LA

I, Theodore Lindsay, Mayor of Tallulah, Louisiana, pay tribute to the Congressional Black Caucus. Because of your knowledge, resourcefulness and skill, a significant difference has been made for communities of color in many areas of the federal legislature. Congratulations on accomplishments of which we are proud.

L. Louise Lucas

18th District
Senate of Virginia

I am delighted to salute the Congressional Black Caucus as they celebrate their 30th Anniversary.

As a member of the Legislative Black Caucus in the Commonwealth of Virginia, I know the importance of the mission taken on by "The Conscience of the Congress."

We realize the future of African Americans lies directly in the hands of African Americans. We know that neither institutions nor friends can help African Americans as a people until we stand one by one. To help our people we must individually stand on our own merit. Then we must reach back and teach self-reliance, uplift, self-respect, perseverance and economic independence.

Congressional Black Caucus, continue to influence the hearts and minds of our Congress, as you forever change the hearts and minds of our people.

Haki R. Madhubuti
Founder and Publisher
Third World Press

THE JOURNEY

(for The Congressional Black Caucus)

By Haki R. Madhubuti

the missed steps are the most frightening
the unsureness of the calling
wondering if there will be
a hand, a will, a way, a plan
yes, a people
who understand the almost
unpregnable face of whiteness
in all of its veiled and public permutations.

if black people are America's hopeful metaphor
imagine, for a moment, just a moment,
the utter responsibility of Black leadership
often officers without a focused army,
ill equipped for the details of polluted speech,
deciphering small print, questionable deal making,
disguised renumerations, an adulterous culture and
objectionable amendments to Democracy.

statesmen and women who seem stateless
struggle over Black bones,
Black memory,
Black hope and promises
Black conscience, territory and integrity
herein is the journey
be not broken words, deeds or
stale flowers on unmarked graves

claim justice
demand vigilance of courts and kindergartens
resist evil in all colors and configurations
do not fear truth, criticism or Black love.
speak knowledge
do not whisper in the ears of enemies,
because of elaborate egos, attitudes and corruption.
betrayal is an easy door at noon or at midnight,
rejecting corporate bounty is the backbone exam.

speak courage forcefully
remember you are our fire and water,
our light and wind,
our voice and answer,
our agent of warmth, wisdom and sun.
you are our language, spirit and definitions.

love is where we emerged,
love is where we will travel,
love is at the pilgrimage end, is the reality guiding your work,
the reason we negotiate mountains and disappear.

run like lions on the hunt,
others think that they know us.
that too is our ace, our secret, our bond.
leadership may only last a season
let the rain come,
we are the earth.

Audrey F. Manley

President
Spelman College

On behalf of the Spelman College family, I wish to extend congratulations on the 30th anniversary of the founding of the Congressional Black Caucus. We commend you for serving as "The Conscience of the Congress" by promoting the ideals of justice and equality in the federal legislature.

Thank you for your dedication and commitment. Best wishes for continued success.

Helen McAlpine

President
J.F. Drake State Technical College

As President of J.F. Drake State Technical College in Huntsville, Alabama I am pleased to offer congratulations to the Congressional Black Caucus for service to mankind. Your presence for thirty years in all aspects of our society will be felt for many years. I urge you to continue to be the "voice for the voiceless" while impacting positively the quality of life for all Americans.



Dr. Marie V. McDemmond
President
Norfolk State University

Norfolk State University would like to congratulate the Congressional Black Caucus on the 30th Anniversary of its founding. NSU is committed to "Achieving With Excellence" and helping each and every student be the best they can possibly be. The CBC provides a strong and collective voice for the underserved, ethnically and culturally diverse populations served by historically black colleges and universities throughout the nation. We applaud your efforts and seek your continued support as we enter the 21st century.

Willis B. McLeod
Chancellor
Fayetteville State University

Congratulations to the Congressional Black Caucus (CBC) as you celebrate your 30th anniversary of the Founding of the CBC. On behalf of Fayetteville State University, a historically black university and a constituent institution of the University of North Carolina, I thank you for serving as a "voice for the voiceless." Moreover, your commitment to addressing social action issues through the legislature has benefited that African American community tremendously.

I agree that your 30th Anniversary represents a milestone, for you have made the lives of African Americans and other minorities a priority with regard to education, employment, entrepreneurship, public health and affirmative action. We salute you for your demonstration of the real meaning of democracy, and best wishes toward another successful thirty years.

Yvonne B. Miller
5th District
Senate of Virginia

Dedicated men and women in the halls of power working to improve the life space of needy individuals, families and communities.

Contributors to the empowerment of Blacks, Latinos, women, handicapped and other oppressed Americans.

Salutes and thanks to members of the Congressional Black Caucus for 30 years of outstanding service to citizens.

His Excellency Festus Mogae
President
Republic of Botswana

The people of Botswana join in celebrating the 30th anniversary of the Congressional Black Caucus. The friendship between our nations has been fostered through the dynamic spirit and leadership of men and women of the Caucus who recognize that a voice for African Americans requires a voice for all of African descent. Botswana values the significant partnership that we have forged together and we look forward to working with the Caucus and the Foundation to further advance key priorities for all African Americans.

Robert E. Moore
President
Bluefield State College

Bluefield State College is extremely pleased to join the countless other organizations and institutions in saluting the Congressional Black Caucus on the occasion of the 30th anniversary of its founding. The Congressional Black Caucus has been, and continues to be, an invaluable advocate for individuals of color. The CBC has nurtured the development of leaders who promote equality and opportunity for all.

Douglas W. Nelson

President

The Annie E. Casey Foundation

"Invest in the human soul. Who knows, it might be a diamond in the rough."

-- Mary McLeod Bethune

The Annie E. Casey Foundation salutes the Congressional Black Caucus for 30 years of investing in human souls, allowing the diamonds in all our families and communities to shine more brilliantly.

Martin O' Malley

Mayor

City of Baltimore, MD

It is a great personal honor for me to join with the citizens of Baltimore, Maryland in bringing you greetings on the occasion of your Annual Legislative Conference, and the 30th Anniversary of the founding of the Congressional Black Caucus.

For the past 30 years, the Congressional Black Caucus has adhered to its commitment to expand and promote the influence of communities of color in the political, legislative and public policy arenas. The CBC's success is due in no small part to its ability to bring together people of diverse perspectives to explore and formulate solutions to domestic and foreign policy issues confronting the Black community.

I am proud to salute the continuing hard work, the dedicated efforts, and the vision of the Congressional Black Caucus as it goes forward with its charge to broaden and elevate the influence of African Americans in the political, legislative, and public policy arenas.

Best wishes for a successful conference, and continued success as the "Conscience of the Congress."

Rod Paige

Secretary of Education

United States of America

I am pleased to send greetings to the members of the Congressional Black Caucus as you celebrate your 30th anniversary.

During his Inaugural Address, the President reminded us that the grandest of our ideals is an unfolding American promise that everyone belongs, that everyone deserves a chance, that no insignificant person was ever born. To fulfill this promise, the President has committed our great nation to the goal of ensuring that no child is left behind.

Statistics tell us we are already the most educated nation in the world. But it is not enough to be the most educated nation; we must be the best educated nation. This is a goal worthy of our best efforts. And if we work together -- from the hallways of Washington to the hallways of our nation's schools -- we can make it happen.

Please accept my best wishes on your 30th anniversary. I look forward to continuing to work with you toward our shared goal of ensuring a better education for every student -- from every background, in every part of America.

Colin Powell

Secretary of State

United States of America

The Congressional Black Caucus contributes in so many vital ways to the lives of African-Americans, whether it's through employment opportunities, business development, voting rights, income security, workers' rights, education, affirmative action, or a host of other important and advantageous circumstances. Most of all, though, the CBC provides a heart and soul to America's legislative process.



Vivian M. Presley

President

Coahoma Community College

Congratulations to the CBC on its 30th Anniversary. What a wonderful testimony to a group of devoted, committed, and dedicated servants who have worked to ensure that all Americans are treated fairly, equally, and with respect.

"The Conscience of the Congress" is truly an honorable title that is very much deserved and attested to by your many efforts to secure legislation that will provide a quality of life for all American regardless of race, creed or color. We applaud your excellent work.

Hugh B. Price

President

National Urban League

The National Urban League, our more than 100 affiliates and our many constituents, congratulate The Congressional Black Caucus on its 30th anniversary.

We applaud your mission to educate a new generation of leaders, your commitment to sponsoring national educational programs, and we sincerely appreciate your partnership.

James C. Renick

Chancellor

North Carolina Agricultural and Technical State University

North Carolina Agricultural and Technical State University is proud to send you this 30th anniversary salute. The CBC's support is critical to 1890 institutions and thousands of students. You have given voice to our communities and helped open the doors of higher education. Thank you and congratulations on this milestone.

Earl S. Richardson

President

Morgan State University

As Chair of the President's Board of Advisors on Historically Black Colleges and Universities, I am especially honored to add my voice to the national chorus of appreciation on this 30th anniversary of the Congressional Black Caucus. Since its inception in 1971, the Congressional Black Caucus has been the leading voice in Washington in support of this unique role and mission of our nation's HBCUs.

Were it not for HBCUs and your support, thousands of economically disadvantaged but academically capable young people in communities across America would have their dreams of a college education sent back to them stamped "access denied." While HBCUs represent only three percent of all four-year colleges and universities, we graduate more than one-fourth of all African American bachelor's degree recipients. That includes the lion share of Black doctors, attorneys, corporate executives, engineers, teachers and political leaders, including many members of the CBC. I am especially proud that one of your founding members, Parren Mitchell, is both a native of Maryland and a graduate of Morgan state University.

But, as our nation grows more diverse and our need for highly skilled, college-educated workers continues to outpace our ability to supply them, America will look even more to HBCUs to help fill the gap in the coming years. The fact of the matter is, if we fail to unleash the latent talent in hard-pressed communities of color across this land, America's dream of leadership in the global economy of the 21st century will be sent back stamped, "progress denied."

Henry Davis Thoreau once said, "Any man more right than his neighbors constitutes a majority of one." Thank you for standing as a "majority" of 38 in the righteous struggle for economic and social justice and, especially for your steadfast support of the vital mission of America's HBCUs.

Luns C. Richardson

President
Morris College

The Morris College community congratulates the Congressional Black Caucus on thirty years of successful efforts on behalf of the American people. Its work in increasing federal support for Title III and Title IV of the Higher Education Act has been of particular help to Morris College and its student body.

Sullivan Robinson

Executive Director
The Congress of National Black Churches, Inc.

Cecil Bishop

Chairman of the Board

Congratulations to the distinguished members of the Congressional Black Caucus from the eight historic denominations and 65,000 churches represented by the Congress of National Black Churches. Your willingness to stand in the gap for African Americans, the poor, and needy provides a model for all legislators. God speed!

Michael S. Rosier

President
National Bar Association

The National Bar Association commends the Congressional Black Caucus for thirty (30) years of dedicated and committed service to people of color throughout the United States. We join in celebrating this historic organization which has time and time again demonstrated that it is indeed "The Conscience of the Congress." The National Bar Association has in the past and will continue in the future to stand in partnership with the Congressional Black Caucus. We commend and congratulate you on the 30th Anniversary of your founding.

Congratulations on your 30th Anniversary!

Talbert O. Shaw

President
Shaw University

The Congressional Black Caucus has, for 30 years, been a bastion of hope for "Other America" on Capitol Hill. Indeed, it has been the forum for the "Voiceless" and the "Conscience of the Congress" on issues affecting Black America. We must ensure that this effective Voice will never be hushed.

Portia H. Shields

President
Albany State University

Since your founding 30 years ago the Congressional Black Caucus has 'traveled a road less traveled.' You have taken on unfavorable courses on behalf of African Americans and successfully set African American political agenda. For this and all other accomplishments Albany State University congratulates you and wishes you many more successful years.

Ron Sims

King County Executive
King County, WA

It is with great pleasure that I extend my warmest greetings and congratulations to the Congressional Black Caucus (CBC) as it celebrates the 30th anniversary of its founding at the Annual Legislative Conference.

CBC serves as a voice for the voiceless in communities of color in the federal legislature. Dedicated to democracy at home and abroad, CBC has been a powerful and collective force in moving legislation in areas such as employment, economic development and public health. I commend CBC for the commitment and vision of true democracy in America.

Calvin Smyre

House of Representatives
State of Georgia

The CBC Annual Legislative Conference, my 22nd is one of the nation's preeminent events held during the year. The ALC brings together leaders in all fields of endeavor. I want to commend and thank the members of the BC as you observe your 30th anniversary. A milestone of Public Servant Leadership.

H. Patrick Swygert

President
Howard University

Congratulations on the 30th anniversary of the Congressional Black Caucus (CBC).

Since 1971, CBC has been a braintrust for African-American empowerment. Your role in modeling and developing leadership is invaluable to the continuation of our struggle for social and economic justice. More importantly, your support for education at every level continues to inspire and create opportunities for future generations.

Godspeed.

Arthur E. Thomas

President Emeritus and Distinguished Professor of Education
Central State University

Congratulations to the Congressional Black Caucus on your 30th anniversary. I thank you very sincerely for the tremendous contributions you have made toward insuring freedom, justice, equality, and a better way of life for all poor, oppressed and denied people of the world.

During my tenure as President of Central State University, it was my honor to confer honorary degrees on Congresspersons Augustus Hawkins, Louis Stokes, Mervyn Dymally, William Gray and Maxine Waters. It was also my honor to recommend and have approved honorary degrees for Ronald Dellums and John Conyers.

Thank you for all your efforts on behalf of our people.

Henry N. Tisdale

President
Clafin University

Clafin University congratulates the Congressional Black Caucus on this founding celebration.

The CBC has aided Clafin and other HBCUs prepare diverse students for productive lives. It has contributed materially to Clafin University by helping to provide \$1 million for historic preservation. We salute Congressman James Clyburn for his leadership in these efforts. The Caucus holds the majority accountable to minorities in education. For this we are grateful.

Frankye Underwood

The awesome question that pops in my mind is "what if." What if this organization had not come into being on February 2, 1971? I shutter to think where I, a poverty stricken black southern child, would be. Sure, laws were on the books to guarantee my educational and voters rights but it took the Congressional Black Caucus to stand guard for me. Thanks to the founders and others in perpetuity.

Edward Vincent
25th Senatorial District
California State Senate

Congratulations to all members of the Congressional Black Caucus on your 30th anniversary of the Founding of the CBC.

Under the excellent leadership of Congresswoman Eddie Bernice Johnson, I applaud the CBC's diligent work for communities of color.

Best wishes on what will undoubtedly be a successful and memorable occasion!

Doris M. Ward
Assessor-Recorder
City and County of San Francisco

Just into the millennium, the vision of the Founding Members of the Congressional Black Caucus, "...to promote the public welfare through legislation designed to meet the needs of millions of neglected citizens," continues to retain its urgency. Whether one consults the US Census or the Wall Street Journal, it is painfully apparent that we have yet to overcome. To the extent that the color line continues to be a problem in the twenty-first century, within a political milieu that discredits the significance of race, the Congressional Black Caucus role as the voice for the voiceless continues to be necessary.

Neari F. Warner
Acting President
Grambling State University

On behalf of Grambling State University, it is my pleasure to extend congratulations and commendations to the Congressional Black Caucus (CBC).

We want to express appreciation and pay tribute to the CBC for its advocacy and influence. The fortitude and sense of purpose with which the CBC has pursued legislation have been pivotal to improving the quality of life for all Americans and African Americans, in particular.

Also, we send our best wishes for success and prosperity to Congressman William J. Jefferson as he assumes the leadership and accepts the challenges for a new era of service

Vernon Watkins
Executive Assistant for International Secretary-Treasurer
American Federation of State, County and Municipal Employees (AFSCME)

Congratulations to the Congressional Black Caucus for thirty years of tenacious commitment to improving the lives of people around the world!

The CBC has often been a "voice in the wilderness" as you promoted positions that have now become part of America's mainstream agenda.

Your initiatives have significantly advanced the quests for universal access to quality health care, for more effective education systems, and for "living wages" for American workers. Your rigorous debates about the deprecating effects of U.S. trade policies have helped raise the living and working standards for people of color around the globe.

For all this-and more - I salute you!

Eddie N. Williams

President

Joint Center for Political and Economic Studies

The Congressional Black Caucus, from its original 13 members, has given the African American community, and indeed all Americans, a powerful and highly influential voice in the national legislative arena. CBC Members have exercised their power skillfully, and their individual and collective accomplishments have been remarkable. The Joint Center for Political and Economic Studies is pleased to join in commending and congratulating the CBC on its 30th anniversary.

Daisy "Dee" Wood

Past National President

National Pan-Hellenic Council, Inc.

For more than three decades, the CBC has been the change catalyst for the under-represented, discriminated, and down-trodden... Through legislative processes and a "constant conscience for the Congress," the CBC has "made a difference" in housing, education, social security, health care, penal systems, census, media, economic development, hunger, and countless other areas that impact our daily lives. Thank you, CBC, for all you do.

Roderick D. Wright

Chairman

California Legislative Black Caucus

Congratulations to the members of the Congressional Black Caucus as you celebrate your 30th Year Anniversary.

Your leadership on issues that affect African Americans around this country as well as around the world clearly indicates your commitment to the improving the quality of those who are less fortunate. I commend each of you on this very special occasion.

Best wishes for continued success in all that each of you do. If we can ever be of assistance, please do not hesitate to contact us.

James H. Wyche

Interim President

Tougaloo College

We are equally pleased that the CBC has shared with us the ideal that all people will enjoy the dream of experiencing a better quality of life. Thanks for helping Tougaloo College remain a champion for equality, justice, freedom, and change. With your assistance, we have continued to provide high quality educational programs and produce leaders in medicine, education, government, business and the community. Thanks for helping us to maximize our programs of distinction and soar to levels of unparalleled excellence and achievement.





Mr. Benjamin S. Ruffin
Founder and CEO, the Ruffin Group

Mr. Ruffin is the President of The Ruffin Group in Winston-Salem, North Carolina. Prior to starting his consulting practice in 1999, Mr. Ruffin was the Vice President of Corporate Affairs for R.J. Reynolds Tobacco Company. He was responsible for the company's national, state and local partnerships with key minority business, civic and professional organizations. He also directed the company's minority programs in education support, business development and community involvement. He remains an advisor to R.J. Reynolds Tobacco Company.



Mr. Wayman F. Smith, III
President, Smith Partnerships

Mr. Smith is President of Smith Partnerships. Prior to starting his law firm, Mr. Smith was Vice President of Corporate Affairs for Anheuser-Busch Companies, and a member of the Board of Directors. He has been a judge in the St. Louis Municipal Court, and the Director of Conciliation for the Missouri Commission on Human Rights. Mr. Smith is Chairman Emeritus of the Board of Trustees of Howard University.



The Honorable Edolphus "Ed" Towns (NY-10)
U.S. House of Representatives

Congressman Towns, currently serving his ninth term, was first elected to Congress in 1983. He is a member of the exclusive Energy and Commerce Committee, and serves as a Member on the Subcommittees on Health and the Environment, Finance and Hazardous Materials, and Energy and Power. Through his position as Ranking Member on the Subcommittee on Health and the Environment, Congressman Towns has been active in the arenas of health care and telecommunications. He also serves on the Government Reform Committee.



Ms. Tina Walls
Vice President, Corporate Affairs
Miller Brewing Company

Ms. Walls is responsible for public policy strategy, corporate and marketing communications, consumer affairs, licensing and compliance, media relations, community relations, corporate contributions, sales and employee communications and the visitor center operations. Prior to her appointment in January 2000, she was Vice President of External Affairs for the Philip Morris Management Corp. Ms. Walls previously served as Vice President of Public Affairs for Philip Morris Corporate Services in Brussels.



Ms. Sheryl Webber Washington
Vice President, Public Affairs
United Parcel Service (UPS)

Ms. Washington is a government relations professional with 20 years of work experience in the U.S. Senate, and the public and private sectors. As Vice President of Public Affairs at UPS, she serves as a primary contact person for the company with Congress and the federal government in the areas of transportation and health care. Prior to joining UPS in 1993, Ms. Washington served as the Senior Professional Staff Member of the U.S. Senate Commerce Committee's Surface Transportation Subcommittee.



The Honorable Maxine Waters (CA-35)
U.S. House of Representatives

Congresswoman Waters was elected in 1991 and has gained a reputation as a fearless and outspoken advocate for women, children, people of color and poor people. She was appointed to the influential leadership position of Chief Deputy Whip of the Democratic Party, and is a member of the Committees on Judiciary and Banking and Financial Services, a Ranking Democrat on the Domestic and International Monetary Policy Subcommittee. In February 2001, House Minority Leader Richard Gephardt appointed Representative Waters to lead the Democratic effort on Election Reform as Chair of the Democratic Caucus Special Committee on Election Reform.



Mrs. Eulada Watt
Chair, CBC Spouses Program

Mrs. Watt is a professional educator who has previously worked as a teacher, counselor and principal. She is the wife of Congressman Melvin Watt of North Carolina. Since 1995, she has served as the Deputy Assistant Secretary for Regional and Community Affairs for the Department of Education. Mrs. Watt currently serves on the Board of Faith and Politics Institute, and the Members and Family Advisory Board for the U.S. House of Representatives.



Ms. Esther Silver-Parker
President
AT&T Foundation

Esther Silver-Parker is President of the AT&T Foundation and Corporate External Affairs Vice President for AT&T. She also directs AT&T's National Constituency and Issues Management Organization. Ms. Silver-Parker has worked in a variety of public relations functions for AT&T in the Northeast States, the Mid-Atlantic States and the Southeast. She received a Masters in journalism from Columbia University School of Journalism and a Bachelors of Arts in political science from North Carolina Central University. She is a graduate of Pennsylvania State University's Executive Management Program. She has worked in Public Relations for New York Telephone and as a journalist for *Essence Magazine*, the *Review of Political Economy*, and *New World Outlook*.



The Honorable Albert Wynn (MD-4)
U.S. House of Representatives

Elected in 1992, Congressman Wynn currently serves on the powerful and prestigious Commerce Committee, where he is a member of the Subcommittee on Telecommunications, Trade and Consumer Protection and the Subcommittee on Energy and Power. Rep. Wynn is a member of the Democratic Message Group, a Deputy Democratic Whip, and represents the Congressional Black Caucus on the newly created Caucus Democratic Leadership Council.



COUNSEL

Ms. Amy R. Goldson
Attorney At Law

Ms. Amy Goldson has been the counsel for the Congressional Black Caucus Foundation since 1982. Her private practice areas include entertainment law, corporate and commercial matters, civil litigation, and government contracts. Prior to establishing her practice, she was an attorney with Smothers, Douple and Long and served in the Tax Court Litigation Division of the Internal Revenue Service.



EXECUTIVE DIRECTOR

Dr. Ramona H. Edelin
Congressional Black Caucus Foundation, Inc.

Dr. Edelin, a member of the Board of Directors of the Congressional Black Caucus Foundation, Inc., since 1991, was elected Executive Director in February of 1999. Before assuming this position, she was President and CEO of the National Urban Coalition (NUC) from 1988 until 1998. Before joining the NUC in 1977, Dr. Edelin was founder and chair of the Department of African American Studies at Northeastern University.

The Congressional Black Caucus Spouses

Established in 1976, the Congressional Black Caucus Spouses (CBC Spouses), a component of the Congressional Black Caucus Foundation, Inc. (CBCF), consists of the wives and husbands of the African American Members of the United States Congress. The CBC Spouses volunteer their time and talents to support and develop educational programs to help prepare the next generation of leaders. The Spouses have worked in concert with the CBCF to implement the Congressional Fellows Program, Congressional Internship Program, and one of the organization's most successful projects, the CBC Spouses Education Scholarship Program.

The list of accomplishments for this dedicated organization is never ending. In 1988, the Spouses established the CBC Spouses Education Scholarship Fund. This program has contributed more than \$7 million in financial assistance for young people to obtain the skills and educational experiences needed to succeed in our highly technological workforce. The scholarship program was expanded in 1998 to include the CBC Spouses Cheerios Brand Health Initiative Program. This program awards undergraduate, graduate and doctoral students monetary support to pursue a career in health professions. The education and health scholarship programs are funded with generous grants from numerous major corporate sponsors and special friends who support the CBC Spouses annual fundraising events; including the Pre-Inaugural Ball, National Summit, Unsung Heroes Program, Golf and Tennis Tournament, Celebration of Leadership, Fashion Show, and Benefit Concert.

At the high school level, the Spouses also provide an opportunity for young people in Washington, D.C. and Prince George's County, Maryland to express their concerns regarding political and social issues through the CBC Spouses Essay Contest Program. In recent years, students have been asked to voice their opinions on topics such as historically black colleges, violence, AIDS, nutrition, and other leading social issues. Each year, the CBC Spouses host an issue forum during the CBCF Annual Legislative Conference which provides an opportunity for essay contest winners to present their views to Members of Congress, public policy experts and business leaders.

For 25 years, the CBC Spouses have demonstrated a steadfast commitment to provide the critically needed financial resources, to ensure that young people can access invaluable educational opportunities and gain the necessary skills to soar into a new millennium.

Vivian Creighton Bishop
Georgia

Christian O. Christensen
Virgin Islands

Ivie L. Clay
Missouri

Theaoseus T. Clayton, Sr.
*Parliamentarian
North Carolina*

Emily E. Clyburn
South Carolina

Monica E. Conyers
Michigan

Vera G. Davis
Illinois

Renee Chenault-Fattah
Pennsylvania

Mary F. Hilliard
*Former Chair,
CBC Spouses
Alabama*

Sandi Stevens Jackson
Illinois

Andrea Green Jefferson
*Co-Chair, CBC Spouses
Louisiana*

Elwyn Lee
Texas

Lillian Lewis
Georgia

Simone-Marie Meeks
*Treasurer
New York*

James McDonald, Jr.
California

Alma Rangel
New York

Carolyn Rush
*Secretary
Illinois*

London Thompson
Mississippi

Gwen Towns
New York

Eulada Watt
*Chair, CBC Spouses
North Carolina*

Sidney Williams
California

A Message from the Executive Director



Celebrating Our Milestones

Ramona Hoage Edelin, Ph.D.
Executive Director
Congressional Black Caucus Foundation

In the 382 years since African people were brought to the shores of what would become the United States of America, vicious assaults upon our humanity, crushing defeats and shameful reversals have been our lot. A global system of economic exploitation and racial caste discrimination has been erected and sustained against us. Customs, mores, practices and the law have been shaped to exclude and revile us. The continuing effects of the enslavement of our ancestors stalk and

plague us in every corner of our lives, particularly in the criminal justice system, in our efforts to establish an economic infrastructure for our group, in health care, and in education. Yet, we not only survive, we thrive in important respects – and we must stop to reflect upon and celebrate our milestones.

At the height of our Movement, in the 1950's and 1960's, race conscious African Americans were elected to the United States House of Representatives. In January of 1969, these Members of Congress organized themselves as the "Democratic Select Committee." In August of 1971, the 13 visionary Founders of the Congressional Black Caucus crafted their explicit new name, opened their membership across political party lines, adopted the motto, "No permanent friends, no permanent enemies, just permanent interests," and the CBC was born. It was a profoundly and singularly important moment that has changed the course of history, not only in the United States, but around the world.

As we pause to celebrate the Founding of the Congressional Black Caucus, let us reflect upon what our Members have had to do to muster the courage and marshal the resources to run for office in the national legislature; to present the legislative agenda that would persuade their constituents to choose them as their Representative; to in fact represent that constituency in the hostile and brutal halls of Congress; to decide to work together toward a set of common goals that would supercede their individual objectives. They have been mocked and scorned, ignored, disrespected and dismissed by their colleagues in the House and by Presidents and their administrations. Nevertheless, they have persevered, they have prevailed as the "Conscience of Congress," and they have introduced and passed legislation to improve the quality of life for African Americans, other racial and ethnic groups, and all Americans of limited means and opportunity. They have personified and embodied the very meaning of Democracy, at home and abroad.

In 1976, the Members of the CBC, their Spouses, and a group of their corporate and professional supporters incorporated the Congressional Black Caucus Foundation. The Foundation is a tax-exempt, nonpartisan, non-profit 501(c)(3) institution established for the purpose of assisting today's public policy leaders while developing the next generations of leaders. Conceived and guided by the CBC Spouses, educational programs to give students first-hand experiences in legislative processes through internships and fellowships, and college scholarships, were established. The Foundation assumed responsibility for the Annual Legislative Conference, African America's premiere public policy venue; and for regional conferences focused on public policy priorities.

Today as we also celebrate the 25th anniversary of the CBCF, more than 800 emerging leaders have been interns or fellows in our educational programs, more than \$6 million have been disbursed for college expenses, and the Annual Legislative Conference reaches 30,000 live participants and millions more through audio, video, webcast and televised media. New offerings include the African American Public Policy News Service, currently focusing on Housing and Community Development and Public Health. Please visit our website at www.cbcbonline.org for a full review of the CBCF today.

Yes, we must celebrate our milestones. We as a people have much to be proud of, to value and to sustain. The Congressional Black Caucus and the Congressional Black Caucus Foundation are among our treasures. Let us protect and support them in perpetuity.

CBCF Educational Programs

CBCF ... ENGAGING & ADVANCING EMERGING LEADERS

CBCF HAS ENGAGED & EDUCATED 858 students ranging from the eleventh grade through graduate school. They have been provided the unique experiential opportunity to study the inner workings of Congress as participants of CBCF's educational and leadership development programs.

CBCF has worked tirelessly to ensure that Interns and Fellows walk away from their respective programs with a rich experience, an experience that serves as the catalyst for careers that will incorporate leadership, intelligence, and the ambition to make America a better place for all. In 2000/2001, the CBCF Education Department reached an even wider audience (live and online) by sponsoring a series of public policy panel discussions designed to engage young professionals in issues of critical importance to African Americans.

Through the CBCF Congressional Internship Programs, the Congressional Fellows Program, panel discussions, online exchanges, and other forums, CBCF delivers a comprehensive, proactive approach to engaging and advancing emerging leaders.



CBCF Congressional Fellows Program

Twenty-five years ago, the Congressional Fellows Program was initiated to address the problem of the underrepresentation of African Americans on Capitol Hill. Today, the Congressional Black Caucus Foundation can be credited for engaging 167 individuals in an in-depth program which educates, challenges, and motivates individuals to assume positions of leadership. Some Fellows choose career opportunities in the public policy arena - many have excelled as staff members of Congressional offices and committees.

Over the course of nine months, the CBCF Fellows Class of 2001 served as full time staff members of Congressional Black Caucus Members, worked with outside agencies during the Congressional Recess, participated in CBCF's Leadership Development Retreats, coordinated public policy forums, attended numerous meetings and lectures, and wrote and presented public policy papers. As a team, the Fellows developed and implemented a work readiness and job placement program for ex-offenders.

Profile of the Class of 2001 Fellows:

AT&T Foundation / CBCF Congressional Fellow

LaTonya V. Davis

Congressional Office: **Congresswoman Eleanor Holmes Norton (D-DC)**

Recess Placement: Equal Employment Opportunity Commission

Public Policy Topic: **Black Unity, Black Power, Black Action:**

Rethinking Steps Toward Advancing Reparations for African Americans

LaTonya Davis will take the Texas bar exam and anticipates practicing employment law.



LaTonya Davis presents research on *Reparations for African Americans* at the Fellows Colloquium

AT&T Foundation / CBCF Congressional Fellow

Andricus Hutcherson

Congressional Office: **Congressman Danny K. Davis (D-IL)**

Recess Placement: The World Bank

Public Policy Topic: **The Road to Comprehensive Urban Economic**

Development: A Look at the Federal Government's Role in Attacking

Urban Poverty in America

Andricus Hutcherson is currently working at the East of the River Community Development Corporation.



Andricus Hutcherson (Right) with Caleb Gilchrist, Policy Director for Congressman Danny Davis (D-IL).

Texaco / CBCF Congressional Fellow

Lisa K. Thompson

Congressional Office: **Congressman Chaka Fattah (D-PA)**

Recess Placement: U.S. Department of Education

Public Policy Topic: **Money Matters! A Look at Equity Issues in Public School Finance**

Lisa Thompson, a doctoral student at Texas A&M majoring in Educational Administration, is currently serving as a New England Board of Higher Education Scholar-in-Residence at Northeastern University.



Lisa K. Thompson and Congresswoman Juanita Millender-McDonald (D-CA), following Lisa's forum, *The Essence of Leadership*

CBCF is pleased to announce the Class of 2002 CBCF Congressional Fellows and their congressional placements:

Lauryl Dodson, CBCF Congressional Fellow for
Representative Donald Payne (D-NJ)

Randall James Johnson, CBCF Congressional Fellow for
Representative William Jefferson (D-LA)

Margaret LaRaviere, CBCF Congressional Fellow for
Representative Bobby Scott (D-VA)

George Derek Musgrove, CBCF Congressional Fellow for
Representative Alcee Hastings (D-FL)

Toni Servance, CBCF Congressional Fellow for
Representative Harold Ford (D-TN)

CBCF Congressional Internship Program

The CBCF Congressional Internship Program serves as a training ground for students interested in public policy related careers. While working in the offices of Congressional Black Caucus Members, students were impelled to learn how Congress really works. As researchers, letter writers, receptionists, and assistants to assistants, interns learned the pulse of his/her Member's district and contributed to the advancement of his/her Member's legislative agenda.



In addition to their on-the-job-training, interns participated in educational and cultural activities planned to enhance the internship experience. CBCF Interns absorbed an enormous amount of historical, political and cultural offerings with visits to the White House, a number of federal agencies, and a trip to New York City. Educational projects incorporated academic structure into the program; interns submitted daily journals, a professional portfolio, and worked on a team project. This summer's CBCF Internship Team Project was to research, analyze, propose solutions, for the issue of residential segregation. These findings were presented to a panel of public policy experts.

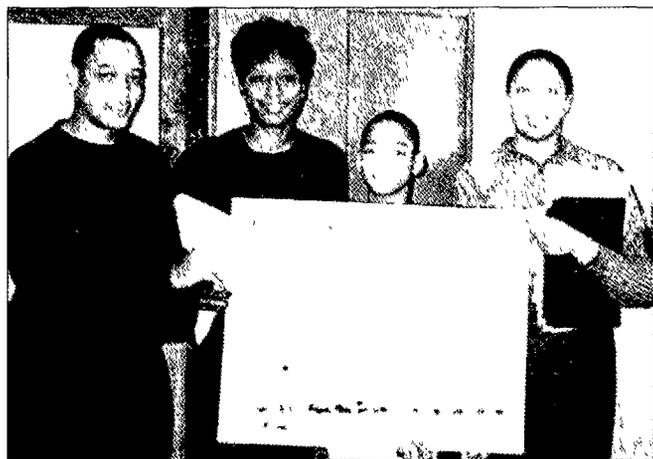
Traditionally, the Congressional Internship Program has placed college undergraduates in the offices of Congressional Black Caucus Members only during the summer. Congressional offices have year-round responsibilities and therefore require year-round assistance. CBCF has made initial strides to answer this need with the administration of the Spring/Fall Internship Program and the Cruise Industry Internship.

During 2000/2001, a total of 48 college students served as CBCF Congressional Interns. Twenty-eight females and 20 males represented 33 universities from across the nation. Of these interns, half were Political Science majors and many have indicated that they will pursue public policy and law related careers.

Eighteen high school students from the District of Columbia metropolitan area also had the opportunity to learn about the federal legislative process while honing their workplace skills. High School interns were matched with CBCF's college interns who not only eased their transition to the office setting but also provided insight regarding college life. The Class of 2001 High School Interns proved to be quite impressive as they successfully demonstrated their acquisition of financial literacy and skills needed for résumé preparation, interviewing, and maintaining a professional position. As with the college program, the CBCF High School Interns participated in a number of educational and cultural enrichment programs.

CBCF REACHED MORE than the number of individuals who served as Interns or Fellows by launching several outreach efforts with the intent of encouraging young people to understand and eventually participate in the legislative process.

Congressional Classrooms



One hundred, eighty junior high school students were introduced to the fundamentals of how Congress works, the roles of Members of Congress and constituents, and the legacy of African Americans who have served in Congress. Working in collaboration with the Congressional Black Associates, young African American professionals representing various congressional offices were recruited to volunteer for the project. Having the opportunity to interact with District of Columbia students proved to be a very rewarding experience for all involved.

The motivation for this project was sparked by Time-Life's publication of *The Conscience of Congress*. This tabloid which was developed for fourth through eighth graders provided readers with historical facts about Blacks who have served in Congress and included a synopsis of educational activities spearheaded by Congressional Black Caucus (CBC) Members.

Emerging Leaders Series

The CBCF Emerging Leaders Series was created to engage students and young professionals in discussions and activities related to current and imminent public policy issues. Recognizing that this group will begin leading this country in the near future, this platform was created for emerging leaders to be informed and heard. Through panel discussions, roundtables, online conferences and town meetings, CBCF has been reaching and engaging a national and oftentimes global audience. The first panel discussion reached over 4,000 listeners who tuned in via the internet. Some of the exciting topics that have been discussed include Reparations, coalition building across racial lines, rejuvenating inner cities, and the current legislation's economic implications for African Americans.

Collaboration with Congressional Hispanic Caucus

CBCF has worked to enhance the experience of Fellows and Interns by providing educational and networking opportunities with the interns and fellows who participate in the Congressional Hispanic Caucus Institute (CHCI) programs. Some joint activities have included Mock Congress, State Farm's Congressional Insight Program, panel discussions and roundtables, an annual "Building Bridges" cookout, and other networking events. Such interaction has allowed for interns and fellows to begin building coalitions to address issues that confront both populations.



CBCF PARTICIPANTS HAVE ADVANCED AND ARE READY TO ENGAGE future CBCF Fellows and Interns.

Serving as a CBCF Intern or Fellow is a unique and treasured experience. Many CBCF Alumni conveyed a strong desire to remain connected to CBCF in order to contribute to the success of CBCF's educational programs as mentors, lecturers, career advisors, and fundraisers. This year, the first executive committee of the CBCF Alumni Association was elected. The alumni association has adopted the name "CBCF Leadership Network" and has worked hard to establish a strong foundation for the organization. The executive officers of the Leadership Network are Adriana Spikes (President), Nicole Porter (Vice-President), Michelle Bragg (Treasurer), and Angelia Wade (Secretary).

CBCF SUPPORTERS MADE IT ALL POSSIBLE

The education and leadership development offered by CBCF is largely possible due to the continued financial support of major corporations and foundations who have shown their commitment to CBCF's mission. The Cruise Industry Charitable Foundation (CICF) and the New York Life Foundation both provided sponsorship of the CBCF Congressional Internship Program in addition to time honored sponsorship from the Coca Cola Foundation, the Fannie Mae Foundation, General Motors, the Philip Morris Companies, and the United Parcel Service. With these contributions, CBCF has equalized opportunities for students who otherwise would not be able to take advantage of an internship opportunity. Unlike most congressional interns, CBCF Congressional Interns receive stipends making it financially possible for them to gain early exposure to the legislative arena. CBCF was also very pleased to receive contributions for the CBCF Congressional Fellows Program from Texaco for two consecutive years.

Thanks to a \$250,000 grant from the AT&T Foundation, the CBCF Educational Programs Department has begun its transformation into the CBCF Leadership Institute for Public Service (CBCF Leadership Institute). The AT&T Foundation grant funded several core components of the CBCF Leadership Institute including partial funding of the Congressional Fellows Program and the CBCF Leadership Network of Alumni and full funding for the CBCF Emerging Leaders Series, REACH (a monograph of Research from Emerging Agents of Change), and the Emerging Leaders Public Service Seminar.

CBCF CONGRESSIONAL INTERNS

CBCF/Cruise Industry Charitable Foundation Congressional Interns Fall 2000

Emilia Adams, Howard University
Representative Eddie Bernice Johnson

Kelly Browning, Florida A&M University
Representative Carrie Meek

Tara Curtis, Howard University
Representative Maxine Waters

Devyn Fomer, Howard University
Representative Sheila Jackson Lee

Alex Johnson, American University
Representative Juanita Millender McDonald

Andrew Lindsey, Howard University
Representative Charles Rangel

Barveta Singletary, Howard University
Representative James Clyburn

Jabari Young, Howard University
Representative William Jefferson

CBCF Congressional Interns Spring 2001

Reniqua Allen, American University
Representative Carolyn Kilpatrick

Kimberly Boyd, American University
Representative Elijah Cummings

Faith Corbett, SUNY at Albany
Representative Cynthia McKinney

CBCF Congressional Interns Summer 2001

Interns sponsored by the Coca Cola Foundation

Donald Calloway, Alabama A&M University
Representative John Lewis

Taressa Carroll, Bennett College
Representative Edolphus Towns

Natasha Hamilton, Xavier University
Representative Stephanie Tubbs-Jones

Barbara Jackson, Alabama State Junior College
Representative Major Owens

Lyman King, Albany State University
Representative Sanford Bishop

Melanie Roussell, Florida A&M University
Representative William Jefferson

Jason Smith, Morehouse College
Representative Earl Hilliard

Memorie White, Tennessee State University
Representative Harold Ford, Jr.

Shabazz Wilson, Hampton University
Representative Charles Rangel

Maturyun Wright, Winston-Salem State University
Representative Melvin Watt

Interns sponsored by General Motors

Gloria Bowens, University of Florida
Representative Carrie Meek

Kristopher Brown, University of Michigan
Representative John Conyers

Kymisha Carey, University of Houston
Representative Juanita Millender-McDonald

Torrey Chambliss, Eastern Illinois University
Representative Corrine Brown

Rondell Ferguson, Depauw University
Representative Alcee Hastings

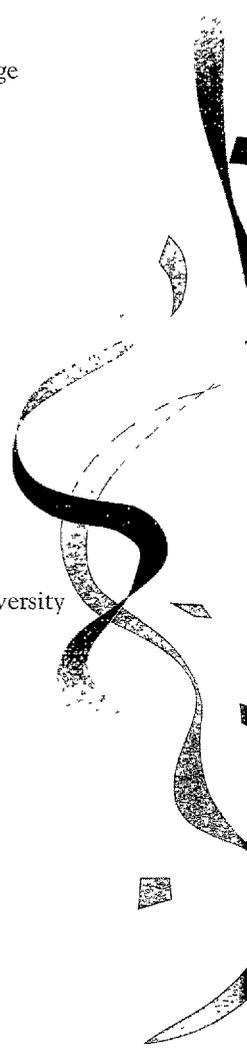
Frank Kanther, Dickinson College
Representative Chaka Fattah

Alicia McDonald, Washington University in St. Louis
Representative Danny Davis

David Osei, Washington University in St. Louis
Representative Albert Wynn

O.Eliot Pope, Jr., Bowdoin College
Representative Bobby Rush

Wesley Prater, Tougaloo College
Representative Bennie Thompson



Interns sponsored by Philip Morris Companies

Walter Curry, South Carolina State University
Representative James Clyburn

Ebonie Hall, University of North Carolina
Representative Eva Clayton

Rence Jeffries, Norfolk State University
Representative Carolyn Kilpatrick

Torray Johnson, Dillard University
Representative Maxine Waters

Melissa Sawyers, Wake Forest University
Representative Cynthia McKinney

Brian Simon, St. John's University
Representative Gregory Meeks

Lindell Toombs, Jr., Hampton University
Representative Robert Scott

Kacie Triplett, Hampton University
Representative William Lacy Clay

Yohannes Tsehai, Harvard University
Representative Sheila Jackson Lee

Christina Wimbley, Dillard University
Representative Eddie Bernice Johnson

Interns sponsored by United Parcel Service

Kimberly Boyd, American University
Representative Elijah Cummings

Rosalyn Lee, University of California at Berkeley
Representative Barbara Lee

Camille Lusane, Temple University
Representative Donald Payne

Simone Mason, Howard University
Representative Eleanor Holmes Norton

Aaron Mcleod, Harvard University
Representative Jesse Jackson, Jr.

Esther Prince, University of Delaware
Representative Donna Christen-Christensen

Mariel Reynolds, American University
Representative Julia Carson

Intern sponsored by CICF

Joni Pottier, Spelman College
Representative Carrie Meek

The NEW YORK LIFE FOUNDATION sponsored the housing accommodations and program activities for the Summer 2001 CBCF Congressional Internship Program.



Eleanor Holmes Norton Congressional Internship Program



Sponsored by the Fannie Mae Foundation Summer 2001

Krystal Blackmon, Takoma Academy
Representative William Jefferson

Breana Bradford, Banneker High School
Senator Mary Landrieu

John Clarke, Benjamin Banneker High School
Representative Eleanor Holmes Norton

Gerald Collins, Eleanor Roosevelt
Representative Diane Watson

Patrick Curtis-Harris, Cardinal Gibbons
Representative William Lacy Clay

Shannon Davis, Calvin Coolidge High School
Representative Carrie Meek

Gregory Foxworth II, Bryan High School
Representative Edolphus Towns

Olaoba Igbon, Gwynn Park High School
Representative Charles Rangel

Nicholas Jackson, Enterprise High School
Representative Alcee Hastings

Terrence James, Benjamin Banneker High School
Representative Julia Carson

Lakeisha Jenkins, Woodson High School
Representative Elijah Cummings

Matthew Martin, Fork Union Military Academy
Senator Paul Sarbanes

Tiffany Mays, Wilson High School
Representative Danny Davis

Deanna Mingo, Banneker High School
Representative Juanita Millender-McDonald

Ima-Eyen Nsien, The NC School of Science
Representative Eva Clayton

Frances Thomas, Ballou High School
Representative Eleanor Holmes Norton

Andre Walker, Eastern High School
Representative Eleanor Holmes Norton

Angela Watson, Hayfield Secondary
Representative Marcy Kaptur

Congressional Black Caucus Spouses Education Fund & Cheerios Brand Health Initiative 2000-2001 Academic School Year

Congressman Sanford Bishop

Ashley Bell	Education
Ayo Abayomi	Education
Erica Hamilton	Education
Ashie Perry	Education
Guenevere Perry	Health
Pharron Webb	Education & Health

Congresswoman Corrine Brown

Tina Gaskin	Education & Health
Sharon Lewis Andrea	Education
Rosa Benitez	Education
Danielle Gordon	Education
Adrienne Hamilton	Education
Melva Harris	Education
Kimberly Wakefield	Education
Andre White	Education

Congresswoman Julia Carson

Gabrielle Flowers	Education
Martin Barnes	Education
LaTeca Glass	Education & Health
Crystal Johnson	Health
Mandy Kellman	Education
Erin Martin	Education
Kevin Mason	Education
Tynicia Newman	Education
David Pinner	Education
Shandia Sharp	Education
Kevin Franklin	Education
Eric Franklin	Education
Greta Smith	Health
LaKeshia Triggs	Education

Congresswoman Donna Christian-Christensen

Kaisha Arnold	Education
Alika Brathwaite	Education
Alisha Horsford	Health
Delaney Carbon	Education
Marcia Charles	Education
Okori Christopher	Education
Alj Edwards	Education
Khalilaj Espada	Education
Siobhan A. King	Health
Debra R. Krauser	Health
Laban M. Gilbert	Education
Joseph Shorn	Education
Sheldon Williams	Education

Congressman William Lacy Clay

Kimberly Warlick	Education
------------------	-----------

Congresswoman Eva Clayton

Ariel Williams	Education & Health
Jonathan Shaffner	Education
Andrea Bryant	Education
Rana Beach	Education
Crystal Aytch	Education & Health
Tauheedah Boyd	Education
KaRonda Fleming	Health
Sherisa Hines	Education
Kelli Henry	Education & Health
Richard Hewlin	Education
Bobby Hopkins	Education
Kedrick Perry	Education & Health
Lanita Pearce	Health
Mohammad Mahmoud	Education & Health
Lakisha Sutton	Health
Ashley Wallace	Health

Congressman James Clyburn

Phyllis Evans	Education
Prudence Gross	Education
Anica Davis	Health
Dana Burgess	Health
Sharlene Clark	Health
Shakelia Bennett	Health
Shameka Pierce	Health
Keona Robinson	Health
Nellie Posley	Health
Charnell Pickney	Health
Tanya Moody	Health
Catresha Mathis	Health
Antoinet Moore	Health
Tenecia Leneay	Health
Luciano Prophet	Health
Dimetra Willingham	Health
Heleshia McCall	Education
Tiffini Mitchell	Education
Edletha Owens	Education
Donell Singletary	Education
Shaunell Strong	Education
Queen Utley	Education
Iris Williams	Education

Congressman John Conyers

Tyrese West Education
 Kahlil Bond Education
 Kyra Morgan Education
 Sharonda Moore Education
 Sekou Wilson Education
 Crystal Rosser Health
 Marie Thompson Education

Congressman Elijah Cummings

Donisha Allen Education
 Erin Black Education
 Victor Blackwell Education
 Christina Boone Education
 Crystal Carter Education
 Shanelle Dorsey Health
 Lakira Harris Education
 Karen Hernandez Health
 Chrispher Hill Health
 Theresa Holland Health
 Jarron Johnson Education
 Reginald Johnson Education
 Shamika Johnson Health
 Kenneth Lonesome Health
 Carlos Murray Education
 Dayo Riddick Education
 Tahir Sterrett Education
 Alicia Swann Education
 Erik Umphrey Education
 Marcel Umpherly Education
 Nikki Warner Education

Congressman Danny Davis

Marcus Armstrong Education
 LaToya Artis Health
 Earnest Battle Education
 Patrice Bond Education
 Mattie Canada Health
 Corey Carmichael Health
 Candisse Collins Education
 Lashea Davis Health
 Akelia Ferrell Education
 Charis Glaze Education
 Teria Mullin Health
 Shelby Owens Education
 Trenard Smart Education
 Keli Stewart Education
 Ieasha Turner Education
 Jessica Williams Education

Congressman Julian Dixon

Kylen Lewis Education
 Erin Harkey Education
 Orin Leslie S. Saunders Education
 Morgan Pitts Education
 Breine Julia St. Claire Education

Congressman Chaka Fattah

Carlene Williams Education & Health
 Charles Gibson Education
 Anthony Morris-Barbee Education
 Rashida Woods Education
 Ronel Smack Education
 Jason Smith Education
 Lance Dunlop Education
 Tamika Thornton Education
 Juanita Miller Education

Congressman Harold Ford

Sheena Adams Education
 Christina Ogilvie Health
 Vondra Porter Education
 Carmen Sandridge Health

Congressman Alcee Hastings

Natalie Daniel Education & Health
 Chelsea Andrews Education
 Mona St. Hilaire Education
 Tracy Hunter Education
 Tara Page Education
 Ebony Johnson Education
 Kimberly Nghiem Health
 Edna Nore' Education
 Jerraine Norton Education
 Meisha Richards Education
 Rochelle Saunders Education
 Lori Sparks Education

Congressman Earl Hilliard

Jason Simpson Education
 John Cox Health
 Sherita McConis Education
 Kelly Orange Education
 Saroj Hardit Health
 Shakira Jones Education
 Shenita McConis Education
 Randall Woodfin Education

Congressman Jesse Jackson

Angela Bell Education & Health
 David Williams Education
 Kelly Ferguson Education
 Aja Weed Education
 Shaunese Henry Education
 Michael Nichols, Jr. Education
 Fareeda Shabazz Education
 Tiffany Snow Education
 Sabrina Thomas Health
 Wendi Trimuel Education

Congresswoman Sheila Jackson-Lee

Victor Ebony	Education
Luis Loreda	Education
Rassi Elliot	Education
Shamir Jones	Health
Kenneth Caldwell	Health
Avila Rodriga	Health
Esmeralda Rodriguez	Health
Chelsie L. Griffin	Education
Jahinnslexth S. Orozco	Education
Courtney Wright	Education
Elshandria Young	Education

Congressman William Jefferson

Jessica Conerly	Education
Kevin Howard	Education
LaKeisha Beverly	Education
Sindi Sheppard	Education & Health
Miyosha Thompson	Education & Health
Fran-Muriel Thomas	Education
Kristi Vaughn	Education
Kelia Grant	Education
Mia Lewis	Education
Kathy Spurlock	Education & Health
Shauna Snipes	Education
Brandy Perry	Education
Christine Perrault	Education
Jenelle Parent	Education

Congresswoman Eddie Bernice Johnson

Cluadria Beasley	Education
Robert Coleman	Education
Lenzie Hill	Health
Lynden McGriff	Health
Dwayne Moffitt	Education
Christine Redmon	Health
Johnnie Rickett	Health
Boris Tolbert	Health
Roshard Williams	Education

Congresswoman Carolyn Cheeks-Kilpatrick

Lloryn Love	Education
Karen Love	Education
Sarah Perry	Education
Cherise Smith	Education
Cassie Stafford	Education
Klayvaughn Williams	Education

Congresswoman Barbara Lee

Christopher Taylor	Education
Chanda Owens	Education & Health
Edith Owens	Education
Malika Jones	Health
Donald Hill	Health
Ya-Sin Norisse	Education

Congressman John Lewis

Princess Wiggins	Education
Amy Byrd	Health
Quardricos B. Driskell	Education
Reginald Jones	Education
Letishia Lowe	Education
Teresa Yvonne Smith	Health
Erica Proctor	Health
Carl U. Bowen	Health
Roderick Ford	Education
Marquis McDuffie	Education
Ronald T. Johnson	Education
Adrienne N. Hall	Education

Congresswoman Cynthia McKinney

Kendall Wilson	Education
Karla Richardson	Education
Symone R. Morris	Education
Lauren Butler	Education
Adrienne Tanker	Education
Anthony Blow	Education
Montoria Watley	Health
Marcie Jackson	Health
Charla Blanchard	Education

Congresswoman Carrie Meek

Tyrecia McKenzie	Education
Danielle Davis	Health
Cesare Turner	Education
Tamaria Hodge	Education & Health
Priscilla Brown	Health
Danielle Chambers	Health
Abed Suleiman	Education
Nichole Nichols	Education
Lorna Rolle	Health
Reinaldo Ramos	Education
David Doriscar	Education

Congressman Gregory Meeks

Keneisha Harrison	Education
Talece Hunter	Education
Jamal Scott	Health
Tamika Blackburn	Education
Jansen Dobson	Education
Charles Pringle	Education

Congresswoman Juanita Millender-McDonald

Crystal Colone	Health
Jamaul Cannon	Education
Tere Harris	Health
Ashley Jackson	Education
Crystal Livingston	Education
Henry Okonkwo	Education
Wale Olukanni	Education
Jamal Reed	Education
Gerogina Walker	Health

Congresswoman Eleanor Holmes Norton

Shakira Hemphill Education
 Julian Price Education & Health
 Lisa Edouard Education
 Brianne Barbour Education
 Michael Washington Education
 Jeanee Snipes Education
 Deshon Eason Education & Health
 Nailah Jordan Education

Congressman Major Owens

Jarrold T. Sockwell Education
 Spencer Nabors Health
 Yasmin D. Barzey Education
 Nana Boateng Education
 Tecora Peterkin Education
 Bridget T. Earle Health
 Tiffanie Young Education

Congressman Donald Payne

Kendra Christian Education
 Diemecha M. Hilliard Education & Health
 Felicia Johnson Education
 Ama B. DeGraft-Johnson Education & Health
 Starlett Harris Education
 Tyeisha Hughes Education & Health
 Janyl Peters Education
 Ismael Abdusalaam Education
 Tamilyn Francois Education

Congressman Charles Rangel

Brenda Cajina Health
 Shamika Branch Health
 Chevron Deputy Health
 Daromie Despinosse Education
 Matthew LeRoi Gadsen Education
 Crystal Hill Education
 Tiara Kelly Education
 Johnathan Talley Education
 William Diaz Education
 Dynell West Health
 Cassandra Lizaire Education
 Kyler Williams Education
 Elizabeth Sanon Education
 Alexandra Wise Education
 Shabazz Wilson Education

Congressman Bobby Rush

Sandra McGowan Health
 Courtney Gousman Education
 Paris Hollins Education
 Khadijah Wallace Education
 Princess Myers Health

Congressman Robert Scott

Sylvester Poole Education
 David Brooks Education
 Candance L. Golden Health
 Rita Waller Education

Congressman Bennie Thompson**Congressman Ed Towns**

Deirdra Smith Education
 Wagner Cepeda Health
 Michelle Norris Health
 Keli McCain Education
 Courtney M. James Education
 Jenise M. Jenkins Education
 Tercora Peterkin Education
 Kylisha Brooks Education
 Takesha Henderson Education

Congresswoman Stephanie Tubbs-Jones

Rochelle Beard Education
 Dionne O'Neal Education
 Rapunzel Wright Education
 Rashada Ali Education

Congresswoman Maxine Waters

Ronson Freeman Education
 Kim Gaston Education

Congressman Mel Watt

Stephanie Morgan Education & Health
 Telicia Young Education
 Gregory Kelly Education
 Eddie McDaniel, II Education & Health
 Alexis Beene Education
 Phahedra Kirkwood Health
 Regina Knox Education
 Rechetta A. White Health
 Yolanda Bowens Health
 Sharon O. Doku Health
 Shanita W. Wooten Health
 Nikki Thompson Education
 LaPrincess Brewer Education & Health

Congressman Albert Wynn

Keisha Berry Education
 Lauren Colson Health
 Tamika Hayes Education
 Sharina Jenkins Education
 Folashade Owosela Health
 Danielle Smith Education
 Joel Patton Education
 Stephen Conti Education
 Lisa Joy-Brooks Education

CBCF MEETINGS AND CONFERENCES

Regional Housing Summits

The Regional Housing Summits, sponsored by the Congressional Black Caucus Foundation, in cooperation with the Congressional Black Caucus, are conducted as part of CBCF's comprehensive effort to create one million new African American and other minority homeowners by the year 2005. The CBCF has hosted the Southeast Regional Conference, the Western Regional Conference and the New York Housing Summit. To date participants include: non-profit groups, elected officials, municipalities, lenders, secondary mortgage markets, consumers, and advocacy groups. Members of the Congressional Black Caucus participate as moderators in panel sessions.



CBC Housing Committee Chair Stephanie Tubbs Jones speaks at the Western Regional Housing Summit as Housing Summit Host Barbara Lee and CBCF Chair Eva Clayton look on

Other supporters include experts in the affordable housing field. Topics have included:

- Growth, displacement, and affordable housing problems facing both rural and urban localities;
- Predatory lending;
- Innovative housing financing and housing models;
- Community reinvestment; and
- Financial literacy and homebuyer education outreach efforts.

Money, Power & Justice: The Urgency of Shaping Our Destiny

CBCF's Online Summit: Money, Power & Justice, held on November 21, 2000, focused on the economic implications of current and impending legislation and the efforts that must be marshaled in order to increase the participation of African Americans in America's economy. Specific issues addressed included the role of policy in community economic development, the mobilization of African Americans as a powerful force to be heard and considered as policy is developed, and the economic ramifications of America's pattern of incarcerating African Americans.

Although separated by great distances, listeners from all over the nation were privy to

this exciting and informative discussion that actively engaged thousands of conferees via the internet. By logging on to CBCF's website, web participants became active audience members and were able to email questions and comments that were read "on-air." Money, Power & Justice was the first program of the Emerging Leaders Series - a series of forums designed to engage and involve emerging leaders and young professionals in the public policy arena.

Invitational Meeting on African American Public Policy Priorities

The purpose of the meeting was to bring opinion leaders together to explore and define issues critical to the African American community and present an agenda that outlined these priorities. Hosted by the CBCF Corporate Advisory Council in Washington, DC, June 23, 2000 at the Grand Hyatt, the consultation was a successful endeavor. An agenda was drafted highlighting top priorities for the African American community which included, Education, the Digital Divide, Affirmative Action, Police Misconduct, Youth & Families, African Trade, Public Health and Housing.

Corporate Advisory Council Economic Development Fundraiser

The Economic Development Fundraiser sponsored by the CBCF Corporate Advisory Council in Los Angeles, CA, August 13, 2000 at the home of Dr. Donald Ware, was a tremendous success. The funds leveraged by this event will be used to launch the Economic Development initiative being spearheaded by the CBCF Corporate Advisory Council. Through this initiative, CBCF will collaborate with its corporate partners to continue to provide opportunities for educating and empowering underserved communities, to elevating the economic resources available for minority business development and to collectively have an opportunity to influence the availability and accessibility of venture capital and supplier development opportunities to African Americans throughout the country.

**Congressional Black Caucus Foundation, Inc.
2001 Corporate Advisory
Council Roster**

Mr. Wayman F. Smith
Chairman
President
Smith Partnerships

Mr. Fletcher Allen
Director of Government Affairs
BP America

Ms. Linda Wheeler Banton
Vice President of Aerospace
Government Relations
Honeywell

Ms. Josie Bass
President & CEO
The Alvor Group

Ms. Cheryl Basye
CEO
Basye & Associates

Mr. Henry H. Brown
H. H. Brown & Associates

Ms. Essie L. Calhoun
Director, Community Relations
& Contributions
Vice President
Eastman Kodak Company

Ms. Carla M. Dancy
Principal
Health Care Global Industry
Group

Ms. Anita Farmer
Vice President, Local
Government Relations
Bank of America

Mr. Roderick D. Gillum
Vice President, Corporate
Relations & Diversity
General Motors Corporation

Mr. Anthony T. Grant
Carolinas Small Business
Banking Executive
Bank of America

Mr. Ronald Harrison
Senior Vice President, Global
Diversity & Community Affairs
PepsiCo, Inc

Mr. William A. Kirk
Partner
Thelen, Reid & Priest, LLP

Mr. Weldon H. Latham
Senior Partner
Holland & Knight

Ms. Theresa Peterson
Manager, Government Affairs
3-M

Ms. Adrienne Rhone
Manager, Government Relations
IBM

Mr. Wayman F. Smith
Smith Partnership

Mr. Michael L. Suggs
Senior Director of Public Affairs
R J Reynolds Tobacco Company

Ms. Angela E. Vallot
Director, Corporate Diversity
Initiatives
Texaco, Inc

Dr. Donald R. Ware

Ms. A. Shuanise Washington
Vice President of External
Affairs
Philip Morris Management
Corporation

Mr. Clarence Wright
Vice President
Equitable

Mr. Michael M. Young
Vice President Community
Affairs
Delta Airlines, Inc.

**CBCF AFRICAN AMERICAN
PUBLIC POLICY NEWS SERVICE**

CBCF significantly expands the ability to disseminate pertinent and timely information where it can do the most good, for the most people through its African American Public Policy News Service. The service provides:

Interactive Website - hot linked to all African American websites with particular outreach to young adults through targeted Websites, polling and opinion survey responses are features of the News Service. The Website serves elected officials, private and independent sector executives, voters, students, scholars and the general public.

Monthly Newsletters - Beginning with a Housing and Community Development News Service, the following public policy priorities will be addressed:

- Public Health
- Economic Empowerment
 - Education
 - Employment/ Job Creation
 - Economic Development
 - Affirmative Action
 - Environmental Policy

The initial publication, the Housing and Community Development News Service, is targeted to financial institutions, particularly CRA officers, interested banks and venture capital firms, faith-based institutions, executive directors of the 1,000 largest housing-based Community Development Corporations, and to housing policy makers and other legislative and government officials. The newsletter service, available online, by fax and mail will grow to 35,000 subscribers in each of the six issue areas by 2003. With a pass-along goal rate of six, the newsletters have the potential to reach 1,260,000.

Each publication will provide a proactive approach, examining not just the current issues, but also focusing on current solution providers, best practices, resource development, and proposed next steps for the reader.

Regional Conferences - held throughout the U.S., they provide forums for discussion, exploration of ideas and expansion of knowledge, and networking with national, state and local elected officials for grassroots participants. These conferences address the issues of local communities and inform voters in order to increase citizen participation in forging responsive public policy. Two regional conferences each year are geographically targeted to African American voters.



CBCF AFRICAN AMERICAN PUBLIC POLICY NEWS SERVICE

Public Policy Conferences - The CBCF's Annual Legislative Conference will continue the tradition of 30 years as African America's premier public policy venue. The Conference brings together 30,000 influential leaders from the public, private and independent sectors, grassroots activists, students, and scholars from around the world. Participants explore current issues, build strategy and collaborative action agendas, and solidify networks of influence for people of color globally.

Teleconferencing, webcasting and distance learning - CBCF's African American Public Policy News Service will offer virtual technical assistance and seminars and meetings, by means of teleconferencing and distance learning, to leadership and stakeholder groups.

The Congressional Black Caucus Foundation Housing News Service

The Congressional Black Caucus Foundation's Housing News Service Year in Review

The revitalization of urban and rural areas and brownfields must not fail, we feel, to include African American low- and moderate-income families and neighborhoods. Forming public/private partnerships to increase the stock of affordable and safe housing while we are: 1) developing communities; 2) protecting public and subsidized housing as temporary but necessary shelter for those who are in waiting for a home 3) and building accessible housing for the elderly and disabled, are urgent and immediate priorities. The CBCF has established the goal of helping one million African Americans become new homeowners.

In order to accomplish this goal the CBCF will use a strategic initiative called W.O.W. (With Ownership, Wealth) which formally kicked-off in April 2001. The initiative involves a national strategic effort that is customized for each participating region and then implemented at the regional level with business partners who operate in that particular region. These business partners will include banks, mortgage companies, realtors and mortgage insurance companies.

The communication of this effort over the next five years will be critical to the program's success. To that end, the CBCF initiated a Housing News Service last January. The News Service not only keeps critical housing entities informed, it assembles and communicates "Best Practices" that are working in various regions of the United States.

The News Service communicates legislative updates, policy information, lending trends, credit and budget information, and "Attitudinal Surveys," in addition to success stories around the country regarding techniques and best practices that worked, getting African American families into homes.

The Housing Newsletter monitors the housing problems and opportunities of African Americans of all ages. In the March 2000 issue an article appeared "Housing Our Elders," and it described a growing housing problem among the fastest growing segment of the population.

The article indicated that the largest and fastest growing segments of the older population include many people who have historically been vulnerable economically and in the housing market: women, minorities and the "oldest old."

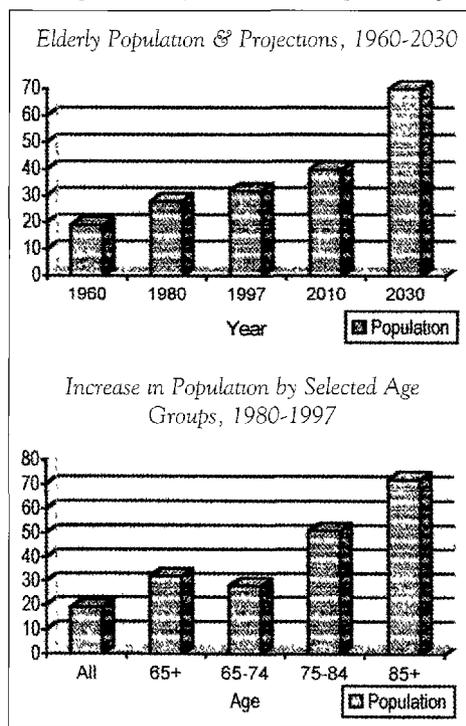
The significance of this phenomenon for elderly housing cannot be overstated. As this report shows, the incidence of physical and financial problems among the elderly and their corresponding housing needs all

increase with age. It is, therefore, reasonable to anticipate that the housing needs of men and women over age 85, which are already the most frequent and most acute of any elderly age group, will demand ever greater attention in the years ahead.

The Congressional Black Caucus Foundation has just issued its fourteenth publication of its Housing News Service and in 2000, the Housing News Service was sent to African American legislators, elected officials, churches, congressmen, community development corporations and mortgage bankers all over the country.

The Housing News Service is beginning its second year with continued sponsorship from Fannie Mae. In addition, State Farm has made a significant sponsorship commitment and a decision to provide critical monthly information in the form of an "Insurance Corner" article for the News Service.

The Congressional Black Caucus Foundation's Housing News Service has had a great first year with 2001 promising





The primary target audience for this site consists of policy makers, public health officials and activists, medical doctors, community development corporations, grass roots activists, students, elected officials, and medical/biomedical professionals. Industries such as biomedical equipment manufacturers, pharmaceutical companies, health management organizations, insurance companies, health-related professional associations, and interested lay persons.

The Congressional Black Caucus Foundation, Inc. (CBCF) has established a website to provide critical information about public health issues in the African American and African communities. The website, www.cbchealth.org, is the primary portal for information regarding local and national events, key legislation or public policy issues, health initiatives and studies that pertain to the public health of the African community world wide.

The popular media has painted the face of HIV/AIDS with an African face, yet many of us still engage in high-risk behavior. Immediate action must be taken to remove the stigma and to inform all people of what can be done to prevent the spread of this incurable disease. To do this, activists need pertinent information that is accurate, timely, and accessible. CBCF intends to fill this need between popular reporting and in-depth analysis by providing information on community-based health initiatives, cutting-edge research, statistics, and updated news and reports from around the world on public health issues affecting all people of African descent.

Thanks to a \$100,000 contribution from GlaxoSmithKline, www.cbchealth.org is the first website of its kind to provide news, best practices, data and analysis of public health issues of vital importance to the African American community. The website features separate sections on:

1. AIDS/HIV - Research, Treatment, Prevention, Public Policy
2. Chronic Diseases - Cancer, Diabetes, Heart Disease, Asthma, Sickle Cell
3. Health Care - Access, Quality, Coverage
4. Public Policy - Cancer, Diabetes, Heart Disease, Sickle Cell Anemia, Asthma, African Health, Diaspora, Environmental Justice
5. Prevention - Cancer, Diabetes, Heart Disease, Sickle Cell Anemia, Asthma
6. Mental Health - Substance Abuse, Clinical Depression, Suicide
7. Environmental Justice
8. Research - AIDS/HIV, Mental Health, Chronic Disease, Genetics
9. Diaspora Watch - Caribbean, South America
10. Africa - West African, Sub-Saharan Africa, Saharan Africa
11. Alternative Medicine

In addition, www.cbchealth.org highlights the contributions that people of African descent have made to the medical and public health fields. To keep people coming back to the site, we will be sending electronic newsletters bi-weekly about new developments in the field of their choice and we will administer a new opinion poll question every week. We will also track the site traffic and keep detailed records of who, when and how long visitors stay on our site.

cbcfonline.org

Congressional Black Caucus Foundation, Inc. Online Presence

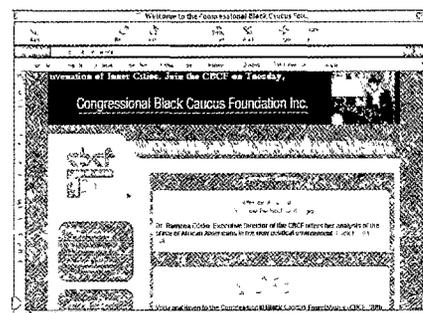
The aim of the CBCF online presence is threefold:

1. To expand and promote the presence and work of the CBCF
2. To enhance the efficiency of the staff
3. To inform, organize and mobilize our constituents

In fulfilling our mission, we developed a plan to build a new Website that would enhance our online presence and present the Foundation's programs, projects, activities and events through the appropriate use of technology.

The new Website adds features such as the News Service, links to critical online resources, photo gallery and an option for our supporters to support the efforts of the Foundation.

In addition to the content specific improvements, we also added online tools that would engage visitors to the Website. We developed an email collection tool, which provides visitors to the site the opportunity to submit their emails to our database. Visitors who provide us with their email receive information on breaking poli-



cy issues, CBCF activities and events that are organized by the Foundation throughout

Celebrating 25 Years of Service to African American Public Policy Leaders

the year. The database is currently at 5,000 and is continuously growing.

A second tool that has been added to the site is our message board. The CBCF message board allows visitors to the site to engage in an online exchange about current issues and policy questions that are of particular importance to the African American community.

The Foundation has also implemented a listserv that serves as a push tool for the

organization. The listserv is a critical tool for the Action Alert Network that is being developed by the organization. The listserv will distribute weekly email bulletins to its members. In addition to informing its members, the bulletin will recommend action that the recipient can take to advance a particular issue.

The Foundation has maximized the use of Internet technology to enhance the work of its staff. It has done this by posting information and documents on the site that constituents can download. Most inquiries and requests for information can be efficiently referred to the Website. The Foundation has set up an email account specifically for online inquires. The email is checked on a daily basis and inquiries are responded to immediately or forwarded to the appropriate person or office. Moreover, we have utilized Portable Document Formats (PDF), to post forms and documents that can be printed directly from our site. This has proven particularly useful when requests are made for registration forms for the Annual Legislative Conference.

The Foundation has taken its registration to the next logical step by establishing an e-commerce account with the Bank of America, which will enable visitors to the site to register and pay online for CBCF services. Through our e-commerce feature, the Foundation will be able to accept VISA, Master Card and American Express payments online.

The Foundation has also buttressed its online streaming features. For the third year in a row, we have broadcast the ALC live via the Internet. In addition to broadcasting the ALC live we have also archived key events. Visitors to our site can listen and view these events at their

leisure. As is our common practice, we are archiving the ALC for one year. We have now expanded the online broadcasting of our events to include forums, events and regional summits. These events are broadcast live directly from our Website and are subsequently archived in the audio/video section of the site. This on-demand feature allows visitors to our site to pull down the event at their convenience. They do not have to participate in the live broadcast to receive the information. In conjunction with our live broadcasts, we also utilize the email. Participants who tune in to our live broadcasts are able to interact with presenters and panelists by submitting questions via the Internet and receiving real-time responses to their questions.

In 2001, we intend to add a regular feature to the Foundation's online broadcasting efforts. We are in the process of organizing monthly audio chats with members of the CBC and other national leaders. The leaders will articulate their policy and program initiatives as well as respond to questions submitted by the Foundation's online community.

As a result of the enhancements that the Foundation has made to the Website, we have noticed an increase in the number of hits to the Website. The chart below provides an overview of visitors to our site:

MONTH	HITS
February	65,156
March	93,643
April	84,868
May	77,583
June	84,675
July	64,698
August	232,842
September	422,600
October	88,675
November	93,902
December	95,689

Congressional Black Caucus

(Washington Convention Center)

Wednesday, September 26

- 3:00 p.m. – 5:00 p.m. **Urban Campfire Live**
(Hall C)
Rep. Eddie Bernice Johnson (TX-30)
- 3:00 p.m. – 5:00 p.m. **Diversity Under the Dome: The Rewards and Challenges for Staffers of Color**
(Room 33)
Rep. Gregory Meeks (NY-6)

Thursday, September 27

- Noon – 1:30 p.m. **Is There a Future for African Americans in Agriculture?**
(Room 25/26)
Rep. Eva Clayton (NC-1)
- Noon – 1:30 p.m. **Charitable Choice: A New Threat to Our Civil Rights**
(Room 29)
Rep. Robert C. Scott (VA-3)
- Noon – 2:00 p.m. **Kidney & Heart Disease: Silent Killers**
(Room 30)
Rep. Donna Christian-Christensen (VI)
- Noon – 2:00 p.m. **The Power to Change: Electricity Deregulation**
(Room 37)
Rep. James Clyburn (SC-6)
- Noon – 3:00 p.m. **The Underground Railroad: Where Have We Been? Where Are We Going?**
(Room 27)
Rep. Corrine Brown (FL-3)
- Noon – 3:00 p.m. **COINTELPRO II: The Murder of Martin**
(Room 33)
Rep. Cynthia McKinney (GA-4)
- Noon – 4:00 p.m. **Forum on Education Summit Reports**
(Room 13/14)
Rep. Major Owens (NY-11)
- 12:30 p.m. – 3:00 p.m. **Unequal Justice: The Need for Prison Reform and the Elimination of Mandatory-Minimum Sentencing**
(Room 31)
Rep. Maxine Waters (CA-35)
- 1:00 p.m. – 3:00 p.m. **Historically Black Colleges and Universities: Are They Better for Black Students? (CBC Spouses)**
(Room 21/22)
- 1:00 p.m. – 4:00 p.m. **From Bricks to Clicks: Winning Strategies for Extending Your Small Business to the Web**
(Room 4/5)
Rep. Juanita Millender-McDonald (CA-37)

- 1:00 p.m. – 5:00 p.m. **Rebuilding the Black Community: Addressing Poverty and the Cycle of Fatherlessness**
(Room 1/2)
Rep. Julia Carson (IN-10)
- 1:00 p.m. – 5:00 p.m. **The Impact of U.S. Foreign Policy on Cuba and Its People**
(Room 10/11/12)
Rep. Barbara Lee (CA-9)
- 1:00 p.m. – 3:00 p.m. **Diversity in the Automotive Industry: Can Minorities Be in the Driver's Seat?**
(Room 15)
Rep. Carolyn Cheeks Kilpatrick (MI-15)
- 2:00 p.m. – 3:30 p.m. **Juvenile Crime: Bad Neighborhoods or Bad Kids?**
(Room 25/26)
Rep. Robert C. Scott (VA-3)
- 2:00 p.m. – 4:00 p.m. **Election Reform: Real or Imagined?**
(Room 10/11/12)
Rep. Carrie P. Meek (FL-17)
Rep. Corrine Brown (FL-3)
Rep. Alcee L. Hastings (FL-23)
- 2:00 p.m. – 4:00 p.m. **Postpartum Depression and the African American Mother: It Ain't Just Baby Blues**
(Room 29)
Rep. Bobby L. Rush (IL-1)
- 2:00 p.m. – 5:00 p.m. **Global HIV/AIDS Symposium**
(Room 32)
Rep. Donna Christian-Christensen (VI)
Rep. Barbara Lee (CA-9)
- 2:00 p.m. – 5:00 p.m. **Taking Care of Our Business: Capital Connections and Consciousness**
(Room 38)
Rep. Elijah Cummings (MD-7)
- 3:00 p.m. – 6:00 p.m. **The Need for a National African American Museum**
(Room 37)
Rep. John Lewis (GA-5)
- 3:00 p.m. – 6:00 p.m. **Housing**
(Room 30)
Rep. Stephanie Tubbs-Jones (OH-11)
- 4:00 p.m. – 6:00 p.m. **Juvenile Justice and Children's Mental Health**
(Room 31)
Rep. Sheila Jackson Lee (TX-18)
- 4:00 p.m. – 6:00 p.m. **Paul Robeson: White America Fooled Us**
(Room 15)
Rep. Alcee L. Hastings (FL-23)
- 4:00 p.m. – 6:00 p.m. **Civil Rights and NCAA Athletes**
(Room 25/26)
Rep. Gregory W. Meeks (NY-6)
- 4:00 p.m. – 6:00 p.m. **Cancer in the 21st Century: Prevention and Access to Treatment. Are We Doing Enough?**
(Room 27)
Rep. Bennie Thompson (MS-2)
Rep. John Conyers, Jr. (MI-14)
- 4:00 p.m. – 6:00 p.m. **Developing A United Strategy to Advance Reparations for African Americans**
(Room 33)
Rep. John Conyers, Jr. (MI-14)

- 4:00 p.m. – 6:00 p.m. **A More Perfect Union – Part I**
 (Room 21/22)
 Rep. Jesse L. Jackson, Jr. (IL-2)
- 4:30 p.m. – 6:00 p.m. **High Stakes Testing: Unfair Measures or Good Public Policy?**
 (Room 10/11/12)
 Rep. Robert C. Scott (VA-3)
- 5:00 p.m. – 6:00 p.m. **Saving Our Community Through Historic Preservation**
 (Room 37)
 Rep. John Lewis (GA-5)
- 6:00 p.m. – 7:00 p.m. **Miles Davis' and John Coltrane's 75th Birthdays**
 (Room 32)
 Rep. John Conyers, Jr. (MI-14)

BRAINTRUSTS

Friday, September 28

- 9:00 a.m. – 11:00 a.m. **21st Century Strategies for Minority Business Development**
 (Room 1/2)
 Rep. Albert Wynn (MD-4)
- 9:00 a.m. – 11:00 a.m. **The Changing Face of Politics: Can Black Women Make a Difference?**
 (Room 21/22)
 Rep. Eleanor Holmes Norton (DC)
- 9:00 a.m. – Noon **African Americans in the Telecommunications Industry**
 (Room 13/14)
 Rep. Earl Hilliard (AL-70)
- 9:00 a.m. – Noon **Aggressive Science & Technology: Is It Passing Us By?**
 (Room 10/11/12)
 Rep. Eddie Bernice Johnson (TX-30)
- 9:00 a.m. – Noon **Make Every Vote Count**
 (Room 33/39)
 Rep. Charles Rangel (NY-15)
- 9:00 a.m. – Noon **Banking, Capital and Credit Opportunities in the New Economy**
 (Room 33)
 Rep. Maxine Waters (CA-35)
- 9:00 a.m. – Noon **How to Build Wealth in the American Community: Entrepreneurship, Saving and Investing**
 (Room 31)
 Rep. William J. Jefferson (LA-2)
 Rep. Gregory W. Meeks (NY-6)
 Rep. Harold Ford, Jr. (TN-9)
 Rep. Barbara Lee (CA-9)
 Rep. Diane Watson (CA-32)
- 9:00 a.m. – 1:00 p.m. **Building A Constituency for Africa in the United States**
 (Room 27)
 Rep. Donald M. Payne (NJ-10)
 Rep. Alcee L. Hastings (FL-23)
 Rep. Gregory W. Meeks (NY-6)
 Rep. Barbara Lee (CA-9)
 Rep. Earl Hilliard (AL-70)
 Rep. Cynthia McKinney (GA-4)
 Rep. Carolyn Cheeks Kilpatrick (MI-15)
- 9:00 a.m. – 1:00 p.m. **Reauthorization of the Transportation Equity Act...Challenges, Opportunities and Participation**
 (Room 23/24)
 Rep. Elijah Cummings (MD-7)

- 9:00 a.m. – 1:00 p.m. **Environmental Justice: Findings of the National Environmental Policy Commission**
(Room 4/5)
Rep. James Clyburn (SC-6)
- 9:00 a.m. – Noon **Gender Equity/Leadership — 21st Century, Private Sector, Non-Profit Sector**
(Room 37)
Rep. Juanita Millender-McDonald (CA-37)
- 9:00 a.m. – Noon **Hip Hop Culture and the African American Political Agenda**
(Room 40)
Rep. Earl Hilliard (AL-7)
- 9:00 a.m.– 5:00 p.m. **Criminal Justice Braintrust**
(Atrium)
Rep. John Conyers, Jr. (MI-14)
- 9:00 a.m. – 5:00 p.m. **Caribbean Issue Forum**
(Room 36)
Rep. Major Owens (NY-11)
- 9:00 a.m. – 6:00 p.m. **Child Welfare – Preserving, Reclaiming, Reconnecting Children, Families and Communities I**
(Room 30)
Rep. Danny Davis (IL-7)
- 9:00 a.m. – 6:00 p.m. **The Human Genome and African Americans: From Sickle Cell to Breast and Prostate Cancer and Beyond**
(Room 32)
Rep. Donna Christian-Christensen (VI)
- 10:00 a.m. – 11:30 a.m. **The Benefits and Challenges of Bringing Smart Home Development to Our Communities**
(Room 25/26)
Rep. William Clay (MI-14)
- 10:00 a.m. – Noon **Health Care Disparity in the African American Community**
(Room 15)
Rep. Diane Watson (CA-32)
- 10:00 a.m. – 1:00 p.m. **Ready, Willing, and No Less Able: Veterans with Physical Challenges**
(Room 29)
Rep. Corrine Brown (FL-3)
Rep. Sanford Bishop, Jr. (GA-2)
- Noon – 3:00 p.m. **Recruit, Retain, Respect: Addressing the Teacher Shortage in Urban Education**
(Room 1/2)
Rep. Chaka Fattah (PA-2)
- Noon – 5:00 p.m. **The African American Education Emergency Agenda**
(Room 20/21/22)
Rep. Major Owens (NY-11)
- 1:00 p.m. – 3:00 p.m. **Building Better Communities with Telecommunications**
(Room 10/11)
Rep. Edolphus Towns (NY-10)
- 1:00 p.m. – 3:00 p.m. **Patient Bill of Rights and Prescription Drugs**
(Room 31)
Rep. Carrie P. Meek (FL-17)
- 1:00 p.m. – 3:00 p.m. **Education Reform: 21st Century Schools for 21st Century Workforce**
(Room 25/26)
Rep. Harold Ford, Jr. (TN-9)

- 1:00 p.m. – 3:00 p.m. **Afro-Latinos: The Impact of the U.N. Conference on Racism and Proposed Development Solutions**
(Room 15)
Rep. Cynthia McKinney (GA-4)
Rep. Julia Carson (IN-10)
- 1:00 p.m. – 5:00 p.m. **Young, Gifted and Black**
Hall A
Rep. Maxine Waters (CA-35)
- 1:00 p.m. – 5:00 p.m. **Hip Hop Culture and the African American Political Agenda, cont.**
(Room 33)
Rep. Earl Hilliard (AL-7)
- 2:00 p.m. – 4:00 p.m. **Agriculture for Global Development**
(Room 4/5)
Rep. Eva Clayton (NC-1)
Rep. Sanford Bishop, Jr. (GA-2)
- 2:00 p.m. – 4:00 p.m. **Increasing the Quantity and Quality of Black Images in Television II**
(Room 13/14)
Rep. Bobby Rush (IL-1)
- 2:00 p.m. – 4:00 p.m. **Redistricting After the Florida Elections**
(Room 23/24)
Rep. Melvin Watt (NC-12)
Rep. Corrine Brown (FL-3)
- 2:00 p.m. – 6:00 p.m. **Gender Equity/Leadership—21st Century, Private Sector, Non-Profit Sector**
(Room 29)
Rep. Juanita Millender-McDonald (CA-37)
- 3:00 p.m. – 5:00 p.m. **The Challenges of Bringing Black Films to the International Arena**
(Room 27)
Rep. Donald Payne (NJ-10)
- 3:00 p.m. – 5:00 p.m. **Protecting Human Rights in the Global Economy: The Role of Organized Labor**
(Room 1/2)
Rep. Chaka Fattah (PA-2)
- 4:00 p.m. – 6:00 p.m. **A More Perfect Union – Part II**
(Room 10/11/12)
Rep. Jesse L. Jackson, Jr. (IL-2)
- 4:00 p.m. – 6:00 p.m. **Discussions on Race: Where We Have Been, Where We Are Going**
(Room 15)
Rep. Eleanor Holmes Norton (DC)
- 4:00 p.m. – 6:00 p.m. **Blacks in Energy**
(Room 31)
Rep. Sheila Jackson Lee (TX-18)

Saturday, September 29

- 10:00 a.m. – 1:00 p.m. **Child Welfare, Part II**
(Room 30)
Rep. Danny Davis (IL-7)
- 11:00 a.m. – 1:00 p.m. **CBC Roundtable with African American Religious Leaders**
(Room 31)
Rep. Eddie Bernice Johnson (TX-30)

2001 Annual Legislative Conference Staff & Production Team

Congressional Black Caucus Foundation, Inc.

Staff

Ramona Edelin, Ph.D.
Executive Director

Ethel Mitchell
Director of Administration and Executive in Charge of Production ALC 2001

Darryl Washington
Comptroller

Michelle Harris, CMP
Director, Meetings & Conference

Kelly Owens
Director, Leadership Institute for Public Service

Edwin Makhubela
Leadership Institute Assistant

Genette Comfort
Development Officer

Jacqueline Denuis
Director, CBC Spouses Programs

Stan Perry
Systems Manager and Registration Director

LaWand Kerns
Information/Office Manager

Simone Griffin
Executive Assistant to the Executive Director

Janice Cramp
Director CBCF WOW

Marie Bennett
Senior Accountant

Donna Smart
Office Assistant

Nancy Verdrine
CBC Spouses Events Manager

Production Team

Event Manager
RPJ Productions

Exhibit Manager/Decorator
21st Century Expo Group

Technical Production and Awards Dinner Producer
Hargrove III Events, Inc.

Audio, Sound & Lighting
IEP Group

Volunteer Manager
Enventions by Rhonda

Webmaster
Digital Freedom Institute

Photography
Solid Image Photographic Service

Graphic Designer
SJ Design

Print Production
Classic Press, Inc.

Press and Publicity Coordinator
Raymone Bain

Video Production
Details International, Inc.

Schedule-at-a-Glance

**Denotes ticketed events*

Wednesday, September 26

9:00 a.m. – 6:00 p.m.	Registration Lobby 1
9:00 a.m. – 6:00 p.m.	Ticket Booth (Sales & Will Call) Lobby 2
9:00 a.m. – 6:00 p.m.	Continuing Education Office Room 28
11:30 a.m.	Press Conference Hall B – 2 nd Level
Noon	CBCF Exhibit Showcase Ribbon Cutting Hall B – 2 nd Level
Noon – 6:00 p.m.	CBCF Exhibit Showcase Hall B – 2 nd Level
1:30 p.m. – 6:00 p.m.	Author's Pavilion (see listing on page 106) Exhibit Hall – 2 nd Level
7:00 p.m.	CBC Spouses Celebration of Leadership* National Museum of Women in the Arts
3:00 p.m. – 5:00 p.m.	CBC Issue Forums Washington Convention Center

Thursday, September 27

8:00 a.m. – 10:00 a.m.	WOW Partners Breakfast Room 36
8:00 a.m. – 10:00 a.m.	Community Breakfast Exhibit Hall – 2 nd Level
9:00 a.m. – 6:00 p.m.	Registration Lobby 1
9:00 a.m. – 6:00 p.m.	Ticket Booth Lobby 2
10:00 a.m. – 6:00 p.m.	Exhibit Showcase Hall B - 2 nd Level
9:00 a.m. – 8:00 p.m.	Continuing Education Office. Room 28
10:00 a.m. – 6:00 p.m.	Author's Pavilion (see listing on page 106) Exhibit Hall - 2 nd Level

10:00 a.m. – Noon	National Town Hall Meeting Hall C – 2 nd Level “Electoral Reform”
Noon – 6:00 p.m.	CBC Issue Forums Washington Convention Center
6:00 p.m. – 7:00 p.m.	Jazz Forum Room 32 “Miles Davis’ and John Coltrane’s 75 th Birthdays” Rep. John Conyers (MI-14)
7:00 p.m. – 10 p.m.	Jazz Concert Hall C – 2 nd Level
8:00 p.m.	Gospel Extravaganza Renaissance Washington Hotel

Friday, September 28

8:00 a.m. – Noon	Registration Lobby 1
8:00 a.m. – 9:00 p.m.	Ticket Booth (Sales & Will Call) Lobby 2
8:00 a.m. – 8:00 p.m.	Continuing Education Office Room 28
9:00 a.m. – 8:00 p.m.	CBC Braintrusts and Issue Forums Washington Convention Center
10:00 a.m. – 6:30 p.m.	CBCF Exhibit Showcase Hall B – 2 nd Level
10:00 a.m. – 7:00 p.m.	Author’s Pavilion (see listing on page 106) Exhibit Hall – 2 nd Level
5:00 p.m. – 7:00 p.m.	CBCF Chair’s Reception Renaissance Washington Hotel
7:00 p.m. – 10:00 p.m.	CBC Spouses Benefit Concert* Hall C – 2 nd Level Featuring Ashford & Simpson
10:00 p.m. – 12:00 p.m.	CBC Spouses Fashion Show* Grand Hyatt Washington

Saturday, September 29

10:30 a.m. - 12:30 p.m.	CBC Roundtable with African-American Religious Leaders Room 31
6:30 a.m. – 9:00 p.m.	Ticket Booth (Sales and Will Call) Lobby 2

7:30 a.m. – 10:00 a.m.	CBCF Prayer Breakfast* Hall A – 2nd Level Featuring Bishop Larry Trotter and Kurt Carr with the Kurt Carr Singers Sponsored by The Coca-Cola Company
9:00 a.m. – 4:00 p.m.	CBCF Exhibit Showcase Hall B – 2nd Level
10:00 a.m. – 4:00 p.m.	Author's Pavilion (see listing on page 106) Exhibit Hall – 2nd Level
10:00 a.m. – 1:00 p.m.	CBC Braintrusts Washington Convention Center
11:00 a.m.	CBC Spouses Luncheon Fashion Show* Grand Hyatt Washington
6:00 p.m. – 7:00 p.m.	Pre-Dinner Reception* Lobby 1
7:00 p.m. – 10:00 a.m.	CBCF Annual Awards Dinner* Hall A – 2 nd Level Doors open at 6:00 p.m.
10:00 p.m. – 1:00 a.m.	After Dinner Soiree* Hall C – 2 nd Level Featuring The Impressions and Ruby Wilson

*Denotes ticketed events

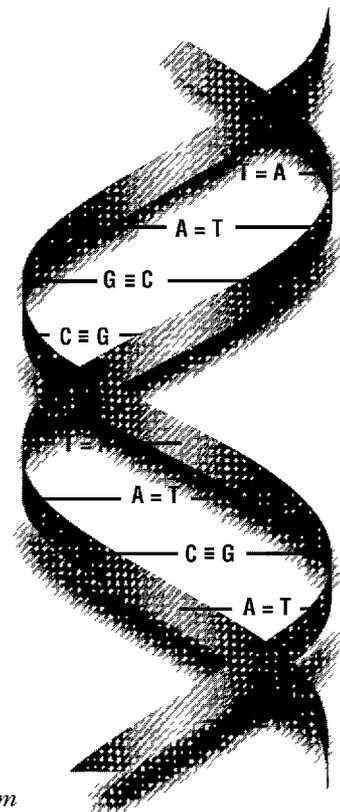
Amgen offers free health screenings at this year's Congressional Black Caucus Foundation Conference.

We invite you to take advantage of the health screenings for **prostate cancer, blood pressure, diabetes, anemia, and cholesterol** at our booth.

Amgen, a leader in biotechnology, aspires to be the best therapeutics company using science and innovation to dramatically improve peoples' lives.

**September 27th, 28th, and 29th
Congressional Black Caucus Foundation
Annual Legislative Conference**

**Stop by the Amgen booth for your free
health screening.**

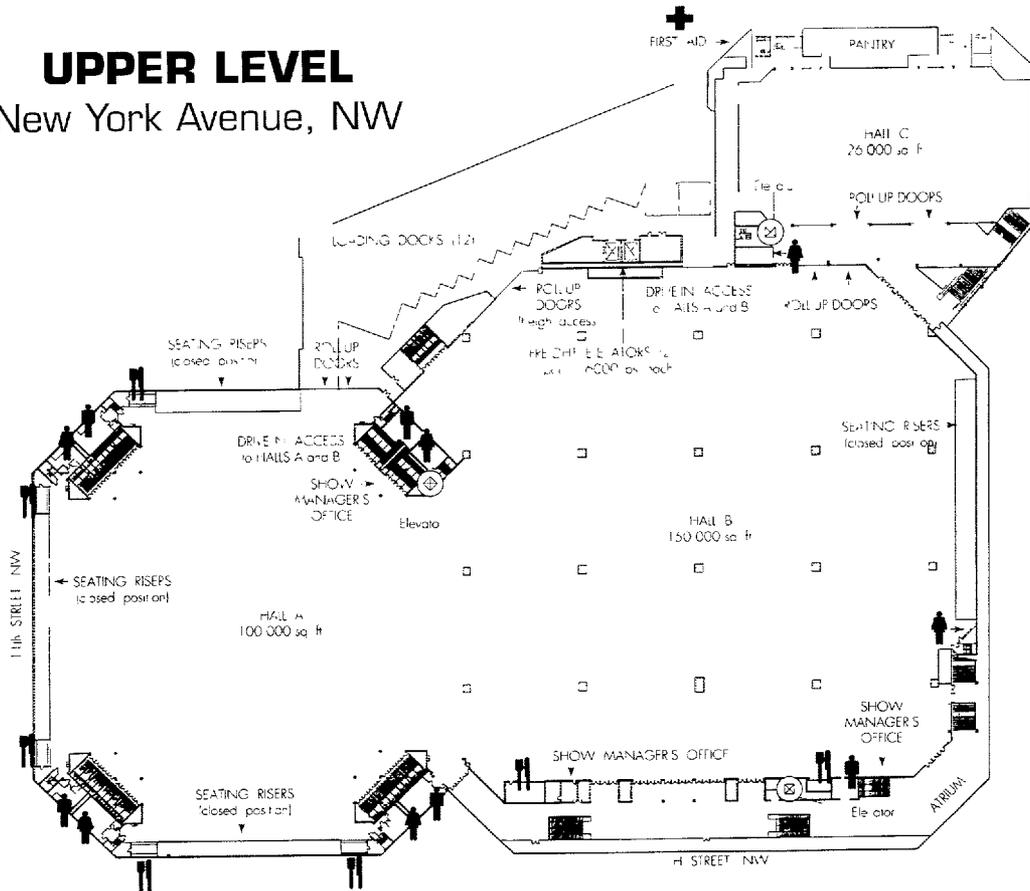


AMGEN[®]

www.amgen.com

UPPER LEVEL

New York Avenue, NW

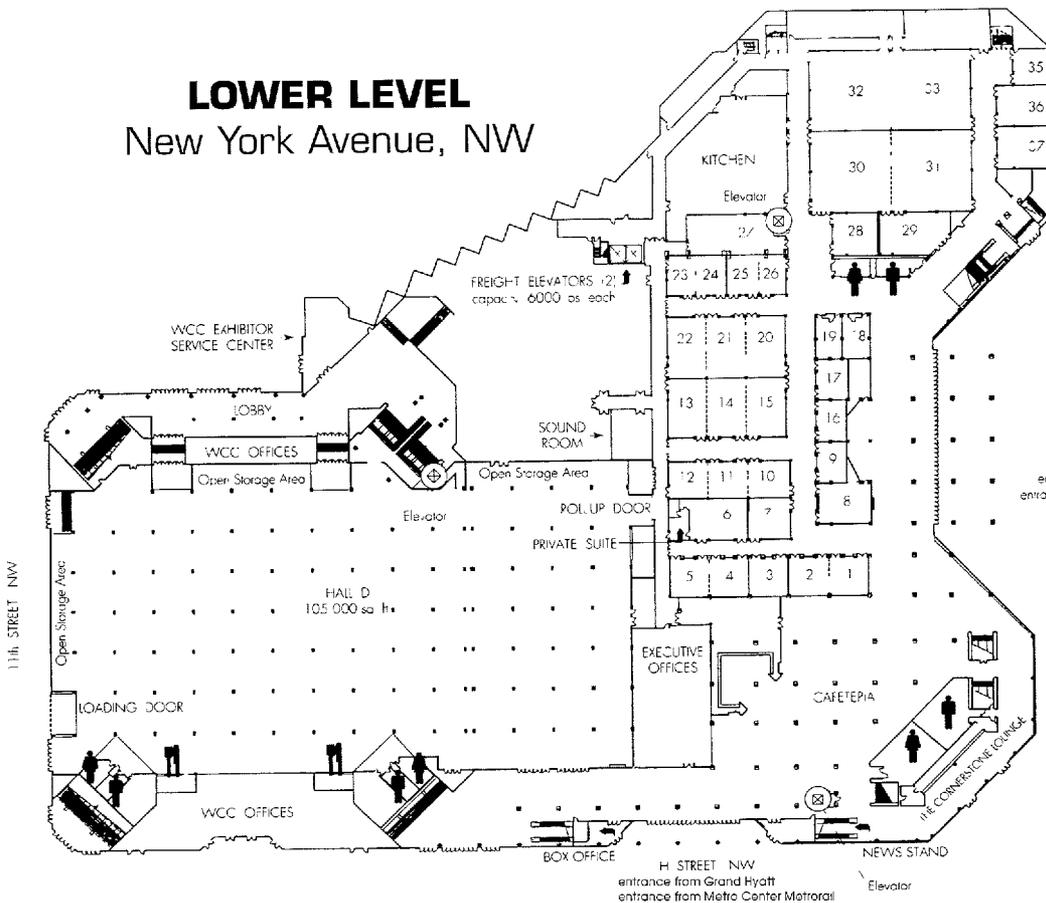


ALL RESTROOMS AND ELEVATORS ARE HANDICAPPED ACCESSIBLE



LOWER LEVEL

New York Avenue, NW



MAIN ENTRANCE
entrance from Renaissance
entrance from Gallery, Place and Metrocenter
shuttle bus and taxi dropoff

ALL RESTROOMS AND ELEVATORS ARE HANDICAPPED ACCESSIBLE



2001 Exhibitors List

A			
Ambassador Custom Clothes	1038		
American Cancer Society	918		
American Express Financial Advisors	715		
American Postal Workers Union AFL-CIO	350		
American Red Cross	631		
American Society of Nephrology	744		
Americans United for Separation of Church & State	639		
Amgen	517		
Anheuser Busch Company	925		
AOL Time Warner, Inc	432		
Arlington County Government			
B	342		
Betty David	738		
Black Patriot Foundation	818		
Brady Campaign To Prevent Gun Violence	915		
Brian Richardson	939		
C			
Class Act Custom Apparel, Inc.	1036		
D			
Daimler Chrysler	125		
Department of Tourism	355		
Department of Treasury	344		
Department of Veterans Affairs	345		
E			
ExxonMobil	903		
F			
Fannie Mae Foundation	135		
Federal Bureau of Investigation	343		
Federal Deposit Insurance Corporation	341		
Federal Emergency Management Agency	340		
Federal Trade Commission	648		
Food Lion LLC	814		
Ford Motor Company	301		
		Freddie Mac	332
		G	
		GE Mortgage Insurance Company	132
		General Services Administration	441
		Glitter Glamour	832
		H	
		Harvard University JFK School of Government	114
		Heineken USA	119
		HUD Office of Fair Housing and Equal	444
		Human Rights Campaign	920
		Hyatt Hotel	821
		I	
		Investment Company Institute-Education Foundation	737
		J	
		JaGems Inc	943
		Jamaica Tourist Board	351
		K	
		Kenechi Fashion	1043
		KenWorld Enterprises	849
		L	
		Library of Congress	440
		M	
		Madza North American Operations	531
		Maryland Office of Tourism Development	349
		MD Dept. of Business of Econ. Development	448
		Medical Education for South African Blacks	919
		Meharry Medical College	617
		Metro Cardiovascular Center	819
		Mitsubishi Motors	511
		N	
		NAACP	811
		NASA	313
		National AIDS Education & Services for Minorities, Inc	730

National Black Alcoholism & Addictions Council Inc.	742	State Farm Insurance Companies	719
National Black Leadership Initiative on Cancer II Network Project	743	T	
National Credit Union Administration	645	The Coca-Cola Company	501
National Education Association	911	The Difference N Prints & Notes	843
National Education Association	1014	The Foundation of the American Academy of Ophthalmology	460
National Highway Traffic Safety Administrator	445	The Gillette Company	1003
National Imagery & Mapping Agency	549	The Leadership Campaign on AIDS	442
National Institute of Arthritis	443	The Surety Association of America	1010
National Institutes of Health/Office of AIDS Research	544	The Wilderness Society	118
National Library of Medicine	542	Thompson's Import/Export Inc.	1045
National Minority AIDS Council	633	Toyota Motor Sales	800
National Park Service	736	U	
National Public Radio	1019	Uniquity	837
National SIDS & Infant Death Program Support Ctr	643	United Black Fund, Inc	820
National Underground Railroad Freedom Center	921	United Food & Commercial Workers	
New Attitude Sports International	942	Union Local 400	120
New View Laser Eye, Inc.	241	United States Military Academy	733
New York Public Library	739	Universal Creations	1037
Nonprofits for Nonprofits, Inc.	732	Upscale Magazine	936
O		US Agency for International Development	644
Omeche Family	842	US Census Bureau	539
P		US Department of Labor	540
PepsiCo	100	US Department of State	638
Pro-Choice	1015	US Dept of Education/White House Initiative on HBCU's	1018
R		US Dept of Housing & Equal Opportunity	545
Real Life Computing, Inc.	844	US Dept of Transportation	642
Rocky's Custom Clothes	838	US Environment Protection Agency	640
Rosetta's Dolls	1042	US Postal Service	725
S		V	
Schomburg Center For Research in Culture	1012	Visit Florida	450
Shukri's Goldsmiths	836	W	
Sister-to-Sister	845	Warner-Lambert Consumer Group	116
Social Security Administration	541	Washington Mutual	134
South African Tourism	550	WorldCom Wireless	938
South Carolina Dept of Parks & Rec & Tours	543	Worldwide Origins	839



Authors Pavilion

September 26-29, 2001

TIMES	BOOTH 1	BOOTH 2	BOOTH 3	BOOTH 4	BOOTH 5	BOOTH 6
Wednesday, September 26, 2001						
12:00 pm – 2:00 pm						
2:00 pm – 4:00 pm	Shining Legacy Nkechi Taifa	Black Sun Signs and Black Loves Signs Thelma Balfour				
4:00 pm – 6:00 pm	When Tomorrow Comes Anthony Lawrence	All The Right Men Michelle Stevens	These Hands Hope Lynne Price	Ain't No River Shaon Ewell Foster		
Thursday, September 27, 2001						
10:00 am – 11:30 am	Brains Sex & Racism in the CIA David L. Whitehead	Give God The Glory Kevin W. Johnson	Boys Without Dads: When Dads Abandon Home Leaford C. Williams			
11:30 am – 1:00 pm	A Name I Can't Read Claudia Dinkins	That Faith, That Trust, That Love Jamellah Ellis	Deadly Mistake Randi Marx			
1:00 pm – 2:30 pm	No, I Won't Shut Up Dr. Barbara Reynolds	The Content of Their Character Eric Hughes	African American Heroes Ken Bentley	To Whom Much Is Given Maurice M. Gray, Jr.		
2:30 pm – 4:00 pm	To Italy and Back Brent Huntley	Barber Shop Talk Melvin Murphy	Lord, I'm Dancin' As Fast As I Can J. Joy Mathews Alford	How To Succeed Against All Odds Margaret Dueke	Building Violence: How America's Rush to Incarcerate Creates More Violence Khalid Pitts, MPH	A President In The Family Byron W. Woodson, Sr.
4:00 pm – 6:00 pm	The Church Ladies Divine Desserts Brenda Rhodes Miller	The Nomination Frederick Williams	Let The Romance Begin Ellie Conrad	Wall Street, Main Street and the Side Street Dr. Julianne Malveaux	The Integrity Manual for Leaders in A Global Society Gwen Smith Brown	Steppin' Out: An African American Entertainment Guide to Our 20 Favorite Cities Caula Labat

TIMES	BOOTH 1	BOOTH 2	BOOTH 3	BOOTH 4	BOOTH 5	BOOTH 6
Friday, September 28, 2001						
10:00 am – 11:30 am	Lying Down With The Lions Hon. Ronald V Dellums	The Beat: Go Go's Fusion of Funk & Hip-Hop Charles C. Stephenson, Jr	Ashanti to Zulu: African Traditions Dr. Margaret Musgrove	Afrocentric Theory and Praxis: An Intellectual History Dr. Cecil Gray	Duplicity Toni Lee	A Change of Seasons Kendall Reaves
11:30 am – 1:00 pm	Life is What You Make It Darlin' Marlene Taylor	Pathway to Your Profit Niche Pamela Woods	Blacks In The Holocaust Shermanita Camp	Seven Attitude Adjustments for Finding A Loving Man Audrey B. Chapman	Fire On The Beach David Wright	Do The Write Thing Kwame Alexander
1:00 pm – 2:30 pm	The Sisters of Theta Phi Kappa Kayla Perrin	Sympathy for the Devil Christopher Chambers	Dazed & Confused: Surviving Life In The Game Troy Martin	Almost Out Of Love Dorothy Phaire	Sister Power Dr. Patricia Reid-Memitt	African American Leadership Dr. Ron Walters
2:30 pm – 4:00 pm	Got It Goin On' II Power Tools for Young Girls Janice Ferebee, MSW	On Her Own Ground: The Life and Times of Madam C. J. Walker A'Lelia Bundles	African-American Holiday Traditions: Celebrating with Passion, Style, and Grace Antoinette Broussard	Black Books Galore! Guide to Great African American Children's Books Toni Trent Parker	Chocolate Thoughts S. James Gutard	Color of Justice J. Leon Pridgen, II
4:00 pm – 6:00 pm	Finding Mr. Write Beverley East	The Red Moon Kuwana Haulsey	Special Interest Chris Benson	Help Yourself! There's A God's Might Plenty! Bessida Cauthorne White	Seven Soulful Secrets Stephanie Stokes Oliver	Hellafied Tracy Giant
Saturday, September 29, 2001						
10:30 am – 12:30 pm	They Came Before Columbus Dr. Ivan Van Scitima	The Broke Diaries Angela Nissel	The BAP Handbook Ginger Wilson, Kaila Lightfoot, Tracey Lewis, & Kaly Johnson	What You Owe Me Bebe Moore Campbell	Mising In Bahia Will Grey	A Little Piece of Sky Nicole Bailey-Williams
12:30 pm – 2:30 pm	Snapshots Jacquelyn Jermayne	Panache Nathasha Brooks-Harris	Success Runs In Our Race George Frasci	Cappuccino In Winter Valerie Rose	West of Rehoboth Alexis Pate	A More Perfect Union: Advancing the New American Rights Jesse L. Jackson, Jr
2:30 pm – 4:00 pm	All I Need Jacqui Bamberg Moore	Shadow Lover Hope C. Clarke	Amegroids, the New Native Americans Rudy Lewis	Past Presence Gaye Newton	Zu Truc – An Urban Adventure David A. Rich, Jr.	Incomplete Package Tami Reed

Books provided by the Drum & Spear Book Store.
Schedule subject to change.